A]Ua]˙7ci d`Y˙@ui bW\Yg˙9Wc!: f]YbX`m < cbYm˙JYbhifY˙hc˙GUjY˙6YYg

A]Ua]˙Wci d`Y˙`ui bW\Yg˙AY[U˙6YY˙<cbYmž˙cZZYf]b[˙fUk
\cbYm˙Zfca ˙fYgW`YX˙\]jYg˙hc˙dfca chY˙dc``]bUhcf˙\YU`h\˙UbX
gi ghU]bUV]`]hm"

A]Ua]ž˙I G5˙!˙Cb˙⊣˙`m˙%) ž˙&$&) ž˙A]Ua]˙fYg]XYbhg˙⊁Ub˙B Uj Uffc
UbX˙5bU˙5b[i ˙c˙DYfYn˙cZZ]W]U``m˙ui bW\YX˙AY[U˙6YY˙<cbYmž˙U
jYbhi fY˙WcgY˙hc˙h\Y]f˙\YUfhg˙UbX˙Zi bXUa YbhU``m˙h]YX˙hc˙h\Y]f
dfYj]ci g˙k cf_`]b˙dYgh˙Wcbhfc`"˙<Uj]b[˙ghUfhYX˙AY[U˙6YY˙DYgh
7cbhfc`˙UbX˙FYgW`Yg˙]b˙&$&$ž˙h\Y˙Wci d`Y˙g˙W\UbbY`]b[˙h\Y]f
dUgg]cb˙Zcf˙h\Y˙Ybj]fcba Ybh˙]bhc˙cZZYf]b[˙%$$ı ˙fUk ž˙i bZ]`hYfYX
\cbYm˙\Ufj YghYX˙Zfca ˙\]j Yg˙h\Ym˙fYgW`Y˙UWfcgg˙A]Ua]!8 UXY˙UbX
6fck UfX˙Wci bh]Yg"˙H\]g˙Yk W]h]b[˙bYk ˙YbXYUj cf˙]g˙a cfY˙h\Ub˙⅂ gh
\cbYm/˙]h˙U]a g˙hc˙YXi WUhY˙h\Y˙Wca a i b]hm˙UVci h˙dc``]bUhcf˙\YU`h\
k \]Y˙dfcj]X]b[˙U˙gi ghU]bUV`Y˙U`hYfbUh]j Y˙hc˙h\Y˙cZhYb˙a Ugg!
dfcXi WYX˙\cbYm˙Zci bX˙cb˙gi dYfa Uf_Yh˙g\Y`j Yg"˙&(!+˙DfYgg
FY˙YUgY˙fYdcfhg˙h\Uh˙YUW\˙`Uf˙cZ˙\cbYm˙fYdfYgYbhg˙bch˙⅂ gh
gk YYh˙gi ghYbUbWY˙Vi h˙U˙fYgW`YX˙Wc`cbm˙UbX˙U˙Wcbj YfgUh]cb

ghUfhYf UVci h h\Y]a dcfhUbW cZ VYYg]b ci f Ybj]fcba Ybh"

6i h k \m g\ci `X k Y WUfY UVci h YYg3 H\Y U Ufa ]b[ XYW`]bY cZ VYY dcdi `Uh]cbg k cf Xk ]XY ]g U dfYgg]b[ ]ggi Y" 5WWcfX]b[ hc 6YY_YYdYf 7cfbYfž VYhk YYb &$%$ UbX &$&$ž [`cVU` VYY dcdi `Uh]cbg d`i a a YhYX Vm Ub Ygh]a UhYX ($ı "H\]g ghU[[Yf]b[ Z][ifY ]g U [fUjY fYa ]bXYf cZ \ck `cbYm VYYg Wcbhf]Vi hY cj Yf ˆ&$`V]`]cb hc h\Y I "G" U[f]W`hi fU`fYj Ybi Y YUWX mYUf" 9ggYbh]U` Zcf dc``]bUh]b[U a Ugg]j Y dcfh]cb cZ h\Y k cf X g WfcdgžVYYg UfY U gc Wfi W]U`Zcf a U]bhU]b]b[ YWcgmghYa \YU`h\ UbX V]cX]j Yfg]hm" K]h\ci h hU_]b[ghf]XYg hck UfX WcbgYfj Uh]cbžci f ZccX gmghYa g ghUbX cb g\U_m [fci bX"

7ca a]ha Ybh hc 7ca a i b]hm UbX 9Xi WUh]cb

K]h `h\Y f`\cbYm j Ybhi fYžBUj Uffc UbX 5b[i `c DYfYn UfY bch cb`m XY`][\h]b[ hUghY Vi Xg Vi h U`gc df]cf]h]n]b[YXi WUh]cb Ufci bX dc``]bUhcf WcbgYfj Uh]cb" A Y[ U 6YY <cbYm d`Ubg hc Z] bbY`\cbYm gU`Yg ]bhc Wca a i b]hm k cf_g\]dg U`a YX Uh Uk UfYbYgg UbX WcbgYfj Uh]cb YZZcfhg" H\Y f Wca a ]ha Ybh U`][ bg k Y``k]h\ f]g]b[ ]b]h]Uh]j Yg UWfcgg h\Y I b]hYX GhUhYg h\Uh ZcW g cb \UV]hUh fYghcfUh]cb UbX fYXi W]b[dYgh]W]XY i gY" +h]g \YUfhYb]b[hc gYY `cWU`YbhfYdfYbYi fg ghYd i d]b Wf]h]WU`a ca Ybhg k \Yb VYY dcdi `Uh]cbg UfY i bXYf h\fYUh"

H\Y a YWX Ub]Wg cZ VYY dcdi `Uh]cbg UfY ]bhf]WUhY" DM 7 \][ \`][\hg U Xfcd]b h\Y bi a VYf cZ a UbU[YX Wc`cb]Yg dYf WUd]hU˝ Zfca %' "* Wc`cb]Yg Zcf YjYfm %ž$$$ dYcd`Y ]b %- *% hc %$- Wc`cb]Yg]b &$%+" 9jYb h\ci [\ \cbYm dfcXi Wh]cb]hgY`Z \Ug gYYb ]a dfcj Ya Ybhgž]h fU]gYg h\Y ei Ygh]cb cZ gi ghU]bUV]`]hm" 5g h\Y \i a Ub dcdi `Uh]cb Wcbh]bi Yg hc [ fck `Uh`U ei ]W_Yf dUWYW h\Ub h\Y ]bWfYUgY ]b a UbU[ YX \cbYm VYY Wc`cb]gž h\Y XYdYbXYbWm cb h\YgY]bXi ghf]ci g `]hh`Y WfYUhi fYg \Ug bYj Yf VYYb a cfY Wf]h]WU`"

H\Y 6i nn 5Vci h <cbYm

5g h\Y [`cVU` Wcbj YfgUh]cb Ufci bX VYYg]bhYbg]ZYgž A Y[U 6YY <cbYm ghUbXg ci h Zcf]hg Yh\]WU` UddfcUW\" H\Y f`\cbYm]g WcUl YX

Zfca ZfYgW! YX VYYg h\Uh Wcbhf]Vi hY dcg]h]j Y`m hc `cWU` YWcgmghYa g Vm dc``]bUh]b[ d`UbhgžZcghYf]b[ Ub Ybj]fcba Ybh k\YfY U``WUb h\f]j Y"K]h\ \cbYocZZYfYX h\Uh]g i bZ`hYfYXžibdUghYi f]nYXžUbX bYjYf X]ui hYXžW!ghca Yfg UfY [ i UfUbhYYX U h UghY h\Uh g Ug di fY Ug]h [ Yg"=hg WYUf h\Uth\Y Wci d`Y g`cU`[cYg VYmcbX dfcZ]h/ h\YmfY cb U a]gg]cb hc g\]bY U``[ h]cb h\Y]a dcfhUbWY cZ dfYgYfj]b[ h\YgY j]hU`dc``]bUhcfg"

K]h\ `]a ]hYX ei Ubh]h]Yg Uj U]`UV`Y Zcf di fW\UgY cb h\Y]f k YVg]hY UbX Uh gY`YWh ZUfa Yfg a Uf_Yhgž h\YfY g U WfhU]b i f[YbWm hc [Yh mci f \UbXg cb h\]g Wca a i b]hmXf]j Yb dfcXi Wh" 9UWX `Uf]g U cfY h\Ub `i gh \cbYm/]hg U gma Vc`cZ Wca a i b]hm Uk UfYbYgg UbX h\Y i f[Ybh bYYX Zcf UWh]cb hc dfchYWh ci f dc``]bUh]b[Zf]YbXg"=b U k cf`X k \YfY VYYg UfY YbXUb[ YfYXž]hg fYZfYg\]b[ hc k ]hbYgg U j Ybh i fY h\Uh Vf]b[ g \cdYž Uk UfYbYggž UbX U hci W\ cZ gk YYhbYgg hc ci f hUV`Yg"

8 YhU]`g	
Cfh	A]Ua]ž| G5
E i Y``Yb	• k k k "&(!+dfYggfY`YUgY"Wca • VYY_YYdYfWcfbYf"Wca • da WbWW]"b)a "b]\"[cj

6Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh