

A]Ua]' < YUh'9mY`6fUX`Ym'6YU`Ug`Gi bg
7cbg]XYf`6i mci h`C dh]cbg

H\Y`A]Ua]' < YUh`YmY`U`dchYbh]U`g][b]b[`cZ`YI !K]nUfXg`ghUf
6fUX`Ym'6YU`Ug`h\Y`Gi bg`YI d`cfY`U`Vi mci h`cdh]cb`Ua]X
WcbhfUWh`Wca d`YI]h]Yg"



A]Ua]ž'I G5`!`6fUX`Ym'6YU` g`hYbi fY`k]h\`h\Y`D\cYb]I`Gi bg
gYYa g`hc`VY`\YUX]b[`Zcf`U`fcW_m`WcbWi`g]cb``5ZhYf`hk`c
i bXYfk`Y`a`]b[`gYUgcbgž`h\YfY`UfY`fYdcfhg`gk]f`b[`UVci`h`U
dchYbh]U`Vi mci h`Zcf`h\Y`Zcfa`Yf`ghUbXci`hig\cch]b[`[i`UfX``H\Y
Gi bgž`Ug`dYf`Gdcfhg`≡`i ghfUhYXž`UfY`Wcbg]XYf]b[`h\]g`fci`hY`hc
dUfh`k`Umg`k`]h\`6YU`ž`k` \c`\Ug`ghfi` [[`YX`hc`a`U_Y`U`g][b]Z]Wb h
]a`dUWh`g]bW`^c]b]b[`h\Y`ZfUbW\]gY"

6YU` g`ghUh]gh]Wg`Zfca`h\Y`&\$&(!&) `gYUgcb`hY``dUfh`cZ`h\Y`ghcfm"
<Y`Uj`YfU[`YX`%+"\$`dc]bhgž`'`` `fYVci`bXgž`'``+"Ugg]ghgž`UbX`%`%
ghYU`g`dYf[`Ua`Yž`g\cch]b[`Ub`]a`dYgg]Y`(-`"+i`Zfca`h\Y`Z]Y`X
UbX`'`,`"*i`Zfca`VYmcbX`h\Y`UfWcj`Yf`)`'[`Ua`Yg``<ck`Yj`Yfž`\]g
\YU`h\`\Ug`VYYb`U`WcbW`fbž`k`]h\`6YU`cb`mia`UbU[]b[`hc`d`Um)`'

[Ua Yg]b`YUW`cZ`[g`hk c`gYUgcbg`k]h`h`Y`Gi bg"<Y`Ugb h
d`UmYX`* \$`[Ua Yg]b`U`gYUgcb`g]bW`VYZcfY`h`Y`dUbXYa]WXi f]b[
h`Y`&\$&\$!&%`gYUgcb"

A]Ua]`<YUh g`b`hYfYgh`]b`6YU`

H`Y`A]Ua]`<YUh`UfY`fYdcfhYX`m`_YYd]b[`U`_YYb`YmY`cb`6YU` g
g]hi Uh]cb""Z`Y`VYW`a Yg`U`ZfYY`U[YbhZ`A]Ua]`g`_YYb`cb`g][b]b[
`ja ž`UW`fX]b[`hc`fYdcfhg`Vm`A UfWGHY]b`UbX`J_Y`:`]gW`Yf"";]j Yb
6YU` g`dfcj Yb`UV`]hmž`h`Y`<YUh`W`i `X`gYY`\\ja `Ug`U`d]j`chU`
UXX]h]cb`hc`ghfYb[h`Yb`h`Y]f`fcghYf"

Cb`h`Y`ch`Yf`\\UbXž`h`Y`Gi bg`UfY`bUj][Uh]b[`hf]W`m`k UhYfg`k]h`
6YU` g`W`bhfUW`"<Y`Ug`hk c`mYUfg`fYa U]b]b[ž`hc`hU`]b[`fci [`\\m
`%\$", `a]`]cbž`k \\W`W`a d`]WUhYg`Ubmi`Vi mci`h`X]gW`gg]cbg"
: cfVYg`bchYg`h`Uh`k \\]Y`U`Vi mci`h`W`i `X`ZfYY`i d`gdUW`ž`k U]j]b[
UbX`ghfYhW`]b[`6YU` g`W`bhfUW`d`cgYg`g][b]Z]WUb`h`W`U`Yb[Yg`Xi Y
hc`gU`Ufm`W`d`]a]hUh]cbg"H`Y`Gi bg`dfYj]ci g`m`UhY`a dhYX`hc`hfUXY
6YU`Vi`h`ZUW`X`fcUXV`cW`g`Xi Y`hc`\\]g`bc!hfUXY`WUi gYž`YUj]b[`h`Y
Vi mci`h`Ug`cbY`cZ`h`Y]f`ZYk`cdh]cbg"

H`Y`HfUXY`8]`Ya a U

5XX]b[`hc`h`Y`W`a d`YI]hm]g`6YU` g`fYW`bh`\\]ghcfm`k]h`h`Y`Gi bg"
5W`i]fYX`Xi f]b[`h`Y`&\$&` `cZgYUgcb`Ug`dUfh`cZ`U`hfUXY`h`Uh`gYbh
7`f]g`DUi `hc`h`Y`K]nUfXgž`YI dYW`Uh]cbg`k YfY`\\[`\\hc`WfYUhY`U
dchYbh`hf]c`U`cb[g]XY`8Yj]b`6cc`_Yf`UbX`?Yj]b`8i fUbh"<ck Yj Yfž
h`Y`fYgi`hg`\\Uj Y`VYyb`X]gUddc]bh]b[ž`k]h`h`Y`Gi bg`Z]b]g\\]b[`k]h`
U`(!)` `fYW`fX`]b[Ua Yg`d`UmYX`Vm`h`Y`V][`h`fYYž`UbX`cb`m`%-!%,
]b`h`Y`dUgh`gYUgcb"

Hc`a U`_Y`a UhhYfg`k cfgYž`h`Y`Gi bg`\\Uj Y`U`fYUXm]bW`ffYX`XYUX
gU`Ufm`Zfca`dfYj]ci g`d`UmYf`k U]j Yfgž`Z`fh`Yf`h][\\hYb]b[`h`Y]f
cdh]cbg`k]h`6YU` g`Y`Zm`W`bhfUW`"hg`i bXYfghc`cX`h`Uh`6YU`
k ci`X`dfYZf`hc`fYa U]b]b`D`cYb]I ž`\\Uj]b[`fY`cWUhYX`\\]g`ZJa]m`hc
h`Y`W]hmž`a U_]b[`U`dchYbh]U`a`cj Y`Yj Yb`a cfY`W`a d`]WUhYX": fYY
DfYgg`fYdcfhg`h`Uh`X]gW`gg]cbg`UfY`cb[c]b[`UVci`h`\\ck`U`Vi mci`h
a][\\h`VY`ghfi`W`i fYXž`k]h`dchYbh]U`W`bg]XYfUh]cbg`hc`ghfYhW`h`Y

WJd`\"h'cj Yf'a i `h]d`Y`mYUfg"

5g`]h'ghUbXgž'hYUa g`WUb`ghUfh'g][b]b[`ZfYY`U[Ybhg`cb`đ `m`*ž`UbX
k]h\`6YU` g`Z hi fY`\Ub[]b[`]b`h\Y`VU`UbWž`U``YmYg`k]``VY`cb
D\cYb]l ``K]``h\Ym`WccgY`h\Y`Vi mci h'fci hY3`Cf`k]``h\Y`A]Ua]
<YUh'gk ccd`]b`VYZcfY`\Y`YbXg'i d`cb`h\Y`a Uf_Yh3`5g`h\Y`WcW_
h]W_g`Xck bž`ZUbg`UfY``YZh`k cbXYf]b[`k \Uh'h\]g`a YUbg`Zcf`Vch\
6YU``UbX`h\Y`Gi bg `Ugd]fUh]cbg"

8YhU]`g	
Cfh	A]Ua]ž`l G5
E i Y``Yb	<div><div>• k k k "g]"WŁa</div><div>• k k k "ZcfVYg"WŁa</div><div>• k k k "ZfYYd"WŁa</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh