

F i a c f g ' = [b] h Y . ' 7 c i ' X ' F] W W] U f X c ' F Y d ' U W
J Y f g h U d d Y b ' U h ' F Y X ' 6 i ' ` 3

9 l d ` c f Y ' h \ Y ` U h Y g h : % ' f i a c f g ' U g ' 8 U b] Y ` F] W W] U f X c ' Y m Y g ' U
F Y X ' 6 i ' ` ` f Y h i f b ' U a] X g h ' h Y U a ' f Y g \ i Z Z Y g ' U b X ' < U a] ' h c b g
: Y f f U f] ' g k] h W X "



A] U a] ž ' I G 5 ' ! ' H \ Y ' k \] g d Y f g ' U f c i b X : c f a i ' U ' % ' U f Y ' [f c k] b [' c i X Y f ž ' Y g d Y W] U ` m W c b W f b] b [' h \ Y ' d c h Y b h] U ` f Y h i f b ' c Z ' 8 U b] Y ' F] W W] U f X c ' h c ' F Y X ' 6 i ' ` ` F U W] b [" ' G d Y W ' U h] c b] g ' \ Y U h] b [' i d ' h \ U h F] W W] U f X c ' W c i ' X ' g h Y d '] b ' Z c f ' A U l ' J Y f g h U d d Y b ž ' Y g d Y W] U ` m [] j Y b f Y W b h ' Y j Y b h g ' U h ' h \ Y ' G d U b] g \ ; f U b X ' D f] l ž ' k \ Y f Y ' J Y f g h U d d Y b W c W _ Y X '] b ' h \ f Y Y : = 5 ' G i d Y f ' @] W b g Y ' d c] b h g ' X i Y ' h c ' U ' W c b h f c j Y f g] U ' W c `] g] c b ' k] h \ ; Y c f [Y ' F i g g Y ` ` ` H \ Y ' g h U _ Y g ' U f Y ' \] [\ ž ' U b X ' h \ Y d U X X c W _] g ' V i n n] b [' k] h \ ' Y l W] h Y a Y b h ' U V c i h ' k \ U h ' W c i ' X ' W c a Y b Y l h ž ' d U f h] W ' U f ' m U g ' @ Y k] g ' < U a] ' h c b ' \ U g ' X f c d d Y X ' U ' V c a V g \ Y ` ` V m U b b c i b W] b [' \] g ' a c j Y ' Z f c a ' A Y f W X Y g ' h c : Y f f U f] ' Z c f ' h \ Y ' & \$ &) g Y U g c b " ' < U a] ' h c b g i d W c a] b [' U X † g h a Y b h ' h c : Y f f U f] g ' d c k Y f ' i b] h U Z h Y f ' c j Y f ' U ' X Y W U X Y ' k] h \ ' A Y f W X Y g ' g \ c i ' X ' W f h U] b ' m V Y '] b h f [] i] b [h c ' Z c ` c k ž ' U g ' b c h Y X ' V m A c h c f W m W Y ' G d c f h g "

7\ f]gh]Ub' < cfbYfž'F YX'6i `` g'hYUa 'df]bW]dUž']g'i f[]b['ghfcb[
gi ddcfh'Zcf'J YfghUddYb']b'k \Uh'dfca]gYg'hc'VY'U'Z]YfW
V\Ua d]cbg\]d'U[U]bgh'Zcfa]XUV'Y'WċbhYbXYfg'``_Y'C gWUf'D]Ughf]
UbX'@UbXc'Bc ff]g" < cfbYf' \Ug'cdYb'm'WU'YX'Zcf']a dfcj Ya Ybhg'hc
h\Y'F6&%WUf g'dYfZcfa UbWž'Ya d\Ug]n]b['h\Y'hYUa g'bYYX'hc
ghUm'Wċa dYh]h]j Y""A YUbK \]Yž'Hchc'K c'ZZUh'A YfWXYg'\Ug'g\ck b
ZU]h\]b'h\Y]f'mci b['ghUf'?]a]'5bhcbY''ž'k \c g'U'fYUXmifUW_YX'i d
(, 'dc]bhg]b'† gh'b]bY'fUWg"K c'ZZVY']Yj Yg'5bhcbY''k]''bYYX'U
V]h'a cfY'h]a Y'hc[Yh'Zi ``m'UWW]a UhYX'hc'h\Y'XYa UbXg'cZ': %"

: i hi fY'cZ'F]W]UfXc'UbX'h\Y'8f]j Yf'A Uf_Yh

8Ub]Y'F]W]UfXc g'ċi fbYm'\Ug'gYYb'\]a 'g]hh]b['cb'h\Y'g]XY']bYg
g]bW'GYdhYa VYf'&\$&('UZhYf'VY]b['XfcdYX'Vm'F UW]b['6i ``gž'U
XYW]g]cb'h\Uh'YX'hc '@Ua '@Uk gcb'hU_]b['\]g'd'UW""K \]Y'U'fYhi fb
hc': cfa i 'U'%gYYa g'i bWfhU]b'Zcf'F]W]UfXcž']b_g'hc'h\Y
Ubh]W]dUhYX'7UX]``UWhYUa 'Zcf'&\$&* '\Uj Y'Ya Yf[YX"" <ck Yj Yfž'h\Y
5i ghfU']Ub'Xf]j Yf'\Ug'WU]a YX'\Y']g' XcbY 'k]h\': %ž'k]h\ci h
a U_]b['Ubm'Zcfa U'fYh]fYa Ybh'Ubbci bW'a Ybh"" <]g'fYWbh'ZcW g
UddYUfg'hc'\Uj Y'g\]ZhYX'hck UfXg'dfca ch]b['\]g'Vi g]bYgg
j Ybhi fYg'h\fc i ['\gcW]U'a YX]Už'YUj]b['ZUbg'UbX'UbU'mghg
[i Ygg]b['UVci h'k \Uh'\]g'bYI h'a cj Y'a][\h'VY"

ċhYfYgh]b[`mž'A Uf_'G_U]ZYž'U'Z]j Y!h]a Y'Gi dYfWUfg'7\Ua d]cbž'\Ug
gi [[YghYX'h\Uh'; YbYfU'A chc fg'a][\h'Wċbg]XYf'g][b]b['F]W]UfXc
hc[]j Y'h\Y]f'hYUa 'U'Wċbg]XYfUV'Y'Vccgh"" <Y'dc]bhYX'ci h\ck
]bZi Ybh]U'ghUf'Xf]j Yfg'WU'VY']b'a chc fgdcfhž'fYZYfYbW]b[
J YfghUddYb'g'g][b]Z]WUbh]a dUWh'cb'F YX'6i `` g'gi W'W'gg"
F]W]UfXc g'fYa Uf_UV'Y'fYWċfX'cZ'Y][\h'fUW'j]Wċf]Yg'UbX'" &
dcX]i a g'VYhk YYb'&\$%%UbX'&\$&('\]['\][\hg'\]g'hU'Ybhž'mY'h\Y
fYa U]bg'cbY'cZ'h\Y'\][\migi W'W'ggZi ``Xf]j Yfg'k]h\ci h'U'k cf'X
V\Ua d]cbg\]d"

G\]Zh]b['8mbUa]Wg']b'h\Y': %'7]fW']h

H\Y'XfUa U'gi ffc i bX]b['Xf]j Yf''bYi dg']b': cfa i 'U'%]g'U'WċbghUbh
k \]f'k]bX""H\Y'a Uf_Yh]g']b'Zi I ž'k]h'h\YUa g'Wċbh]bi U'm
fYg\i ZZ]b['h\Y]f'fcghYfg'hc'ghUm'Wċa dYh]h]j Y""5'dYfh]bYbh']ggi Y']b

h\Y`UbU`mg]g`cZ`Xf]j Yfg`]g`\ck`a`i W\`cZ`fUW\`ci hW\`a Yg`WU`b`VY
Uhhf]Vi hYX`hc`Xf]j Yf`g_]``j Yfgi g`h\Y`dYfZcfa UbW\`cZ`h\Y`WUf`]hgY`Z`
7c``YWh]b[`XUhU`cb`U`Xf]j Yf`g`ghUfh]b[`UbX`Z]b]g\]b[`[f]X`dcg]h]cbg
Uh`dUfh]W`Uf`W]fW`]hg`WU`b`gYfj Y`Ug`U`[fYUh`a YUgi`f]b[`gh]W`Zcf
h\Y]f`W\bg]ghYbWm"

5g`:`%`5`b`U`mh]Wg`gi [[Yghgž`h\YfY`g`U`k Umg`Ub`cb[c]b[`XYVUhY
UVci h`k \Yh\Yf`U`hfi`m`YI Wdh]cbU`Xf]j Yf`WU`b`g\]bY`fY[UfX`Ygg`cZ
h\Y]f`WUf`g`WUdUV`]h]Yg`H\]g`fU]gYg`ZUgW]bUh]b[`ei Ygh]cbg`UVci h
h\Y`W`ffYbh`UbXgWUdY`k`j``k Y`gYY`U`fYhi`fb`cZ`F]W]UfXcž`UbX`]Z
gcž`i`bXYf`k`\]W\`VUbbYf3`5bX`c]b]b[`h\]g`]bhf]WUhY`k YV`UfY`h\Y
ZUhYg`cZ`Xf]j Yfg`_]Y`Ycf[Y`Fi`ggY``ž`k`c`ZUW`g`i`bW`fhU]bhm`k`h\
\]g`Z`hi`fY`Uh`A`YfW`XYg`Ug`\]g`W\`bhfUW`bYUfg`]hg`YbX``Fi`ggY``]g
YU[Yf`hc`gc`]X]Zm`\]g`dcg]h]cb`k`h\]b`h\Y`gei UX`UbX`W\UgY`UZhYf
h\Uh`Y`i`g]j Y`Z]fgh]h`Y"

8YhU]`g	
Cfh	A]Ua`ž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• a`c`hc`fW`mWY`gd`c`fhg`bYh• k`k`k`"[`dZUb`g`W\`a• k`k`k`"Z%UbU`mh]Wg`bYh

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`bYh