

A ]Ua ]!8 UXY ' ? ]W\_ g ' C ZZ ' 5 ZZc fXUV `Y  
< ci g]b [ ' Dfc ^YWhg. ' < c dY ' Zc f ' : Ua ] ` ]Yg °

A ]Ua ]!8 UXY ' 7 ci bhm ` \ ] [ \ ` ] [ \ hg ' ]bWi XY ' ; fUbh'A ] `Yf 'Uh'h\Y  
@YU[ i Y ' cZ 7 ]h]Yg ' ; U`Už`UZZcfXUV`Y ` \ ci g]b [ ' ]b]h]Uhj Ygž`UbX  
cdYb]b [ ' di V ` ]W\ ci g]b [ ' Udd ` ]WUh]cbg"



& \$ \$ \$ ' B K ' ' fX ' 5 j Yž ' A ]Ua ]ž ' : @ ' ' ' % & + ž ' I G 5 ' ! ' @Ugh'k YY\_YbXž  
h\Y ' j ]VfUbh'Uha cgd\YfY ' cZ'A ]Ua ]!8 UXY ' 7 ci bhm'k Ug'U`j] Y ' k ]h\  
W`YVfUh]cb ' Ug ' ; fUbh'A ] `Yf ' [ fUWX ' h\Y ' + %gh ' ; U`U ' cZ'h\Y ' A ]Ua ]!  
8 UXY ' 7 ci bhm '@YU[ i Y ' cZ 7 ]h]Yg " H\Y ' Yj Ybhž ' U'dchdci ff ' ]cZ  
WŁa a i b]hm'gd]f]h' \ ] [ \ ` ] [ \ hYX ' Vmh\Y ' A ]Ua ] ' 7 ca a i b]hm  
BYk gdUdYfgž ' gYfj Yg'bch'cb`m'Ug'U'd`UhZcfa ' Zcf'bYhk cf\_]b [ ' Vi h  
U`gc ' Ug'Ub ' ]bg] [ \ hž ' ` [ ' UbW ' ]bhc ' `cWU`XYj Y`cda Ybhg'UbX'ž hi fY  
]b]h]Uhj Yg " A ]Ua ] ' 7 ca a i b]hm'BYk gdUdYfgž'h\Y'Xf]j ]b [ ' ZcfW  
VY\ ]bX'h\ ]g'WŁj YfU[ Yž \_YYdg'fYg]XYbhg'i dXUhYX'h\ fci [ \ `XU`m  
bYk gž'a i `h]a YX]U`WŁbhYbhž'UbX'dcXWUghg'ZcW gYX'cb'h\Y`YUfh'cZ  
h\Y`WŁa a i b]hm"

÷ h\Y`VUW\_Xfcd'cZgi WŁ`ZYghj ]h]Ygž`Ub'i f [ Ybh'WŁbj YfgUh]cb

gi ffc i bX]b[ \ci g]b[ i bZc`XYX"A ]Ua ]!8 UXY`7ci bhm cZ]W]U`g  
fYW`bhm i]b]h]UhYX`[ fci bXVfYU\_]b[ `cb`hk c`g][ b]Z]W]Ub h`UZZcfXUV`Y  
`ci g]b[ `XYj Y`cda Ybhg`XYg][ bYX`hc`Wca VUh`Ub`YgWU`Uh]b[  
`ci g]b[ `Wf]g]g`h`Uh]a dUW`hg`a Ubm`fYg]XYbhg"H\Y`Z]fgh`b]h]Uh]j Yž  
F U]bVck`J]`U[ Y#` \UdgcXm5dUfha Ybhgž`cWUhYX`Uh`&\$\$\$`BK`' fX  
5j Yžk ]`cZfYf` %\$`i b]hg`Wca df]g]b[ `j Uf]ci g`WcbZ][ i fUh]cbg`Zfca  
WcnmicbY!VYXfcca g`hc`gdUW]ci g`Zci f!VYXfcca `gdUW`g"

## 5 ZZcfXUV`Y`<ci g]b[ `b]h]Uh]j Yg

Gi ddcfhYX`Vmicj Yf`~ \*`a ]`]cb`]b`cUbg`dU]fYX`k ]h\`U`~ ) \$\$\$\$\$\$  
[ fUbh`Zfca `A ]Ua ]!8 UXY`7ci bhmž`h\]g`Ua V]h]ci g`dfc`YWh`U]a g`hc  
ZUW]`hUhY`~]j ]b[ `UffUb[ Ya Ybhg`Zcf`ZUa ]`]Yg`cZ`X]j YfgY`g]nYg`UbX  
]bWca Y`Yj Y`gž`hUf[ Yh]b[ `h\cgY`YUfb]b[ `VYhk YYb`' \$i `UbX`, \$i `cZ  
h\Y`UFYU g`a YX]Ub`]bWca Y``K ]h\`YI dYWHYX`a cbh\`m`fYbhg`ghUfh]b[  
Ug`ck`Ug`~ +-` ž]h`ghUbXg`U`ghUf`\_`WcbhfUgh`hc`h\Y`gcUf]b[ `a YX]Ub  
fYbhg`]b`A ]Ua ]`h`Uh`fUb[ Y`Zfca`~ %ž, +) `hc`U`ghU[ [ Yf]b[ `~ - ž\$+\$ž  
a U\_]b[ `g][ b]Z]W]Ub h`ghf]XYg`hck UfX`UW`W`gg]V`]`hm`Zcf`]hg`Zi hi fY  
fYg]XYbhg"H\Y`Wca d`Yh]cb`XUhY`]g`Ubh]W]dUhYX`]b`&\$&+ž`Vf]b[ ]b[  
dfca ]gY`hc`a Ubm`k \c`UFY`ghfi [ [ `]b[ `hc`Z]bX`fY`]UV`Y`\ci g]b[ "

H\Y`gYWcbX`dfc`YWhž`ghfUhY[ ]WU`m`cWUhYX`bYUf`A ]Ua ]  
`b`hYfbUh]cbU`5]fdcfh`Uh`&&\*+`BK`' \*`GhfY`Yhž`k ]``WUhYf`gdYW]Z]WU`m  
hc`j YhYfUb g`UbX`ck!]bWca Y`fYg]XYbhg`Vm`dfcj ]X]b[ `, ( `UZZcfXUV`Y  
`ca Yg`H\]g]b]h]Uh]j Y`fYW`]j Yg`VUW\_]b[ `Zfca`~ &`a ]`]cb`]b  
Zi bX]b[ `h\fc i [ \`A ]Ua ]!8 UXY`7ci bhm g`<ci g]b[ `UbX`7ca a i b]hm  
8Yj Y`cda Ybh`8YdUfha Ybhž`i bXYfgWcf]b[ `h\Y`cWU`[ cj Yfba Ybhg  
Wca a ]ha Ybh`hc`ZcghYf]b[ `U`gYbgY`cZ`Wca a i b]hm`U`cb[ g]XY  
`ci g]b[ `gc`i h]cbg`A Umcf`8Ub]Y`U`@Yj ]bY`7Uj U`UW`W`bhi UhYX`h\]gž  
Ya d\Ug]n]b[ `h\Uh`k \]Y`\ci g]b[ `]g`j ]hU`ž`Vi ]`X]b[ `U`ghfcb[  
Wca a i b]hm`ZfUa Yk cf\_]g`Ye i U`m`Wfi W]U`"

## Di V`]W<ci g]b[ `K U]h`]gh`I dXUhY

5g`h\Y`Wci bhmigYY\_g`hc`UXXfYgg`h\YgY`\ci g]b[ `]bYe i ]h]Ygž`Ub  
]a dcfhUb h`cddcfhi b]hm i]g`cb`h\Y`\cf]ncb`H\Y`A ]Ua ]!8 UXY`7ci bhm  
Di V`]W<ci g]b[ `K U]h`]gh`k ]`c`dYb`gccb`Zcf`Y`][ ]V`Y`Udd`]W]bhg  
`cc\_]b[ `Zcf`UZZcfXUV`Y`\ci g]b[ `gc`i h]cbg`H\]g]b]h]Uh]j Y`U]a g`hc

gi ddcfh`ck !]bWŁa Y`ZUa ]]Ygž'gYb]cfgž'UbX`]bX]j ]Xi U`g`k ]h\ X]gUV]`]h]Ygž'UbX`cb`m') ž\$ \$\$ \$`Udd`]WU]cbg`k ]``VY`UWWWdhYX" -bhYfYghYX`WUbx]XUhYg'a i gh`Udd`m`k ]h\ ]b`U`gdYW]Z]YX`k ]bXck ž Zfca `C`WŁcVYf`%) `hc`C`WŁcVYf`&) ž&\$&) "

H\Y`dfcWŁgg`]g`ghf]WŁmicb`]bYž`k ]h\ `bc`dUdYf`Udd`]WU]cbg`U`ck YXž k \]WŁ`a Um`VY`U`\i fX`Y`Zc`f`gca Y``<ck Yj Yfž`Ugg]ghUbWŁ`k ]``VY dfcj ]XYX`]b`j Uf]ci g`]VfUf]Yg`UbX`WŁi bhm`cZZ]WŁg`hc`Ybgi fY Yj Yfmc`bY`WU`b`bUj ][ UhY`h\Y`gmghYa `YUg]`m``?Ym`cWU]cbg`cZZYf]b[ \Y`d`]bWi XY`h\Y`A U]b`@]VfUfm`UbX`A cXY``7]hm`6fUbWŁ`@]VfUfmž Ua cb[ `ch\Yfg" `H\cgY`Y`][ ]V`Y`k ]``VY`gY`YW`YX`fUbXca `mž`k ]h\ gdYW]U`dFYZYfYbWŁg`Zcf`[ fci dg`gi WŁ`Ug`j YhYfUbg`UbX`j ]WŁ]a g`cZ Xca Ygh]Wj ]c`YbWŁ"

Gi WŁ`YZZcfhg`\][ \`][ \h`U`WŁa`a`]ha Ybhi`hc`]bWi`g]j Y`[ fck h\`]b A ]Ua`]!8UXY`7ci bhmž`Vi h`h\Y`fYU`WŁU`Yb[ Y``]Yg`]b`Ybgi f]b[ `h\Uh h\YgY`]b]h]Uh]j Yg`YZZYWŁ]j Y`mfYUWŁ`h\cgY`k \c`bYYX`h\Ya`a`cgh``5g ci f`WŁa`a`i`b]hm`WŁbh]bi Yg`hc`[ fUdd`Y`k ]h\`UZZcfXUV`Y`\ci g]b[ g\cfhU[ Ygž`h\Y`]b]h]Uh]j Yg`X]gWŁggYX`Uh`h\Y`[ U`U`UbX`h\Y i dWŁa`]b[ `k`U]h]gh`cdYb`Zi fh\Yf`h\Y`WŁbj YfgUh]cb`cb`\ck`A ]Ua`] WU`b`hfUbgZcf`a`]bhc`U`a`cfY`]bWi`g]j Y`gdUWŁ`Zcf`U``]hg`fYg]XYbhg"

: cf`Zi fh\Yf`XYhU]`g`cb`h\Y``UhYgh`XYj Y`cda Ybhgž`mci`WU`b`fYUX a cfY`Zfca`A ]Ua`]7ca`a`i`b]hm`BYk gdUdYfgž`WŁYW`\_ci h`h\Y`Zi`` d]WŁi fY`cb`K @FB`žcf`[ Yhi`dXUhYg`Zfca`B 67`A ]Ua`]"

8YhU]`g	
Cfh	&\$ \$\$ \$`BK ``fX`5j Yž`A ]Ua ]ž: @`' ` %&+ž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• WŁa`a`i`b]hmbYk gdUdYfg"WŁa</li><li>• k k k "k`fb"cf[</li><li>• k k k "bVWŁ ]Ua ]"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh