

A]Ua]!8 UXY`A Ub`7\Uf[YX`k]h\`A i fXYf
5ZhYf`G\cW_]b[`Gci h\k Ygh`G\cch]b[

5`a Ub`]b`A]Ua]!8 UXY`ZUW`g`a i fXYf`W\Uf[Yg`Zc``ck]b[`U
ZUhU`g\cch]b[/`XYhU]`g`cZ`h\Y`]bW]XYbh`UbX`fY`UhYX`W]a Y
ghUh]gh]Wg`fYj YU``[fck]b[`Wc bW`fbg"



Gci h\k Ygh`%+` fX`GhfYYh`UbX`<ca YghYUX`5j Ybi Yž`A]Ua]!
8 UXY`7ci bhmž`I G5`!`b`U`hfci V`]b[`hi fb`cZ`Yj Ybhgž`U`) \$!mYUf!c`X
a Ubž`]XYbh]Z]YX`Ug`A WĚ i YYbž`]g`ZUW]b[`U`gYWc bX!XY[fYY`a i fXYf
W\Uf[Y`Zc``ck]b[`U`\Y]bci g`g\cch]b[`]b`gci h\k Ygh`A]Ua]!8 UXY`
5W\cfX]b[`hc`**@cWU``%\$**ž`h\Y`]bW]XYbh`i bZc`XYX`cb`5df]`` \$`Ufci bX
(. (*`d"a "ž`bYUf`h\Y`]bhYfgYWh]cb`cZ`Gci h\k Ygh`%+` fX`GhfYYh`UbX
<ca YghYUX`5j Ybi Y``8Ydi h]Yg`fYgdc bXYX`hc`h\Y`gW`bY`k \YfY
h\Ym`Zci bX`U`a Ub`k]h\`a i `h]d`Y`[i bg\ch`k ci bXg``8Ygd]hY`VY]b[
fi g\YX`hc`U``cWU``cgd]hU`ž`\Y`gi Ww`a VYX`hc`\]g`]b`† f]Yg"

5`k]hbYgg`fYdcfhYX`h\Uh`YUf`]Yf`h\Uh`XUmž`Ufci bX`&.%)`d"a "ž`\Y
\UX`a Yh`h\Y`j]W]a `bYUf`K Ygh`9j Yf[fYYb`GhfYYh`UbX`Gci h\k Ygh
- - h\`F cUXž`k \YfY`h\Y`j]W]a `gUh`U`cbY``H\]g`k]hbYgg`cVgYfj YX

A WĚ i YYb`dUf_YX`bYUfVm]b`U`[fUm`Zci f!Xccf`gYXUb"K \]Y`h\Ym
k YfY`\Uj]b[`U`Wĉi d`Y`cZ`VYYfgž`U`k ca Ub`UddfcUWXYX`h\Y`j]W]a
UbX`VY[Ub`Z]fh]b[`k]h\` \]a "K \Uh`VY[Ub`Ug`U`WUgi U`YbWĉi bhYf
YgWU`UhYX`]bh`c`U`XYUX`m`WĉbZfcbhUh]cb"

G\cch]b[`8YhU]`g

H\Y`U`hYfWUh]cb`hcc`_`U`XUf`_`hi fb`k \Yb`A WĚ i YYb`YI]hYX`\]g
j Y\]WYž`i f]bUhYX`]b`U`bYUfVm]Z]Y`Xž`UbX`fYhf]Yj YX`U`V`UW_
\UbX[i b"9mYk]hbYgg`UWĉi bhg`XYhU]`h\Uh`\Y`h\fyUhYbYX`h\Y
j]W]a ž`ghUh]b[ž` Gca Y`h\]b[g`mci `U]b`higi ddcgYX`hc`h`ci W\ž
VYZcfY`cdYb]b[`Z]fY` fYdcfhYX`m`g\cch]b[`h\Y`j]W]a
UddfcI]a UhY`m`Zci f`h]a Yg" H\]g`dfca dhYX`U`gWfYUa`Zfca`h\Y
k ca Ub`dFYgYbhž`WUi g]b[`h\Y`k]hbYgg`hc`ZYY`h\Y`gWbY`cb`\]g
V]WmWY" <Y`UhYf`]XYbh]Z]YX`A WĚ i YYb`Ug`h\Y`g\cchYf`k \Yb`g\ck b
U`d\chc`_]bYi d`Vm]bj Ygh[Uhcfg"

Cb`ž bY`*žI "G" A Ufg\U`g`hfUW_YX`A WĚ i YYb`Xck b`UbX`UffYghYX
\]a`_]b`žUW_gc]b] j`Y" <Y`\Ug`g]bW`VYYb`Vcc_YX`]bh`c`h\Y`æ\ b`9"
; ccXY`DfY!Hf]U`8YhYbh]cb`i: UW`]hm]UbX`UhYf`YI hfUX]hYX`hc`h\Y
Hi fbYf`; i]ZcfX`?b][\h`7c ffYW]cbU`7YbhYfž`k \YfY`\Y`]g`W ffYbh`m
VY]b[`h\Y`X`k]h\ci h`VcbX" 5g`cZ`bck ž`h\Y`a`ch]j Y`VY\]bX`h\]g
g\cW_]b[`UW`fYa U]bg`i bWYUf"

6fcUXYf`7cbhYI h`cZ`J]c`YbW

H\]g`]bW]XYbh]g`b`ch]gc`UhYX`]b`h\Y`W]hmž`k \]W\` \Ug`gYYb`U
hfci V`]b[`i dh]W_]b`j]c`YbW`]b`fYW`bh`mYUfg" 5`fYdcfh`Zfca` 7]hm
8UhU`]bX]WUhYg`h\Uh`A]Ua`]g`W]a Y`fUhY`]b`&\$&` ghUbXg`Uh`&`,` ž
Wĉbg]XYfUV`m`\][\Yf`h\Ub`]b`,` , ") i`cZI "G" W]h]Yg"ž`bhYfYgh]b[`mž
k \]Y`A]Ua`]\Ug`YI dYf]YbW`X`U`XYW]bY`]b`j]c`Ybh`W]a Y`cj Yf`h\Y
dUgh`Z]j Y`mYUfgž`h\]g`mYUf`g`+` i`_]bWfYUgY`Wĉa dUfYX`hc`&\$&`]g
U`Ufa]b["H\YfY`\Uj Y`VYYb`&`fYdcfhYX`\ca]W]XYg]b`&\$&` U`cbYž
i d`Zfca`&+`]b`&\$&"

5`cb[g]XY`h\]g`f]gY`]b`j]c`Ybh]bW]XYbhgž`Ubch\Yf`g\cch]b[`fUhhYX
h\Y`Wĉa`a`i`b]hm]b`A]Ua`]; UfXYbg`† gh`U`g\cfh`k \]Y`U[c" 5g
fYdcfhYX`VmB 6 7`A]Ua`]ž`hk`c`]bX]j]Xi U`g`cgh`h\Y]f`j Yg`Xi f]b[`U

g\cch]b[']bWjXYbh'YUf`mK YXbYgXUm'a cfb]b[ž'k \jW\']bj c'j YX'U
d\mgjWU`'U'hYfWU]cb'Uh'h\Y'7fi ``ci b[Y'h\Uh'YgWU'UhYX']bhc'h\Y
dUf_]b[``ch"H\Y'cZZjWf'fg'bchYX'bc'cb[c]b['h\fYUh'hc'h\Y'di V`jW
UbX'XYgWf]VYX'h\Y'g]hi Uh]cb'Ug]gc'UhYXž'Vi h'h\Y'i bgYh'h]b['fYU`]hm
fYa U]bg'h\Uh[i b'j]c`YbW\']g'gi f[]b[']b'h\Y'UfYU"

@cc_]b['5\YUX

5g'h\Y'WŁa a i b]hm[fUdd`Yg'k]h\ 'h\YgY'hfU[]WfYa]bXYfg'cZ
j]c`YbWŁž]hg'WYUf'h\Uh'ghYdg'a i gh'VY'hU_Yb'hc'UXXfYgg'h\]g
[fck]b[']ggi Y""@cWU`cZZjWjU`g'UbX`Uk 'YbZcfWŁa Ybh'UfY'cb'U`Yfhž
Vi h'h\Y'ei Ygh]cb'\Ub[g']b'h\Y'U]f. `ck 'WŁb'k Y'Ybgi fY'h\Y'gUZYhm
cZ'ci f'bY][\Vcf\ccXg3'FYg]XYbhg'UfY`YZh'k cbXYf]b[ž'dcbXYf]b[
h\Y'dYUWŁ'cZ'a]bX'h\UhZY'g'ŕ gh'ci h'cZfYUWŁ'Ug'h\Y'fYU`]hm'cZ
[i b'j]c`YbWŁ'VYWŁa Yg'U``hcc'ZUa]`]Uf"

8YhU]`g	
Cfh	Gci h\k Ygh'%+' fX'GhfYYh'UbX'<ca YghYUX 5j Ybi Yž'A]Ua]!8UXY'7ci bhmž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "`cWU`%\$"WŁa• k k k "bVWŁ]Ua]"WŁa• k k k "Wjhm!XUhU"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh