

A]Ua]!8 UXY`K ca Yb`5ffYghYX`Zcf`6fi hU`
5hhUW`_`c b`8]gUV`YX`F Y`Uh]j Y

Hk c`k ca Yb`]b`A]Ua]!8 UXY`UfY`UffYghYX`Zcf`U`Y[YX`m
UVi g]b[`h\Y]f`)bhY`YWhi U`m`X]gUV`YX`fY`Uh]j Y`Xi f]b[`U
X]gdi hY`cj Yf`a U]`"



@Y]gi fY`7]hmž`A]Ua]!8 UXY`7ci bhmž`: `cf]XUž`I G5`!`đ`U
hfci V`]b[`]bW]XYbh`h\Uhi bXYfgWcfYg`h\Y`VfcUXYf`]ggi Y`cZ`Y`XYf
UVi gYž`hk c`k ca Yb`]b`gci h\k Ygh`A]Ua]!8 UXY`\Uj Y`VYYb`UffYghYX
cb`ZY`cbm`WUf[Yg`Zc`ck]b[`U`Y[Uh]cbg`cZ`a]ghfYUha Ybh`U[U]bgh
h\Y]f`), !mYUf!c`X`]bhY`YWhi U`m`X]gUV`YX`fY`Uh]j Y`"5WwcfX]b[`hc`
[@cWU``%\\$`BYk gž`](#); fYmg]`A cbfcm!@c\i]nž`) &ž`UbX`@]UbYh`GcgU!
A cbfcmž`&*ž`k YfY`hU`_Yb`]bhc`W`ghcXm`UZhYf`Ub`U`hYfWUh]cb
fYdcfhYX`mVfc`_Y`ci h`cj Yf`U`X]gU[fYYa Ybh`fY[UfX]b[`a U]`"H\Y
]bW]XYbh`cWw ffYX`Ufci bX`) `d"a "`]b`h\Y`i b]bWcfdcfUhYX`@Y]gi fY
7]hm`UfYUž`Xi f]b[`k`\\W]GcgU!A cbfcm`U`Y[YX`m`mY`YX`Uh`h\Y
j]W]a `VYZcfY`d`mg]WU`m`UggUi `h]b[`\\a "

K]hbYggYg`XYgWf]VY`U`W Uch]WgW`bYž`k]h\`GcgU!A cbfcm

di fdcfhYX`mighf]_]b[`h\Y`j]Wh]a `a i `h]d`Y`h]a Yg`k \]`Y`A cbfcml
@c\i]n`c]bYX`]b"8Ygd]hY`U`VmgHUbXYf`]bhYfj Yb]b[`UbX`d`YUX]b[
Zcf`Ub`YbX`hc`h\Y`j]c`YbWf`Z`UVi gY`Wcbh]bi YX`k]h\]b`h\Y`fYg]XYbWf`
H\Y`j]Wh]a `gi ghU]bYX`]b`f]YgZ`fU]g]b[`gYf]ci g`WcbWf`fbg`UVci h`h\Y
WcbXi Wh`h\Uh`YX`hc`h\Y`k ca Yb g`UffYgh"6ch`k ca Yb
gi VgYei Ybh`mXYW]bYX`hc`Wca a Ybh`hc`XYdi h]Yg`UbX`Ug_YX`hc
gdYU_`k]h\`Ub`UhcfbYm"

5b`5`Ufa]b[`HfYbX

H\]g`]bW]XYbh]g`bch`Ub`]gc`UhYX`WUgY/]h`fYZYWhg`U`X]ghi fV]b[`hfYbX
]b`h\Y`fYU`a `cZY`XYf`UbX`X]gUV`YX`UXi `h`UVi gY"5g`bchYX`Vm
A]Ua]!8UXY`Dc`]Wf`ZhYbg`cZ`h`ci gUbXg`UWf`cgg`h\Y`I b]hYX`GhUhYg
ZUWf`UVi gY`]b`]Uf]ci g`gYhh]b[gZ`]bWi X]b[`h\Y]f`ck b`\ca Yg"
D\mg]WU`Z`Ya ch]cbU`Z`UbX`Z]bUbW]U`UVi gYg`UfY`h\Y`ghUf`_`fYU`]h]Yg
Zcf`aUbmc`XYf`UXi `hgZ`cZhYb`Uh`h\Y`\UbXg`cZ`WUfY[]j Yfg`cf`ZUa]`m
a Ya VYfg`h\Ymig\ci `X`VY`UV`Y`hc`hfi gh"J i `bYfUV`]h]Yg`gi W\`Ug
d\mg]WU`Z`fU`]hm`UbX`Wc[b]h]j Y`XYW]bY`a U_Y`Y`XYf`m]bX]j]Xi U`g
YgdYW]U`migi gWdh]V`Y`hc`h\YgY`Wf]a Yg": cf`h\cgY`k]hbYgg]b[`gi W\
g]hi Uh]cbgZ`]a a YX]UhY`UWh]cb`]g`Wf]h]WU` WU`]b[`-%`WUb`VY`U`]ZY!
gUj]b[`ghYd`Zcf`]]Wh]a g`cZUVi gY"

H\Y`A]Ua]!8UXY`Dc`]Wf`8YdUfha Ybh`dfcj]XYg`Wf]h]WU`
fYgci fWf`gZ`]bWi X]b[`Wci bgY`]b[`Zcf`]]Wh]a g"K]h\`U`Wca a]ha Ybh
hc`UXXfYgg]b[`Y`XYf`UVi gYZ`h\Y`XYdUfha Ybh`YbWci fU[Yg`h\cgY
UZZYWhYX`hc`fYUW\`ci h`hc`h\Y]f`J]Wh]a `5Xj cWUhYg`Xi f]b[`cZZ]Wf
\ci fg": i fh\Yfa cfYZ: `cf]XU g`G]j Yf`5`Yfh`Dfc[fUa `k cf_g
h]fY`Ygg`mhc`cWUhY`a]gg]b[`Y`XYf`m]bX]j]Xi U`g`gi ZZYf]b[`Zfca
Wc[b]h]j Y`]a dU]fa YbhgZ`g\ck WUg]b[`U`dfcUWh]j Y`UddfcUW\`hc
gUZY[i UfX]b[`h\]g`j i `bYfUV`Y`dcdi `Uh]cb"

H\Y`6fcUXYf`7cbhYI h

5WcfX]b[`hc`fYgYUfW\`VmGYb]cf`@j]b[`ZY`XYf`UVi gY`]g`a cgh
ZfYei Ybh`mcVgYfj YX`Ua cb[`k ca Yb`U[YX`, \$`UbX`c`XYfZ
dUfh]W`Uf`m`h\cgY`]j]b[`k]h\`XYa Ybh]U`cf`]b`dccc`f`YU`h": UWf`fg
gi W\`Ug`gcW]U`]gc`Uh]cb`UbX`WUfY[]j Yfg`ghfi [[`]b[`k]h\`a YbhU`
\YU`h`dfcV`Ya g`Zi fh\Yf`YI UWf`VUhY`h\]g`U`Ufa]b[`g]hi Uh]cb" H\Y

WŁa V]bUh]cb`cZWfY[]j Yf`Vi fbc i h`UbX`U`UW`cZgi ddcfh]j Y
fYgci fWg`dU]bhg`U`hfc i V`]b[`d]Whi fY`cZWfY`Zcf`ci f`Y`XYf`m`UbX
X]gUV`YX`W]h]nYbg"

9ei U`mighf]_]b[`]g`h\Y`ZUWh`h\Uh`cbY`]b`hk`c`]bX]j]Xi U`g`X]U[bcgYX
k]h\`XYa Ybh]U`a Um`YI dYf]YbW`gca Y`Zcfa `cZUVi gY``8Ygd]hY`h\]g
gcVYf]b[`ghUh]gh]WŁ`h\Y`fYgci fWg`UbX`gi ddcfh`gmghYa g`Uj U]`UV`Y
cZhYb`ZU``g\cfh``9a`ch]cbU`bY[`YWh`UbX`WŁa`a`i`b]WUh]cb
VfYU_Xck bg`ZfYei Ybh`m`d`U[i Y`Vch`j`]Wh]a`g`UbX`h\Y`f`WfY[]j Yfgž
]bWfYUg]b[`ZY`Y`b[g`cZ]gc`Uh]cb``5g`WŁa`a`i`b]h]Yg`[fUdd`Y`k]h\`Ub
U[]b[`dcdi`Uh]cbž`h\Y`bYYX`Zcf`fcVi ghgi ddcfh`bYhk`cf_g`UbX
]bXi ghfm`hfU]b]b[`VYWŁa`Yg`Yj Yf`a`cfY`dfYgg]b["

H\]g`]bW]XYbhgdYU_g`j`c`i`a`Yg`UVci h`h\Y`]a`dcfhUbW`cZj][]`UbW
]b`ci`f`WŁa`a`i`b]h]Yg``5Vi`gY`U[U]bgh`h\Y`Y`XYf`m`UbX`X]gUV`YX`]g`U
gYj YfY`]ggi`Yž`cbY`h\Uh`fYei]fYg`bch`cb`m`Uk UfYbYgg`Vi h`UWh]cb
Zfca`bY][`Vcfgž`Zf]YbXgž`UbX`ZUa`]`m`a`Ya`VYfg``K`Yh\Yf`h`fci`[`\
U`Yfh]b[`Ui`h`cf]h]Yg`cf`gi`ddcfh]b[`cWU``]b]h]Uh]j`Yg`XYX]WUhYX`hc
dfchYWh]b[`h\YgY`j`i`bYfUV`Y`dcdi`Uh]cbgž`Yj`YfmYZZcfh`WŁi`bhg"

K`\]Y`h\Y`Y[U`dfcWYX]b[g`U[U]bgh`A`cbfcm!@`i`]n`UbX`GcgU!
A`cbfcmk`j``i`bZc`X`]b`h\Y`XUmg`U\YUXž`h\Y`VfcUXYf`bUffUh]j`Y`cZ
Y`XYf`UVi`gY`WŁbh]bi`Yg`hc`XYa`UbX`ci`f`UhYbh]cb`UbX`UWh]cb``5ZhYf
U`ž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`U`WŁa`a`i`b]hm`h\Uh`WfYg`Zcf
]hg`a`cghj`i`bYfUV`Y`a`Ya`VYfg"

8YhU]`g	
Cfh	@Y]gi fY`7]hmž`A]Ua]!8UXY`7ci bhmž: `cf]XUž I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k ``cWU`%\$`WŁa• k k k "a]Ua]XUXY"[cj• k k k "gYb]cf`]j]b["cf[

6Ygi WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh