

A ]Ua ]`8c`d\]bg`&\$&) `HfU]b]b[ `7Ua d.  
: fYY`DfUWh]Wg`/ Ua d`9I W]h]b[ `9j Ybhg°

H\Y`A ]Ua ]`8c`d\]bg` , \$' - /&\$&) `hfU]b]b[ `WUa d`ghUfhg`đ `m  
&\* `]b`A ]Ua ]žZYUhi f]b[ `di V`]WdfUWh]WgžZccX`hfi W\_gž`UbX`ZUb  
Yj Ybhg"



6Udh]gh`< YU`h\ `HfU]b]b[ `7ca d`YI ž`A ]Ua ]`; UfXYbgž: @ž`I G5  
!`H\Y`YI W]hYa Ybh]g`dU`dUV`Y`Ug`h\Y`A ]Ua ]`8c`d\]bg[ YUf`i d`Zcf  
h\Y]f`&\$&) `hfU]b]b[ `WUa dž`\_]W\_]b[ `cZZ`cb`đ `m`&\* `Uh`h\Y`6Udh]gh  
< YU`h\ `HfU]b]b[ `7ca d`YI "`H\]g`mYUf`g`WUa d`dfca ]gYg`U`Vci bhm`cZ  
UWh]j ]h]Yg`Zcf`ZUb`gž`hi fb]b[ `dfUWh]W`]bhc`Ub`Yb[ U[ ]b[ `Wca a i b]hm  
Wbhf]WYj Ybh`5WčfX]b[ `hc`@cWU``%\$ž`h\Y`8c`d\]bg`k ]``\cgh`%\$  
di V`]WdfUWh]Wgž`a U\_]b[ `]h`Ub`YI W`Yb`h`c`d`d`c`f`h`i b]hm`Zcf  
gi ddcfhYfg`hc[ `Yh`U`WcgY!i d`j ]Yk `cZ`h\Y]f`ZUj cf]hY`hYUa "

H\Y`]bUi [ i fU`d`fUWh]W`k ]``Wč]bW]XY`dYfZYWh`mik ]h\`h\Y`B: @g  
6UW`\_Hc[ `Yh\Yf`K`YY`\_YbXž`c`ZZYf]b[ `ZUb`g`U`W`UbW`hc`k ]hbYgg`h\Y  
WUa UfUXYf]Y`cZ`Vch\`d`UmYfg`UbX`gi ddcfhYfg`A`cfYcj Yfž`Ub  
YI Wi g]j Y`gYgg]cb`Zcf`gYUgcb`h]W`Yh`a`Ya`VYfg`dfca ]gYg`U`X`X`Y`X

dYf\_gžYbgi f]b[ 'h\Y`c mU`hm'cZ'h\Y`8c`d\]bg 'ZUbVUgY`]g  
WV`YVfUHYX""5`d`fUWh]Wg`\_]W`cZZ`Uh'-`U"a "ž`Vi`h`\_YYd`Ub`YmY`cb  
h\Y`8c`d\]bg`gcW]U`a`YX]U`dU[ Yg`Zcf`Ubm`W\Ub[ Ygž`Ug`h\YgY  
h]a`Yg`WUb`g\]Zh""5Xa`]gg]cbž`U`cb[ g]XY`dUf\_]b[ ž]g`ZfYYž`dfcj`]XYX  
ZUbgi`fYgYfj`Y`h\Y]f`h]W`Yhg`]b`UXj`UbW`h\fc`i`[ \`h\Y`hYUa`g  
k`YVg]hY"

K` \Uh`g`B`Yk` `Uh`HfU]b]b[ `7Ua`d`3

H\]g`mYUf`g`hfU]b]b[ `WJa`d`]gb`h`↑`gh`UVci`h`k`UhW\]b[ `d`UmYfg`/`]hg  
UVci`h`dUfh]W]dUh]b[`]b`h\Y`8c`d\]bg`YI`dYf]YbW`""@cWU`ZccX`hfi`W\_g  
k`]`h`fYUh`UhhYbXY`Yg`hc`XY`]W]ci`g`c`dh]cbgž`UbX`ZUb`Yj`Yb`hg`UbX  
[`j]`YUk`Umg`k`]`\_YYd`gd]f]hg`\[`\":`Ubg`WUb`Yj`Yb`dUfhU`\_Y`]b`U  
[`UfU[`Y`gU`Y`VYbYZ]h]b[ `h\Y`A`]Ua`]`8c`d\]bg`:`ci`bXUh]cb"":`cf`h\cgY  
`cc\_]b[ `Zcf`U`a`cfY`g\UXYX`YI`dYf]YbW`ž`h\Y`WJa`d`k`]`ZYUhi`fY  
ghUX]i`a`!ghm`Y`gYUh]b[ `k`h\`cddcfhi`b]h]Yg`Zcf`d`UmYf`Ui`hc[`fUd\`g  
UZ`hYf`YUW\`gYgg]cb`U`W\UbW`h`c`a`U`\_Y`i`bZcf[`Y`hUV`Y`a`Ya`cf]Yg"

Hc`[`j]`Y`ZUbgi`U`hUghY`cZ`k` \Uh`hc`YI`dYWh`h\]g`gYUgcbž`]hg`k`cfh\  
bch]b[ `gca`Y`]a`dfYgg]j`Y`W`cbbYWh]cbg`a`UXY`Xi`f]b[ `fYW`bh  
dfUWh]Wg`"5g`\[`\][`hYX`Vm`A`]Ua`]`8c`d\]bgž`ei`UfhYfVUW`\_Hi`U  
HU[`cj`U`]cU`UbX`k`]XY`fYW`]j`Yf`HmfYY`\_`<`]`Uj`Y`VYYb`U`XmbUa`]W  
Xi`c`Xi`f]b[ `dfUWh]W`ž`g\`ck`W]g]b[ `h\Y]f`cb!Z]Y`X`W\Ya`]ghfm"  
HU[`cj`U`]cU`g`g\Ufd`h\fc`k`g`UbX`<`]`g`XUnn`]b[ `WWhW\Yg`\Uj`Y  
WfYUhYX`ei`]hY`U`Vi`nn""<`]`fYW`bh`m`XcbbYX`Ub`cfUb[`Y`YfgYm`UZ`hYf  
Ub`]a`dfYgg]j`Y`X]gd`Um`h\Uh]bWi`XYX`U`fYa`Uf\_UV`Y`\*)`!mUfX  
h`ci`W\Xck`b`dUgg`h\Uh`g`h\Y`]bX`cZ`a`U[`jWZUbgi`WUb`YU[`Yf`m  
Ubh]W]dUhY"

H\]g`MYUf`g`GW\YXi``Y

H\Y`8c`d\]bg`gW\YXi``Y`cZZYfg`Ua`d`Y`cddcfhi`b]hm`Zcf`ZUbgi`hc``č]b  
]b`h\Y`UWh]cb""<YfY`g`U`ei`]W`\_[`UbW`Uh`h\Y`di`V`]WdfUWh]Wg`g`UhYX  
Zcf`h\]g`gi`a`a`Yf.

8UhY	H]a`Y
GUhi`fXUmž`đ`m`&*	-`.\$\$.`U"a`"
A`cbXUmž`đ`m`&,	-`.\$\$.`U"a`"

Hi YgXUmž'đ `m'&-	- .\$\$`U"a "
K YXbYgXUmž'đ `m' \$	- .\$\$`U"a "
: f]XUmž'5i [ "'%	- .\$\$`U"a "
GUhi fXUmž'5i [ "'&'fA Ya VYf`C b`m 8 UmŁ	- .\$\$`U"a "
Gi bXUmž'5i [ "'	- .\$\$`U"a "
K YXbYgXUmž'5i [ "'*	- .\$\$`U"a "
Hi YgXUmž'5i [ "'%-	- .\$\$`U"a "
K YXbYgXUmž'5i [ "'&\$	- .\$\$`U"a "
H\i fgXUmž'5i [ "'&%`fŁ]bh DfUWhjW`k ]h\`đ[ i UfgŁ	- .\$\$`U"a "

6Ymc bX`dfUWhjW`ž`h\Y`8c`d\]bg`k ]``ZUW`cZZ`U[ U]bgh`h\Y  
đUŁ\_gcbj ]`Y`đ[ i Ufg`]b`h\Y]f`Z]bU`dfYgYUgcb`[ Ua Y`cb`5i [ i gh`&'  
Uh<UfX`F cW`GhUX]i a ""K ]h\`gc`a i W`hc`cc`\_Zcfk UfX`hc`ž`cbY  
WUb h`h\Y`d`Vi h`ZY`U`gYbgY`cZ`cdh]a ]ga `Ufci bX`h\Y`8c`d\]bg`h\]g  
gYUgcb``: cf`UXX]h]cbU`XYhU]`g`WcbWfb]b[ `dfUWhjW`WU b[ Yg`cf  
h]W`Yh`fYgYfj Uh]cbgž`G="WŁa "`Ug`mci `WŁj YfYX""8]j Y`]bhc`h\]g  
gYUgcb`k ]h\`U`gd`Ug\ž`8c`d\]bg`ZUbg°

8YhU]`g	
C fh	6Udh]gh<YU`h\`HfU]b]b[ `7ca d`YI ž`A ]Ua ] ; UfXYbgž: @žI G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`cWU`%\$`WŁa</li> <li>• k k k "a ]Ua ]Xc`d\]bg`WŁa</li> <li>• k k k "g]"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh