

7\Uf[Yfg`9mY`>U`Yb`F Ua gYm`HfUXY.`5
; Ua Y!7\Ub[]b[`A cj Y3

9I d`cfY`h\Y`dchYbh]U`hfUXY`cZ8c`d\]bg`WcfbYfVUW_`>U`Yb
F Ua gYm`hc`h\Y`7\Uf[Yfg`UbX`h\Y`ja d`]WU]cbg`Zcf`Vch\
hYUa g"

A]Ua]`; UfXYbgž: `cf]XUž`I G5`!H\Y`Vi nn`gi ffc`i bX]b[`>U`Yb
F Ua gYmg`dchYbh]U`hfUXY`Wcfb]bi Yg`hc`[fck`Ug`h\Y`A]Ua]
8c`d\]bg`WcfbYfVUW_`a U_Yg`YUX`]bYg`k]h\`]\g`dfYZfYbW`Zcf
hYUa g`cb`h\Y`K Ygh`7cUghž`dUfh]W`Uf`m`h\Y`@cg`5b[Y`Yg`F Ua g`UbX
h\Y`7\Uf[Yfg`5WcfX]b[`hc`G="Wca ž`h\Y`7\Uf[Yfg`UfY`gYYb`Ug`U
`YUX]b[`WUbX]XUhY`hc`UWci`]fY`h\Y`ghUf`d`UmYfž`k \c`\Ug`UXcdhYX`U
WYUf`XYg]fY`hc`fYhi`fb`hc`7U`]Zcfb]U`UZhYf`\]g`h]a Y`k]h\`h\Y`F Ua g"

H\Y`8c`d\]bg`\Uj Y`VYYb`UWh]j Y`m`gYY_]b[`U`hfUXY`Zcf`F Ua gYm
g]bW`5df]ž`Ug`fYdcfhYX`Vm`6`YUWXYf`FYdcfh`F Ua gYmg`WcfbhfUWh
UXXg`U`UmYf`cZ`Wca d`YI]hmž`ZYUhi`f]b[`U`~`%*"+`a]`]cb`WUd`\]h]b
&\$&) ž`k \]W\`YgWU`UhYg`g][b]Z]WUbh`m]b`gi VgYe`i Ybh`mYUfg`8Ygd]hY
h\]g`\YZh`idf]W`hU[ž`h\Y`8c`d\]bg`a UmZ]bX`h\Ya gY`j Yg`]b`U`h][\h
gdchž`Ug`h\Ym`UfY`i b`]Y`m`hc`UbX`U`gi VghUbh]U`fYhi`fb`Zcf`\]a ``5b
]bhf][i]b[`dcgg]V`]hm`Uf]gYg.`U`Zci fh\!fci bX`d]W_`Wci `X`gi ZZWž
dUfh]W`Uf`m]ZA]Ua]UVgc`fVg`gca Y`cZF Ua gYmg`gU`Ufm"

7\Uf[Yfg`]b`U`7cfbYf

H\Y`7\Uf[Yfg`fYW`bh`mZUW`X`U`gYhVUW_`k]h\`h\Y`cggYg`cZ`?f]gh]Ub
: i`hc`b`UbX`5gUbhY`GUa i Y`đ`ž]bWfYUg]b[`h\Y]f`bYYX`Zcf`U`fY`]UV`Y
WcfbYfVUW_`K \]Y`h\Ym`\Uj Y`gca Y`dfca]g]b[`gYWcfbX!mYUf
d`UmYfg`]Y`HUf\YYV`Gh`]UbX`7Ua`<UfhghYdd]b[`i`dž`F Ua gYmg
YI dYf]YbW`Wci`X`dfcj]XY`h\Y`j YhYfUb`dfYgYbW`h\Ym`XYgdYfUhY`m
bYYX``H\Y`fYU`]nUh]cb`h\Uh`h\Ym`Yh`F Ua gYmg`]d`h\fc`i [\`h\Y]f

Z]b[Yfg`Xi f]b[`h\Y`&\$%*`XfUZh`k \Yb`h\Ymicd`hYX`Zcf`æYmi6cgU
]bghYUX`UXXg`U`hk]gh`cZ]fcbmi`hc`h\]g`XYj Y`cd]b[`g]hi Uh]cb`"H\]g
h]a Yž`h\Y`7\Uf[Yfg`a Um]bXYYX`\Uj Y`U`gYWŁbX`WŁUbWŁ`hc`Vf]b[
\]a `cb`VcUfX`Gd`cfh]b[`BYk`g"

7\Uf[Yfg[YbYfU`a UbU[Yf`æY`<cfh]n`]g`_bck b`Zcf`VY]b[`WUi h]ci`g
k]h\`Z]bUbW]U`XYW]g]cbg`UbX`XfUZh`d]W_gž`U`ghfUhY[mi`h\Uh`a][\h
gYfj Y`\]a `k Y``[]j Yb`h\Y`W`ffYbh`UbXgWŁdY`cZ`dchYbh]U`hfUXY
X]gW`gg]cbg`"H\Y`7\Uf[Yfg`UfY`g]hh]b[`cb`† gh`i bXYf`~ &, `a]``cb`]b
dfc`YWŁYX`WŁd`gdUWŁ`Zcf`h\Y`i dWŁ`a]b[`gYUgcbž`a U_]b[`h\Ya
g][\h`mia`cfY`ZYI]V`Y`h\Ub`h\Y`F`Ua`gž`k`c`\Uj Y`UVci`h`~ &&")
a]``cb`Uj U]`UV`Y`"<ck Yj Yfž`h\Y`mia`i gh`Yj U`i UhY`k`Yh\Yf`h\Y
WŁfbYfVUW`_dcg]h]cb`]g`h\Y]f`a`cgh`Wf]h]WŁ`bYYXž`WŁbg]XYf]b[
YI]gh]b[`hU`Ybh"

K` \Uh`g`B`YI`h`Zcf`F`Ua`gYm3

5g`h\Y`8c`d\]bg`gYY`_hc`[Yh`h\Y`VYgh`dcgg]V`Y`fYhi`fb`Zcf`F`Ua`gYmž
]h`fYa`U]bg`i`bWYUf`k`Yh\Yf`h\Y`7\Uf[Yfg`k`J``UWŁ`XYW]g]j Y`m
VYZcfY`hfU]b]b[`WŁa`d`_]W_g`cZZ]b`đ`m`"K]h\`9GDB`g`5XUa
GWŁYZhYf`dfYX]WŁ]b[`U`hfUXY`]g]a`a`]bYbhž`h]a`Y`]g`cZ`h\Y`YggYbWŁ`
H\Y`8c`d\]bg`UfY`i`bXYf`dfYggi`fY`hc`Z]bU`]nY`U`XYU`ž`UbX
UVgcfV]b[`gca`Y`cZF`Ua`gYmg`WŁbhfUWŁ`WŁi`X`a`U_Y`\]a`U`a`cfY
UhhfUWŁ]j Y`cdh]cb`Zcf`h\Y`7\Uf[Yfg`"÷`h\Y`Yj Yf!WŁ`a`dYh]h]j Y`k`cf`X
cZ`h\Y`B: @ž`k`YfY`h\Y`ghU_Yg`UfY`\][\ž`h\YfY`]g`WŁfhU]b`m
gca`Yh\]b[`hc`VY`gU]X`Zcf`gY]n]b[`cd`dcfhi`b]h]Yg`k`\]Y`h\Y`mi`Ugh"

K` \]Y`đ`Yb`F`Ua`gYm`a`Umibch`VY`Uh`h\Y`dYU`_cZ`\]g`dYfZcf`a`UbWŁ
Ug`VYZcfYž`\]g`g_]``gYh`UbX`dcgg]V`Y`hfUb]g]h]cb`hc`gUZYhm]b`h\Y
Zi`hi`fY`\c`X`g][`b]Z]WŁbh]j U`i`Y``5g`ZUbg`YU[Yf`m`Uk`U]h`h\Y
XYj Y`cda`Ybhg`cZ`h\Y`hfUXY`hU`_gž]hg`WYUf`h\Uh`U`dchYbh]U`
fYi`b]cb`WŁi`X`VY`cb`h\Y`\cf]ncb`"H\Y`7\Uf[Yfgž`k`]h\`h\Y]f`YmY`cb
U`ghfcb[`g\ck`]b[`bYI`h`gYUgcbž`a`i`gh`k`Y][\`U``c`dh]cbg`WŁfYŽi`m
UbX`WŁbg]XYf`k`Yh\Yf`Vf]b[]b[`]b`U`dchYbh]U``<U``cZ: Ua`Yf`Uh`U
`ck`WŁgh]g`† gh`h\Y`a`cj Y`h\Y`mb`YYX`hc`gc`]X]Zmi`h\Y]f`fcghYf`Zcf`h\Y
i`dWŁ`a`]b[`mYUf"

8YhU]`g	
Cfh	A]Ua]'; UfXYbgž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• V`YUWYffYdcfh"WŁa• k k k "gdcfh]b[bYk g"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh