

J U`Ybh]b`7UfVcb]/ , \$' - /g': i hi fY`Uh`b hYf
A]`Ub. `@c Ub`cf`GhUm3

9I d`cfY`h\Y`UhYgh`XYj Y`cda Ybhg`gi ffc i bX]b[`b hYf
A]`Ub/ , \$' - /g'J U`Ybh]b`7UfVcb]ž`Ug`\]g'i bWfhU]b`Ži hi fY
i bZc`Xg`h\]g'gi a a Yf`]b`A]Ua]'; UfXYbg"



A]Ua]'; UfXYbgž`I G5`!`b`h\Y`k cf`X`cZ`ZcchVU`ž`d`UmYf`]b`f]Yg
WU`b`XfUa`Uh]WU`m`UZZYWh`WUfYYf`hfU`YWh`cf]Yg": cf`5f[Ybh]bU`g`f]g]b[
ghUfž`J U`Ybh]b`7UfVcb]ž`h\]g'gi a a Yf`a Uf_g`U`d]`chU`a`ca Ybh`Ug
\]g`Ži hi fY`Uh`b hYf`A]`Ub`\Ub[g`]b`h\Y`VU`UbW`"5ZhYf`Ub`57@]b`f`fm
g]XY`]bYX`\]a`Ugh`gYUgcbž`Xci Vhg`UVci h`\]g`]a`a YX]UhY`dfcgdYWhg
\Uj`Y`Ya Yf[YXž`k`]h\`X]gW`gg]cbg`UVci h`dchYbh]U`c`Ub
cddcfhi`b]h]Yg`\YUh]b[`i`d"

5g`fYdcfhYX`Vm`**C b Y: c chVU`ž`h\Y`&\$!mYUf!c`X`a]XZ]Y`XYf`]g`cb**
h\Y`fUXUf`cZ`; YbcUž`k`c`UfY`]bhYfYghYX`]b`Vf]b[]b[`h\]a`cb`c`Ub"
;]j Yb`h\Uh`7UfVcb]`dfYj`]ci`g`mgdYbh`h]a`Y`fYW`j`Yf]b[`Zfca`U`_bYY
]b`f`fm`h\Uh`YbX`YX`\]g`mYUf!`cb[`c`Ub`Uh`A`UfgY`]Y`dfYa`Uhi`fY`mž`\]g
ghUhi`g`]g`i`bXYf`WUfYŽ`gWfi`h]bm`H\Y`]b`f`fmž`gi`ghU]bYX`Xi`]b[

5f[Ybh]bU g'hfU]b]b['WUa dž'fYei]fYX'gi f[Yfm'UbX'YI hYbXYX'\]g
UVgYbW'Zfca 'h\Y'd]hW"

H\Y'F cUX'hc'F YWcj Yfm

5ZhYf'fYhi fb]b['hc'ǂhYf'A]'Ub'Zcf'fY\UV]'hUh]cbž'7UfVcb]'gYYa g'hc
\Uj Y'Vci bW'X'VUW_": i 'm'\YU'YXž\Y'č]bYX'h\Y'hYUa ']b'h\Y
I b]hYX'GhUhYg'Zcf'h\Y'7'i V'K cf'X'7i dž'Yj Yb'a U_]b['Ub
]a dfYgg]j Y'Wca YVUW_Vm'gWcf]b['U'ghcddU[Y!h]a Y'k]bbYf'U[U]bgh
I fUk U'F'YX'8]Ua cbXg"H\]g'dYfZcfa UbW'WU [\h'h\Y'UhhYbh]cb'cZ
bYk 'WcUW'7f]gh]Ub'7\]j i ž'k \c'UddYUfg'hc'\Uj Y'ZU]h\]b'\]a ž
dchYbh]U'm'a YUb]b['\Y'Wci 'X'ghUm'k]h\ h\Y'Z]fgh'hYUa "

<ck Yj Yfž'GYa dfYǂhYf'bchYg'h\Uh'7UfVcb] g'dUh\Zcfk UfX']g
i bW'fhU]b"ǂhYf'A]'Ub'\Ug']bX]WUhYX'h\Uh'hYm'k ci 'X'Wcbg]XYf
Ubch\Yf'cUb'UffUb[Ya Ybhž'dcgg]V'm'VUW_'hc'A UfgY]'Y'cbW'\]g
Z]hbYgg]'g'Zi 'm'fYghcfYX"H\Y'Wi V']g'Wca a]hhYX'hc'a UbU[]b['\]g
XYj Y'cda Ybh'UbX'Ybgi f]b['h\Uh\Y'fYhi fbg'hc'Zcfa 'Ug'\Y'bYUfg
h\Y'YI d]fmicZ'\]g'W ffYbh'WcbhfUWh]b'&\$&- "

I bXYfghUbX]b['57@ǂb'f]Yg']b': cchVU''

Hc'di h'7UfVcb] g'ghfi [['Yg']b'WcbhYI hž'U'fYW'bh'ghi Xm'\][\][\hYX
h\Y'WU''Yb[Yg'cZ'57@]b'f]Yg']b'ZcchVU''''5g'ci h]bYX']b'fYgYUfW
di V']g\YX'cb'Di VA YXž'57@]b'f]Yg'UfY'bchUV'm'a cfY'ZfYei Ybh
Xi f]b['[Ua Yg'h\Ub'dfUWh]W'gž'k]h\ 'bcb!WcbhUWh]g]hi Uh]cbg
UWW'ci bh]b['Zcf'bYUf'm*\$ \$i 'cZ'WUgYg"H\Y'f]g_'cZ'gi W'gYf]ci g
]b'f]Yg'WUb'VY'\Y][\hYbYX'k \Yb'd'UmYfg'a cj Y'hc'\][\Yf
Wca dYh]h]j Y''Yj Y'gž'k \]W'Wci 'X'\Uj Y'ja d']WUh]cbg'Zcf'7UfVcb]'Ug
\Y'U]a g'hc'dfcj Y'\]ja gY'Z'k]h\]b'ǂhYf g'Z]fgh'hYUa "

K]h\ 'U'\]ghcfmicZ'cb'm'a]bcf']b'f]Yg'VYZcfY'\]g'57@hYUfž
7UfVcb] g'gc']X'dfYj]ci g'Zcfa 'Uh'A cbnU']bWi XYX'gWcf]b['hk]W
UbX'Ugg]gh]b['Zci f'[cU'g'"Gi W'UW]Yj Ya Ybhg'a U_Y'\]g'dchYbh]U'
fYhi fb'ja dcfhUbhž'bch'cb'm'Zcf'\]g'dYfgcbU'Ugd]fUh]cbg'Vi h'U'gc
Zcf'\]g'hYUa g'Ua V]h]cbg'Ug'h\YmidfYdUfY'Zcf'i dWca]b[
Wca dYh]h]cbg"

5g'h\Y'gi a a Yf'i bZc`Xgž'ZcchVU``ZUb'k]``VY'_YYd]b['U'_YYb'YmY
cb'J U`YbhĤb'7UfVcb] g'dfc[fYgg" 'K]h\`\"g'hU`Ybh'UbX'fYg]'YbWž
h\YfY g'd`Ybhm'hc`cc_`Zcfk UfX'hcž'k \Yh\Yf`\Y'ZYUhi fYg
dfca]bYbh'mZcf'bhYf'A]Ub'cf'Ya VUf_g'cb'Ubch\Yf`cUb
UXj Ybhi fY'hc`\cbY`\]g'g_]`g'Z fh\Yf"H]a Y'k]``hY``]Z'h\]g'mci b[
5f[Ybh]bY'a]XZ]Y`XYf'Ya Yf[Yg'Zfca 'h\YgY`WU`Yb[Yg'Yj Yb
ghfcb[Yf"

8YhU]`g	
C fh	A]Ua]'; UfXYbgžI G5
E i Y``Yb	<ul style="list-style-type: none">• cbYZcchVU``WŁa• gYa dfY]bhYf"WŁa• di Va YX"bW]"b`a "b]\ "[cj

6Ygi W\Yb`G]Y'i bg`Ui Z.`a Y]b!k]Yb"bYh