

A ]Ua ] 'GW\cc`g'DUfhbYf'hc`6ccgh'5fhg  
9Xi WUh]cb`Zcf`9j Yfm'Ghi XYbh°

A ]Ua ]!8UXY`7ci bhmigW\cc`g'dUfhbYf`k ]h\`5fhg`5W\gg`A ]Ua ]  
hc`Yb\UbW`Ufhg`YXi WUh]cb`Zcf`U``ghi XYbhgž`Ybgi f]b[  
Yei ]hUV`Y`UW\gg`X]ghf]Wk ]XY"



A ]Ua ]!8UXY`7ci bhmž`I G5`!`A ]Ua ] g`f]W\`W`hi fU``UbXgW\UdY`]g  
UVci h`hc`VY`dU]bhYX`k ]h\`Yj Yb`VfcUXYf`ghfc\_Ygž`Ug`U`bYk  
dUfhbYfg\]d`dfca ]gYg`hc`Yb\UbW`Ufhg`YXi WUh]cb`UW`cgg`A ]Ua ]!  
8UXY`7ci bhm`A ]Ua ]!8UXY`7ci bhm`Di V`]WG\cc`g`fA !87DGŁ`Ug  
hYUa YX`i d`k ]h\`5fhg`5W\gg`A ]Ua ]f55A Ł`]b`U`a`cj Y`h`Uh`U]a`g`hc  
dfcj ]XY`Yj Yfmighi XYbh`k ]h\]b`h`Y`X]ghf]W`h`Y`cddcfhi b]hm`hc  
Yb[ U[ Y`k ]h\`Ufhg`UbX`a`i`g]WYXi WUh]cb`"H\]g`]b]h]Uh]j Y`k Ug  
cZZ]W]U``migYh]b`a`ch]cb`Xi f]b[ `U`g][ b]b[ `W`fYa`cbm`Y`X`cb`ð`bY  
%\$ž`&\$&)"

H\Y`VUW\_VcbY`cZ`h\]g`W`UVcfUh]j Y`YZZcfh`]g`M`i b[ `A`i`g]W]Ubg  
I`b]hY`fMA`I Łž`k`\\W\`a`UbU[ Yg`h`Y`dfc[ fUa`i`bXYf`h`Y`gi`ddcfhicZ  
H\Y`A ]Ua ]: ci bXUh]cb`fHA : Ł`5g`Ya`d`Ug]nYX`Vm`8f`"ægy`@

8chfYgž'Gi dYf]bhYbXYbh'cZA !87DGž'Ufhg'YXi WUh]cb' ]g'YggYbh]U`  
bch'† gh'Zcf'W`hi fU`Ybf]W\ a Ybhž'Vi h'Zcf'h\Y`c` ]gh]WXYj Y`cda Ybh  
cZ'ghi XYbhg" H\Y`U]a` ]g'WYUf. 'hc'Ybgi fY`Yei ]hUV`Y`UWWgg'hc'Ufhg  
fYgci fWg'Zcf'U`'ghi XYbhgž'bc'a UhhYf'h\Y]f'n]d'WcXY"

5`G\UfYX`J ]g]cb'Zcf'5fhg'9Xi WUh]cb

H\Y` ]b]h]Uh]j Y` ]g'Vi ]'h'cb'U`@YhhYf'cZ! bXYfghUbX]b[ 'f@C! Ł  
VYhk YYb'A !87DG'UbX'55A ž'\][ \`][ \h]b[ 'U'a i hi U`Wc'a a ]ha Ybh  
hc' ]bWfYUgY`Ufhg'dfc[ fUa`g'dUfh]W`Uf`m']b'gW\cc`g'k ]h\`h\Y  
[ fYUhYgh'bYYX" H\ ]g'k ]`' ]bj c`j Y` ]bbcj Uh]j Y` ]bghfi W]cbU`a cXY`g  
k \YfY`bc bdfcZ]h'hYUW\ ]b[ 'Ufh]ghg'k cf\_ ]g]XY!Vm!g]XY`k ]h\`Wfh]Z]YX  
YXi WUhcfgž'Ybf]W\ ]b[ 'h\Y`YUfb]b[ 'Ybj ]fcb'a Ybh"

: i fh\Yfa cfYž'55A`g'd`Ub` ]bWi XYg'gi ddcfh]b[ 'h\Y`dfcZYgg]cbU`  
XYj Y`cda Ybh'cZ'Vch\`Ufhg'hYUW\Yfg'UbX`Wc'a a i b]hm']bghfi W\cfgž  
Ybgi f]b[ 'h\Uh'h\Ym'UfY`Yei ]ddYX`hc'XY`j] Yf`\][ \!ei U`]hm'Ufhg  
YXi WUh]cb" H\Y` ]b]h]Uh]j Y`U`gc'hUf[ Yhg'h\Y`g][ b]Z]WUb'hg\cfhU[ Y`cZ  
Wfh]Z]YX`Ufhg'YXi WUhcfg' ]b'h\Y`X]ghf]W'hVm'Zcfa` ]b[ 'dUfhbYfg\ ]dg  
k ]h\`cWU`Wc`Y[ Yg'UbX'i b]j Yfg]h]Yg"

Hc'YI dUbX` ]hg'fYUW\ ž'55A` ]g`cc\_]b[ 'hc'[ fck` ]bhc'h\Y`Bcf'UbX`UbX  
Gci h\`F ]X[ Y`ZYXYf'dUhhYfbgž'Ug'k Y`Ug'Zcf[ Y`U`]UbWg'UWfcgg  
7Ybh'fU`ž'K Yghž'UbX`9Ugh'A ]Ua` ]!8UXY`Vm'&\$&, " H\Y`dchYbh]U`  
]a`dUW'h'cZ'h\ ]g'YI dUb]cb' ]g' ]a`a YbgYž'Ug' ]h'gYY\_g'hc'UXXfYgg  
YI ]gh]b[ '[ Udg' ]b'UWWgg'hc'Ufhg'YXi WUh]cb'Zcf'ghi XYbhg"

7ca`a`i`b]hm!K ]XY`Gi ddcfh

H\Y`fcUX`hc'Yei ]hUV`Y`Ufhg'YXi WUh]cb'k ci`X`bch'VY`dcgg]V`Y  
k ]h\ci h'h\Y`[ YbYfci g'VUW\_]b[ 'cZ'bi`a`Yfci g']bX]j ]Xi U`g'UbX  
cf[ Ub]nUh]cbg" BchUV`Y`gi ddcfhYfg' ]bWi XY`5`Ub`6YfbghY]bž  
6UfVUfU`<Uj Yb]W\_ž'UbX`h\Y`x\`b'G"/` \Ja Yg'@'?b][ \h': ci`bXUh]cbž  
Ua`cb[ 'a`Ubm'ch\Yfg" H\ ]g'Wc`YWh]j Y`YZZcfh'Ya`d\Ug]nYg'h\Y  
g][ b]Z]WUb'h'fc`Y`h\Y`Wc'a a i b]hmd'Umg' ]b'ZcghYf]b[ 'U'h\]j ]b[ 'Ufhg  
YXi WUh]cb'YWcgmghYa` ]b'A ]Ua` ]"

5fhg'5WWgg'A ]Ua` ] ]gb`h'k cf\_]b[ ' ]b' ]gc`Uh]cb/ ]hg'dUfh'cZ'U`VfcUXYf

bYhk cf\_`XYg][ bYX`hc`ghfYb[ h\Yb`Ufhg`YXi WUh]cb`UWfcgg`h\Y  
fY[ ]cb``H\]g`bYhk cf\_`gi ddcfhg`bcbdfcZ]h`[ fck h\`UbX`U]a g`hc  
XYYdYb`Wca a i b]hm`fcchg`k \`Y`Ybgi f]b[ `h\Uh`a cfY`mci h\`WUb  
UWwYgg`ei U`]hm`Ufhg`dfc[ fUa a ]b[ ``H\Ub\_g`hc`hcc`g``]\_Y`h\Y  
5fh@cc\_f `A ]Ua ]`a UdZ`cf[ Ub]nUh]cbg`WUb`j ]gi U`]nY`h\Y`Uj U]`UV`]`hm  
cZ`Ufhg`bcbdfcZ]hg`]b`h\Y`UfYU`UbX`YI d`cfY`dUfhbYfg\]d  
cddcfhi b]h]Yg`YZZYWh]j Y`m`

H\Y`bYhk cf\_`gYfj Yg`Ug`U`j ]hU``\i VZ`WcbbYWh]b[ `cj Yf`&\$`\$``cWU`  
cf[ Ub]nUh]cbg`hc`ZcghYf`Wc``UVcfUh]cb`UbX`YI dUbX`UWwYgg`hc`Ufhg  
YXi WUh]cb```g`WYUf`h\Uh`h\YfY g`gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y  
Wc``YWh]j Y`ghfYb[ h\`cZ`h\YgY`dUfhbYfg\]dg` WcbbYWh]b[ `XchgZ  
Vi ]`X]b[ `fY`Uh]cbg\]dgZ`UbX`i `h]a UhY`mYb`UbW]b[ `h\Y`Ufhg  
`UbXgWUdY`Zcf`A ]Ua ] g`mci h`

H\]g`]b]h]Uh]j Y`bch`cb`migYY\_g`hc`Ybf]W\`h\Y`W`hi fU``ZUVf]WcZci f  
Wca a i b]hm`Vi h`U`gc`XYa cbghfUhYg`U`Wca a ]ha Ybh`hc`bi fhi f]b[  
WfYUh]j ]hm`UbX`]bgd]fUh]cb`]b`h\Y`bYI h[ YbYfUh]cb``5g`A ]Ua ]!8UXY  
dfYdUfYg`hc`fc``ci h`h\YgY`dfc[ fUa gZ`h\Y`Z hi fY``cc\_g`Vf][ \hZcf  
Ufhg`YXi WUh]cb`]b`ci f`gW\cc`g`

| 8YhU]`g   |   |
|-----------|---|
| Cfh       | A ]Ua ]!8UXY`7ci bhmZ`I G5  |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k "X][ ]hU`a i g]WbYk g"Wca</li><li>• a ]Ua ]Zci bXUh]cb"cf[</li><li>• k k k "UfhgUWwYgga ]Ua ]"cf[</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh