

A ]Ua ]/ , \$' - /g'9`YWh]c b `8Y`Um`GdUf\_g  
@Uk gi ]h. 'g' h'i bWc bgh]hi h]c bU`3

A ]Ua ]!8UXY`7ci bhm`ZUW`g`U`Y[ U`W U`Yb[ Y`cj Yf`U  
Wc b hfcj Yfg]U`cfX]bUbW`XY`Um]b[ 'a i b]W]dU`Y`YWh]cbgž  
fU]g]b[ 'Wc bgh]hi h]c bU`Wc bW`fbg"



A ]Ua ]ž'I G5 '! ð`U`hi fb`cZ`Yj Ybhg`gh]ff]b[ 'Wc b hfcj Yfgm`UbX  
XYVUhY`k ]h\]b`h\Y`A U[ ]W7]hmž`U`fYg]XYbh`cZA ]Ua ]`\Ug`cX[ YX`U  
`Uk gi ]h`U[ U]bgh`h\Y`W]hmž`fU]g]b[ 'W U`Yb[ Yg`hc`U`fYW`bh`cfX]bUbW  
h\Uh`dcgh`cbYg`a i b]W]dU`Y`YWh]cbg`Vm`U`mY`Uf``H\]g`Wc`a`d`U]bh  
WU]a`g`h\Y`Uk`j ]c`UhYg`Wc bgh]hi h]c bU`dfcj ]g]cbg`UbX`\Ug  
Ya`Yf[ YX`Ua ]X`U`Ufa ]b[ `k`Ufb]b[ g`Zfca`ghUhY`cZ]W]U`g`fY[ UfX]b[  
]hg`Y[ U`]hm"

5Wc fX]b[ 'hc`@Uk`' \* \$ž`h\Y`Uk gi ]h`X]fYWh`m`hUf[ Yhg`h\Y`cfX]bUbW  
Uddfcj YX`Vm`h\Y`A ]Ua ]`7]hm`7ca`a ]gg]cbž`k` \]W`g\]ZhYX`h\Y  
a i b]W]dU`Y`YWh]cbg`cf][ ]bU`m`g`UhYX`Zcf`&\$&) 'hc`&\$&\*"`H\Y  
cfX]bUbW`k Ug`bUffck`midUggYX`k ]h`U`!&j`chY`cb`ž`bY`&\*ž  
&\$&) ž`XYgd]hY`g][ b]Z]WUb`h`di`g`VUW`ž]bWi`X]b[ 'U`ghYfb`W`i h]cb

Zfca :`cf]XU`5hcfbYm; YbYfU`>Ja Yg`l h\ a Y]Yfž`k \c`UVY`YX`h\Y  
a cj Y`Ug`i bWcbgh]hi h]cbU`"

Dcghdcb]b[ `9`YWh]cbg. `H\Y`7]hm g  
A ch]j Uh]cbg

H\Y`df]a Ufm`Uf[ i a Ybh`Zcf`h\]g`XY`Um`ghYa g`Zfca `U`di g\`hc`U`][ b  
`cWU`Y`YWh]cbg`k ]h\`ghUhYk ]XY`WcbhYghgž`h\i g`dchYbh]U`m`Vccgh]b[  
j chYf`hi fbc i h`7ca a ]gg]cbYf`8Ua ]Ub`DUfXcž`h\Y`a YUgi fY g  
gdcbgcfž`\Ug`Vc`X`midfYX]WYX`h\Uh`gmbW\fc b]n]b[ `k ]h\`Uf[ Yf  
Y`YWh]cbg`Wci `X`Y`Yj UhY`j chYf`dUfh]WdUh]cb`Zfca `U`a YfY`%\$!%)  
hc`Ub`ja dfYgg]j Y`\* \$i ``H\]g`fUh]cbU`Y`[ UfbYfYX`gi ddcfh`Zfca  
7ca a ]gg]cbYfg`7\`f]gh]bY`? ]b[ `UbX`F`U`d\`F`cgUXcž`k \c`U`gc  
Ya d\Ug]nYX`]bWfYUgYX`hi fbc i h`Ug`U`Wfi W]U`VYbYZ]hc`Zh\Y  
dcghdcbYa Ybh"

M`hž`bch`U`k YfY`Wcbj ]bW`X``7cbWfbg`k YfY`fU]gYX`fY[ UfX]b[ `h\Y  
ZU]fbYgg`cZYI hYbX]b[ `hYfa g`Zcf`W`ffYbh`cZZ]W]U`g`Vm`Ub`UXX]h]cbU`  
mYUfž`YUX]b[ `hc`UWW`gUh]cbg`h\Uh`h\]g`a Um`Wca dfca ]gY  
XYa cWfUh]Wdf]bW]d`Yg``7ca a ]gg]cbYf`A ][ i Y``; UVY`U`gi [ [ YghYX  
cf[ Ub]n]b[ `U`fYZfYbXi a `hc`[ ]j Y`j chYfg`U`gUm]b`h\Y`a UhhYfž  
k \`Y`7ca a ]gg]cbYf`œY`7Ufc`c`k UfbYX`h\]g`XYW]g]cb`a ][ \h  
fYgi `h`b`X]a ]b]g\YX`dUfh]WdUh]cb`]b`fi bcZZ`Y`YWh]cbg"

@Y[ U`7\U`Yb[ Yg`UbX`DchYbh]U`C i hWca Yg

5g`fYdcfhYX`Vm`A ]Ua ]`HcXUm`B`Yk gž`h\Y`Z]fgh`fYUX]b[ `cZh\Y  
cfX]bUbW`cW`ffYX`YUf`]Yf`]b`š bYž`k ]h\`h\Y`Wca a ]gg]cb`XYW]X]b[  
hc`a cj Y`Zcfk UfX`XYgd]hY`WYUf`k Ufb]b[ g`cZ`dchYbh]U`Y[ U`  
fYdYfW`gg]cbg``A ]Ua ] g`7]hm`5hcfbYm; Ycf[ Y`K`mgcb[ `UggYfhYX  
h\Uh`h\Y`cfX]bUbW`U`][ bg`k ]h\`: `cf]XU`Uk ž`k \]W\`U`ck g  
a i b]WdU`Y`YWh]cbg`hc`VY`UX↑ ghYX`UbX`hYfa g`hc`VY`YI hYbXYX"  
<ck Yj Yfž`g\_Ydh]W]ga `fYa U]bg`ghfc b[ `Ua cb[ `ghUhY`Y`UXYfg"  
; cj Yfbcf`F`cb`8YGUbh]g`\Ug`di V`]Wm`Wf]h]W]nYX`h\Y`cfX]bUbW`ž  
gi [ [ Ygh]b[ `]h`bZf]b[ Yg`cb`hYfa ``]a ]hg`UbX`k UfbYX`cZYI dYWYX  
`Y[ U`UWh]cb`g\ci `X`]h`Wca Y`]bh`YZZYWh"

@Y[ U`W\U`Yb[ Yg`UfY`i bZc`X]b[ `Ug`a UmcfU`WJbX]XUhY`9a `]c  
; cbn½Yn`cZ]W]U`mZ]YX`h\Y`Uk gi ]h`cb`đ bY`" \$žUf[ i ]b[ `h\Uh  
XYdf]j ]b[ `j chYfg`cZ`h\Y]f`f][ \h`hc`Y`YWh`h\Y]f`fYdfYgYb`hUh]j Yg  
j ]c`UhYg`Wcbgh]hi h]cbU`f][ \hg`"I bXYf`h\Y`W ffYb`h`cfX]bUbW`ž`k \]Y  
h\Y`&\$&) `VU`c`h`Zcf`W\UfhYf`Ua YbXa Ybhg`cf`fYZYfYbXU`k ]``gh]``  
cW`W`fž`h\YfY`k ]``VY`bc`WJbX]XUhY`fUW`g" `đghYUXž`Vch`a UmcfU`  
UbX`Wca a ]gg]cb`Y`YWh]cbg`k ]``bck `VY`di g\YX`hc`&\$&\*ž`YUj ]b[  
i bW`fhU]bhm`UVci h`h\Y`bYI hghYdg`Ug`Y[ U`ci hWca Yg`XYj Y`cd"

H\Y`@Y[ ]g`Uh]j Y`@UbXgWUdY`]b`:`cf]XU

: `cf]XU`U`fYUXm`\Ug`ghf]b[ Ybh`fYei ]fYa Ybhg`[ cj Yfb]b[ ``cW`VU`ch  
a YUgi fYg" `đhYfYgh]b[ `mž`A ]Ua ] g`Y`YWh`cfU`d`fcW`ggYg`bYW`gg]hUhY  
g][ bUhi fYg`Zfca`%\$I `cZ`Y`YWh`cf`fY[ ]ghYfYX`Uh`h\Y`Ugh[ YbYfU`  
a i b]W]dU`Y`YWh]cb`hc`hf][ [ Yf`Ubm`W\Ub[ Yž`Ug`ci h]bYX`Vm  
**6U`c`hdYX]U**"H\]g`bi UbW`]b`h\Y`Uk `UXXg`Ubch\Yf`UmYf`cZ  
Wca d`YI ]hm`Ug`fYg]XYbhg`UbX`cZ]W]U`g`bUj ][ UhY`h\Y`UZhYfa Uh`cZ  
h\Y`dcghdcbYX`Y`YWh]cbg"

5g`h\Y`Xi gh`gYhhYgž`h\Y`cca ]b[ `ei Ygh]cbg`fYa U]b.`<ck`k ]``h\]g  
`Uk gi ]hi bZc`Xž`UbX`k ]``h\Y`fYg]XYbhg`cZ`A ]Ua ]`fYWU]a`h\Y]f  
f][ \hg`hc`Y`YWh`h\Y]f`cZ]W]U`g`]b`U`h]a Y`m`a UbbYf3`H\Y`ghU`Yg`UfY  
\[ \ž`UbX`h\Y`YmYg`cZ`h\Y`Wca a i b]hm`UbX`h\Y`ghUhY`UfY`Z] UhYX  
cb`h\Y`XYj Y`cda Ybhg`U\YUX"

8YhU]`g	
Cfh	A ]Ua ]ž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k ``Uk ` * \$"Wca</li><li>• k k k "a ]Ua ]hcXUmbYk g"Wca</li><li>• VU`c`hdYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh