Bi WYUf Dck Yf. H\Y? Ym hc Gi ghU]bUV`Y $5=8UhU7YbhYf; fck h\3$

9| d`cfY`_YmXYj Y`cda Ybhg`]b`A]Ua]!8UXY`7ci bhm`Ug`5=UbX bi WYUf`YbYf[m`g\UdY`Z hi fY`]bj Ygha Ybh`cddcfhi b]h]Yg`UbX gi ghU]bUV]`]hm`W\U``Yb[Yg"



A JUa J!8UXY '7ci bhmžil G5 '!'H\Y'k cf`X'cZ'hYW bc`c[m']g'Vi nn]b[k]h\'h\Y'i bXYb]UV`Y'f]gY'cZ'Ufh]ZJWJU`']bhY``][YbWY'f5±'UbX']hg g][b]ZJWUbh'UddYh]hY'Zcf'dck Yf"'5g'K U``GhfYYh'g\ck Yfg]bj Ygha Ybh']bhc'5='fYU`a g'`]_Y'W UhVch'hfU]b]b['UbX'Ui hca Uh]cbž U'Wf]h]WU`'ei Ygh]cb``cca g.'<ck'k]``'h\Y'YbYf[m'XYa UbXg'cZ'5= XUhU'WYbhYfg'VY'a Yh'k]h\ci h'ghfU]b]b['ci f'U`fYUXm'cj Yf`cUXYX dck Yf'[f]Xg3'=bg]XYfA cb_Ym'fYdcfhg'h\Uh'h\YgY'\][\!hYW VY\Ya ch\g'Wcbgi a Y'YbYf[m'Yei]j U`Ybh'hc'h\Uh'cZ'U'ga U``W]hmž k]h\'dfYX]Wh]cbg'h\Uh'dck Yf'XYa UbXg'a Um'gi f[Y'a cfY'h\Ub %*\$i_'Vm&\$' \$"'

A cfYcj Yfž']bXi ghfm'ghU`k Ufhg'`]_Y'GUa '5`ha Ub'UbX'9`cb'A i g_ fU]gY'U`Ufa g'UVci h'h\Y'YgWU`Uh]b['YbYf[m'bYYXg'cZ'5=gmghYa gž

9bj]g]cb]b[`U`Zi hi fY`k]h\`\Ufa cbm`VYhkYYb`5=[fck h\`UbX YbYf[m`gi ghU]bUV]`]hm`Wci `X`]bj c`j Y`Wca d`Yl `gc`i h]cbg"`5g

H\Y`FcUX`5\YUX°

5g'5=XUhU'WYbhYfg'Wcbh]biY'hc'ai`h]d`mž'h\Y'dfYggifYg'cb'cif dckYf'[f]Xg'Wci`X'WfYUhY'U'XUb[Yfcig'gWYbUf]c"'K]h\cih giZZ]W]Ybh'YbYf[m'gc`ih]cbg']b'd`UWYž'`cmU`'hYW\'Ybh\ig]Ughg'a][\h \UjY'hc'VfUWY'h\YagY`jYg'Zcf'W\U``Yb[Yg'U\YUX"'5bU`mghg'dfYX]Wh h\Uh'5=]bZYfYbWY!fY`UhYX'dckYf'igU[Y'aUm'YIdYf]YbWY'U ghU[[Yf]b['%&&i WcadcibX'UbbiU``[fckh\'fUhY'h\fci[\ &\$&, hfi`m'U'kU_Y!id'WU``Zcf'YbYf[m'dfcj]XYfg"

K \]`Y`bi WYUf`YbYf[mcZhYb`fi bg`]bhc`\i fX`Yg``]_Y``UVcf`g\cfhU[Yg UbX`dYfa]hh]b[`]ggi Ygž`V][`hYW\`Wca dUb]Yg`\Uj Y`U`fYUXm`g][bYX WcbhfUWhg`Zcf`cj Yf`%\$`; K `cZ`bYk`bi WYUf`WUdUW]hm`k]h\]b`h\Y`dUgh mYUf"`: i fh\Yfa cfYž`Ug`[cj Yfba Ybhg`]bWi X]b[`h\Y`I "G"`Vc`ghYf h\Y]f`gi ddcfh`Zcf`bi WYUf`YbYf[mž`h\]g`]bXi ghfm`Wci `X`gYY`U gY]ga]Wg\]Zhž`YgdYW]U``m`k]h\`X]gW gg]cbg`Uh`7CD&, `dfcdcg]b[a YUgi fYg`hc`hf]d`Y`[`cVU``bi WYUf`WUdUW]hm`Vm`&\$) \$"`

fYbYkUV`Y'gcifWyg"

HUdd]b[`]bhc`bi WYUfYbYf[mWci`X`VY`_Ymhc`fYa YXm]b[`h\Y Wcbi bXfi a `cZ5=g`gcUf]b[`YbYf[mbYYXg"`5`fYWbh`d]YWY`Zfca ; c`Xa Ub`GUWXg`fYjYU`g`h\Uh`bi WYUfYbYf[m`]g`ei]W_`m`[U]b]b[UhhYbh]cb`Ug`U`WYUbYf`UbX`fY`]UV`Y`gci fWY`cZ`VUgY`cUX`dck Yf`Zcf 5=!Xf]jYb`XUhU`WYbhYfg"`H\]g`U`][ba Ybh`a U_Yg`gYbgYžYgdYW]U``m Wcbg]XYf]b[`bi WYUfg`\][\`WUdUW]hm`ZUWhcfž`k \]W\`YI WYXg - &")ı ž`U`g][b]Z]WUbh`m`VYhhYf`Z][ifY`Wca dUfYX`hc`a Ubm

BiWYUf'9bYf[m'5'J]UV`Y'Gc`ih]cb3

WUd]hU`]nUh]cb"

]bX]WUh]b[`h\Uh'h\Y'Zi hi fY'XcYgb h``cc_`ghfU][\hZcfk UfX"'5g'Z]fa g dci f`h\Y]f`fYgci fWYg`]bhc`5=]bZfUghfi Whi fYžcbY`gYf]ci g`WcbhYbXYf ghUbXg`ci h`Ug`Ub`]bj Ygha Ybh`cddcfhi b]hm YgdYW]U``m`k]h\`]hg fcVi gh`YbYf[m`UggYhg`UbX`U`gc`]X`Z]bUbW]U``Zcch]b[`k]h\`bc`XYVh UbX`U`WUg\`fYgYfj Y`Yei Uh]b[`hc`bYUf`m`cbY!h\]fX`cZ`]hg`a Uf_Yh dc]bhYX'ci h'Vm'=C': i bXž'h\YfY g'Ub'YI W]h]b['cddcfhi b]hm'hc'Wc! `cWUhY'bi WYUf'ZUW]`]h]Yg'WcgY'hc'5=XUhU'WYbhYfgž'k \]W\'Wci `X U``Yj]UhY'[f]X'ghfYgg'k \]`Y'dfcj]X]b['Wcbg]ghYbh'dck Yf"'@cc_]b[U\YUXž'ga U```a cXi `Uf'fYUWhcfg'fGA FgŁ'cZZYf'U'a cfY'ZYI]V`Y UddfcUV\\'hc'YI dUbX]b['h\Y'bi WYUf'Zcchdf]bhž'ZYUhi f]b['g\cfhYf Wcbghfi Wh]cb'h]a Y`]bYg'Wca dUfYX'hc'hfUX]h]cbU``fYUWhcfg"'

MY hžíh]gʻdUh hcʻWY UbYfYbYf[m'ZcfʻX UhUʻWY bhYfgʻ]gʻbchik]h ci h]hgʻW U`Yb[YgždUfh]W `Uf`mʻh Y'\][\ʻi dZfcbhʻWcghgʻUbXʻUk _k UfX h]a Y`]bYgʻcZhYbʻUggcW]UhYX`k]h bi WY UfʻdfcʻY Whg" DchY bh]U``XY`Umg UbXʻWcghicj Yffi bgʻWci `X`YI hYbXʻVfYU_Yj Ybʻdc]bhgʻhcʻUfci bX`' \$ mY Ufgʻdcgh! Wcbghfi Wh]cb" < ck Yj Yfža UbmʻYI dYfhgʻY W cʻh Uhʻh YgY]bj Ygha YbhgʻUfYʻYggYbh]U``hcʻWci bhYfʻf]g]b[ʻdck YfʻXYa UbXgž YgdY W]U``mʻUgʻWca dUb]Ygʻ`]_YʻBj]X]UʻfUa dʻi dʻh Yʻdck Yf

=b`gi a a Ufmž'k \]`Y`]bj Ygha Ybhg`]b`5='Wcbh]bi Y`hc`gi f[Y`UbX`fU]gY h\Y`ghU_Yg`Zcf`YbYf[m`Wcbgi a dh]cbž'h\Y`Wf]h]WU``]bhYfgYWh]cb`k]h\ bi WYUf`YbYf[m`Wci `X`dfcj]XY`U`dUh\k Um`hck UfX`gi ghU]bUV]`]hm" H\]g`YbYf[m`g\]Zh`a Um`bch`cb`m`gi ddcfh`h\Y`dfcZci bX`bYYXg`cZ hca cffck g`hYW\bc`c[]Yg`Vi h`U`gc`cZZYf`U`[`]a dgY`cZ`U`Z hi fY k \YfY`VU`UbW]b[`]bbcj Uh]cb`UbX`Ybj]fcba YbhU``ghYk UfXg\]d`]g bc``cb[Yf`U`cbWY!i dcb!U!h]a Y`XfYUa "

8 Y hU]`g	
Cfh	A]Ua]!8UXY7cibhmž1G5
EiY``Yb	• k k k "]bg]XYfa cb_Ym"Wca
	• k k k "[c`Xa UbgUW∖g"Wca
	•]c!ZibX"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh