

HfU]b`j`g"6i`g.`C dU!@cW_U`7c``]g]c b
@YUj`Yg`DUggYb[`Yfg`÷b`ŕ`fYX`°

5`Hf]!F U]`hfU]b`Wc``]XYX`k`j h\`U`A`]Ua`]!8 UXY`HfUbg]h`Vi`g`]b
C dU!`cW_U`cb`÷`bY`%&ž`&\$&)`ž`YUj`]b[`gYj`YfU`dUggYb[`Yfg
k`j h\`a`]bcf`]b`ŕ`f]Yg"

C dU!`cW_Už`:`c f]XUž`!`G5`!`÷`U`ghUfh`]b[`]bW]XYbh`icb
K`YXbYgXUm`b][`hž`U`Hf]!F U]`hfU]b`Wc``]XYX`k`j h\`h\Y`VUW`cZ`U
A`]Ua`]!8 UXY`HfUbg]h`Vi`g`]b`C dU!`cW_Už`YUj`]b[`gYj`YfU`
dUggYb[`Yfg`k`j h\`a`]bcf`]b`ŕ`f]Yg"`H\Y`UW]XYbh`icW]ffYX`Ufci`bX
%\$.`\$`d"a`"bYUf`GhUHy`F cUX`-`UbX`Bcfh`k`Ygh`&&bX`5j`Ybi`Yž`WcgY
hc`h\Y`:`c f]XU`Hi`fbd]_Y`"9mYk`]hbYgg`fYdcfhg`fYj`YU`YX`Vch`fY`]YZ
UbX`W]Ucg`Ug`dUggYb[`Yfg`cb`h\Y`Vi`g`gWfUa`V`YX`hc`gUZYhm`f][`h
UZhYf`h\Y`]a`dUW"

H\Y`A`]Ua`]!8 UXY`:`jY`8YdUfha`Ybh`Wc`bZ]fa`YX`h\Uh`Ya`Yf[`YbWm
hYUa`g`k`YfY`cb`h\Y`gW]bY`gk`]Zh`mž`k`U`_]b[`]UddfcI`]a`UhY`m`h\U`Z`U
a`]Y`U`cb[`]h\Y`hfUW`g`hc`Ybgi`fY`bc`cbY`cb`h\Y`hfU]b`k`Ug`h`Ufa`YX"
GYj`YfU`dUggYb[`Yfg`Zfca`h\Y`Vi`g`fYW]j`YX`hfYUha`Ybh`Uh`h\Y
gW]bY`":`cfhi`bUhY`mž`bc`gYf]ci`g`]b`ŕ`f]Yg`k`YfY`fYdcfhYXž`Vi`h`h\Y
]bW]XYbh`h\Ug`h\Y][`hYbYX`Wc`bWfbg`UVci`h`gUZYhm`]b`di`V`]W
hfUbgdcfhUh]cb"

÷bj`Ygh][`Uh]cb`Gh]``!`bXYfk`Um

5`gdc_YgdYfgcb`Zcf`Hf]!F U]`Wc`bZ]fa`YX`h\Y`gci`h\Vci`bX`hfU]b`k`Ug
]bj`c`j`YX`]b`h\Y`Wc``]g]cbž`U`h\ci`[`h\Y`YI`UWh`W]fW`a`ghUbW]g
`YUX]b[`]hc`h\Y`]a`dUWh`fYa`U]b`i`bXYf`]bj`Ygh][`Uh]cb`"5i`h\cf]h]Yg`UfY
gh]``[`Uh\Yf]b[`]XYhU]`g`UVci`h`h\Y`WfUg`ž`UbX`Zi`fh\Yf`]bZcfa`Uh]cb
h\Ug`bchmYh`VYYb`fY`YUgYX`"H\Y`Vi`g`dUggYb[`Yfg`k`YfY
a`Yh]W`ci`g`mXYVcUfXYX`UbX`hfUbgdcfhYX`gUZY`mi`hc`Ubch\Yf

ghUh]cbž`Ybgi f]b[`h\Uh`U``c b`VcUfX`k YfY`UWwŁi bhYX`Zcf"

H\Y`WŁ``]g]cb`Ug`i f[YX`cWU`hfUbg]h`Ui h\cf]h]Yg`hc`fY]hYfUhY`h\Y
]a dcfhUbW`cZ`gUZYhm`k \]`Y`i g]b[`di V`]WhfUbgdcfhUh]cb``H\Y
A]Ua]!8UXY`7ca`a]gg]cb`Ya`d\Ug]nYg`h\Y`bYYX`Zcf`dUggYb[Yfg`hc
VY`j][]`Ubh`k \Yb`VcUfX]b[`UbX`X]gYa`VUf_]b[`Vi`gYg`UbX`hfU]bg"
H\Ym`UXj]gY`Yj Yfmc`bY`hc`_YYd`h\Y]f`VcXm`dUfhg`]bg]XY`h\Y`j Y\]WY
UbX`hc`k U]h`Zcf`U`WŁa`d`YhY`ghc`d`VYZcfY`[Yhh]b[`cZZ``H\]g`]g`U
Wfi`W]U`fYa`]bXYf`YgdYW]U`m`fY`Yj Ubh`hc`fYg]XYb`hg`]b`CdU!`cW_U
k \c`fY`m`XU]`m`cb`A]Ua]!8UXY`HfUbg]h`gYfj]W`g``: cf`a`cfY`cb`h\]gž
j]g]h`h\Y`A]Ua]!8UXY`DUggYb[Yf`GUZYhm`dU[Y`Zcf`YggYbh]U`h]dg`cb
ghUm]b[`gUZY`k \]`Y`i g]b[`hfUbg]h`gYfj]W`g"

7ca`a`i`b]hm`F`Ygdc`bgY

F`Yg]XYb`hg`YI`dfYggYX`Vch\`WŁbWf`b`UbX`[fUh]hi`XY`Zcf`h\Y`Z]fgh
fYgdc`bXYfg`k \c`ei`]W_`m`UhhYbXYX`hc`h\Y`gW`bY``5g`ghcf]Yg
W]fW`UhY`UVci`h`h\Y`UWw]XYb`hž`WŁa`a`i`b]hm`a`Ya`VYfg`UfY`YZh
dcbXYf]b[`h\Y`bYW`gg]hm`cZ`]bWfYUgYX`gUZYhm`a`YUgi`fYg`Uh
Wfcgg]b[`g``K`]h\`]bW]XYb`hg`]_Y`h\]gž`h\YfY`g`Wf`hU]b`m`gca`Yh\]b[`hc
VY`gU]X`Zcf`h\Y`bYYX`Zcf`]a`dfcj`YX`Uk`UfYbYgg`UbX`j][]`UbW`]b
hfUbg]h`cdYfUh]cbg"

Ł``][`h`cZ`h\Y`UWw]XYb`hž`hfUbg]h`Ui h\cf]h]Yg`UfY`fYj]Yk`]b[`W`ffYb`h
dfchcWŁ`g`hc`VYhhYf`dfchYWh`dUggYb[Yfg``H\Ym`YbWŁi`fU[Y
Yj Yfmc`bY`hc`fYdc`fh`Ub`migi`gd]W]ci`g`UWh]j]hm`cf`WŁbWf`bg`Xi`f]b[
h\Y]f`hfUbg]h`YI`dYf]YbW`ž`fY]bZcfW]b[`U`i`b]hYX`WŁa`a`i`b]hm`YZZcf`h`hc
Yb\UbW`gUZYhm`Zcf`U``"

H\]g`WŁ``]g]cb`gYfj`Yg`Ug`U`k`U_Y!`i`d`WU``Zcf`U``hfUbg]h`i`gYfg`hc`ghUm
U`Yfh`UbX`df]cf]h]nY`gUZYhm`k \]`Y`cb`di`V`]WhfUbgdcfh``K`]h\
[Uh\Yf]b[`g`UbX`X]gW`gg]cbg`YI`dYWhYX`Ua`cb[``cWU``YUXYfg`UbX
hfUbg]h`cZZ]W]U`gž`fYg]XYb`hg`\cdY`h\Uh`h\Y`Yggcbg`YUfbYX`Zfca
h\]g`]bW]XYb`h`k]``Vf]b[`UVci`h`ghf]WhYf`gUZYhm`fY[`i`Uh]cbg`UbX`Ub
Yj`Yb`a`cfY`j][]`Ubh`UddfcUW\`hc`hfUbg]h`cdYfUh]cbg`h\fc`i`[\ci`h
h\Y`WŁi`bhm"

GhUm]bZcf`a`YX`UbX`dfUWh]W`gUZYhm`Ug`ci`h]bYX`Vmi`h\Y`A]Ua]!8UXY

[i]XY`]bYg": Ua]]Uf]nY`mci fgY`Z`k]h\`gUZY`dfUWh]Wgž`k \Yh\Yf
mci fY`k U]h]b[`Zcf`U`Vi g`cf`YI]h]b[`hfUbg]h`j Y\]WYg": cf`UXX]h]cbU`
gUZYhm`h]dgž`j]g]h`h\Y`A]Ua]!8UXY`DUggYb[Yf`GUZYhm`dU[Y"

8YhU]`g	
Cfh	CdU!`cW_Už: `cf]XUž`I G5
EiY``Yb	<ul style="list-style-type: none">• k k k "`cWU`%\$`WŁa• k gj b"WŁa• k k k "a]Ua]XUXY"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh