

# D\cYb]I 'GYY\_g'Di V`]W: YYXVUW\_']b GYUfW\ 'Zcf'B Yk 'Dc`]W\ '7\]YZ°

9I d`cfY'A ]Ua ]!8UXY'7ci bhm' , \$' - /g'Yj c`j ]b[ ``UbXgWUdY`Ug  
`cWU`bYk g'ZUWg'W\U`Yb[ Yg'Zfca 'X][ ]hU`dUmk U`gž  
]a dUWh]b[ 'Wca a i b]hmYb[ U[ Ya Ybh'UbX'Wcj YfU[ Y"



A ]Ua ]!8UXY'7ci bhmž'I G5'!'5a ]X'U'[ fck ]b[ 'XYa UbX'Zcf  
Wca a i b]hm]bj c`j Ya Ybhž'D\cYb]I 'W]hmcZZ]W]U`g'UfY'UWh]j Y`m  
gYY\_]b[ 'di V`]W]bdi h'Ug'h\YmYa VUf\_'cb'h\Y'W]h]WU`dfcW\gg'cZ  
\]f]b[ 'U'bYk 'dc`]W\ 'W\]YZ'`H\]g'a c`j Y'Wca Yg'Ug'Ub'YZZcf'hc  
Yb\UbW\`hfUbgdUfYbWm'UbX'Yb[ U[ Y'W]h]nYbg`]b'U'X]U`c[ i Y'h\Uh  
]bZi YbW\g'di V`]WgUZYhm'UbX'`Uk 'YbZcfW\ a Ybh'df]cf]h]Yg"@cWU`  
ghU\_Y\c'XYfg'UbX'fYg]XYbhg'k ]``\Uj Y'h\Y'W\UbW\`hc'k Y][ \']b  
Xi f]b[ 'U'gYf]Yg'cZWca a i b]hmi'a YYh]b[ gž'U]a YX'Uh'UggcW]Uh]b[ 'h\Y  
di V`]Wg'j c]W\`k ]h\`h\Y'gY'YWh]cb'cZ'h\Y'W]hmg'hcd'Wcd""H\Y  
i`h]a UhY'[ cU'3'Hc'Z]bX'U'W\ubX]XUhY'k \c'bch'cb'm'\Ug]a dYWWUV`Y  
ei U`]Z]WUh]cbg'Vi h'W\ub'U`gc'WcbbyWh'k ]h\`h\Y'\YUfh'cZ'h\Y  
Wca a i b]hm"

≠Zmci fY`k cbXYf]b[ `k \Uhiei U`h]Yg`W]hmicZ]W]U`g`UfY`Ya d\Ug]n]b[ ž  
h\Ym`UfY`df]cf]h]n]b[ `U`WUbx]XUhY`g`Wca`a`]ha`Ybh`hc`Wca`a`i`b]hm  
dc`]W]b[ ž`hfUbgdUfYbWmž`UbX`UWwci`bhUV`]`hm"≠b`U`W]hmik`YfY`di`V`]W  
hfi`gh`]b`Uk`YbZcfW`a`Ybh]g`dUfUa`ci`bhž`h\Y`f][`h`YUXYfg\]d  
Wci`X`Vf]X[`Y`[`Udg`UbX`ZcghYf`ghfcb[`Yf`fY`Uh]cbg\]dg`VYhk`YYb`h\Y  
dc`]W`UbX`h\Y`Wca`a`i`b]h]Yg`h\YmigYfj`Y""5g`h\YgY`X]gW`gg]cbg  
i`bZc`Xž`h\Y`Ubl`]Yh]Yg`UbX`Ugd]fUh]cbg`cZ`D\cYb]l`fYg]XYbhg`k`]`  
d`Um`U`d]j`chU`fc`Y`]b`g\Ud]b[`h\]g`XYW]g]cb""

## I`bXYfghUbX]b[`h\Y`6fcUXYf`7cbhYI`h

H\Y`]bhYfYgh`]b`W]j`]WYb[`U[`Ya`Ybh`Wci`Xb`h`Wca`Y`Uh`U`a`cfY  
Wfi`W]U`h]a`Yž`dUfh]W`Uf`m]b`][`h`icZ]bX]b[`g`Zfca`U`ghi`Xm`Vm`h\Y  
I`b]j`Yfg]hmicZA`]W][`Ub`fY[`UfX]b[``cWU`bYk`g`Wcj`YfU[`Y""H\]g`ghi`Xm  
fYj`YU`g`U`hfc`i`V`]b[`hfYbX.`g]bW`h\Y`]bhfcXi`Wh]cb`cZ`X][`]hU`  
dUm`k`U`gž`cWU`bYk`g`Wcj`YfU[`Y`\Ug`Xfcd`dYX`Vm`Ub`Uj`YfU[`Y`cZ  
)`"%`""≠b`ga`U`Yf`W]h]Ygž`h\]g`XYW]bY`]g`Yj`Yb`ghY`YdYf`Uh`Ufci`bX  
%&`,`i`fGhi`Xm`]bXgŁ""Gi`W`U`fYXi`Wh]cb`fU]gYg`YmYVfck`g`UVci`h  
h\Y`di`V`]Wg`UV`]`hm`hc`fYa`U]b`]bZcfa`YX`UVci`h]a`dcfhUbh  
Wca`a`i`b]hm]ggi`Ygž`]bWi`X]b[``cWU`[`cj`YfbUbW`UbX`dc`]W]b[`""

K`]h\`U`\YZhmi]bWfYUgY`]b`YbhYfhU]ba`Ybh`UbX`]ZYghmY  
WcbhYbh`UVci`h(`i`])b`dUdYfg`h\Uh`WUhYf`hc`mci`b[`Yf`Ui`X]YbW`g`]h  
gYYa`g`bYk`gdUdYfg`UfY`j`YYf]b[`Uk`UmZfca`U`UfX`bYk`g`h\Uh`c`Xg  
g][`b]Z]WUbh`di`V`]W]bhYfYgh""H\]g`g\]Zh`bch`cb`m`YcdUfX]nYg  
]bZcfa`YX`W]j`]WYb[`U[`Ya`Ybh`Vi`h`h\fYUhYbg`h\Y`VYXfcW`cZ`cWU`  
ci`fbU`]ga`ž`Ug`ci`h]bYX`]b`h\Y`fYW`bhZ]bX]b[`g`fI`b]j`Yfg]hmicZ  
A`]W][`UbŁ""H\Y`YggYbW`cZ`di`V`]WgYfj`]W`]b`ci`fbU`]ga`ZUW`g`U  
a`YhUd`cf]WU`WfcggfcUXgž`di`g\]b[`bYk`g`cf[`Ub]nUh]cbg`hc`W`ccgY  
VYhk`YYb`Z]bUbW]U`gi`ghU]bUV`]`hm`UbX`h\Y`df]bW]d`Y`cZ`gYfj`]b[`h\Y  
Wca`a`i`b]hm""

≠b`U`a`Uf`Yh`W`UfUW`hYf]nYX`Vm`f]g]b[`Wcghg`UbX`Xk`]bX`]b[  
fYj`Ybi`Yg`k`\YfY`df]bhUX]Yfh]g]b[`\Ug`d`i`a`a`YhYX`Vm`+)`i`g]bW`  
h\Y`YUf`m`&\$\$g`bYk`gdUdYfg`UfY`ghfi`[`]b[`hc`UXUdh"  
I`bZcfhi`bUhY`mž`Uf[`Yf`a`YX]U`Wcb[`ca`YfUhYg`X]gd`Um`Yj`Yb`a`cfY  
XfUgh]Wg\]Zhg`]b`Wcj`YfU[`Yž`cZhYb`Uh`h\Y`YI`dYbgY`cZ`cWU`]nYXž  
Wca`a`i`b]hm]gdYW]Z]WfYdcfh]b[`""

7cbbYWh]b[ '7ca a i b]h]Yg'hc'H\Y]f'Dc`]WY

H\Y'i dWca ]b[ 'a YYh]b[ g']b'D\cYb]l 'fYdfYgYbh'U'dfcUWh]j Y  
UddfcUW\hc'a U]bhU]b]b[ ``cWU`Yb[ U[ Ya Ybh"K ]h\h\Y  
Wca a i b]hm g']bdi h'bcc 'j ]hU`Zcf'gY`YWh]b[ 'U'bYk 'dc`]WY`WY]YŽ  
h\YfY`]g'\cdY'h\Uh'h\]g'dfcWYgg'k ]``bch'cb`mZ]bX'U'gi ]hUV`Y`YUXYf  
Vi h'U`gc'Ya dck Yf'W]h]nYbg'hc'ZY`a c fY`WcbbYWHYX'k ]h\`cWU`  
[ c j YfbUbWY""@cWU`YXi WWh]cb`Wc j YfU[ Y'UbX`W]hm`Wci bW]  
X]gW gg]cbg'\Uj Y'U`fYUXmigi ZYfYX'g][ b]Z]WUbh`cggYg'Xi Y'hc  
XYWfYUgYX'fYdcfh]b[ ž'a U\_]b[ 'h\YgY`Wca a i b]hmZcfi a g'Yj Yb  
a c fY`YggYbh]U``5g'k Y'ghUbX'cb'h\Y`Vf]b\_`cZ'U'bYk `W\UdhYf`Zcf  
D\cYb]l ``Uk `YbZcfWYa Ybhž`Yhg'df]cf]h]nY`UWh]j Y'dUfh]W]dUh]cb`UbX  
Ybgi fY'h\Uh'ci f`Wc`YWh]j Y j c]WY`[ i ]XYg'h\Y`Zi hi fY`cZ'dc`]W]b[ `]b  
ci f'W]hm"

8YhU]`g	
Cfh	A ]Ua ]!8UXY`7ci bhmž! G5
E i Y`Yb	<ul style="list-style-type: none"><li>• mci fj U``Ym"bYh</li><li>• ghi XmZ]bXg"cf[</li><li>• bYk g"i a ]WY"YXi</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh