

Dc`]WŰ`7fi ]gYf'< ]hg'Gi gdYWh': `YY]b[ `]b  
8fUa Uh]WGci h\`6YUWŰ`≡bW]XYbh

5'dc`]WŰ`]bW]XYbh]b`Gci h\`6YUWŰ`ž'A ]Ua ]!8UXY`7ci bhmž  
]bj c`j Yg`U`gi gdYWŰ` , \$' - /g`UffYgh`Zc`ck ]b[ `U`WŰ``]g]cb`k ]h\  
U'dc`]WŰ`j Y\]WY"



B]bh\`GhfYYh`UbX`7c``]bg`5j Ybi Yž`A ]Ua ]`6YUWŰ`ž': `cf]XUž  
I G5`!`C b`† bY`%( ž&\$&) žGci h\`6YUWŰ`Zci bX`]hgY`ZUh`h`Y`W`bhYf  
cZ`U`hfc`i V`]b[ `]bW]XYbh]bj c`j ]b[ `dc`]WŰ`UbX`U`gi gdYWh]b`U`gYI i U`  
VUhYfm`WUgY``H\Y`a Ub`]b`ei Ygh]cbž` \$!mYUf!c`X`ŰfYa Ym`GhUZZcfXž  
k Ug`ci hg]XY`h`Y`7\YghYfZ]Y`X`<chY`k \Yb`\]g`VY\Uj ]cf`WU i [ \h`h`Y  
YmYg`c`Z`Uk`YbZcfWŰ`a Ybh`5WŰ`fX]b[ `hc`@cWU``%\$žGhUZZcfX`\UX  
VYYb`Xf]b\_]b[ `WŰ[ bUWUbX`fYdcfhYX`m`h`fYUhYbYX`dc`]WŰ`cZZ]WŰfg  
VYZcfY`\Y`a UXY`U`XYgdYfUhY`V]X`hc`Yj UXY`WUdhi`fY"

H\Y`WŰUgY`i bZc`XYX`]b`h`Y`YUf`m`\ci fgž`Ufci bX`\*..) ) `U"a "žUh`h`Y  
Vi`gm`]bhYfgYWh]cb`c`Z`B]bh\`GhfYYh`UbX`7c``]bg`5j Ybi Y``5g`cZZ]WŰfg  
UhY`a dhYX`hc`UddfY\YbX`\]a žGhUZZcfX`ZYX`]bh`h`Y`ghfYYhž  
dfca`dh]b[ `Ub`cZZ]WŰf`hc`XYd`cm`U`HUgYf``H\Y`HUgYfž`\ck Yj Yfž

ZU]`YX`hc`gi`VXi`Y`\\]a`" `b`U`XfUa`Uh]Whk`]ghž`j`]XYc`Zc`chU[`Y`  
XcW`a`YbhYX`U`a`Uf`\_YX`dc`]W`j`Y`\\]WY`\\]hh]b[`GhUZZc`fX`Ug`\\Y`  
WfcggYX`h`Y`fcUX`"A`i`h]d`Y`c`ZZ]W`fg`ei`]W`\_m`XYgW`b`XYX`cb`h`Y`  
gW`b`Y`ž`UbX`A`]Ua`]`6YUW`X`Z]fY`fYgW`Y`dYfgcbbY`k`YfY`gi`a`a`cbYX`  
I`h]a`UhY`mž`GhUZZc`fX`Zci`bX`\\]a`gY`Z`Vcc`\_YX`Uh`h`Y`Hi`fbYf`;`i`]Zc`fX`  
?b][`\\h`7`c`ffYWh]cbU`7YbhYf`UhYf`h`Uh`XUmž`ZUW]b[`bi`a`Yfci`g`  
W`Uf[`Yg`]bWi`X]b[`VUhYfmicb`U`dc`]W`c`ZZ]W`f`UbX`fYg]gh]b[`UffYgh`  
k`h`j`j`c`YbW`"

## H`\\Y`HUGYf`8YVUhY`

H`\\g`]bW]XYbh`fU]gYg`ei`Ygh]cbg`UVci`h`h`Y`i`gY`c`Z`HUGYfg`]b`Uk`  
YbZc`fW`a`Ybhž`YgdYW]U`m[`]j`Yb`h`Y`[`fck`]b[`W`cbW`fb`c`j`Yf`  
YI`W`gg]j`Y`Zc`fW`" `b`U`b`chUV`Y`WUgY`Zfca`&\$%(`]b`b`XYdYbXYbW`ž`  
A`jggci`f]ž`C`ZZ]W`f`H]a`ch`m`Fi`bbY`g`ZUW`X`gYf]ci`g`fYdYfW`gg]cbg`  
Zc`f`\\]g`i`gY`c`Z`U`HUGYf`c`b`%+!mYUf!c`X`6fmW`A`UghYfg`5g`XYhU]`YX`  
Vm`**Dc`]****W`%**ž`Fi`bbY`g`UWh]cbg`fYgi`h`YX`]b`Ugh]b[`XUa`U[`Y`hc`  
A`UghYfgž`]bWi`X]b[`U`X]gfi`dhYX`\\YUfhVYUh`YUX]b[`hc`WUfX]UW`  
UffYgh`5`↑`fm`Zci`bX`F`i`bbY`g`]UV`Y`Zc`f`YI`W`gg]j`Y`Zc`fW`ž`Uk`UfX]b[`  
A`UghYfg` )`a`]c]cb`]b`W`ca`dYbgUhcfm`XUa`U[`Yg`UbX`UXX]h]cbU`  
di`b]hj`Y`W`ca`dYbgUh]cb`"

GYj`YfU`d`fYW`XYbhg`\\Uj`Y`VYYb`gYh`fY[`UfX]b[`h`Y`i`gY`c`Z`HUGYfgž`  
]bZi`YbW]b[`X]gW`gg]cbg`Ufci`bX`Y[`U`]UV`]hm`UbX`dc`]W`  
UW`W`ci`bhUV`]`hm`":`cf`]bghUbW`ž`]b`Ubch`Yf`WUgY`fYj`]Yk`YX`Vm`h`Y`  
I`]b]hYX`GhUhYg`7ci`fh`c`Z`5ddYU`g`Zc`f`h`Y`G]I`h`7]fW`]hž`U`d`U]bh]ZZ`  
bUa`YX`xfXYb`6fck`b`U`Y[`YX`h`Uh`C`ZZ]W`f`GUa`i`Y`;`]Yg`  
i`bbYW`ggUf`]m`HUGYfYX`\\]a`k`\\]Y`ZYY]b[`"<ck`Yj`Yfž`**gh]U`**bchYX`  
h`Uh`h`Y`W`ci`fh`fi`YX`U[`U]bgh`6fck`bž`ghUh]b[`h`Uh`h`Y`i`gY`c`Z`Zc`fW`  
k`Ug`bch`XYYa`YX`YI`W`gg]j`Y`]b`\\]g`di`fgi`]h`Gi`W`ci`h`W`ca`Yg`  
]bX]WUhY`h`Y`W`ca`d`YI`]h]Yg`c`Z`dc`]W]b[`ž`dUfh]W`Uf`m`W`cbW`fb]b[`h`Y`  
i`gY`c`Z`HUGYfg`]b`\\][`\\!ghfYgg`g]hi`Uh]cbg`"

5g`h`Y`W`ca`a`i`]hm`fYZYW`hg`c`b`h`YgY`Yj`Ybhgž`h`Y`WU`Zc`f`WYUf`  
dc`]W]Yg`UbX`hfU]b]b[`Ufci`bX`h`Y`XYd`cma`Ybh`c`Z`Zc`fW`[`fck`g`  
]bW`fYUg]b[`mi`f[`Ybh`H`Y`]bW]XYbh]bj`c`]b[`GhUZZc`fX`]gb`h`↑`gh`  
UVci`h`cbY`a`Ub`g`UWh]cbg/]`h`W`cbW`fbg`h`Y`df]bW]d`Yg`c`Z`  
UW`W`ci`bhUV`]`hmž`gUZYhmž`UbX`Y`ZZYWh]j`Y`Uk`YbZc`fW`a`Ybh`dfUWh]W`g`"

<ck ``Uk `YbZcfW@a YbhU[ YbW]Yg`UWfcgg`h\Y`ghUhY`bUj ][ UhY`h\YgY  
]ggi Yg`]b`h\Y`Zi hi fY`Wci `X`g][ b]Z]WUbh`m]a dUW`idi V`]Whfi ghUbX  
W@a a i b]hm`fY`Uh]cbg"

≠`Gci h\`6YUWŁż`Ug`h\Y`gi b`WUghg`]hg`[ `cf]ci g`fUmgž`ei Ygh]cbg  
`]b[ Yf.`5fY`k Y`Xc]b[ `Ybci [ \`hc`dfYj Ybh`i bbYWggUfm`ZcfWŁ3`<ck  
WUbk`k Y`Ybgi fY`h\Uh`ci f``Uk `YbZcfW@a Ybh`UW`hg`fYgdcbg]V`mUbX  
Yh\]WU``mUh`U``h]a Yg3`K ]h\`f]g]b[ `Uk UfYbYgg`UbX``Y[ U`gWfi h]bmž  
h\Y`WŁbj YfgUh]cb`]g`ŕ gh`VY[ ]bb]b[ "

8YhU]`g	
Cfh	B]bh\`GhfYYh`UbX`7c``]bg`5j Ybi Yž`A ]Ua ] 6YUWŁż: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "`cWU`%\$`W@a</li><li>• k k k "dc`]WY`%`W@a</li><li>• `Uk "ŕ gh]U"W@a</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh