

F UddYf`Hf]dd]Y`F YXX`5ffYghYX`Uh`A ]Ua ]  
5]fdc fh`6YZcfY` : fUbW`7cbW`fh

F UddYf`Hf]dd]Y`F YXX`k Ug`UffYghYX`Uh`A ]Ua ]`hYfbUh]cbU`  
5]fdc fh`cb`>`m( ž`&\$&) ž`Zcf`U`dYbX]b[ `A ]Ua ]!8UXY`7ci bhm  
k UffUbh"



A ]Ua ]`hYfbUh]cbU`5]fdc fh`A ]Ua ]ž: @ž`I G5`!`Hf]dd]Y`F YXXž  
U`dfca ]bYbh`Z[ i fY`]b`h`Y`hfUd`a i g]WgW`bYž`Zci bX`\\ja gY`Z`]b`U`V]h  
cZ`U`d]W`Y`cb`>`m( `Uh`A ]Ua ]`hYfbUh]cbU`5]fdc fh`H`Y`&`\*!mYUf!  
c`X`fUddYfž`k \\cgY`fYU`bUa Y`]g`A ]W`UY`@Ua Uf`K`\\]hYž`k Ug  
UffYghYX`k \\]Y`UhhYa`dh]b[ `hc`VcUfX`U`Z][ \\h`hc` : fUbW`ž`k \\YfY`\\Y  
k Ug`gYh`hc`dYfZcf`a `Uh`h`Y`@Yg`5fXYbhYg`a i g]WZYgh]j U`]b  
6Y`[ ]i a ``5h`(. ) \$`d`a ``ž`I ``G``7i ghca g`UbX`6cfXYf`DfchYWh]cb  
]bhYfW`dhYX`\\ja `Uh`HYfa ]bU`>Xi Y`hc`Ub`UWh]j Y`VYbW`k UffUbh  
]ggi YX`Vm`A ]Ua ]!8UXY`7ci bhm`XUh]b[ `VUW`\_`hc`&\$&` ž`]b`\_YX`\_hc`Ub  
]bj U`]X`Xf]j Yf`g`]W`bgY``5W`cfX]b[ `hc`<`ch-`+ž`Hf]dd]Y`k Ug`hU`Yb  
]bh`W`ghcXm`k ]h`ci`h`]bW]XYbh`UbX`hfUb`gd`cfhYX`\_hc`h`Y`Hi`fbYf  
; i ]ZcfX`?`b][ \\h`7c`ffYWh]cbU`7YbhYfž`UhYf`fY`YUgYX`cb`U`%`\$  
VcbX"

H\Y'gWbY'i bZc`XYX`Ua ]Xgh`U`Zi ffmicZ`VmghUbXYfg`k \c`Yl dfYggYX  
h\Y]f`X]gUddf`cj U`ž`Ug`j ]XYc`ZcchU[ Y`WUdhi fYg`h\Y`hYbg]cb`cZ`h\Y  
a`ca`Ybh`Hf]dd]Y`FYXX`g`ei ]W`UffYgh`gYbh`f]dd`Yg`h\fc i [ \`gcWU`  
a`YX]Už`bch`YUgh`VYWU`i gY`\Y`k`Y`Wca`YX`U`VUVm`k ]h\`ZY`ck`fUddYf  
7c]`@YfUm`† gh`Ugh`a`cb`h`"@YfUm`Ubbci bW`X`\Yf`dfY[ bUbW`h`cb  
BYk`M`Uf`g`8Um`&\$&) ž`UbX`h\Ymj`Y`VYYb`cb`U`V]h`cZ`U  
fc`YfWc`UghYf`f]XY`g]bW`fY\_]bX`]b[ `h\Y]f`fca`UbW`Ugh`mYUf`

## A i`g]WUbX`DYfgcbU``@]ZY`b`hYfgYWh

Hf]dd]Y`FYXX`]g`bc`ghfUb[ Yf`hc`h\Y`gdch][ \h`<]g`XYVi`h`U`Vi`a`ž  
`@ZY`g`U`Hf]dž`fY`YUgYX`]b`5i [ i`gh`&\$%, ž`dYU`YX`Uh`Bc`"( `cb  
6j`\VcUfX`g`Hcd`F/`6#<]d!<cd`5`Vi`a`g`WUfh`":`c`ck`]b[ `h\Uhž`\]g  
h\]fX`a`]l`hUdYž`5`@cj`Y`@YhYf`hc`Mci`' ž`W]a`VYX`hc`Bc`"'`cb`h\Y  
WUfhg`H\Y`Ufh]ghž`k`c`\Ug`a`UXY`k`Uj`Yg`k`]h\`\]hg`UbX  
a`Ya`cfUV`Y`dYfZcfa`UbW`gž`[ fUW`X`h\Y`ghU[ Y`Uh`F`c`]b[ `@ci`X`Uh  
<UfX`F`cW`GhUX]i`a`]b`A`]Ua`];`UfXYbg`Ugh`mYUfž`W`Ufa`]b[ `ZUbg  
k`]h\`\]gi`b]ei`Y`ghmY`UbX`gci`bX`"6i`h`k`]h\`ZUa`Y`Wca`Yg`gWfi`h]bmž  
YgdYWU`U`m`fY[ UfX]b[ \]g`dYfgcbU`]ZY`

7c]`@YfUmž`k`c`\Ug`VYYb`U`g][ b]Z]WUb`h`dUfh`cZ`Hf]dd]Y`g`]ZY`g]bW`  
h\Ym]Z]fgh`VY[ Ub`XUh]b[ `]b`&\$%-`ž`\]bhYX`Uh`h\Y]f`hi`a`i`hi`ci`g  
fY`Uh]cbg\]d`h\fc i [ \`U`bck`!XY`YhYX`b`ghU[ fUa`Ghc`fm`G\Y`gdc`Y  
UVci`h`h\Y`dU]b`cZ`]bZ]XY`]hmž`UXX]b[ `UmYfg`cZ`Wca`d`Yl`]hm`hc`h\Y]f  
ghc`fm`h\Uh`i`bZc`Xg`]b`h\Y`di`V`]WYmY`"@YfUm`g`XYW]g]cb`hc`Yl`Wi`XY  
\]a`Zfca`U`VUVmig`ck`Yf`YUf`]Yf`h\]g`gdf]b[ `cb`m`Z`Y`YX`Z`fh\Yf  
gdYW`Uh]cb`UVci`h`h\Y]f`fY`Uh]cbg\]d`ghUhi`g`FYXX`g`UVgYbW`Zfca  
gi`W`Ub`]a`dcfhUb`h`cVWUg]cb`X]X`bch[ c`i`bbch]W`Xž`Ug`\Y`hcc`\_`hc  
L`fZcfa`Yf`m`Hk`]hYfL`hc`WUf]Zm`@YfUm`g`k`]g\Yg`fY[ UfX]b[ `ZUa`]m  
UhYbXUbW`

## 5`Hfci`V`]b[ `Hi`fb`cZ`9j`Ybhg

H\Y`]bW]XYbh`Uh`A`]Ua`]b`hYfbUh]cbU`5]fdc`fh]g`fU]g]b[ `YmYVfck`g`Ug  
]h`Wca`Yg`cb`h\Y`\YY`g`cZ`U`Vi`gm`dYfgcbU`]ZY`]bhYfa`]b[ `YX`k`]h  
dfcZYgg]cbU`Wca`a`]ha`Ybhg`K`]h\`i`dWca`]b[ `dYfZcfa`UbW`g`]b  
9i`fcdYž`Hf]dd]Y`FYXX`g`fYW`bh`Y[ U`k`cYg`h\fc`k`U`k`fYbW`]b`\]g  
d`Ubg`5g`WcbZ]fa`YX`Vm`**B 6 7`A`]Ua`]**ž`k`\]Y`h\Y`XYhU`]g`cZ`h\Y

dYbX]b[ 'k UffUbh'k YfY 'bch']a a YX]UhY`mUj U]`UV`Yž'h\YfY`gYYa g'hc  
VY`U`Wci X`cZ'i bWfhU]bhmigi ffc i bX]b[ '\]g`Zi hi fY`Yb[ U[ Ya Ybhg"

H\ci [ '\`Hf]dd]Y`FYXX`k Ug`'t gh'a ca Ybhg`Uk Um`Zfca `hU\_]b[ `cZZ`hc  
: fUbWŽ`bck ž`k ]h\`h\Y`ghcfm`Wčbh]bi ]b[ `hc`XYj Y`cdž`ZUbg`UbX  
Zc``ck Yfg`UfY``YZh`k U]h]b[ `hc`gYY`ck`h\]g`g]hi Uh]cb`i bZc`Xg```h`g`U  
fYa ]bXYf`cZ`h\Y`X]ghfUWh]cbg`h\Uh`WUb`WfYYd`]bž`Yj Yb`Ug`cbY`]g`cb  
h\Y`W gd`cZ`di fgi ]b[ `h\Y]f`XfYUa g`]b`h\Y`a i g]W]bXi ghfm"

5g`Hf]dd]Y`FYXX`bUj ][ UhYg`Vch\`'\]g`WUfYYf`UbX`\]g`dYfgcbU``]ZYž  
h\Y`Wča ]b[ `k YY\_g`k ]``i bXci VhYX`mVY`Wfi W]U``"<ck`'\Y`\UbX`Yg  
h\]g`g]hi Uh]cb`k ]``gdYU\_]c`i a Yg`UVci h`\]g`fYg`]YbW`Vch\`Ug`Ub  
Ufh]gh`UbX`U`ZUh\Yfž`Ua ]X`h\Y`Yj Yf!k UhW\Zi ``YmYg`cZ`h\Y`di V`]W

8YhU]`g	
Cfh	A ]Ua ]`đhYfbUh]cbU``5]fdc fhž`A ]Ua ]ž: @ž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "\`ch- +`Wča</li><li>• k k k "bVWđ ]Ua ]`Wča</li><li>• k k k "`cWU`%\$`Wča</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh