

A]Ua]!8 UXY`7ci bhm'G\Yf]ZZ'Fcg]Y`7cfXYfc!Ghi hn`hYgh]Z]Yg`]b
7cb[fYgg'cb'a Ugg[Uh\Yf]b['gYWf]hm'Ua]X'f]g]b['h\fYUhg
UbX'i dWc'a]b['Yj Ybhq"



' %\$`7Ub bcb`<ci gY`C ZZ]WV`6i]`X]b[ž`K Ug\`b[hcbž`8"7"ž
I b]hYX`GhUhYg`!`C b`ž`m`&&ž`&\$&) ž`h\Y`HUg_`:`cfWV`cb`9b\UbW]b[
GYW f]hmZcf`GdYW]U``9j Ybhg`\Y`X`U`Wfi W]U``\YUf]b[`h]h`YX` @Yggcbg
@YUfbYX.`5b`9I Ua`bUh]cb`cZA U`cf`GYW f]hm`bW]XYbhg`Uh`A Ugg
; Uh\Yf]b[`9j Ybhg` "K`h\`f]g_g`a ci bh]b[`Ug`h\Y`I "G" [YUfg`i d`hc
\cgh`gYj YfU``\][\!d`fcZ`Y`Yj Ybhgž`]bWi X]b[`h\Y`&\$&*` : ÷ 5`K cf`X
7i d`UbX`h\Y`&\$&, `C`ma`d]W; Ua Ygž`h\Y`bYYX`Zcf`fcVi gh`gYW f]hm
a YUgi fYg`k Ug`dUfUa ci bh`H\Y`\YUf]b[`hcc`_d`UWV`]b`h\Y`7Ub bcb
<ci gY`C ZZ]WV`6i]`X]b[`UbX`k Ug`W\U]fYX`Vm`7cb[fYgga`Ub`A]W\UY`
A W7Ui ``fF!HYI Ugł`ž`k \c`i f[YX`Zcf`]bWfYUgYX`Wc``UVcfUh]cb
VYhk`YYb`ZYXYfU``UbX`ghUhY``Yj Y`g`hc`hUW_`Y`d`chYbh]U``h`fYUhg
YZZ]WYb`h`m`

5a cb['h\Y'k]hbYggYg'dfYgYbh'k YfY'dfca]bYbh'Z[i fYg']b`Uk
YbZcfW'a Ybhž'gi W\Ug'A]Ua]!8UXY'7ci bhm'G\Yf]ZZ'Fcg]Y'7cfXYfc!
Ghi hn'UbX'fYh]fYX'6cghcb'Dc`]W'8YdUfha Ybh'7ca a]gg]cbYf'9X
8Uj]g""H\Ym'Vfci [\h'Z]fgh\UbX' _bck `YX[Y'cZ'gYW f]hm'WU`Yb[Yg
ZUWX'Xi f]b['a Ugg[Uh\Yf]b[g""H\Y'di V`]WUbX'dfYgg'k YfY']bj]hYX
hc'dUfh]WjdUhYž'\][\`][\h]b['h\Y'hfUbgdUfYbh'UddfcUW'h\Y'HUg_
:cfW'U]a g'hc'hU_Y']b'UXXfYgg]b['h\YgY'dfYgg]b['WcbWfbg""H\Y
gYgg]cb'k Ug'U'gc`j]YghfYUa YX'cb'Mci Hi VYž'a U_]b['h'UW'gg]V`Y
hc'U'k]XYf'Ui X]YbW"

<][\`][\h]b['DUgh'H\ fYUhg

A W'Ui `g'cdYb]b['fYa Uf_g'ZcW gYX'cb'g][b]Z]WUb'h\]ghcf]WU'
gYW f]hm]bW]XYbhg'h\Uh'\Uj Y'a UffYX'di V`]WYj Ybhg""H\YgY']bWi XY
h\Y']bZUa ci g'%- - *'C`ma d]WVca V]b[']b'5h'UbhUž'h\Y'g\cW_]b[
UhhUW_ 'Xi f]b['h\Y'BYk 'M'Uf g'8Um'Z'gh]j]h]Yg']b'BYk 'C'f'YUbg
YUf']Yf'h\]g'm'Ufž'h\Y'%- +&'A i b]W\ 'C`ma d]Wg'UggUi 'h'cb'g'fUY']
Uh\`YhYgž'UbX'h\Y'Wc'cfX]bUhYX' =G-G'UhhUW_g']b'DUf]g']b'&\$%) ""H\YgY
]bW]XYbhg'gYfj Y'Ug'ghUf_ 'fYa]bXYfg'cZ'h\Y'j i 'bYfUV']h]Yg
UggcW]UhYX'k]h\ 'a Ugg[Uh\Yf]b[g"

5XXfYgg]b['fYWbh'h\ fYUhgž'A W'Ui `dc]bhYX'hc'Yj Ybhg`_]Y'h\Y
>bi Ufm%ž'&\$&' žj Y\]W `Uf'UhhUW_]b'BYk 'C'f'YUbgž'h\Y'W'ck X
gYW f]hm'VfYUW\ 'Xi f]b['h\Y'7cdU'5a Åf]WU'Z]bU`]b'A]Ua]ž'UbX'h\Y
? UbgUg'7]hmdUfUXY'g\cch]b[" 'H\Y'Wcbh]bi]b['h\ fYUh'Zfca 'fUb!
']b_YX'UW'cf'g'UbX'h\Y'i dh]W_]b']bW]XYbhg']bj c`j]b['XfcbYg a cfY
h\Ub'&ž \$ \$'fYdcfhYX'Xi f]b['h\Y'&\$&' 'B: @gYUgcb \Ug'fU]gYX
U'Ufa g'Ua cb['gYW f]hm'YI dYfhg""H\]g'i bXYfgWcfYg'h\Y'bYW'gg]hm
Zcf'f][cfc i g']bhY`][YbW'g\Uf]b['UbX'VYhYf'dfYdUfUh]cb'Zcf'h\Y
]bZi l 'cZ'a]`]cbg'cZ]bhYfbUh]cbU`j]g]hcf'g'YI dYW'YX'cj Yf'h\Y
Wca]b['XYWUXY"

B Yk '≡b]h]Uh]j Yg'Zcf'9b\UbW'X'GYW' f]hm

≡h'UbXYa 'k]h\ 'A W'Ui `g'YZcfhgž'F YdfYgYbhUh]j Y'8U`Y'K ""Gh'cb[
fB@\$) Ł'fYWbh'm'W\U]fYX'Ubch\Yf'd]j chU`\YUf]b['ZcW gYX'cb
A Ugg'; Uh\Yf]b['9j Ybhg. '5ggYgg]b['GYW f]hm'7ccfX]bUh]cb'UbX
DfYdUfYXbYgg" 'Gh'cb['Ya d\Ug]nYX'h\Y']a dcfhUbW'cZ'gc`]X

WċcdYfUh]cb`VYhk`YYb`cWU`žghUhYž`UbX`ZYXYfU``Uk`YbZcfWċa`Ybh
Ug`h\Ym[`YUf`i d`Zcf`a Uċf`]bhYfbUh]cbU`gdcfh]b[`Yj`Ybhg`gi`Wċ`Ug
h\Y`&\$&)`FmXYf`7i d`UbX`h\Y`&\$&)`: ÷ 5`7`i V`K cf`X`7i d``<Y
\\[`\\[`\\hYX`h\Uh`gi`WWggZi``a`UbU[`Ya`Ybh`cZ`h\YgY`a`Ugg
[`Uh\Yf]b[`g`fY`Yg`\\YUj`]micb`h\cfci`[`\\d`Ubb]b[`UbX`WċcfX]bUh]cb
Ua`cb[`j`Uf]ci`g`Ybh]h]Yg"

Ghfcb[`g`\\YUf]b[`Zi`fh\Yf`i bXYfgWċfYX`h\Y`Wċa`dfY\\Ybg]j`Y`bUhi`fY
cZ`gYW`f]hmd`fYdUfUh]cbž`k`\\Wċ`]g`Wfi`WjU`hc`gUZY[`i`UfX]b[
UhhYbXYYg``H\Y`<ci`gY`7ca`a`]hhY`cb`<ca`Y`UbX`GYW`f]hmg
Zcfa`Uh]cb`cZ`U`V]dUfh]gUb`HUg_`:`cfW`U]a`g`hc`Yb\\UbW`gYW`f]hm
dfUWh]W`g`Vm`fYj`]Yk`]b[`BUh]cbU`GdYWjU`GYW`f]hm`9j`Ybhg`fBGG9gġ
UbX`a`Uċf`GdYWjU`9j`Ybh`5ggYgga`Ybh`FUh]b[`fG95FġYj`Ybhg"
Ghfcb[`]g`U`gc`Wċa`a`]hhYX`hc`Wċ`UVcfUh]b[`k`]h\`h\Y`K`\\hY`<ci`gY
cb`h\]g`]b]h]Uh]j`Y``ġZUWž`DfYg]XYbh`Hfi`a`d`g][`bYX`Ub`9I`YW`h]j`Y
CfXYf`cb`A`UfWċ`+ž`&\$&)`žYghUV`]g\\b[`U`XYX]WWhYX`K`\\hY`<ci`gY
HUg_`:`cfW`gdYWj]Z]WU`m`Zcf`h\Y`&\$&*`:`÷ 5`K`cf`X`7i dž`a`Uf_]b[`U
gYf]ci`g`Wċa`a`]ha`Ybh`Zfca`h\Y`ZYXYfU``[`cj`Yfba`Ybh`hc`Yb\\UbW`
Yj`Ybh`gYW`f]hm"

7cbZfcbh]b[`6fcUXYf`7cbWfbg

K`\\j`Y`W`fV]b[`d\\mg]WU`h\YfUhg`]g`j`]hU`ž`h\Y`\\YUf]b[`g`U`gc
UXXfYggYX`h\Y`XUf_Yf`g]XY`cZ`Uf[`Y`[`Uh\Yf]b[`g`h\Y`dchYbh]U`Zcf
\\i`a`Ub`hfUZZ]W_]b[`"K`]h\`gi`Wċ`Yj`Ybhg`UhhfUWh]b[`bi`a`Yfci`g
j`]g]hcfgž`W]a`]bU`bYhk`cf_g`a`Um`gYY`_hc`YI`d`c]h`h\Y`g]hi`Uh]cb"
7cb[`fYgg`\\Ug`fYW`bh`mdUggYX`UXX]h]cbU`Zi`bX]b[`hc`Wċi`bhYfUWh
h\YgY`f]g_gž`YgdYWj]U`m`WċbWf]b[`Uf[`Y`i`dWċa`]b[`Yj`Ybhg"

ġ`][`\\h`cZ`h\YgY`X]gW`gg]cbgž`Vch\`A`WUi`U`UbX`Ghfcb[`UfY
fYZYWh]b[`U`dfcUWh]j`Y`ghUbW`cb`Ybgi`f]b[`gUZYhm`Zcf`W]h]nYbg`UbX
j`]g]hcfg`U`]Y``5g`h\Ym`Wċbh]bi`Y`hc`XY`]VYfUhY`UbX`WċcfX]bUhYž`cbY
h\]b[`]g`Wf]hU]b.`h\Y`gUZYhmcZ`Wċk`Xg`Uh`a`Ugg`[`Uh\Yf]b[`g
fYei`]fYg`Ub`cb[`c]b[`Wċa`a`]ha`Ybh`hc`j`][`]UbW`UbX`Wċ`UVcfUh]cb
UWfcgg`U``Yj`Y`g`cZ[`cj`Yfba`Ybh"

:`cf`a`cfY`XYhU]`g`UVci`h`h\Y`\\YUf]b[`UbX`cb[`c]b[`YZZcfhg`Zcf
bUh]cbU`gUZYhmž`WXYW_`ci`h`h\Y`Zi``fYdcfhg`Zfca`h\Y`7ca`a`]hhY

cb'<ca Y`UbX`GYW f]hmž7cb[fYgga Ub`A]WU Y`A W7Ui `žUbX`
F YdfYgYbhUh]j Y`8U`Y`K ``Ghfc b["

| 8YhU]`g | |
|----------|---|
| Cfh | ' %\$`7Ubbcb'<ci gY`C ZZ]W`6i]`X]b[ž K Ug\]b[hcbž8"7"žI b]hYX`GhUhYg |
| E i Y`Yb | <ul style="list-style-type: none">• \ca Y`UbX"\ci gY"[cj• a WUi ``"\ci gY"[cj• ghfc b["\ci gY"[cj |

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh