

G\cch]b['UbX'<ca Y'÷bj Ug]cb'F cW_
K mbk ccX. 'H\ fYY'÷b'† fYXž'C bY'8YhU]bYX

5'g\cch]b['UbX'\ca Y']bj Ug]cb']b'A]Ua]/ , \$' - /g'K mbk ccX
]b'† fYX'h\ fYY/dc`]W']bj Ygh][UhYž'cbY'XYhU]bYX'Zcf
ei Ygh]cb]b["



&%) \$'B"'A]Ua]'5j Yž'A]Ua]ž: @ž'! G5'!÷b'h\Y'YUf'm\ci fg'cZ
÷ bY'%&ž&\$&) žU'j]c'Ybh']bW]XYbhi bZc'XYX']b'A]Ua] g'K mbk ccX
bY][\Vcf\ccXž'YUj]b['h\ fYY']bX]j]Xi U`g']b'† fYX"'5h
UddfcI]a UhY`m'%&.&' 'U"a "ž'dc`]W'k YfY'U'YfhYX'hc'U'g\cch]b['UbX
\ca Y']bj Ug]cb'Uh'Ub'UdUfha Ybh'Vi]`X]b[`cWUhYX'Uh'&%) \$'B"
A]Ua]'5j Ybi Y"'÷b]h]U'fYdcfhg'Wc'bZ]fa 'h\Uh'h\ fYY']bX]j]Xi U`g
a UbU[YX'hc'YbhYf'Ub'UdUfha Ybhi b]h'k \YfY'h\Ym'Yb[U[YX']b'U
ghfi [['Y'k]h\ 'hk c'j]W]a g"C bY'j]W]a 'gi ghU]bYX'U'[i bg\ch
k ci bX'hc'h\Y`Y['k \]Y'Ubch\Yf'k Ug'ghfi W_]b'h\Y'\YUX'k]h\ U
d]ghc`"'5XX]h]cbU`mž'U'ghfUm'Vi `Y'h'k ci bXYX'U'bY][\Vcfž'U'gc']b
h\Y`Y["'H\Ub_Z' `mž'Vch\g\cch]b['j]W]a g'\Uj Y'VYYb'hfUb'gd'cfhYX
hc'F mXYf'HfUi a U'7YbhYf'Uh'÷W_gcb'A Ya cf]U'<cgd]hU'UbX'UfY
W ffYbh'm]b'ghUV'Y'Wc'bX]h]cb"'H\Y'A]Ua]'Dc`]W'8YdUfha Ybh'\Ug

XYhU]bYX'cbY']bX]j]Xi U`Zcf'ei Ygh]cb]b[ž'h\ci [\ 'h\]g'dYfgcb']g
bch'gi gdYWfYX'cZ'VY]b[']bj c'j YX']b'h\Y'g\cch]b['cf'fcVVYfm" 'Bc
Z fh\Yf'XYhU]'g'\Uj Y'VYYb'fY'YUgYXž'UbX'h\Y'XYdUfha Ybhi' f[Yg
UbmcbY'k]h\ 'jbZcfa Uh]cb'hc'ghYd'Zcfk UfX'Vm'WU`']b['A]Ua]!8UXY
7f]a Y'GhcddYfg'Uh' '\$) ! (+ %!, (++ 'f@c WU`' %\$ 'B Yk gŁ"

H\Y'6][[Yf'D]Whi fY'cZ'J]c`Ybh'7f]a Y

H\]g']bW]XYbh']g'U'ghUf_'fYa]bXYf'cZ'h\Y'j]c`Ybh'Wf]a Y'fUhYg'h\Uh
\Uj Y`'cb['hfc' V'YX'i fVUb'UfYUg'UWf'cgg'h\Y'I b]hYX'GhUhYg"
5Wf'fX]b['hc'XUhUž'j]c`Ybh'Wf]a Yg'UfY'XYZ]bYX'Ug']bW]XYbhg
]bj c'j]b['ZcfW'cf'h\Y'h\fYUh'cZ'ZcfW'"H\YgY']bWi XY'gYf]ci g
cZYbgYg'gi W\ 'Ug'a i fXYfž'fUdYž'fcVVYfmž'UbX'U[[fUj UhYX'UggUi 'h"
÷hYfYgh]b['mž'k \]'Y'h\Y'fUhYg'cZ'j]c`Ybh'Wf]a Y']b'h\Y'I "G" gUk 'U
XYW]bY'c'j Yf'h\Y'mYUfg 'Zfca '%"- ' 'a]`']cb']bW]XYbhg']b'%- - &'Xck b
hc'UVci h'%"&'a]`']cb']b'&\$&' Yj Ybhg`']_Y'h\Y'cbY']b'K mbk ccX
fYj YU'h\Uh'W\U`Yb[Yg'fYa U]b']b'Wc'a a i b]hm'gUZYhm'fGhUh]ghUŁ"

÷'ZUWž'U[[fUj UhYX'UggUi 'h'UWf'ci bhg'Zcf'UddfcI]a UhY'm'hk c!
h\]fXg'cZ'U`'j]c`Ybh'Wf]a Yž'k]h\ 'fcVVYfm'WUgg]Z]YX'k]h\]b'h\Y
j]c`Ybh'Wf]a Y'WUhY[cfm'Ug'k Y`"'K \Uh'g'Wc'bW'fb]b[']g'h\Uh'a Ubm
j]c`Ybh'Wf]a Ygž'dUfh]W 'Uf'm'fUdYg'UbX'gYI i U`'UggUi 'hgž'cZhYb'[c
i bfYdcfhYXž'Ygh]a UhYX'Uh'U'ghU[[Yf]b['+') i "'5g'gi W\ž'h\Y'UWhi U'
fUhYg'cZ'j]c`Ybh'Wf]a Y'UfY`']_Y'm'\][\Yf'h\Ub'k \Uh'cZZ]W]U'
ghUh]gh]Wg'gi [[Ygh"

7ca dUfUh]j Y'7f]a Y'HfYbXg

G\]Zh]b['ZcW'g'hc'fYW'bh'hfYbXg']b'gdYW]Z]WW]h]Ygž'5`Vi ei Yfei Yž
BYk 'A YI]Wcž'fYdcfhYX'U'XYW'fYUgY']b'hc'hU`'j]c`Ybh'Wf]a Yg'Vm
Ufci bX', i ']b'&\$&&'Wc'a dUfYX'hc'h\Y'dfYj]ci g'mYUf'"H\]g'XYW]bY
fYdfYgYbhg'h\Y`ck Ygh'fUhY'cZ'j]c`Ybh'Wf]a Y']b'g]l 'mYUfgž'k]h\
g][b]Z]W]bh'Y'Zc'fhg'VY]b['a UXY'hc'Wc'a VUh'Wf]a Y'h\fc' [\ 'hUf[YhYX
]b]h]Uh]j Ygž'dUfh]W 'Uf'm'U[U]bgh'WUfYYf'Wf]a]bU'g" 'A Umc'f'H]a '?Y`Yf
\Ug'Ya d\Ug]nYX'U'Wc'a a]ha Ybh'hc']a dfcj]b['gUZYhm'Vm]bj Ygh]b[
]b'hYW\bc'c[]WU`Yb\UbW'a Ybhg'UbX'UXX]h]cbU`W]j]']Ub'gi ddcfh
Zcf`Uk 'YbZcfW'a Ybh'f5`Vi ei Yfei Y'Dc`]W'8YdUfha YbhŁ"

B Yj Yfh\Y`Yggž`Wf]a Y`fUHYg`WU b`X]ZZYf`g][b]Z]WU b h`m iUWf cgg`X]ZZYfY b h
fY[]cbgž`k]h\`I "G" `W]h]Yg`c ZhY b`ZUW]b[`W\ U``Yb[Yg`h\ Uh`h\cgY`]b
ch\Yf`XYj Y`cdYX`Wc i b hf]Yg`Xc`bch``7ca dUfYX`hc`W]h]Yg`]b`@Uh]b
5a Yf]WUž`Wf hU]b`UfYUg`]b`h\Y`I "G" `Uj Y`gi fdf]g]b[`m`\][\`fUHYg`cZ
j]c`Yb h`Wf]a Yž`dUfh]W`Uf`m]b`hYfa g`cZa`i fXYf``: cf`]bghUbW`ž`k \`]Y
h\Y`cj YfU```Wf]a Y`hfYbX`]b`5`Vi ei Yfei Y`\Ug`]a dfcj YXž`Gh``@ci]g
\Ug`fYdcfhYX`cbY`cZ`h\Y`\][\Ygh`a`i fXYf`fUHYg`]b`h\Y`bUh]cb`]b
fYW`b h mYUfgž`\][\`][\h]b[`h\Y`j Uf]UbW`]b`gUZYhm`UWf cgg`i fVUb
Ybj]fcb a Ybhg"

H\Y`cb[c]b[`ghfi [[`Y`U[U]bghj]c`Yb h`Wf]a Y`WU``g`Zcf`U`a`i`h]!
ZUW`hYX`UddfcUW\ž`Ug`gc`i h]cbg`a`i gh`UXXfYgg`i bXYf`m]b[`gcW]U`
]ggi Ygž`gi W\`Ug`dcj Yfhm`UbX`UWW`gg`hc`fYgc i fW`gž`h\ Uh`Wc b hf]Vi hY
hc`Wf]a Y```b`Wc`a`a`i b]h]Yg`]_Y`K mbk ccXž`h\Y`fYW`b h]bW]XYb hg
gYfj Y`Ug`U`dfca dh`Zcf``cWU``Ui h\cf]h]Yg`hc`fYUggYgg`UbX`Yb\UbW
ghfUHY[]Yg`hc`Ybgi fY`di V`]WgUZYhm`k \`]Y`Zc ghYf]b[`Wc`a`a`i b]hm
fYg`]YbW`"

8 YhU]`g	
C fh	&%) \$`B``A]Ua]`5j Yž`A]Ua]ž`: @ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k ``cWU`%\$`Wc`a• k k k "WUVe"[cj• k k k "ghUh]ghU"Wc`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh