A Ufh]b '7ci bhm'GWXcc`g': UWY 'GYW' f]hm 8YVUhY. '7cgh'j g"'GUZYhm

A Ufh]b '7ci bhm'GW&cc``6cUfX'XYVUhYg'bYk 'GFC'WcbhfUWh Ua]X 'Vi X[Yh'WcbWYfbg/jchY'gYh'Zcf'is`m'&-ž'df]cf]h]n]b[ghi XYbh'gUZYhm"



6 c WU F Uhc b ž I G 5 ! H Y A Ufh]b 7 c i b hm GW c c 8]ghf]Wh Z]b Xg]hgY Z Uh U Wf c ggf c U Xg Ug]h k Y][\g U g][b]Z]WUb h b Y k We b hf U Wh Ze f gW c c f Y ge i f W c ZZ]W fg f G F C g L K]h h Y d f c d c g U c b h Y hU Y We j Y f]b ['' (c ZZ]W fg Uh U We gh c Z ('') a]`]e b ž h Y XY W]g]e b]g X f U k]b ['UhhY b h]e b Z f c a 'j U f]e i g gh U_Y \c XY f g ž]b W i X]b ['d U f Y b hg Ub X c WU c ZZ]W]U g 5 g X]g W gg]e b g i b Z c X ž h Y]a d]WUh]e b g Z c f gW c c ``g U Z Y hm Ub X We a a i b]hm hf i gh U f Y Uh h Y 'Z c f Y Z f e b "

5VW/cfX]b['hc'76G%&ž'G\Yf]ZZ'>c\b'6i XYbg]Y_`\Ug'j c]W/X'ghfcb[cddcg]h]cb'hc'h\Y']XYU'cZ']bhY[fUh]b['df]j UhY'gYW/f]hm'hc'W/h'Wcghgž UggYfh]b['h\Uh'gi W\'a YUgi fYg'k ci `X'VY'U'ghYd'VUW_k UfX']b Ybgi f]b['Wca dfY\Ybg]j Y'gUZYhm'Zcf'ghi XYbhg"'A Ubm']b'h\Y Wca a i b]hm'YI dYWh'fcVi gh'gYW/f]hm'UbX'UWWci bhUV]`]hm'Zfca 'h\Y]f `cWU``gW&cc`gž'U`gYbh]a Ybh'YW&cYX'Vm'G\Yff]ZZ'6i XYbg]Y_g Uggi fUbWY'h\Uh'\Y'VY`]Yj Yg'h\Y'GW&cc``6cUfX'k]```i `h]a UhY`m gi ddcfh'h\Y'dfcdcgYX'WcbhfUWh"

7cbWYfbg'UbX'8Y`Umg

8]gWigg]cbg`fY[UfX]b[`GFCg`UfY`cb[c]b[ž`Vih`U`jchY`hc`Z]bU`]nY h\Y`WcbhfUWh`\Ug`VYYb`XY`UmYX"`5g`fYdcfhYX`Vm`K DHJž`WcbWYfbg UVcih`gdYbX]b[`UbX`ghUZZ`UXYeiUWm`\UjY`dfcadhYX`VcUfX aYaVYfg`hc`dUigY`UbX`fYUggYgg`h\Y`U[fYYaYbhž`]b]h]U``m bY[ch]UhYX`VUW_`]b`AUm'`6cUfX`aYaVYfg`UfY`gWfih]b]n]b[`jUf]cig UgdYWhg`cZ`h\Y`WcbhfUWhž`]bWiX]b[`cjYfh]aY`Wcghg`UbX`h\Y]bWig]cb`cZ`Wfcgg]b[`[iUfXgž`YUX]b[`hc`XYYd`WcbWYfb`Zfca dUfYbhg`cjYf`df]cf]h]n]b[`Z]bUbW]U``]ggiYg`cjYf`W.]`X`gUZYhm"

?UWJY @ bgZcfX UbX < YUh\Yf 6cbh\fcbž CWD dUfYbhgž Uj Y YI dfYggYX h\Y]f k cff]Ygž k \]W fYZYWh U VfcUX gYbh]a Ybh]b h\Y Wca a i b]hm h\Uh ghi XYbh gUZYhm g\ci `X bYj Yf VY Wca dfca]gYX Zcf Vi X[YhUfm fYUgcbg" 5g 8]ghf]Wh & 6cUfX A Ya VYf A Ufg\U Dck Yfg dc]bhYX ci hž WUf]hm cb YI dYbgYg]g YggYbh]U ž UbX g\Y ghfYggYX h\Y]a dcfhUbW cZ XcW a Ybh]b[`\ck a Ubm \ci fg GFCg hfi `m k cf "

9W\c]b[`h\YgY`WcbWYfbgž8]ghf]Wh%6cUfX`AYaVYf7\f]gh]U`@] FcVYfhg`U`gc`WU``YX`Zcf`[fYUhYf`hfUbgdUfYbWmVYZcfY`Ubm`jchY cWW fg"`AYUbk\]`Yž8]ghf]Wh`)`6cUfX`AYaVYf`8f"`6f]Ub`Acf]Ufhm gi [[YghYX`YId`cf]b[`kUmg`hc`Wih`Wcghg`k\]`Y`fYUggYgg]b[`\ck aUbm`GFCg`UfY`[Ybi]bY`m`bYYXYX`]b`h\Y`X]ghf]Wh"`H\Y`GW\cc` 6cUfX`]g`gYh`hc`fYWcbjYbY`cb`\$`m`&-`hc`Zifh\Yf`X]gWigg`h\YgY dfYgg]b[`]ggiYg"

@cc_]b[`6YmcbX`AUfh]b`7cibhm

K \]`Y`h\Y`XYVUhY`]b`A Ufh]b`7ci bhm`]g`\YUh]b[`i dž`]hg`k cfh\ bch]b[`h\Uh`gW\cc``gUZYhm`ghUbXUfXg`UbX`dfchcWc`g`UfY`Wcbh]bi U``m Yj c`j]b[`Y`gYk \YfY"`5VWcfX]b[`hc`h\Y`K Ug\]b[hcb`GhUhY`GW\cc` GUZYhm`WYbhYfž`hfU]b]b[`fYei]fYa Ybhg`Zcf`GFCg`UfY`f][cfci gž`k \]`Y Ya d\Ug]n]b[`h\Uh`gW\cc`g`UfY`hc`VY`gUZY`Ybj]fcba Ybhg`Zcf`U`` ghi XYbhg" HfU]b]b['dfc[fUa g'ci h`]bYX ']b 'C GD ='\][\`][\h'h\Y bYWYgg]hm Zcf'cb!h\Y! 'cV 'hfU]b]b['UbX'gmghYa Uh]WW YW_g'hc Ybgi fY 'gUZYhm'ghUZZ'a YYh'YghUV`]g\YX'Wf]hYf]Už'U``'U]a YX'Uh ZcghYf]b['U'gYW' fY 'Ybj]fcba Ybh"

5g'h\Y'A Ufh]b'7ci bhm'GW\cc``8]ghf]Wh'[YUfg'i d'Zcf']hg'i dWca]b[a YYh]b[ž'h\Y'Wca a i b]hm'k UhW\Yg'WcgY`mž'UbI]ci g'Zcf'U fYgc`i h]cb'h\Uh'VU`UbWYg'Vch\`gUZYhm'UbX'Z]gWU``fYgdcbg]V]`]hm" K]h\'dUfYbhg`\cdYZi ``h\Uh'h\Y'Z]bU``XYW]g]cb'k]```df]cf]h]nY'ghi XYbh gUZYhmž'h\Y']a dUWh'cZ'h\YgY'X]gW gg]cbg'k]```gi fY`m'fYgcbUhY'Ug h\Ym'g\UdY'h\Y'Zi hi fY'cZ'gW\cc``gYW'f]hm']b'h\Y'fY[]cb"

8YhU]`g	
Cfh	6cWUFUhcbžIG5
EiY`Yb	• WW g%& "Wc a
	• k k k "k d hj "Wca
	• cgd]"_%&"k U"i g

6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh