

B Yk `@YUXYfg`GhYYf`≡b b c j Uh]c b `Uh`6cWU
F Uhcb/ ı \$' - /g`9`]hY`GW\cc`g

GhUbnU`9Xi WUh]cb`7cfdcfUh]cb`bUa Yg`bYk`\\YUXg`Zcf`6cWU
F Uhcb/ ı \$' - /g`D6≡5`UbX`<c`ghcb`5WUXYa mž`Yb`UbW]b[
ghi XYbh!WbhyfYX`YUfb]b["



6cWU`F Uhcbž: `cf]XUž`I G5`!`≡`U`g][b]Z]Wbha`cj`Y`U]a`YX`Uh
Vc`ghYf]b[`ghi`XYbh!WbhyfYX`YXi WUh]cbž`GhUbnU`9Xi WUh]cb
7cfdcfUh]cb`\\Ug`fYWbhm`Ubbci`bWX`h`Y`Uddc]bha`Ybhg`cZ`bYk
`YUXYfg`\\d`Zcf`]hg`DU`a`6YUW`≡`hYfbUh]cbU`5WUXYa`m`fD6≡5`UbX
h`Y`<c`ghcb`5WUXYa`m`@cf]?i`VUW`k`j`hU`_Y`h`Y`fY]bg`Ug`h`Y
<YUX`cZ`GW\cc`Uh`D6≡5`g`6cWU`F Uhcb`WJa`di`gž`k`\\]Y`7cfm`D`ci`[`\\
\\Ug`VYYb`XYg][`bUhYX`<YUX`cZ`GW\cc`Uh`<c`ghcb`5WUXYa`mž`Ub
cb]bY`d`UhZcfa`WUhYf]b[`hc`[`fUXYg`*`h`fci`[`\\`%&`"H`YgY
Uddc]bha`Ybhg`fYZYWh`U`VfcUXYf`Wca`a`]ha`Ybh`hc`]bbcj`Uh]cb`UbX
dYfgcbU`jYX`YUfb]b[`k`j]b`h`Y`YXi WUh]cbU`UbXgWUdY`cZ
: `cf]XU"

@cf]?i`VUW`Wca`Yg`\\][`\\`miei`U`]Z]YXž`k`j]h`YI`hYbg]j`Y`YI`dYf]YbW`]b

cbY!cb!cbY`]bghfi Wh]cbž'a Ybhcfġ\]dž'UbX'h\Y'XYj Y`cda Ybh'cZ
fcVi gh'UWUXYa]Wdfc[fUa g"ˆ<Yf'UddfcUW\`]g'U`][bYX'k]h\
GhUbnU g'j]g]cbž'ZcW g]b[`cb'WfYUh]b[`ga U`ˆˆˆYUfb]b[
Ybj]fcb a Ybhg'h\Uh'WUhYf'hc`]bX]j]Xi U`ghi XYbh'bYYXg"A YUb k \`Yž
7cfmD'ci [\ž'k \c'VcUghg'cj Yf'&\$'mYUfg`]b'h\Y'fYU'a `cZcb`]bY
YXi WUh]cbž']g'gYh'hc`Ya d\Ug]nY'h\Y`ja dcfhUbW`cZdYfgcbU`]nYX
YXi WUh]cb`Uh<c`ghcb'5WUXYa m"ˆ<]g'YI dYfh]gY`]g'k Y`!h]a YXž'Ug
h\Y'XYa UbX'Zcf'hU]`cfYX'YXi WUh]cbU`YI dYf]YbWg'Wc`bh]bi Yg'hc
f]gY"

B Yk `8]fYWh]cb`]b`9Xi WUh]cb

8f"ˆ7\]f]gh]bU`GYUa ghYf`\Ug'VYYb'Uddc]bhYX'Ug'h\Y'<YUX'cZ
GWcc`g'Zcf'h\Y'VfcUXYf'bYhk cf_`h\Uh']bWi XYg'Vch\`D6=5'UbX
<c`ghcb'5WUXYa m"ˆ<Yf'hYbi fY'dfca]gYg'hc`i g\Yf`]b`Ub`YfU`cZ
hfUbgZcfa Uh]cbž'Ug'g\Y`]g'XYX]WUhYX'hc`]bhY[fUh]b[`]bbcj Uh]Y
hYUW\]b[`a Yh\cXg'UbX'hYW\bc`c[m]b'WUggfcc a g"K]h`cj Yf'&\$
mYUfg'cZYI dYf]YbW`]b`X]j YfgY'YXi WUh]cbU`gYhh]b[gž'8f"
GYUa ghYf g'WfYXYbh]U`g'UfY`ja dfYgg]j Y.`g\Y`c`Xg'U`VUW\Y`cf g
XY[fYY`]b`W\`X`XYj Y`cda Ybhž'U'a UghYf g`]b`YXi WUh]cbU`
'YUXYfg\]dž'UbX'U'D\`8"ˆ]b`W ff]W`i a `UbX`]bghfi Wh]cbž
dUfh]W`Uf`mZcW g]b[`cb'YXi WUh]cbU`hYW\bc`c[m"

8f"ˆGYUa ghYf`\Ug'dfYj]ci g`micdYbYX'hk c`bYk`WUa di gYg'Uh
: i g]cb'5WUXYa m'UbX'gYfj YX'Ug'5gg]ghUbh'Df]bW]dU`Uh: `cf]XU
J]fhi U`GWcc`fl @J Gž'k \]W\`Yei]dg`Yf'k]h\`Z]fgh\UbX`]bg][\h
]bh'c'Vch\`Vf]W!UbX!a cfhUf'UbX'cb`]bY'YXi WUh]cbU`Ybj]fcb a Ybhg"
G\Y`]g'Wc a a]hhYX'hc'ZcghYf]b[`Ub`Uha cgd\YfY'k \YfY`Yj Yfm
ghi XYbh'ZY`g'j U`i YX'UbX'Ya dck YfYX'hc`di fgi Y'h\Y]f`]bhYfYghgž
gYhh]b[`U`Wci fgY'Zcf'h\Y`i dWc a]b[`D6=5'a]WfcgW\cc`WUa di g
g'UhYX'hc`cdYb'h\]g'k]bhYf`]b`6cWU`F Uhcb"

5`B Yk`A cXY`cZ`@YUfb]b[

H\Y'YXi WUh]cbU`UddfcUW\`VY]b[`UXcdhYX'Uh'D6=5'UbX'<c`ghcb
5WUXYa m'U`][bg'k]h\`U`Vi f[Ycb]b[`hfYbX'hck UfXg'a]WfcgW\cc`g"
8YZ]bYX'Ug'ga U`ž'hi]h]cb!VUgYX`]bgh]hi h]cbg'gYfj]b[`Ufci bX`%)
ghi XYbhgž'a]WfcgW\cc`g'Ya d\Ug]nY'dYfgcbU`]nYX'UbX'ZYI]V`Y

`YUfb]b[`YI dYf]YbWg" F YWbh]bhYfYgh]b`h\]g'a cXY``\Ug'gi f[YXž
cZZYf]b[`U`fYZfYg\]b[`U`hYfbUh]j Y`hc`hfUX]h]cbU`gW\cc`]b["
5`h\ci [\`f][cfc i g`Yj U`i Uh]cbg`cZ`h\Y]f`UWUXYa]W]a dUW`UfY`gh]`
`ja]hYXž`h\Y`UddYU`cZ`ga U`Yf`WUgg`g]nYg`UbX`]bX]j]Xi U`nYX
]bghfi W]cb`WUbbch`VY`cj Yf`cc_YX"

8f"GYUa ghYf g`j]g]cb`Zcf`D6-5`UbX`<c`ghcb`5WUXYa m`U]a g`hc
W`h]j UhY`h\YgY`bYW`ggUfm`Y`Ya Yb`hg"<Yf`Ua V]h]cb`]g`hc`[fck
D6-5 g'a]WfcgW\cc`WUa di gYg`h\fc i [\`ci h`i`cf]XUž`Ybgi f]b[`h\Uh
ghi XYb`hg`Yb[U[Y`]b`U`a YUb]b[Z` ``YUfb]b[`Ybj`]fcb`a Ybh`hU]`cfYX
hc`h\Y]f`i b]ei Y`bYYXg`UbX`dUgg]cbg"5g`YXi WU]cbU`]bb`cj Uh]cb
]bWfYUg]b[`m`hU_Yg`W`bhYf`ghU[Yž`ZUa`]Yg`UfY`hU_]b[`bchY`cZ`ck
a]WfcgW\cc`g`_]Y`D6-5`UbX`<c`ghcb`5WUXYa m`a][\`h`a YY`h`h\Y]f
W\]XfYb g`Yj c`j]b[`YXi WU]cbU`bYYXg"

5g`Vch\`gW\cc`g`cdYb`h\Y]f`Xccfg`Zcf`Udd`]WU]cbg`Zcf`h\Y`&\$&) !&*
gW\cc`m`YUfž`h\Y`YI W]hYa Ybh`UbX`Ubh]W]dUh]cb`gi ffc i bX]b[`h\YgY
hfUb`gZcf`a Uh]j Y`Uddc]b`h`a Yb`hg`UfY`dU`dUV`Y" A Y[Ub`C`F Y]`m
DU`Yj]W\ž`h\Y`9I YW`h]j Y`8]fYW`hcf`Uh`GhUb`nUž`\Ug`YI dFYggYX`\Yf
W`bZ]XYbW`]b`h\Y`bYk ``YUXYfg`UV`]h]Yg`hc`Xf]j Y`Zcfk UfX`h\Y
a]gg]cb`cZ`h\YgY`]bgh]hi`h]cbg"K]h\`h\]g``YUXYfg\]d`hYUa`Uh`h\Y
\Y`a`ž]h`gYYa g`h\Uh`U`dfca]g]b[`Z`hi fY``]Yg`U\YUX`Zcf`ghi XYb`hg]b
6cWU`F Uhcb`UbX`VYm`bX"

: cf`Z`fh\Yf`XYhU]`g`cb`h\YgY`XYj Y`cda Yb`hgž`mci`WU`b`fYUX`h\Y`Z` ``
Ubbci bW`a Yb`hg`cb`A cfb]b[ghUfž`MU\cc`:]bUbW`ž`UbX`]bg][\hg
]bhc`a]WfcgW\cc`g`cb`F 5 B 8 "

8YhU]`g	
Cfh	6cWU`F Uhcbž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a cfb]b[ghUf"W`a• Z]bUbW`"mU\cc"W`a• k k k "fUbX"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh