

7Y`YVfUhY`DU`a`6YUWΛ/ ı \$' - /g  
7\Ua d]cbg. : fca`GcZhVU``GhUfg`hc`GhUhY  
; `cfm°

7Y`YVfUhY`&) `mYUfg`cZ`DU`a`6YUWΛ`7ci bhm\`][ \ `gWΛcc`  
gcZhVU``ž\`cbcf]b[ `WΛUa d]cbg`UbX`ghUbXci hUh\`YhYg`Zfca  
&\$ \$\$`hc`&\$&) "



DU`a`6YUWΛ`7ci bhmž`I G5`!`H\Y`DU`a`6YUWΛ`Dcgh]`g`a`U\_]b[  
k`Uj`Yg`h\]`g`†`bY`k`]h\`U`gi`a`a`Yf`WΛ`YVfUh]`cb`\`cbcf]b[ `h\Y  
gWΛfYVcUfXg`cZ`DU`a`6YUWΛ`7ci bhm\`][ \ `gWΛcc``Uh\`Yh]`Wg`Zfca  
&\$ \$\$j`hc`&\$&) " `?`]W\_]b[ `cZ`]b`h\Y`Z]`fgh`k`YY\_`cZ`†`bYž`h\Y`gdch`][ \`h  
k`]``g\]bY`cb`h\Y`UWΛca d`]g\YX`k`cf`X`cZ`\`][ \ `gWΛcc``gcZhVU``ž  
ZYUhi f]b[ `bchUV`Y`ghUhY`WΛUa d]cbg`UbX`D`UmYf`cZ`h\Y`M`Uf  
k`]bbYfg" `H\`]g`[ fUbX`WΛ`YVfUh]`cb`dfca`]gYg`Ub`UffUmicZ`Yb[ U[ ]b[  
WΛbhYbž`]bWi`X]b[ `ghi`bb]b[ `d\`chcg`UbX`]bhYfUWΛ]j`Y`fYUXYf`dc``g  
hc`WΛbbYWh`h\Y`WΛca`a`i`b]`mi]b`U`WΛ`YVfUh]`cb`cZ`cWΛ`hU`Ybh" `H\Y  
ZYgh]j`]h]Yg`k`]``Ugh`h\`fci`[ \`ci`h`h\Y`a`cbh\`UbX`cZ`ZYf`U`bcghU`[ ]W  
`cc\_`VUW\_`Uh`h\Y`UWΛ]Yj`Ya`Ybhg`cZ`cWΛ`Uh\`YhYg"

5a cb[ 'h\Y\' ]ghcf]WU\'\'[ \'] [ \hgž'h\Y'&\$\$( 'WUa d]cbg\]d`Vm  
; `UXYg'8UmighUbXg'ci h'k ]h\ 'U`fYWcfX`cZ%+!( 'i bXYf'\YUX`WcUW  
G\Yff]'DUYn"; `UXYg'8Umig\ck WUgYX`d\Ybca YbU`hU`Ybhž  
ZYUhi f]b[ '\_Ym'd`UmYfg`]'\_Y`A Y[ Ub': `UbbYfm'UbX`>gg]WU`DUYn": Ugh  
Zcfk UfX`U`mYUfž'DU`a `6YUW\`; UfXYbg`V`cggca YX`]bhc`U  
dck Yf\ci gYž'gYW f]b[ 'h]h`Yg`]b`Vch\`&\$\$( 'UbX`&\$\*\$`ž`k ]h\`fYWcfXg  
cZ`&+!) `UbX`' \$!&ž`fYgdYWh]j Y`m`H\Y]f`gi WW`ggYg`k YfY`Xf]j Yb`Vm  
h\Y`WcUW\]b[ `dfck Ygg`cZ`F UbXm`>UW\_gc b`UbX`ghUbXci h`Uh\`YhYg  
`'\_Y`5a VYf`>\bgcb`UbX`6f]hhUbmi6ck`Yg"

7i ffYbh'7\Ua d]cbg`UbX`9a Yf[ ]b[ `GhUfg

H\Y`UhYgh'UXX]h]cb`hc`h\Y`WUa d]cbg\]d`Y[ UWm]g`K Y`']b[ hcbž  
k \c`hcc\_`\ca Y`h\Y`7`Ugg`+5`h]h`Y`]b`&\$&) `k ]h\`U`Wca`a YbXUV`Y  
fYWcfX`cZ`&'!( ž`WcUW\YX`Vm`F`cV`6cfYhh]"`H\Y`hYUa`'\Ug`VYYb  
`Ui`XYX`Zcf`]hg`hU`YbhYX`fcghYfž`k \]W\`]bWi`XYg`d`UmYfg`]'\_Y`Hcf]  
DUmbYž`g\ck WUg]b[ `g\_]``UbX`XYhYfa`]bUh]cb`h\fc[ [ \ci`h`h\Y  
gYUgcb"

H\]g`mYUfž`K Y`']b[ hcb`U`gc`gYW`fYX`h\Y`X]ghf]Wh`h]h`Y`Vm`XYZYUh]b[  
>d]hYf": fYg\`a Ub`gYbgUh]cb`; fUW`J Ub8m\_Y`a UXY`U`ghf]\_]b[  
]a`dfYgg]cb`cb`h\Y`a`ci bXž`k \]Y`9ffmb`@ck Y`XY`]j YfYX`U`ghUbXci`h  
dYfZcfa UbW`k ]h\`U`h`fYY!fi b`\ca Y`fi b`h`Uh\`Y`dYX`W]bW\`h\Y  
k ]b`"Gi W\`hU`Ybh\`Ugb`h[ cbY`i bbch]W\Xž`Ug`bca`]bYYg`Zcf`h\Y  
D`UmYf`cZ`h\Y`M`Uf`k YfY`gYh`hc`VY`\cbcfYX`Uh`h\Y`DU`a`6YUW\  
7ci bhm`7cbj Ybh]cb`7YbhYf`cb`A Um&, ž`k \YfY`Uh\`YhYg`Zfca`' %  
gdcfhg`k ]``VY`fYWc[ b]nYX`Zcf`h\Y]f`UW\]Yj Ya Ybhg"

≠`fYj ]Yk ]b[ `d`UmYf`dYfZcfa UbW`h\]g`gYUgcbž`bi`a Yfci`g`Uh\`YhYg  
hi`fbYX`\YUXg" BchYk`cfh\`m`Wc`bhf]Vi`h]cbg`WUa Y`Zfca`5b[ Y`]bU  
6UfcbW`cZ`K Y`']b[ hcbž`VcUgh]b[ `U`" , +`Uj YfU[ Y`k ]h\`&-`'\hgž`UbX  
7\`cY`7cZ]Y`Zfca`GYa`]bc`Y`F]X[ Yž`k ]h\`Ub`]a`dfYgg]j Y`"() ,  
Uj YfU[ Y`UbX`&&`F`6`g`"C`h\Yf`ghUbXci`h`d`UmYfg`]bWi`XYX`G]YffU  
7cc\_`UbX`7Ufc`]bY`8i bWU`bž`k ]h\`h\Y]f`fYa Uf`UV`Y`ghUhg`di`g\]b[  
h\Y]f`hYUa`g`hc`bYk`'\Y][ \hg"

@cc\_]b[ `5\YUX

H\Y`DU`a`6YUW\`Dcghg`i`dW`a`]b[`di`V`]WU]cb`gW\YXi`Y`]g`dUW\_YXž  
k`]h\`ZYUhi`fYg`bYX`i`d`Zcf`VUgYVU`ž`Vcmg`gcW\Wfž`[`]f`g`gcW\Wfž`UbX  
j`Uf]ci`g`VUg\_YhVU`gYUgc`bgž`W`a`]bU]b[`]b`ZcchVU`9UW\  
gY[`a`Ybh`U]a`g`hc`Z`fh\Yf`W`YVfUHy`h\Y`f]W\bygg`cZ\][`gW\cc`  
gdcfhg`]b`ci`f`W`a`a`i`b]hmž`[`j`]b[`ZUbg`U`Zfc`bhfck`gYUhi`hc`h\Y`VYgh  
UbX`Vf][`hYgh`hU`Yb`hg`]b`h\Y`fY[`]cb"

5g`h\Y`DU`a`6YUW\`Dcgh`W`b]bi`Yg`hc`Yb[`U[`Y`UbX`Y`Yj`UHy`cWU`  
\][`gW\cc`gdcfhgž`h\YfY`g`bc`XYbm]b[`h\Y`g][`b]Z]WU]bh`]a`dUW\`  
h\YgY`Uh\`YhYg`\Uj`Y`cb`h\Y`W`a`a`i`b]hm`K`Yh\Yf`h\fc`i`[`h\Y]f`  
UW\Yj`Ya`Ybhg`cf`g`YfYf`dYfgYj`YfUbW\ž`h\Ym`Ya`VcXm`h\Y`gd]f]h`cZ`  
DU`a`6YUW\`7ci`bhmž`]bgd]f]b[`h\Y`bYI`h[`YbYfU]cb`hc`U]a`][`  
UbX`XfYUa`V][`5ZhYf`U`ž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`  
dUgg]cb`UbX`XYX]WU]cb`h\YgY`mci`b[`Uh\`YhYg`Vf]b[`hc`h\Y`[`Ua`Y"

:`cf`U`Z`fYW\`d`cb`dUgh`ghUHy`W\Ua`d]cbg`UbX`hc`YUfb`a`cfY`  
UVci`h`h\Y`cb[`c]b[`ZYgh]j`]h]Ygž`W\YW`ci`h`DU`a`6YUW\`Dcgh`  
fYdcfhg`cb`h\Y`f]W\`g]hcfm`cZgcZhVU`b`ci`f`cWU`gW\cc`g`UbX`  
GhUhYga`Ub`Zcf`i`dXUhYg`cb`h\]g`mYUf`g`D`UmYf`cZ`h\Y`M`Uf`  
fYW`[`b]h]cb`UbX`a`i`W\`a`cfY"

8YhU]`g	
Cfh	DU`a`6YUW\`7ci`bhmž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "dU`a`VYUW\`dcgh"W`a</li><li>• k k k "ghUhYga`Ub"W`a</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh