

7Y`YVfUh]b[' &) 'MYUfg'cZ'J c``YmVU``'GhUfg
]b'DU`a '6YUW`7ci bhm°

7Y`YVfUhY' &) 'mYUfg'cZ'DU`a '6YUW`7ci bhm'\][\ 'gW`cc`
j c``YmVU``'k]h\ '\][\ '][\ hgž'd`UmYf'Uk UfXgž'UbX'i dW`a]b[
Yj Ybhg'Zfca ' † bY'hc' † `m'&\$&) "



*) \$'C_YYW`cVYY'6`j Xž'K Ygh'DU`a '6YUW`ž': @' ' (\$%ž'I G5`!
H\Y'DU`a '6YUW`7ci bhm'\][\ 'gW`cc`'gdcfhg'gW`bY']g'Vf]a a]b[
k]h\ 'hU`Ybhž'UbX'h\]g'gi a a Yfž'DU`a '6YUW`'Dcgh']g'W`YVfUh]b['U
fYa Uf_UV`Y' &) 'mYUfg'cZ'Uh\`Yh]WYI W`YbW`Zfca ' & \$\$\$'hc' & \$ &) "
-hg'U'h]a Y'hc'\][\ '][\ h'h\Y']bWfYX]V`Y`UW`]Yj Ya Ybhg'cZ`cWU`
Uh\`YhYgž'YgdYW]U``m]b[]f'g'j c``YmVU``ž'k \]W` \Ug'gYYb'a Ubm
mci b['k ca Yb'f]gY'hc'W`Y[]UhY'UbX'dfcZYgg]cbU``Yj Y'g"5g'h\Y
Z]fgh'k YY`_cZ` † bY`_]W_YX'cZZ'h\Y`W`YVfUh]cbž'h\Y'gdch][\ h]g'bck
cb'h\Y'h\f]`b[\][\ '][\ hg'cZ'ghUhY`W`Ua d]cbg'UbX'D`UmYf'cZ'h\Y
MYUf'k]bbYfgž'ZYUhi f]b['Yb[U[]b['d\chcg'UbX'dc`g'h\Uh`YhZUbg
k Y][\]b'cb'h\Y]f'ZUj cf]hYg"8cb h'Zcf[Yh'hc'W`YW`_h\Y'Z`
di V`]WU]cb'gW`YXi`Y°

5a cb['h\Y['`cf]Yg'cZ'h\Y'dUgh'hk c'UbX'U'\U'Z'XYWUXYgž'h\Y'@Uf[Y
UbX'Ga U''GW\cc``D'UmYf'cZ'h\Y'M'Uf'Uk UfXg'\Uj Y'dUj YX'h\Y'dUh\
Zcf'Wci bh'Ygg'hU'YbhYX'Uh\`YhYg''BchUV'mž'h\Y'Uk UfXg'k YfY
Wcbgc`]XUhYX`]bhc'Ub'YI Wjh]b['Ubbi U'DU'a '6YUW\`7ci bhm<][\\
GW\cc``Gdcfhg'5k UfXg'G\ck`]b'&\$&&ž'Ybgi f]b['h\Uh'h\Y'`Y[UWm
Wcbh]bi Yg'k]h\`ZfYg\`W'YVfUh]cb'UbX'fYWc[b]h]cb'YUW\`mYUf''H\]g
mYUfž'h\Y'j c``YmVU``ZYUhi fY'fi bg'Zfca 'ž`m%('hc'ž`m%, ž'gc'_YYd
Ub'YmY'ci h'Zcf'V]['Ubbci bW'a Ybhg°

H\Y'D`UmYfg 'xci fbYm

Cj Yf'h\Y'mYUfgž'DU'a '6YUW\`7ci bhm\Ug'gYYb'Uh\`Yh]WhU'Ybh
YI d`cXYž'VY[]bb]b['k]h\`YI Wdh]cbU'dYfZcfa UbW'g``_Y'ž`_]U
7UbYf'g'%'&_]`g'dYf'a UhW\]b'&\$\$\$ž'YUX]b['\Yf'hYUa 'hc'h\Y'ghUhY
WUa d]cbg\]d''b'&\$&' ž'd`UmYfg``_Y'GUfU\`6fcXbYf'a UXY
\YUX`]bYg'k]h\`ja d'fYgg]j Y'ghUhgž`]bWi X]b['\Yf'&' - _]`g`U
hYghUa Ybh'hc'h\Y'f][cfc]g'hfU]b]b['UbX'Wca a]ha Ybh'ZcghYfYX`]b
h\YgY'mci b['Uh\`YhYg"

- &\$\$. 'ž`]U'7UbYf'`%'&_]`g'dYf'a UhW\ž'\Y'dYX'k]b'ghUhY
WUa d]cbg\]d/'5g\`YmMci b[g'`%("*" _]`gž`YX'hYUa 'hc
fY[]cb'Z]bU"
- &\$&'`'GUfU\`6fcXbYf'`&' - _]`g/'HY_cU'6UfbYg'`'(, *
_]`gž'h\]fX'WcbgYW hj Y'ghUhY'fi bbYf!i d'Z]b]g\"

H\]g'UZhyfbccb'cZUW_bck`YX[a Ybh'dfca]gYg'hc'i b]hY'd`UmYfgž
WcUWYgž'UbX'gdcfhg'ZUbg'U`]_Y''H\Y'DU'a '6YUW\`7ci bhm<][\\
GW\cc``Gdcfhg'5k UfXgž'hU_]b['d`UW\`cb'A Umi&, ž'&\$&) ž'k]``ZYUhi fY
bch'ŧ gh'Uk UfXg'Vi h'U'gcW]U`gYhh]b['Zcf'Uh\`YhYg'hc'a]b[`Y"
H]W_Yhg'UfY'Wca d']a YbhUfm'Zcf'bca]bUhYX'Uh\`YhYgž'k]h\`Zf]YbXg
UbX'ZUa]`mU`gc'k Y'Wca Y'hc'č]b'h\Y'W'YVfUhc'fm'Yj Ybh''G\cYg
dc`]g\YX'UbX'h]Yg'gbi [``H\Y'DU'a '6YUW\`7ci bhm'7cbj Ybh]cb
7YbhYf'k]`hfUbgZcfa`]bhc'U[U'U'cZ'hU'Ybh'UbX'hf]i a d\`h\Uh
b][\h"

5`Hf]Vi hY'hc'9I W'`YbW

FYWbh'mž'h\Y'DU'a '6YUW\`7ci bhm'Gdcfhg'7ca a]gg]cb`\Y'X'h\Y

(+h\`5bbi U`Gdcfhg<U``cZ: Ua Y`U`cb[g]XY`h\Y`5bbi U`Gdcfh
5k UfXgž`WY`YVfUh]b[`h\Y`a cgh`ci hghUbX]b[`Z][i fYg`]b`h\Y`gdcfhg
WŁa a i b]hm`H\Y`Uk UfXg`fUb[Y`Zfca `5a UhYi f`5h\`YhY`cZ`h\Y`M`Uf
hc`Ci hghUbX]b[`Gdcfhg`7cbhf]Vi hc f``h g`U`dfYgh][]ci g`a ca Ybh`Zcf
Uh\`YhYg`hc`VY`fYWŁ[b]nYX`Zcf`h\Y]f`\UfX`k cf_ž`UbX`k]bbYfg
]bWi XY`<fXUb`HfUj]g`UbX`@]`m`K \]hYž`fYZYWh]b[`h\Y`X]j Yfg]hm`UbX
a][\`h`cZ`cWU`gdcfhg"

- &\$&(`5bbi U`Gdcfh`5k UfXg`K]bbYfg.
- 5a UhYi f`5h\`YhY`cZ`h\Y`M`Uf.`<fXUb`HfUj]g` `: `cf]XU`GhUhY
I b]j Yfg]hmž: cchVU`
- <][\`GWŁcc`5h\`YhY`cZ`h\Y`M`Uf` `: Ya U`Y.`@]`m`K \]hY`
H\Y`6Yb`Ua]b`GWŁcc`ž`GcWŁf`UbX`: cchVU`

5g`k Y`fYZYWh`cb`h\Y`dUghž`]hg`WYUf`h\Uh`h\Y`UWŁ]Yj Ya Ybhg`]b
DU`a `6YUWŁ`7ci bhm`g`gdcfhg`gWŁbY`WfYUhY`U`Ugh]b[``Y[UWŁ``: fca
j c``YmVU``WŁUa dg`hc`Zi hi fY`ghUfg`]b`ZcchVU``UbX`VUg_YhVU``ž
h\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`[f]h`UbX`XYhYfa]bUh]cb
X]gd`UmYX`cb`WŁi fhg`UbX`Z]Y`Xg`U`_Y``K]h\`Yj Ybhg`d`UbbYX`UbX
ghcf]Yg`Uk U]h]b[`hc`VY`hc`Xž`h\Y`bYI h`WŁUdhYf`]b`ci f`\][\`gWŁcc`
gdcfhg`bUffUh]j Y`]g`† gh`Ufci bX`h\Y`WŁfbYf"

8YhU]`g	
Cfh	*) \$`C_YYWŁcVYY`6`j Xž`K Ygh`DU`a `6YUWŁž: @ ' ' (\$%ž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "a mdU`a VYUWŁdcgh"WŁa• gdcfhgUk UfXg`i gUhcXUm"WŁa• k k k "dU`a VYUWŁgdcfhg"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh