

7Y`YVfUh]b['DU`a '6YUWΛ / ˘ \$' - /g
6Ug_YhVU``GhUfg. 'D`UmYf'cZ'h\Y`MYUf
F Yj YU`YX°

7Y`YVfUhY`&) 'mYUfg'cZ'DU`a '6YUWΛ '7ci bhm'\][\ 'gWΛcc`
Uh\`Yh]Wg'k]h\` \][\ `][\ hgž'Uk UfXgž'UbX`bchUV`Y
UWΛ]Yj Ya Ybhg']b`VUg_YhVU``ž`VUgYVU``ž'UbX`a cfY"



*) \$`C_YYWΛcVYY`6`j Xž`K Ygh'DU`a '6YUWΛž: @' ' (\$%ž`I G5`!
⊕`U`j]VfUbh`WΛ`YVfUh]cb`cZ`cWΛ`hU`Ybhž'h\Y`DU`a '6YUWΛ`Dcgh]g
g\ck WUg]b['U`gi a a Yf`YI hfUj U[UbhU`XYX]WΛhYX`hc`\][\ 'gWΛcc`
Uh\`Yh]Wg`UWfcgg'DU`a '6YUWΛ`7ci bhm`Zfca`&\$\$\$`hc`&\$&) "'5g`dUfh
cZ'h\]g`]b]h]Uh]j Yž'h\Y`gdch`][\ h'h\]g`k YY_`]g`cb`Vcmg`VUg_YhVU``ž
k \YfY`h\Y`fY[]cb`\Ug`V]fh\YX`U`d`Yh\cfU`cZ`WΛ`Y[]UhY`UbX
dfcZYgg]cbU`d`UmYfg`"H\]g`mYUfž'h\Y`Dcgh]g`bch`† gh`fY[U`]b[
fYUXYfg`k]h\`dUgh`WΛUa`d]cbg`Vi`h`U`gc`Um]b[`ci`h`U`XY`][\ hž`
WΛbhYbhgWΛYXi`Y`h\Uh`fi bg`h\fc`i [\ `h\Y`Z]fgh`k YY_`cZ`†`m"

H\Y`ZYgh]j]h]Yg`WΛa`a YbWΛX`]b` † bY`UbX`\Uj`Y`]bWi`XYX`\][\ `][\ hg

cZ'ghUhY`W\Ua`d]cbg`UbX`D`UmYfg`cZ`h\Y`M`Ufž`VcUgh]b[`U`hfYUgi`fY
hfcj`Y`cZ`d\`chc[`fUd\`gž`fYUXYf`dc`gž`UbX`d`fYa`]i`a`W`b`hY`b`h`H\Y
DU`a`6YUW\`Dcgh`fYdcfhg`h\Uh`h\Y`VUg_Y`hVU``gYWh]cb`ZYUhi`fYg
d`fYj`]ci`g`k`]bbYfg`cZ`h\Y`D`UmYf`cZ`h\Y`M`Uf`Uk`UfXž`k`\]W\`k`YfY
gd`]h`]bhc`@Uf[`Y`UbX`Ga`U``GW\cc``W\hY[`cf]Yg`i`bh`&`\$`&`ž`k`\Yb
h\Ym`W`a`V]bYX`k`]h\`h\Y`DU`a`6YUW\`7ci`bhm<`][`GW\cc``Gdcfhg
5k`UfXg`G\`ck`"

<c b c f]b[`DUgh`; fYUhg

DUfh`cZ`h\Y`U``i`fY`cZ`h\]g`fYhfcgdYWh]j`Y``cc_`]bWi`XYg`U`ghf[_]b[``]gh
cZ`Zcfa`Yf`D`UmYf`cZ`h\Y`M`Uf`k`]bbYfg`k`\c`\Uj`Y``Y`Zi`Ub`]bXY`]V`Y
a`Uf_`cb`h\Y`[`Ua`Y``: `fca``XW_]Y`A`Ubi`Y`ž`k`\c`ghUfhYX`]h`U``VUW_]b
&`\$`\$`ž`YUX]b[`7UfX]bU``BYk`a`Ub`hc`U`ghUhY`W\Ua`d]cbg\`d`k`]h\
]a`d`fYgg]j`Y`Uj`YfU[`Ygž`hc`h\Y`fYW\bh`d`fYgYbW\`cZ`7Uj`]b`G]fa`Ubg
Zfca`@U_Y`K`cfh\`ž`h\Y``Y[`UW\micZ`YI`W``YbW\`]g`Yj`]XYbh"

- &`\$`\$`\$.`XW_]Y`A`Ubi`Y``f7UfX]bU``BYk`a`Ub`Ł``%`,`("`dc]bhgž
*`"+`fYVci`bXg`
- &`\$`&`.`7Uj`]b`G]fa`Ubg`f@U_Y`K`cfh\`Ł``%`,`(&`dc]bhg/``YX
hYUa`hc`ghUhY`gYa`]Z]bU`g`
- &`\$`&`,`Xfa`U]bY`7ci`bW\`f7UfX]bU``BYk`a`Ub`Ł``&`&`dc]bhg/
YX`hYUa`hc`Z]fgh`X]ghf]Wh`h]h`Y`g]bW\`&`\$`%`*

H\Y`i`dW`a`]b[`W`b`hY`b`h`]bWi`XYg`W`j`YfU[`Y`cZ`gYj`YfU`ch\Yf`gdcfhgž
gi`W\`Ug`VUgYVU``ž`gcZ`hVU``ž`gcW\`fž`UbX`]c``YmVU``ž`_YYd]b[`h\Y
YI`W]hYa`Ybh`fc``]b[`h\`fci`[`\`h\Y`gi`a`a`Yf``H\Y`DU`a`6YUW\`Dcgh`g
]b]h]Uh]j`Y`W\fhU]b`m`XcYg`U`[`ccX`XYU``]b`W\`YVfUh]b[``cW\`Uh\`Yh]W
dfck`Ygg"

5`B`][`\`h`hc`F`Ya`Ya`V`Y`f`

Hm]b[`]bhc`h\]g`W\`YVfUhc`fmidYf]cX`]g`h\Y`fYW\bh`m`\Y`X`DU`a
6YUW\`7ci`bhm<`][`GW\cc``Gdcfhg`5k`UfXgž`Ub`Yj`Ybh`XYg][`bYX`hc
\`cbcf`bca`]bUhYX`Uh\`YhYg`UbX`Ubbci`bW\`D`UmYfg`cZ`h\Y`M`Uf``H\Y
Uk`UfXg`W\`fYa`cbm`hcc_`d`UW\`cb`A`Um`&`,`ž`&`\$`&`)`ž`Uh`h\Y`DU`a
6YUW\`7ci`bhm`7cbj`Ybh]cb`7YbhYf``;`i`Yghg`a`]b[`YXž`hcc_`d\`chcgž
UbX`W\`YVfUhYX`UW\]Yj`Ya`Ybhg`Ug`h\YmidYddYX`Zcf`h\Y`a`U]b

Uk UfXg'g\ck "

HjW_Yhg'Zcf'h\Y`Yj Ybh'k YfY'WŁa d`ja YbhUfm'Zcf'bca]bUhYX
Uh\`YhYg'k \]`Y`ZUa]`m'UbX'Zf]YbXg'WŁi `X'di fW\UgY'h\Y]fg'hc`VY
dUfh'cZ'h\]g'a ca Ybhci g`Yj Yb]b["'DUfh]W]dUbhg`YI dYf]YbW\X`U`fYX!
WJfdYh'k U`_ž'Ub`Yb[U[]b[`d'fc[fUa ž'UbX'Ub`]bgd]fUh]cbU`hU`_
Zfca `U'd'fcZYgg]cbU`Uh\`YhYž'UXX]b[`hc'h\Y`U``i fY`cZ'h\Y`b][\h"

7Y`YVfUh]b[`: cchVU`` g`:]bYgh

8YhU]`g	
Cfh	*) \$`C_YYW\cVYY`6`j Xž`K Ygh'DU`a `6YUW\ž: @ ' ' (\$%ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`a VYUW\dcgh"WŁa• gdcfhgUk UfXg"i gUhcXUm"WŁa• k k k "dU`a VYUW\gdcfhg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh