

9 ``] c h ' @ U _ Y ' K Y U h \ Y f ' 5 ` Y f h . ' 7 ` c i X m G _] Y g
k] h \ ' G \ c k Y f g ' 5 \ Y U X °

8] g W ċ j Y f ' h \ Y ' U h Y g h k Y U h \ Y f ' i d X U h Y g ' Z c f ' 7 ` c i X ' @ U _ Y ' c b ' ħ b Y
%, ž & \$ &) ž Ž Y U h i f] b [' h Y a d Y f U h i f Y g ž Ž c f Y W U g h g ž U b X ' Y g g Y b h] U `
] b g] [\ h g "



7 ` c i X ' @ U _ Y ž 7 U b U X U ' ! ' H c X U m ž ħ b Y ' %, ž & \$ &) ž] g ' U ' X U m ' k] h \ ' U
a] l ' c Z k Y U h \ Y f ' h \ U h ' a] [\ h \ U j Y ' m c i ' W \ Y W _] b [' m c i f ' c ' X ' f U] b W ċ U h
U b X ' g i b [' U g g Y g '] b ' Y e i U ' ' a Y U g i f Y " ' H \ Y ' h Y a d Y f U h i f Y '] g ' g] h h] b [
d f Y h m i U h i & (.. 7 ž V i h i X c b h i V Y ' Z c c ' Y X ' V m h \ Y ' k U f a h \ /] h g ' a U] b ` m
W c i X m i c j Y f ' 9 ``] c h ' @ U _ Y ž U b X ' h \ Y f Y g ' U ' (\$ i ' W \ U b W ' c Z g \ c k Y f g
h \] g ' U ž h Y f b c c b " ' : c [' d U h W \ Y g ' h \ U h '] b [Y f Y X ' a c f b] b [' \ U j Y ' b c k
W Y U f Y X ' c i h ž g c ' h \ Y f Y g ' U ' V] h i c Z j] g] V] '] h m i Z c f ' U b m c b Y ' \ Y U X] b [' c i h
] b h c ' h \ Y ' [f Y U h i c i h X c c f g " ' K] h \ ' U ' \ i a] X Y I ' f Y U X] b [' c Z & , ž] h i Z Y Y ' g
e i] h Y ' U ' V] h i k U f a Y f ž g c ' a U _ Y ' g i f Y ' h c ' \ m X f U h Y '] Z m c i f Y ' d ` U b b] b [' h c
g h Y d ' c i h " 8 c b h i Z c f [Y h i h \ Y ' g i b g W f Y Y b ' Y] h \ Y f / h \ Y ' i J] b X Y I '] g \] [\
U h i , ž] b X] W U h] b [' h \ U h i] h W ċ i ' X ' X c ' U [c c X ' X Y U ' c Z ' X U a U [Y ' h c ' Z U] f
g _] b "

5g'h\Y'gi b'X]dg'VY'ck 'h\Y'\cf]ncbž'hYa dYfUhi fYg'k]''Xfcd'hc
%\$.7ž'UbX'h\cgY'Wci Xg'UfYb h[c]b['UbmK \YfY''9I dYWh'h\Y
Yj Yb]b['hc'fYa U]b'Wci Xmik]h\ 'Ubch\Yf'(\$I 'W\UbW'cZ'g\ck Yfg"
6mb][\hZU'ž'h\]b[g'a Um'VYW'a Y'U'V]h'WYUfYf'VYZcfY'a cfb]b[ž
[]j]b['U['a dgY'cZ'ghUfg'VYZcfY'Ubch\Yf'XUm'VY[]bg"

K \Uh'hc '9I dYWh'H\]g'K YY_

Hca cffck ž'ž bY'%- ž']g'g\Ud]b['i d'hc'VY'U'g]a]'Uf'UZZU]f''H\Y
hYa dYfUhi fY'k]''\cj Yf'Ufci bX'&(.7'U[U]bž'UbX'k \]Y'h\Y
a cfb]b['a][\h[fYYhi g'k]h\ 'U'a]I 'cZ'gi b'UbX'Wci Xgž'k UhW\ 'ci h
Zcf'U' \$I 'W\UbW'cZ'a cfY'g\ck Yfg]b'h\Y'UZhYfbccb"K]bXg'Zfca
h\Y'bcfh\k Ygh'Uh'&\$'_a #\k]''[\hYb'i d'Ug'h\Y'XUm'UXj UbW'gž
a U_]b['h'U'hUX'a cfY'd'YUgUbh''H\Y'\i a]XYI 'X]dg'g][\h'm'hc'&*ž
UbX'h\Y'I J]bXYI 'fYa U]bg'\][\ 'Uh'+"

@cc_]b['Zcfk UfX'hc'h\Y'k YY_YbXž'GUhi fXUm]g'YI dYWhYX'hc'fYdcfh
hYa dYfUhi fYg'cZ'&) ..7ž'Wci Xmig_]Ygž'UbX'Ubch\Yf'(\$I 'W\UbW'cZ
fU]b''#iUddYUfg'fU]b'a Um'VY'h\Y'fYW'ff]b['h\Ya Y'Ug'k Y'hfUbg]h]cb
]bhc'Gi bXUmž'k \]W\ 'U'gc'ZcfYWghYX'&) ..7'k]h\ 'dUfh'mgi bbm
W'cbX]h]cbg'Vi h'U' \$I 'W\UbW'cZ'g\ck Yfg'YbW'cUW\]b['cb'h\Y
Yj Yb]b["

5g'k Y'a cj Y']bhc'bYI h'k YY_ž'A cbXUm'fYa U]bg'Wci Xmik]h\
hYa dYfUhi fYg'Ufci bX'&) ..7ž'Zc'ck YX'V'm'U'g][\h'Xfcd'hc'&%..7'cb
Hi YgXUm'k]h\ 'U'W'cb]bi YX'a]I 'cZ'gi b'UbX'Wci Xž'gh]''\c'X]b['cbhc
h\Uh' \$I 'W\UbW'cZ'fU]b"

@cb[!hYfa 'K YUh\Yf'≡bg][\hg

≡Zmci fY'W'f]ci g'UVci h'VfcUXYf'k YUh\Yf'hfYbXg'cf'\]ghcf]WU'
Uj YfU[Ygž'h\Y'd'UhZcfa 'K YUh\Yf'5j YfU[Y'W'a Yg'\][\m
fYW'a a YbXYX''H\]g'W]a UhY'd'UhZcfa 'gi dd']Yg'XYhU]'YX''cb[!hYfa
ghUh]gh]Wg'cb'k YUh\Yf'W'cbX]h]cbg'Zcf'h\ci gUbXg'cZ'XYgh]bUh]cbgž
fUb[]b['Zfca 'XU]'m'\][\g'UbX'ck g'hc']bhf][i]b['fU]bZU'dUhYfbg
UbX'k]bX'gdYYXg''A Ubm'hfUj Y''Ybh\i g]Ughg'Z]bX']h\ 'UbXm'Zcf
d'Ubb]b['hf]dg'cf'Yj Ybhg/'ja U[]bY'_bck]b['k \Uh'h\Y'k YUh\Yf']b
DUf]g']g''_Y']b'CW'hcVYf'cf'k \Yh\Yf']hg'ga Ufh'hc'dUW'_Ub'i a Vfy''U

Zcf`F]c`XY`>UbY]fc`]b`>Ubi Ufm`

: cf`h\cgY`k`>c`>cj`Y`hfUW_]b[`fYU`!h]a`Y`W\Ub[`Ygž`K`YUh\Yf`"WŁa`
cZYfg`i`d!hc!h\Y!a`]bi`hY`fUXUf`]a`U[`Yg`hc`_YYd`mci``]bZcfa`YX`cZ`
XYj`Y`cd]b[`dUhhYfbg`]b`h\Y`g_m`"ħg`U`[`fYUh`k`Umhc`gYY`>ck`>ci`f`
gi`bbm!:`>cf]XU`gi`a`a`Yfg`WŁa`dUfY`k`]h\`fU]bZU``]b`fY[`]cbg`_bck`b`
Zcf`h\Y]f[`]cca`ž`_]Y`>cbXcb`cf`6Yf`]b"

H\]g`k`YY`_]g[`YUf]b[`]i`d`hc`VY`U`a`]l`>cZ`][`>h`UbX`g\UXck`ž`Vch\`]b`
h\Y`g_m`UbX`mci`f`d`Ubg`"K`]h\`W`ffYbh`WŁbX]h]cbg`X]gd`Um]b[`
j`Uf]UV`]`hmž`]hg`U`k`Umg`U`[`ccX`]XYU`hc`_YYd`cbY`YmY`cb`h\Y`
k`YUh\Yf`Ug`mci`Z]bU`]nY`mci`f`gi`a`a`Yfh]a`Y`UXj`Ybhi`fYg`"Gc`dUW`
k`]gY`m`UbX`VY`dfYdUfYX`Zcf`Vch\`fU]b`UbX`g\]bY`°

8YhU]`g`	
Cfh	7`ci`X`>@_Yž`7UbUXU`
Ei`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"Y``]ch`U`_YhcXUm`"WŁa`• k`YUh\Yf`"WŁa`• k`k`k`"k`YUh\Yf!Uj`YfU[`Y`"WŁa`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`