

7ci bhXck b '6Y[]bg. ' &\$&) '6f]h]g\ 'C dYb GYh'Zcf'F cmU`'Dcfhfi g\ 'G\ck Xck b °

9I d`cfY`h\Y`&\$&) '6f]h]g\ 'C dYb`Uh'F cmU`'Dcfhfi g\ ž'7ci bhm
5bhf]a ž'Zfca ' † `m%' !&\$"8]gWcj Yf`Yj Ybh'XYhU]'gž\]ghcfmž
UbX`VfcUXWUgh'cdh]cbg"



F cmU`'Dcfhfi g\ ; c`Z'7`i Vž'7ci bhm'5bhf]a ž'Bcfh\Yfb
≠Y`UbX`!`H\Y`Wci bhXck b`hc`cbY`cZ`h\Y`a`cgh'dfYgh][]ci g`Yj Ybhg
]b'dfcZYgg]cbU`[c`Z`Ug`VY[i b`A Uf`_mci f`WU`YbXUfg/Zfca ' † `m
%' `hc` † `m&\$ž&\$&) ž'h\Y`&\$&) '6f]h]g\ 'C dYb`k]`hU`_Y`d`UW`Uh'h\Y
ghi bb]b['F cmU`'Dcfhfi g\ ; c`Z'7`i V`]b'7ci bhm'5bhf]a ž'Bcfh\Yfb
≠Y`UbX`"5`cWU]cb`ghY`dYX`i]b` \]ghcfmž`h\]g[c`Z`Wci fgY`]g`U
dfca]bYbh'gYhh]b['Zcf`h\]g`W`YVfUhYX`W`Ua`d]cbg\]d"

@UghimYUfž'h\Y`gdch`][\h'g\cbY`cb`L UbXYf`GW`Ui ZY`Yž`k \c`hcc`_
\ca`Y`h\Y`Wci YhYX`7`UfYh` † [ž`UXX]b[`hc`h\Y`h\YUhYf`cZ`h\Y
hci fbUa`Ybh`'5g`k`Y`cc`_U\YUX`hc`&\$&) ž[c`Z`ZUbg`UfY`U`fYUXm
Vi nn]b[`k`]h\`YI`W]hYa`Ybh`bch`cb`m`Zcf`h\Y`hci fbUa`Ybh`XUhYg`Vi`h
U`gc`Zcf`h\Y`j`Ybi`Y`h\Uh`\Ug`dfcj`YX`]hgY`Z`h]a`Y`UbX`U[U]b`]b

\cgh]b['k cf`X!WUgg`Yj Ybhg" H\Y`F cmU`Dcfhfi g\ ; c`Z7`i Vž
YghUV`]g\YX`]b`% , , ž\Ug`U`fYdi hUh]cb`Ug`cbY`cZ`h\Y`Z]bYgh]b`h\Y
k cf`XžZYUhi f]b[`hk c`X]gh]b[i]g\YX`]b_g`Wci fgYg. h\Y`8i b`i W
@]b_g`UbX`h\Y`J U`Ym`@]b_g"

H\Y`J Ybi Y. `F cmU`Dcfhfi g\

F cmU`Dcfhfi g\ `Ug`U`f]W\ `Yf]hU[Y`Ug`]h`cghYX`h\Y`CdYb
7\Ua d]cbg\]d`dfYj]ci g`m]b`%-) %`UbX`a cgh`fYW`bh`m]b`&\$%- ž
k \Yb`#]g\ [c`ZYf`G\UbY`@ck fm`Ya Yf[YX`j]W`cf]ci g`H\g
`Y[YbXUfm`Wci fgY`UddYU`g`hc`Vch\`dfcZYgg]cbU`d`UmYfg`UbX`[c`Z
Ybh\i g]Ughg`U`_Yž`bYghYX`cb`h\Y`d]Whi fYgei Y`Bcfh\`5bhf]a
7Ui gYk Um`7cUghž`VcUgh]b[`VfYUh\hU_]b[`j]Yk g`cZ`#]g\ck Ybž`h\Y
#g`Y`cZ`#Umž`UbX`h\Y`]Wcb]W;]Ubhg`7Ui gYk Um`#hg`bc`k cbXYf`k \m
h\Y`8i b`i W`@]b_g`]g`Wcbg]ghYbh`m`fUb`_YX`Ua cb[`h\Y`k cf`X g`VYgh
[c`Z`Wci fgYgž`]ghYX`Ug`Zci fh\`Vm; c`Z`K cf`X`]b`%- - *`UbX`hk Y`Zh\
Vm; c`Z`A U[Un]bY"

5g`h\Y`Yi W]hYa Ybh`Vi]`Xg`Zcf`h\Y`i d`Wca]b[`WUa d]cbg\]dž`[c`Z
`cj Yfg`WU`b`cc`_Zcfk UfX`hc`Yi hYbg]j Y`a YX]U`Wcj YfU[Y`H\Y`Yj Ybh
]g`gYh`hc`VY`hY`Yj]gYX`Vm`cj Yf` \$ [`cVU`VfcUXWUgh`dUf`hbYfgž
]bWi X]b[`B67`UbX` ; c`Z7\UbbY`]b`h\Y`l b]hYX`GhUhYgž`UbX`G_m
Gdcfhg]b`h\Y`l b]hYX`?]b[Xca `UbX`fYdi V`]WcZ`#Y`UbX`" #`ZUWž
h\Y`WUa d]cbg\]d`k]`fYUW`Ub`]a dfYgg]j Y`Ui X]YbW`UWfcgg`%- -
Wci bhf]Yg`UbX`hYff]hc f]Ygž`Ybgi f]b[`h\Uh`ZUbg`ZUf`UbX`k]XY`WU
hi bY]b`hc`k]hbYgg`h\Y`XfUa U`i bZc`X"

#bbcj Uh]j Y`7cj YfU[Y`UbX` : Ub`9I dYf]YbW

H\]g`mYUfž`H\Y`CdYb`dfca]gYg`hc`Y`Yj UhY`h\Y`ZUb`Yi dYf]YbW`k]h\
Wca dfY`Ybg]j Y`]j Y`Wcj YfU[Y`cdh]cbg`": Ubg`WU`b`Yb`^m`ZYUhi fYX
[fci d`Wcj YfU[Yž`DUf!` `7\UbbY`ž`UbX`Yj Yb`]j Y`]bg][`hg`Zfca `H\Y
F Ub[Y`h\Ub_g`hc`U`dUf`hbYfg\]d`k]h\`<G67`" H\Y`CdYb`FUX]c`k]`
VfcUXWUgh`cj Yf`) \$` \ci fg`cZ`]j Y`Wcj YfU[Y`UWW`gg]V`Y`j]U`H\Y
CdYb`k YVg]hYž`h\Y`Uddž`UbX`Yj Yb`G]f]i g`LA`]b`h\Y`l "G"

: cf`h\cgY`d`Ubb]b[`hc`UhhYbX`h\Y`Yj Ybh`]b`dYfgcbž`h\YfY`UfY`U`gc
ZYUhi fYg`XYg][bYX`hc`Yb`UbW`h\Y`cb!g]hY`Yi dYf]YbW`" H\Y` D`Ub

Mci f'8 Um 'dU[Y'cZZYfg'YggYbh]U''j]bZcfa Uh]cbž]bWi X]b['U'j Ybi Y
[i]XY'UbX'X][]hU'h]W_Yh'XY''j] Yfmh\ fci [\ 'H\Y'C dYb'H]W_Yhg'5dd"
5XX]h]cbU''mž'h\Y' ; Yhh]b['H\YfY 'dU[Y'dfcj]XYg'h]a Y'm'hfUj Y'
[i]XUbW'hc'U]X'UhYbXY'Yg'j]b'fYUW\]b['Dc'fhfi g\ 'gYUa 'Ygg'm"

B chUV`Y`5 W\]Yj Ya Ybhg'UbX`7\ Ua d]cbg

H\Y'\]ghcfm'cZ'h\Y'6f]h]g\ 'C dYb']g'gdf]b_'YX'k]h\ 'fYa Uf_UV`Y
UW\]Yj Ya Ybhg'UbX`Y[YbXUfmid`UmYfg" H\Y'fYWcfX'Zcf'h\Y'a cgh
C dYb'j]W'hc]Yg'fYghg'k]h\ '< Uffm]J UfXcbž'k \c'WU]a YX'g]l']h]hYgž
k \]Y'Z]j Y!h]a Y'k]bbYfg'j]bWi XY' [c`Z]b[['fYUhg`'_Y'`Ja Yg'6fU]Xž
æ\ b'< Ybfm'HUm'cfž'DYhYf'H\ca gcbž'UbX'Hca 'K Uhgcb" H\YgY
W\ Ua d]cbg\ Uj Y'WUfj YX'h\Y]f'bUa Yg'j]bhc' [c`Z]b['c'fYž'UbX'YUW\
hci fbUa Ybh'Wcb]bi Yg'hc'UXX'bYk 'W\ UdhYfg'hc'h\]g']'i ghf]ci g
ghcfm"

≠ h\Y'Wca]b['mYUfgž'Ug'dfYdUfUh]cb'Zcf'h\Y'&\$&) '6f]h]g\ 'C dYb
UW\ Y'fUhYgž'h\Y'Ubh]W]dUh]cb']g'dU'dUV`Y" H\Y'F cmU' Dc'fhfi g\ ; c`Z
7'i V']g'bch'f' gh'U'j Ybi Y/]hg'U''j]b['\]ghcfm'cZ'h\Y'gdc'fh'h\ Uh'ZUbg
\c'X'XYUf" 'K]h\ 'Yj Yfm'V]fX]Yž'Yj Yfm'j]bWfYX]V`Y'g\chž'UbX'Yj Yfm
XfUa Uh]Whk]gh]b'h\Y'W\ Ua d]cbg\]dž'h\Y'YggYbW'cZ' [c`Z'k]''hfi 'm
g\]bY"

9j Yfmc bY`YU[Yf'hc'k]hbYgg'h\Y'Wca dYh]h]cb'WU'bhUm'i dXUhYX'Vm
j]g]h]b['MU\cc'Gdcfhgž'UbX'Zcf'a c'fY'XYhU]`g'cb'h\Y'hci fbUa Ybh
Wc]j YfU[Yž'W\YW'ci h'H\Y'C dYb" '5XX]h]cbU''mž'Zcf'Ub']bhf][i]b[
'cc_'Uh'F cmU' Dc'fhfi g\ g`Y[UWmž'j]g]h'K]_]dYX]U"

8YhU]`g	
Cfh	F cmU' Dc'fhfi g\ ; c`Z7'i Vž7ci bhmi5bhf]a ž Bcfh\Yfb'fY'UbX
EiY`Yb	<ul style="list-style-type: none">• gdcfhg"mU\cc"Wca• kkk "h\YcdYb"Wca• Yb"k]_]dYX]U"cf[

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh