

7ci bhXck b '6Y[ ]bg. ' & \$ & ) '6f]h]g\ 'C dYb  
GYh'Zcf'F cmU`'Dcfhfi g\ 'G\ck Xck b °

9I d`cfY`h\Y`&\$&) '6f]h]g\ 'C dYb`Uh'F cmU`'Dcfhfi g\ž'7ci bhm  
5bhf]a ž'Zfca ' † `m%' !&\$" '8]gWcj Yf'Yj Ybh'XYhU]'gž\ ]ghcfmž  
UbX`VfcUXWUgh'cdh]cbg"



F cmU`'Dcfhfi g\ ; c`Z'7`i Vž'7ci bhm'5bhf]a ž'Bcfh\Yfb  
≠Y`UbX`!`H\Y`Wci bhXck b`hc`cbY`cZ`h\Y`a cgh'dfYgh][ ]ci g`Yj Ybhg  
]b'dfcZYgg]cbU`[ c`Z`\Ug`VY[ i b`'A Uf`\_mci f`WU`YbXUfg/Zfca ' † `m  
%' `hc` † `m`&\$ž`&\$&) ž'h\Y`&\$&) '6f]h]g\ 'C dYb`k ]`'hU`\_Y`d`UW`Uh'h\Y  
ghi bb]b[ 'F cmU`'Dcfhfi g\ ; c`Z'7`i V`]b'7ci bhm'5bhf]a ž'Bcfh\Yfb  
≠Y`UbX`" '5`'cWU]cb`ghYYdYX`]b`\ ]ghcfmž'h\]g[ c`Z`Wci fgY`]g`U  
dfca ]bYbh'gYhh]b[ 'Zcf'h\]g`W`YVfUhYX`WUa d]cbg\]d"

@UghimYUfž'h\Y`gdch][ \hg\cbY`cb`L UbXYf`GW\Ui ZY`Yž`k \c`hcc\_  
\ca Y`h\Y`Wcj YhYX`7`UfYh` † [ ž`UXX]b[ `hc`h\Y`h\YUhYf`cZ`h\Y  
hci fbUa Ybh`'5g`k Y`cc`\_U\YUX`hc`&\$&) ž[ c`Z`ZUbg`UfY`U`fYUXm  
Vi nn]b[ `k ]h`'YI W]hYa Ybh'bch'cb`mZcf'h\Y`hci fbUa Ybh'XUhYg`Vi h  
U`gc`Zcf'h\Y`j Ybi Y`h\Uh`\Ug`dfcj YX`]hgY`Zh]a Y`UbX`U[ U]b`]b

\cgh]b[ 'k c'X!WUgg'Yj Ybhg"H\Y'FcmU'Dcfhfi g\'; c`Z'7'i Vž  
YghUV`]g\YX'']b`%, , , ž\Ug'U'fYdi hUh]cb'Ug'cbY'cZ'h\Y'Z]bYgh']b'h\Y  
k c'f'XžZYUhi f]b[ 'hk c'X]gh]b[ i ]g\YX'']b\_g'Wci fgYg. h\Y'8i b'i W  
@]b\_g'UbX'h\Y'J U'Ym'@]b\_g"

H\Y'J Ybi Y. 'FcmU'Dcfhfi g\

FcmU'Dcfhfi g\ \Ug'U'f]W\ \Yf]hU[ Y'Ug']h\cghYX'h\Y'CdYb  
7\Ua d]cbg\]d'dfYj ]ci g'm]b`%- ) %'UbX'a cgh'fYW'bh'm]b`&\$%- ž  
k \Yb'č]g\ [ c'ZYf'G\UbY'@ck fm'Ya Yf[ YX'j ]W'cf]ci g"H\]g  
'Y[ YbXUfm'Wci fgY'UddYU'g'hc'Vch\ 'dfcZYgg]cbU'd`UmYfg'UbX'[ c`Z  
Ybh\i g]Ughg'U']\_Yž'bYghYX'cb'h\Y'd]Whi fYgei Y'Bcfh\ '5bhf]a  
7Ui gYk Um'7cUghž'VcUgh]b[ 'VfYUh\hU\_]b[ 'j ]Yk g'cZ'č]g\ck Ybž'h\Y  
č'Y'cZ'č'Umž'UbX'h\Y']W'cb]W; ]Ubhg'7Ui gYk Um'č'hg'bc'k cbXYf'k \m  
h\Y'8i b'i W'@]b\_g']g'W'cbg]ghYbh'm'fUb\_YX'Ua cb[ 'h\Y'k c'f'X g'VYgh  
[ c`Z'Wci fgYgž'']ghYX'Ug'Zci fh\ 'Vm; c`Z'K c'f'X'']b`%- - \* 'UbX'hk Y`Zh\  
Vm; c`Z'A U[ Un]bY"

5g'h\Y'Yi W'hYa Ybh'Vi ]'Xg'Zcf'h\Y'i d'Wca ]b[ 'W\Ua d]cbg\]dž'[ c`Z  
'cj Yfg'WUb'cc\_'Zcfk UfX'hc'Yi hYbg]j Y'a YX]U'Wcj YfU[ Y'"H\Y'Yj Ybh  
]g'gYh'hc'VY'h\Y'Yj ]gYX'Vmicj Yf' '\$[ 'cVU'VfcUXWUgh'dUfhbYfgž  
]bWi X]b[ 'B67'UbX'; c`Z'7\UbbY'']b'h\Y'I b]hYX'GhUhYgž'UbX'G\_m  
Gdcfhg']b'h\Y'I b]hYX'? ]b[ Xca 'UbX'FYdi V']WcZ'č'Y'UbX'"č'ZUWž  
h\Y'W\Ua d]cbg\]d'k ]'fYUW\ 'Ub'ja dfYgg]j Y'Ui X]YbW'UW'fcgg`%- -  
Wci bhf]Yg'UbX'hYff]hc f]Ygž'Ybgi f]b[ 'h\Uh'ZUbg'ZUf'UbX'k ]XY'WUb  
hi bY']b'hc'k ]hbYgg'h\Y'XfUa U'i bZc`X"

čbbcj Uh]j Y'7cj YfU[ Y'UbX': Ub'9I dYf]YbW

H\]g'mYUfž'H\Y'CdYb'dfca ]gYg'hc'Y'Yj UhY'h\Y'ZUb'Yi dYf]YbW'k ]h\  
Wca dfY\Ybg]j Y''j Y'Wcj YfU[ Y'cdh]cbg": Ubg'WUb'Yb'č'mZYUhi fYX  
[ fci d'Wcj YfU[ Yž'DUf!' '7\UbbY'ž'UbX'Yj Yb'']j Y']bg][ \hg'Zfca 'H\Y  
FUb[ Y'h\Ub\_g'hc'U'dUfhbYfg\]d'k ]h\ '<G67'"H\Y'CdYb'FUX]c'k ]'  
VfcUXWUgh'cj Yf') \$'\ci fg'cZ'']j Y'Wcj YfU[ Y'UWW'gg]V'Y'j ]U'H\Y  
CdYb'k YVg]hYž'h\Y'Uddž'UbX'Yj Yb'G]f]i g'LA '']b'h\Y'I "G"

: cf'h\cgy'd`Ubb]b[ 'hc'UhhYbX'h\Y'Yj Ybh']b'dYfgcbž'h\YfY'UfY'U'gc  
ZYUhi fYg'XYg][ bYX'hc'Yb\UbW'h\Y'cb!g]hY'Yi dYf]YbW'"H\Y' D`Ub

Mci f'8 Um 'dU[ Y'cZZYfg'YggYbh]U'']bZcfa Uh]cbž]bWi X]b[ 'U'j Ybi Y  
[ i ]XY'UbX'X][ ]hU'h]W\_Yh'XY''] Yfm'h\fc i [ \ 'H\Y'C dYb'H]W\_Yhg'5dd"  
5XX]h]cbU'mž'h\Y' ; Yhh]b[ 'H\YfY 'dU[ Y'dfcj ]XYg'h]a Y'm'hfUj Y'  
[ i ]XUbW'hc'U]X'UhYbXY'Yg']b'fYUW\]b[ 'Dcfhfi g\ 'gYUa 'Ygg'm"

BchUV`Y`5W\]Yj Ya Ybhg'UbX`7\Ua d]cbg

H\Y'\]ghcfm'cZ'h\Y'6f]h]g\ 'C dYb']g'gdf]b\_`YX'k ]h\ 'fYa Uf\_UV`Y  
UW\]Yj Ya Ybhg'UbX`Y[ YbXUfmid`UmYfg" H\Y'fYWcfX'Zcf'h\Y'a cgh  
C dYb'j ]W'hc]Yg'fYghg'k ]h\ '< Uffm'J UfXcbž'k \c'WU]a YX'g]l 'h]hYgž  
k \]'Y'Z]j Y!h]a Y'k ]bbYfg']bWi XY'[ c`Z]b[ '[ fYUhg`']\_Y'`Ja Yg'6fU]Xž  
æ\ b'< Ybfm'Hum'cfž'DYhYf'H\ca gcbž'UbX'Hca 'K Uhgc b" H\YgY  
W\Ua d]cbg\Uj Y'WUfj YX'h\Y]f'bUa Yg']bhc'[ c`Z]b[ 'cfYž'UbX'YUW\  
hci fbUa Ybh'Wcbh]bi Yg'hc'UXX'bYk 'W\UdhYfg'hc'h\]g']`i ghf]ci g  
ghcfm"

Ð'h\Y'Wca ]b[ 'mYUfgž'Ug'dfYdUfUh]cb'Zcf'h\Y'&\$&) '6f]h]g\ 'C dYb  
UWW`YfUhYgž'h\Y'Ubh]W]dUh]cb']g'dU'dUV`Y" H\Y'FcmU'Dcfhfi g\ ; c`Z  
7'i V']g'bch'f gh'U'j Ybi Y/'h g'U'']j ]b[ '\]ghcfm'cZ'h\Y'gdcfh'h\Uh'ZUbg  
\c`X'XYUf"K ]h\ 'Yj Yfm'V]fX]Yž'Yj Yfm']bWfYX]V`Y'g\chž'UbX'Yj Yfm  
XfUa Uh]Whk ]gh]b'h\Y'W\Ua d]cbg\]dž'h\Y'YggYbW'cZ'[ c`Z'k ]`'hfi `m  
g\]bY"

9j Yfmc bY`YU[ Yf'hc'k ]hbYgg'h\Y'Wca dYh]h]cb'WU b'ghUm'i dXUhYX'Vm  
j ]g]h]b[ 'MU\cc'Gdcfhgž'UbX'Zcf'a cFY'XYhU]'g'cb'h\Y'hci fbUa Ybh  
Wcj YfU[ Yž'WXYW\_`ci h'H\Y'C dYb" 5XX]h]cbU'mž'Zcf'Ub']bhf][ i ]b[  
'cc\_'Uh'FcmU'Dcfhfi g\ g`Y[ UWmž'j ]g]h'K ]\_]dYX]U"

8YhU]`g	
Cfh	FcmU'Dcfhfi g\ ; c`Z7'i Vž'7ci bhm'5bhf]a ž Bcfh\Yfb'fY'UbX
EiY`Yb	<ul style="list-style-type: none"><li>gdcfhg"mU\cc"Wca</li><li>kkk "h\YcdYb"Wca</li><li>Yb"k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh