

: `cf]XU/ ˆ \$' - /g`Bc`? ]b[ g`DfchYghg. `K ]`  
8f]j Yfg: UW`7cbgYei YbW`g3

9l d`cfY`h\Y`i dWca ]b[ / ei ch/Bc`? ]b[ g/ ei ch/`dfchYghg`]b  
: `cf]XU`cb`† bY`%( ž\`[ \`[ \h]b[ ; cj Yfbcf`8YGUbh]g/ ˆ \$' - /  
ghUbW`cb`h\Y`/ ei ch/Ubh]!f]ch/ ei ch/`Uk `UbX`di V`]WgUZYhm"



: `cf]XUž`! G5`! D`Ub g`UfY`YUh]b[ `i d`Zcf`† bY`%( ž`k \Yb`a cfY  
h\Ub`+) `Bc`? ]b[ g`dfchYghg`UfY`gYh`hc`i bZc`X`UW`cgg: `cf]XU`  
H\YgY`XYa`cbghfUh]cbg`Wc`bW]XY`k ]h\`h\Y`† bY`%( `Xi U`  
W`YVfUh]cbg`cZ: `U[ `8Um`UbX`8cbU`X`Hfi`a`d`g`V]fh\XUmž`UbX  
h\YmfY`dUfh`cZ`U`VfcUXYf`bUh]cbk ]XY`UW]cb`U[ U]bgh`h\Y`Hfi`a`d  
UXa`]b]ghfUh]cb`"† b`U`ghUhY`\_bck`b`Zcf`]hg`]j ]VfUb`h`d`c`]h]WU`  
`UbXgWUdYž`h\Y`Ubh]WdUh]cb`gi`ffci`bX]b[ `h\YgY`Yj`Ybhg`]g  
dU`dUV`Y`"I G5`HcXUm`fYdcfhg`h\Uh`cWU`cf[ Ub]nYfg`UfY`i`f[ ]b[  
dUfh]WdUbhg`hc`\_YYd`h\Y`dfchYghg`dYUW`Z`U`UbX`XY`YgWU`UhY`Ubm  
dchYbh]U`Wc`bZfc`bhUh]cbg"

: `cf]XU`g; cj Yfbcf`Fcb`8YGUbh]g`]g[ YUf]b[ `i d`Zcf`h\Y`dfchYghg  
k ]h\`U`WYUf`a`YggU[ Y.`k`\\Y`Uk`Z`U`UggYa`V`m`UbX`ZfYY`gdYYW`UfY

dfchYWHYXŽ'Ubm\]bhicZj]c`YbW'k]`bchVY'hc`YfUHYX"b`fYWWbh  
Wca a Ybhg'a UXY`b`U'dcXWUgh]bhYfj]Yk ž\Y`YI dFYggYX`ghfcb[  
VUW\_]b[ `Zcf`Uk `YbZcfW'a Ybh'UbX`Ya d\Ug]nYX`h\Uh`Y g'dfYdUfYX  
hc`ei Y`Ubmj]c`YbW' h\Uh'a ][\h'Uf]gY`Xi f]b[ `h\Y  
XYa`cbghfUh]cbg"H\]g`Wca`Yg]b`][\h'cZ'h\Y`ghUHY`g`Wcbhfcj`Yfg]U`  
Ubh]!f]ch`Uk ž<"6"%žk` \]W'hc[ \Ybg'dYbU'h]Yg`Zcf`i b`Uk Ž`  
UggYa`V`]Yg`UbX`f]ch]b[ ž'U`fYgdcbgY`hc`h\Y`i b`fYgh`Zc`ck]b[ `h\Y  
a`i fXYf`cZ`; Ycf[ Y`: `cmX`]b`&\$&\$"**B 6 7 'A ]Ua ]**`ci`h]bYg`ck`h\]g  
`Uk`U`ck`g]bX]j]Xi`U`g`hc`ZYY`]Zgi`ffci`bXYX`Vm`U`h`fYUhYb]b[  
Wfck`Xž]bg]bi`Uh]b[ `h\Uh`Xf]j`Yfg`k`c`\]h'dfchYghYfg]b`gi`W  
WfW'a`ghUbW'g'a ][\h'bchVYUf`Y[ U`fYgdcbg]V`]hm"

@Y[ U`HYbg]cbg`UbX`F][\hg

Mhž'h\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`Wca`d`YI]hmicZ'h\Y  
g]hi`Uh]cb`Ug`Y[ U`YI`dYfhg`k`Ufb`h\Uh`Xf]j`Yfg`WUb`gh]`ZUW`W'a`]bU`  
WUf[ Yg]Z'h\Ymi`b`fY`bX]j]Xi`U`g`Xi`f]b[ `dfchYghg"H\Y`UZZ]fa`Uh]j`Y  
XYZYbgYg'dfcj]XYX`Vm`h\Y`Ubh]!f]ch`Uk`Xcb`hg\]Y`X`h\Ya`Zfca  
dchYbh]U`dfcgYW`h]cb`5`fYWWbh`WUgY`bj`c`j]b[ `5bXfYk`8`i`h]ž`k`c  
k`Ug`WUf[ YX`k]h\`U[ [fUj`UhYX`UggUi`h`UZhYf`Xf]j]b[ `hc`k`UfXg  
dfchYghYfg`VY`ZcfY`UhYf`\Uj]b[ `h\cgY`WUf[ Yg`Xfcd`dYXž`\][\][\hg  
h\Y`Y[ U`a`]bYZ]Y`X`a`Ubm'a`Um`bUj][UhY`7`f]h]Wg`cZ'h\Y`Uk`Uf[ i`Y  
h\Uh]hg`Ua`V][i]hm`Wci`X`]bUXj`YfhYbh`m`W'a`]bU`]nY`dYUW`Ž`  
dfchYghYfgž`U`gYbh]a`Ybh`YW`cYX`Vm'a`Ubm`gcW]U`a`YX]U`i`gYfg  
fYUW]b[ `hc`8`YGUbh]g`Wca`a`Ybhgž`UW`WcfX]b[ `hc`**B 6 7 'A ]Ua ]**"

:`cf]X]Ub`g`hU\_]b[ `hc`h\Y`ghfYYhg`g`ci`X`fYa`Ya`VYf`h\Uhž`k`\]Y`h\Y  
`Uk`dfchYWhg`ŽfYY`gdYYW`ž]h`XfUk`g`U`Z]fa``]bY`Uh]j]c`YbW`"H\Y`Uk  
a`UbXUhYg`h\Uh`h\cgY`UffYghYX`Zcf`i b`Uk Ž`UggYa`V`m`VY`\Y`X  
k]h\ci`h`VU`]i`bh]`h\Y]f`Z]fgh`Wci`fh`UddYUfUbW`ž`dYgYbh]b[ `Ub  
UXX]h]cbU`Yj`Y`cZ`WUi`h]cb`Zcf`dfchYghYfg"**HU`U\ UggYY`Wca**  
Ya`d\Ug]nYg`h\Uh`dfchYghg'a`Um`icb`m`hU`Y`d`UW`cb`di`V`]WdfcdYfhm  
UbX`a`i`gh`UX`YfY`hc`fY[ i`Uh]cbg`fY[ UfX]b[ `h]a`Yž`d`UW`ž`UbX  
a`UbbYf`"A`U\_]b[ `bc]gY`UbX`UggYfh]b[ `cbY`g`f][\hg]g`U`k`Y`Ubm`  
[ccXž`Vi`hgUZ`Yhmia`i`gh`fYa`U]b`hcd`cZ`a`]bX"

H\Y`F`cUX`5`YUX

5g'h\Y`XUhY`XfUk g`bYUfYfž`cWU`Uk`YbZcfWā Ybh`U[ YbWjYgž  
]bWi`X]b[ `Wēi bhmig\Yf]Zg`UbX`h\Y`\\[ \k UmidUhfē`ž`U`cb[ `k`]h\`h\Y  
BUh]cbU`"; i UfXž`UfY`dc]gYX`hc`fYgdc bX`hc`Ubm`]bWjXYbhg`h\Uh  
Wēi`X`YgWU`UhY`"G\Yf]ZZ`K UmbY`‡ YmicZ`6fYj UfX`7ci bhm`Ug`a UXY  
]h`WYUf.`h\cgY`k`c`UhhYa dh`hc`gi ffcī bX`j Y\]WYg`a`][ \h`† gh`[ Yh  
fi b`cj Yf`"8YGUbh]g`gi ddcfh]j Y`hcbY`hck UfX`Uk`YbZcfWā Ybh`UbX  
fcUX`gUZYhmī bXYfgWēfYg`h\Y`UXa`]b]ghfUh]cb g`cj YfUfWā]b[ `VY`]YZ  
]b`a`U]bhU]b]b[ `cfXYf`Ua`]Xghf`g]b[ `hYbg]cbg`"H\]g`UddfcUWā`Ug  
[ UfbYfYX`a`]l YX`fYUW]cbg`UWfcgg`h\Y`dc`]h]WU`gdYWhfi`a`ž`dfcj`]b[  
h\Uh: `cf]XU`fYa`U]bg`U`j`]VfUbh`VUh`Y[ fci bX`Zcf`XYVUhYg  
gi ffcī bX]b[ `ZfYY`gdYYWāž`dfchYgh`f][ \hgž`UbX`di`V`]WgUZYhm`

H\Y`Bc`?)b[ g`idfc hYghg`UfY`a`cfY`h\Ub`† gh`U`cWU`Yj Ybh`h\Ym  
UfY`dUfhcZ`U`bUh]cbk`]XY`a`cj Ya`Ybh`k`]h\`fcc hg`YbhfYbWāYX`XYd  
]b`5a`Yf]WU`g`cb[ c]b[ `ghfi`[ [ `Y`Zcf`† gh]Wā`UbX`UWwēi`bhUV`]`hm`5g  
dUfh]Wj`dUbhg`dfYdUfY`hc`hU`Y`hc`h\Y`ghfY`hgž`h\Ym`WUffmīk`]h\`h\Ya  
bch`† gh`j`c]Wā`g`cZ`X]ggYbh`Vi`h`U`gc`h\Y`k`Y][ \h`cZ`\]ghcfm`UbX`h\Y  
WāU`Yb[ Y`cZYbgi`f]b[ `h\Y]f`f][ \hg`UfY`i`d\Y`X`"@Yhg`cdY`Zcf`U  
dYUWāZ`XUmīk`YfY`j`c]Wā`g`UfY`YUfXž`UbX`f][ \hg`UfY`fYgdYWāYX`

8YhU]`g	
Cfh	: `cf]XUž`l`G5
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "bVWā`]Ua`]"Wēa</li><li>• k k k "i`gUhcXUm"Wēa</li><li>• k k k "hU`U\UggYY"Wēa</li></ul>

6Ygi WāYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh