

: fYY`Gi a a Yf`A YU`g`Zcf`?]Xg`Uh`DU`a
6YUW`7ci bhm`@]VfUf]Yg`

9l d`cfY`ck`DU`a`6YUW`7ci bhm`]VfUf]Yg`dfcj]XY`ZfYY
gi a a Yf`a YU`g`Zcf`W`]XfYb`U[Yg`%,`UbX`i bXYfž`Zfca`đ bY`
hc`đ`m`&)"



%),`\$%`CfUb[Y`6`j Xž`DU`a`6YUW`7ci bhmž`l G5`!`Gi a a Yf`]b
DU`a`6YUW`7ci bhm`Vf]b[g`a cfY`h`Ub`ť gh`gi bg`\]bY`UbX`Zi b/]hg
U`gc`h`Y`gYUgc`b`c`Z`[]j]b[ž`YgdYW]U`m`k`Yb`]h`W`a Yg`hc`ZY`YX]b[
ci`f`mci`b[`cbYg`"H`Y`DU`a`6YUW`7ci bhm`@]VfUfmiGmghYa`]g
Yl`hYbX]b[`U`Y`d]b[`UbX`Vmc`ZYf]b[`ZfYY`gi a a Yf`i bW`Yg`Zcf
W`]XfYb`%,`UbX`mci`b[Yf`Uh`U`%,`VfUfmiVfUbW`Yg`"H`]g
dfc[fUa`ž`k`W`_]W`YX`c`Z`cb`đ bY` ž`k`]fi`b`i`bh]`đ`m`&)"`A YU`g
UfY`gYfj`YX`XU]`m`Zfca``%`%.`\$`U`a`"hc`%&.`\$`d`a`ž`U`cb[`k`h`
gbUW`g`Uj`U]UV`Y`Zfca``&`hc`(`d`a`"<ck`Yj`Yfž`dUfYbhg`g`ci`X`bchY
h`Uh`h`YfY`k`]VY`bc`gYfj`]W`cb`đ`m`UbX`("5`a`YU`g`a`i`gh`VY
W`bgi`a`YX`cb!g]hY`k`]h`]b`h`Y`]VfUfmi`dfYa`]gYgž`Ybgi`f]b[`]Xg`WUb
Yb`cm`h`Y]f`a`YU`g`]b`U`gUZ`Ybj`]fcb`a`Yb`h`:`cf`U`Zi`"]gh`c`Z
dUfh]W]dUh]b[`c`W]h]cbgž`d`YUgY`j`]g]h`h`Y`]VfUfmg`c`W]h]cb`dU[Y`

[c h c k b W f] Y f " W ċ a "

≠b`UXX]h]cb`hc`XU]`m`i bWXYgž`h\Y`"]VfUfm'gmghYa`"]g`a U_]b[
k YY_YbXg`YUg]Yf`Zcf`ZUa`"]Yg`k]h\`h\Y]f`ZfYY`K YY_YbX`A YU`"?]hg"
H\YgY`_]hg`UfY`Uj U]`UV`Y`Zcf`W\`]XfYb`%, `UbX`mci b[Yf`Uh'gY`YWh
`cWWh]cbg`Yj Yfmi: f]XUmž`k \]`Y`gi dd`]Yg`Ugh" 9UW\`W\`]X`dfYgYbh
WUb`fYW\]j Y`cbY`_]hž`Vi h`dUfYbhg`cf[i UfX]Ubg`WUb`fYei Yghi`d`hc
Zci f`_]hg`k]h\ci h`h\Y`_]Xg`hU[[]b[`U`cb["`H\Y`]b]h]Uhj Y`gYYg
gdcbgcf`g\]d`Zfca` : YYX]b[`8fYUa` gž`k \]W\`Y`dg`h\Y` ; `UXYg!UfYU
VfUbWXYgž`UbX`h\Y`DU`a` `6YUW\`7ci bhm: ccX`6Ub`_`Zcf`ch\Yfg"`H\Y
5WfYU[Y`VfUbW\`"]VfUfm]g`cbY`cZ`h\Y`_Ym`cWWh]cbg`X]ghf]Vi h]b[
h\YgY`_]hgž`cWWhYX`Uh`%), \$`%CfUb[Y`6`j X""5bmc`bY`cc_]b[`Zcf
Zi fh\Yf`]bZcfa` Uh]cb`WUb`WU`f) *`%ĸ`*,`%(`%\$`\$"

6Ymc`bX`A YU`g. `F Ygci fW\g`UbX` : i b

6i h`k U]hž`h\YfY`g`a`cfY`"H\Y`DU`a` `6YUW\`7ci bhm:@]VfUfm`GmghYa
]gb`h`† gh`UVci`h`a`YU`g/h\Ym`U`gc`cZZf`U`fUb[Y`cZ`ZfYY`fYgci fW\g
hc`Yb[U[Y`UbX`Ybf]W\`_]Xg`UbX`ZUa`"]Yg`h\]g`gi`a`a`Yf`": fca
W\YW_]b[`ci`h`U`V]fX]b[`VUW_dUW_z`dUW_YX`k]h\`V]bcW`Ufg`UbX`U
: `cf]XU`V]fX`[i]XYž`hc`Vc`ffck`]b[`U`a`cV]`Y`chgdch`Zcf`h\Uh`a`i`W\!
bYYXYX`]bhYfbYh`UWW\ggž`h\Y`"]VfUf]Yg`UfY`Wċa`a`]hhYX`hc
gi`ddcfh]b[`ci`f`Wċa`a`i`b]hmg`bYYXg""@]VfUfm`WUfX\c`XYfg`WUb
Yj Yb`fYgYfj Y`a`YYh]b[`fcc`a`g`Uh`a`cgh`VfUbWXYgž`a`U_]b[`]h`YUg]Yf
hc`\c`X`[Uh\Yf]b[g`cf`ghi`XmigYgg]cbg"

: i fh\Yfa`cfYž`]hg`k`cfh\`a`Ybh]cb]b[`h\Uh`h\Y`"]VfUfm`\Ug
Y`]a`]bUhYX`"UhY`ZYg`cb`cj YfXi Y`a`UhYf]U`g`g]bW\`&\$`%- ž`a`U_]b[`]h
a`cfY`UWW\gg]V`Y`h\Ub`Yj Yf`Zcf`Yj Yfmc`bY`hc`Yb`ċm`h\Y`Vci bhm`cZ
Vcc_g`UbX`fYgci fW\g`Uj U]`UV`Y`": cf`h\cgY`k`c`a`Um`bchmY`h\Uj Y
U`"]VfUfm`WUfXž`h\Y`A`UbXY`Di`V`]W@]VfUfm`cZ`K`Ygh`DU`a` `6YUW\
cZZf`g`ZfYY`"]VfUfm`WUfXg`hc`bcb!fYg]XYbhg`Ug`k`Y`"

Gi`a`a`Yf`@i`bWXYg`5Wfcgg`DU`a` `6YUW\`7ci bhm

H\Y`]b]h]Uhj Y`]g`dUfh`cZ`U`"Uf[Yf`YZZcfh`Vm`h\Y`GW\cc`"8]ghf]Wh`cZ
DU`a` `6YUW\`7ci bhmž`k \]W\`]g`dfcj]X]b[`ZfYY`VfYU_ZUgh`UbX`i`bW\
Uh`%- \$`cWWh]cbg`]bWi`X]b[`gW\cc`gž`"]VfUf]Ygž`UbX`Wċa`a`i`b]hm

WbhfYfg": fca`h\cgY`UhYbX]b[`gi a a Yf'gW\cc`hc`_]Xg'Uh'WJa dZ
UbmcbY`%,`UbX`mci b[Yf`]g`Y`][`JV`Y`hc`dUfhU`Y`" h g`YggYbh]U`h\Uh
ZJa`])Yg`_bck`a YU`g`a i gh'VY`Wcbgi a YX`cb!g]hY`UbX`hc`Uff]j Y
Xi f]b[`XYg][`bUhYX`a YU`g`Yfj`]W`h]a Yg": c`_g`WJb`U`k Umg`Z]bX
a YU`c`WJh]cbg`UbX`\ci fg`Vmij`g]h]b[`h\Y`Gi a a Yf`6fYU`Gdch
k YVg]hY`cf`WU``]b[`&!%`%Zcf`a cfY`]bZcfa Uh]cb"

h`UXX]h]cb`hc`h\Y``]VfUfm`YZZcfhgZ`[`fUV!UbX![`c`a YU`g`k`])`U`gc`VY
Uj`U]`UV`Y`Uh`;`UXYg`7YbhfU`7ca`a i b]hm<][`h`GW\cc`UbX`DU\c`_YY
A`]XX`Y!GYb]cf<][`h`GW\cc```A YU`gZ`k`h`W\`k`])`]bWi`XY`hk`c
VfYU`_ZUghg`UbX`hk`c`i bW\YgZ`UfY`XYg][`bYX`Zcf`Wcbj`Yb]YbW`UbX
Xc`bchfYei`]fY`Wc`_]b[``D]W`!i d`h]a Yg`Zcf`h\YgY`a YU`g`UfY`cb
: f]XUmg`Zfca`%`\$\$`d`a```hc`%`'`\$`d`a``: Ua`])Yg`k`])`bYYX`hc`Ybgi`fY
h\Uh`h\Y`W\`]X`]g`d`fYgYbh`hc`Wc`YWh`h\Y]f`a YU`gZ`cf`]Z`h\Y`W\`]X`]g
bch`k`]h\`h\Ya`Z`dUfYbhg`a i gh`d`fcj`]XY`d`fccZ`cZU[`Y`k`h`W\`WJb`VY`U
gW\cc`h`8`cf`U`g]a d`Y`d]Wh`fY`cZ`h\Y`W\`]X`k`]h\`h\Ya`"

h`h\]g`Vi`gh]b[`gYUgcb`cZ`k Ufa`h\`UbX`Wca`a i b]hm`gd]f]hZ`DU`a
6YUW\`7ci bhm]g`Ybgi`f]b[`h\Uh`i`b[Yf`]g`cbY`WcbWfb`ZJa`])Yg
k`cb`h\Uj`Y`hc`ZUW`"K`]h\`h\YUfhm`a YU`gZ`Yb[`U[`]b[`fYgci`fW`gZ`UbX
U`V]h`cZ`WfYUh]j`]hmZ`h\]g`gi a a Yf`]g`gYh`hc`VY`cbY`hc`fYa`Ya`VYf`Zcf
ci`f`_]Xg`

8YhU]`g	
Cfh	%),`\$%`CfUb[`Y`6`]XZ`DU`a`6YUW\`7ci bhmZ I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• [`ch`c`k`b`Wf]Yf`"Wca• ghYhbYk`g`"cf[• k`k`k`"dU`a`VYUW\`gW\`cc`g`"cf[

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh