

91 d`cfY`h\Y`9UghYfb`8]Ua cbXVUW_`FUhh`YgbU_Y`]b`: `cf]XU. \UV]hUhž`VY\Uj]cfž`UbX`gUZYhm`h]dg`Zcf`YbWci bhYfg`cb`[c`Z Wci fgYg"



: `cf]XUž'I G5'!'5g'h\Y'hYa dYfUhi fYg'f]gY'UbX'h\Y'\i a]X]hm h\]W_Ybg'UWfcgg'h\Y'gi bbm'ghUhY'cZ': `cf]XUž'k]`X`]ZY'VY[]bg'hc'gh]fž UbX'a Ubm'fYg]XYbhg'a Um'Z]bX'h\Ya gY`j Yg'Wfcgg]b['dUh\g'k]h\ cbY'cZ'h\Y'a cgh']Wcb]WfYdh]`Yg.'h\Y'9UghYfb'8]Ua cbXVUW_ FUhh`YgbU_Y"'H\]g'h]a Y'cZ'mYUfž'h\YgY'`Uf[Y'UbX'ghf]_]b['gbU_Yg Ya Yf[Y'Zfca 'h\Y]f'Vfi a Uh]cbž'VYWca]b['a cfY'j]g]V`Y'Ug'h\Ym VUg_']b'h\Y'gi b'UbX'\i bh'Zcf'ZccX"

H\YgY`fUhh`Yfg`UfY`bch`f gh`]a dfYgg]j Y`Xi Y`hc`h\Y]f`g]nY/h\Ym`UfY U`gc`h\Y``Uf[Ygh`fUhh`YgbU_Y`gdYW]Yg`]b`h\Y`Lb]hYX`GhUhYg`Vm`Vch\ `Yb[h\`UbX`kY][\h"`K]h\`ghi bb]b[`Wc`cfUh]cb`h\Uh`fUb[Yg`Zfca Vfck b`hc`mY``ck`cf`hUbž`UWWYbhYX`Vm`U`X]gh]bWh`V`UW_`X]Ua cbX dUhhYfb`cb`h\Y]f`VUW_gž`h\Ym`UfY`hfi`m`U`g][\h`hc`VY\c`X"

5WWcfX]b['hc'BUd`Yg'BYk gž: `cf]XU']g`\ca Y'hc'cj Yf'(\$'gbU_Y gdYWJYgžVihcb`mg]l cZh\Ya ž]bWiX]b[h\Y 9UghYfb 8]Ua cbXVUW_žUfY j Ybca ci g"`H\]g a U_Yg]h]a dcfhUbh Zcf fYq]XYbhq`UbX`j]q]hcfq`U`]_Y`hc`ZUa]`]Uf]nY`h\Ya gY`j Yq`k]h\`h\YgY WfYUhi fYqž'YqdYWjU``m'Ug'k Ufa Yf'UbX'k YhhYf'k YUh\Yf']bWfYUqYq h\Y`WXUbWYg`cZ`YbWcibhYfg"

H Y B Uhi fU < UV hUh cZh Y 9UghYfb8]Ua cbXVUW

9UghYfb 8 Ua cbXVUW_FUhnYgbU_Yg UfY Zci bX h\fci [\ci h :`cf]XUžZfca 'ᢣUW_gcbj]``Y'hc'?Ym'K YghžUbX'dfYZYf'\UV]hUhg'gi W. UgʻXfmid]bYik ccXgʻUbXiYj Ybʻ[c`ZWci fgYg"'H\Yma U_Yi gYicZ [cd\Yf'hcfhc]qY'Vi ffck gž'Ufa UX]``c'\c`Ygž'UbX'ghi a d'\c`Yg'Ug g\Y`hYfg`hc`YgWUdY`]bWYa Ybh`k YUh\Yf"`H\Y`: `cf]XU`A i gYi a bchYgʻh\Uhʻh\YmUfYʻgc`]hUfmUbXʻYZZYWh]jYʻUa Vig\`dfYXUhcfgž i h]`]n]b['h\Y]f'YI WY``Ybh'WUa ci ZU[Y'hc'fYa U]b'\]XXYb'k \]`Y k U]h]b['Zcf'dfYmž'df]a Uf]`m'ga U```a Ua a U`g'`]_Y'a]WY'UbX'fUVV]hg"

H\YqY`qbU_Yq`UfY`Wc`X!V`ccXYX`UbX`WUb`cZhYb`VY`qYYb`VUq_]b[``]b h\Y`gi b`hc`fY[i`UhY`h\Y]f`VcXm`hYa dYfUhi fY"`K \Yb`h\fYUhYbYXž h\Ym`\UjY`U`ZUgW]bUh]b[`XYZYbg]jY`VY\Uj]cf.`h\Ym`diZZ`id`hc UddYUf``Uf[Yf'UbX'a Um'fUhh`Y'h\Y]f'hU]`g'Ug'U'k Ufb]b["'<ckYjYfž UWWcfX]b['hc'h\Y': `cf]XU':]q\ 'UbX'K]`X`]ZY'7cbgYfj Uh]cb 7ca a]gg]cbž']h']g'Wfi W]U``hc`fYa Ya VYf`h\Uh`h\YgY`fUhh`YgbU_Yg hmd]WU``m'dfYZYf'hc'fYhfYUh'Zfca '\ia Ubg'fUh\Yf'h\Ub'UhhUW_"'Gcž']Z mci `\UddYb`hc`gdch`cbYž`h\Y`gUZYgh`UddfcUW\`]g`hc`g]a d`m`[]j Y`]h gdUWY"

A cbh\`mFUhh`YqbU_YFcih]bY

8i f]b['h\Y``UhY'qi a a Yf'UbX'ZU``ž'h\Y'9UqhYfb'8]Ua cbXVUW_ Yb[U[Yg`]b`]hg`dYU_`a Uh]b[`gYUgcbž`k \YfY`a U`Yg`Wca dYhY`Zcf ZYa U`Ygžgca Yh]a Yg'Yj Yb'h\fci [\'Wca VUh"': Ya U`Yg'[]j Y'`]j Y V]fh\ hc ``]hhYfg fUb[]b[Zfca ', hc &- mci b[UZhYf U [YghUh]cb dYf]cX'cZUVci h'g]l 'hc'gYj Yb'a cbh\g"'=bhYfYgh]b[`mž'h\Ym'fYUW\ fYdfcXiWh]jYaUhif]hmVYhkYYbhkc'UbXZcif'mYUfg'cZ'U[Yž'UbX

8 Y hU]`g	
Cfh	:`cf]XUžIG5

: cf'a cfY'XYhU]`gž'h\Y'Zi ```Ufh]WY'cb`BUd`Yg'BYk g'dU]bhg'U'j]j]X d]Whi fY'cZ'h\]g'gbU_Y g'W\UfUWhYf]gh]Wg'UbX'VY\Uj]cfg"'H\cgY gYY_]b['UXX]h]cbU``]bZcfa Uh]cb'a Um'U`gc'Z]bX']bg][\h']b'h\Y dfcZ]`Yg'cZZYfYX'Vm'h\Y': `cf]XU':]g\`UbX'K]`X`]ZY 7cbgYfj Uh]cb'7ca a]gg]cb'UbX'h\Y': `cf]XU'A i gYi a "

=b``][\h`cZ`]bWfYUg]b[`YbWci bhYfgžYXi WUh]b[`ci fgY`j Yg`UVci h`h\Y 9UghYfb`8]Ua cbXVUW_`FUhh`YgbU_Y`UbX`ch\Yf``cWU``k]`X`]ZY`]g Wfi W]U`"' =h g`U`[ccX`]XYU`hc`W\YW_`ci h`fYgci fWYg``]_Y`h\Y`: `cf]XU A i gYi a g`[i]XY`cb`gbU_Y`]XYbh]Z]WUh]cb`hc`VYhhYf`UddfYW]UhY h\YgY`WfYUhi fYg`Ug`dUfh`cZ': `cf]XU g`f]W\`V]cX]j Yfg]hm"`FYa Ya VYfž h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`fYgdYWh]b[`bUhi fY`UbX WcYI]gh]b[`k]h\`h\Y`k]`X`]ZY`h\Uh`WU``g`: `cf]XU`\ca Y°

: `cf]XU g`UZZYWh]cb`Zcf`]hg`bUh]j Y`k]`X`]ZY`YI hYbXg`VYmcbX`h\Y]bhYfYgh`]b`]hg`gbU_Yg"`FYg]XYbhg`\Uj Y`[fUW]ci g`m`cdYbYX`U X]U`c[iY`k]h\`h\Y`: `cf]XU`A i gYi a g`\YfdYhc`c[m`ghUZZž YbWci fU[]b[`UbmcbY`k]h\`bYk`cVgYfj Uh]cbg`UVci h`h\Y`9UghYfb 8]Ua cbXVUW_`cf`Ubm`ch\Yf`gdYW]Yg`hc`fYUW\`ci h"`9b[U[]b[`k]h\ h\Y`Wca a i b]hm`bch`cb`m`Ybf]W\Yg`ci f`i bXYfghUbX]b[`cZ`h\YgY ZUgW]bUh]b[`fYdh]`Yg`Vi h`U`gc`dfca chYg`Uk UfYbYgg`UVci h`h\Y]f fc`Y`]b`: `cf]XU g`YWcgmghYa g"

; Yhh]b['hc'? bck 'h\Y'9UghYfb'8]Ua cbXVUW_

YWcgmghYag"

K \Yb`]b`h\Y]f`bUhi fU``\UV]hUhž`h\YgY`fUhh`YgbU_Yg`ZUj cf`UfYUg h\Uh`dfcj]XY`[ccX`Wcj Yf`UbX`Ua d`Y`cddcfhi b]h]Yg`Zcf`Ua Vi g\ \i bh]b["`H\Y`Wca V]bUh]cb`cZ`h\Y]f`bUhi fU``]bgh]bWhg`UbX`\UV]hUh dfYZYfYbWYg`YbUV`Yg`h\Ya `hc`h\f]j Y`]b`: `cf]XU g`X]j YfgY

h\Y]f``]ZYgdUb`WUb`YIWYYX`&\$`mYUfgž'h\ci[\`Ybj]fcbaYbhU` \UnUfXq`WUb`q\cfhYb`h\]q"

8 Y hU]`g	
EiY``Yb	• k k k "bUd`YgbYk g"Wca
	• k k k "Z`cf]XUa i gYi a "i Z`"YXi
	• a mZk ₩Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh