

6fcc\_g'?cYd\_U/ , \$' - /g'@=J `; c`Z'>ci fbYm  
HfUj Y`GhfU]b`j g": Ua ]`m`H]a Y

9I d`cfY`h\Y`ja dUWh`cZ'@=J `; c`Z/ , \$' - /g'&\$&\*`gW\YXi `Y`cb  
d`UmYfg`']\_Y`6fcc\_g'?cYd\_UžW`bhfUgh]b[ `]h`k ]h\`h\Y`D; 5  
Hci f/ , \$' - /g`fYgdcbgY"



Di a d\_]b`F ]X[ Yž`CfY[ cbž`I G5`!`H\Y`cb[ c]b[ `VUh`Y`VYhk YYb  
@=J `; c`Z`UbX`h\Y`D; 5`Hci f`\Ug`gh]ffYX`d`Ybhm`cZ`W`bj YfgUh]cbg  
Ua cb[ `[ c`Z`Yb`h\i g]Ughgž`dUfh]W`Uf`m`k ]h\`h\Y`fYW`bh  
XYj Y`cda Ybhg`gi ffc`i bX]b[ `Y`Uj mk Y][ \hg`]\_Y`6fcc\_g'?cYd\_U"  
-b]h]U`mž`d`UmYfg`']\_Y'?cYd\_U`hci hYX`h\Y`VYbYZ]hg`cZ`a U\_]b[ `U  
gk ]hW\`hc`@=J `; c`Zž`WU]a ]b[ `]h`k ci `X`UZZcfX`h\Ya `a cfY`h]a Y`Uh  
\ca Y"'<ck Yj Yfž`Ug`k Y`X]j Y`XYdYf`]bhc`h\Y`g]hi Uh]cbž`h\Y`fYU`]hm  
gYYa g`a cfY`bi UbW`X`h`Ub`UXj Yfh]gYX"

6fcc\_g'?cYd\_Už`k \c`^]bYX`@=J `; c`Z]b`>bY`&\$&&ž]g`U`fYUXm  
g\ck WUg]b[ `]a d`fYgg]j Y`UW\]Yj Ya Ybhgž`]bWi X]b[ `Z]j Y`@=J `h]h`Yg  
UbX`U`a U`cf`k ]b`Uh`h\Y`&\$&` `D; 5`7`Ua d]cbg\]d": ]bUbW]U`  
]bW`bh]j Yg`d`UmYX`U`g][ b]Z]W`bhf`c`Y`]b`\]g`XYW]g]cbž`\Uj ]b[

dcW\_YhYX'cj Yf~ ( \$'a ]''cb'k ]h\]b'ŧ gh'h\fYY'mYUfg"Gh]''ž]h  
UddYUfg'hUh'h\Y'YI hYbg]j Y'hfUj Y''fYei ]fYX'Vm'\]g'bYk  
Wċa a ]ha Ybh'a ][ \h''YUX'\]a 'hc'fYh\]b\_'\]g'Wċ]WŰg"5g'HcXUm g  
; c`ZYf'fYdcfhgž?cYd\_U g'hfUj Y''gWċYXi 'Y'Zcf'&\$&\*']g'bch\]b[  
g\cfh'cZghU[ [ Yf]b[ ž'k ]h\ 'U'hc'hU'cZ&+'Z][ \hgž'&%, ") \ci fg]b'h\Y  
U]fž'UbX'cj Yf'%%&ž\$ \$ \$'U]fa ]'Yg"'ċb'WċbhfUghž'U'hmd]WU'D; 5'Hci f  
d'UmYf'fk \c'hfUj Y'g'Zcf'&\$!&) 'Yj Ybhgĸ'c[ g'Ufci bX'- \$'\ci fg]b  
h\Y'U]f'UbX'UVci h' +ž\$ \$ \$'a ]'Ygž'cZhYb'a cgh'mghUm]b[ 'k ]h\]b'h\Y  
Wċbh]bYbhU' 'I "G"

## H\Y'; fYUh'Di fgY'F UWŰ

H\Y'f]j U'fm]gb h'ja ]hYX'hc'hfUj Y''gWċYXi 'Yg'UbX'd'UmYf'a ][ fUh]cb"  
H\Y'D; 5'Hci f']g'ZYY']b[ 'h\Y'\YUh'UbX'\Ug'fYgdc bXYX'k ]h\ 'U  
gYf]Yg'cZ'di fgY']bWŰYUgYg"5bbci bW]b[ 'U'hc'hU'cZ~ ) ( 'a ]''cb']b  
f]gYg'UW'cgg'Y][ \h'a U'cf'Yj Ybhgž'h\Y'Hci f g'di fgY'Zcf'h\Y'D'UmYfg  
7\Ua d]cbg\]d'k ]''gYY'U'g][ b]Z]W]bh'Vi a d'hc'~ &) 'a ]''cb"H\]g  
a YUgi fYž'U]a YX'Uh\_YYd]b[ 'd'UmYfg'k ]h\]b']hg'fUb\_gž'\][ \']\ hg  
Ub'cb[ c]b[ ' Ufa g'fUWŰ 'U[ U]bgh>@J'; c`Z'Ug'bchYX'Vm'; c`Z"Wċa "

BchUV`mž'h\Y'Hci f'd'Ubg'hc']bhfcXi WŰ'U'bYk 'b]hYfbUh]cbU''gYf]Yg  
h\Uh'k ]''ghU[ Y'i d'hc'h\fYY'Yj Ybhg'Zcf'h\Y'hcd') \$'d'UmYfg"  
CVgYfj Uh]cbg'Zfca 'gYb]cf'YX]hc'f'GYUb'NU\_]bX]WUhY'h\Uh'h\YgY  
WċUb[ Yg'Wċi 'X'WUf]Zmij ]Yk ]b[ 'gWċYXi 'Yg'Zcf'ZUbg'UbX'\_YYd'a cgh  
d'UmYfg'gUh]gZ]YX"<ck Yj Yfž'YI YW h]j Y'YX]hc'f'5'Ub'6UghUV'Y  
ei Ygh]cbg'k \Yh\Yf'h\Y']bZi I 'cZ'V][ !di fgY'Yj Ybhg']g[ Ybi ]bY'm  
bYWŰggUfmž'dfca dh]b[ 'ZUbg'UbX'UbU'mghg'U']\_Y'hc'dcbXYf'h\Y  
\YU'h\ 'cZ'dfcZYgg]cbU' '[ c`Z'

## 6fcc\_g'?cYd\_U'UbX'@=J'; c`Z.'5'F]g\_m'A cj Y3

?cYd\_U g'Ubbci bWŰa Ybh'hc'ĸ]b'@=J'; c`Z'W]i [ \h'a Ubm'cZZ[ i UfXž  
YgdYW]U'mUg'\Y'\UX']b]h]U'mWċa a ]hYX'\]a gY'Z'hc'h\Y'D; 5'Hci f"  
: c``ck ]b[ 'h\]g'g\]Zhž'bYk '@=J'Yj Ybhg'VY[ Ub'hc'i bj Y]ž']bWi X]b[  
cbY'Uh'Di a d\_]b'F]X[ Y']b'c'fY[ cbž'ZYUh'f]b[ 'ch\Yf'bYk'm'fYWf']hYX  
ghUfg'[\_Y'6fmgcb'8Y7\Ua VYUi 'UbX'DUhf]W\_ 'F'YX"5g'X]gW ggYX']b  
Ub'UbU'mg]g'cb'G="Wċa ž'h\Y'Vi nn'Ufci bX'h\Y'gYWċbX'@=J'Yj Ybh  
\_]bX'YX'gdYW'Uh]cb'UVci h'\Y][ \hYbYX']bhYfYgh'Xf]j Yb'Vm'U'fcVi gh

d`UmYf`fcghYf`UbX`UddYU`]b[ ``cWU`Yg"

H\]g`WŁa dYh]hj Y`UbXgWUdY`\\Ug`bch`cb`mig\U\_Yb`h\Y  
WŁa a ]ha Ybh`cZ`d`UmYfg``\_Y`?cYd\_U`Vi h`U`gc`WUj [ \h`h\Y`UhhYbh]cb  
cZ`ch\Yf`[ c`Z`Y[ YbXg``: ][ i fYg``\_Y`Fcfm`A WŁfcm`\Uj Y`j c]WXX  
WŁbWfbg`UVci h`h\Y`Zi hi fY`cZ`h\Y`D; 5`Hci f`UbX`h\Y``cmU`hm  
bYYXYX`Ua cb[ `d`UmYfg`hc`WŁa VUhh\Y`U`i fY`cZ`@J `; c`Z``K ]h\  
\\[ \!ghU\_Yg`bY[ ch]Uh]cbgž`]bWi X]b[ `YbXcfgYa Ybhg`Zfca `\_Ym  
d`UmYfg`gi W\`Ug`H][ Yf`K ccXgž`h\Y`ghU[ Y`]g`gYh`Zcf`U`XfUa Uh]W  
VUW`!UbX!Zcfh\ "

H\Y`g]hi Uh]cb`YbWUdgi `UhYg`U`VfcUXYf`W\U`Yb[ Y`Zcf`h\Y`gdcfh`Ug  
]h`bUj ][ UhYg`Yj c`j ]b[ `XmbUa ]Wg``5g`?cYd\_U`k Y][ \g`h\Y`dfcg`UbX  
WŁbg`cZ`\]g`]bj c`j Ya Ybh`]b`@J `; c`ZU[ U]bgh`h\Y`ghYUXmidi ``cZ`h\Y  
D; 5`Hci fž`ZUbg`UfY``YZh`YU[ Yf`m`k UhW\]b[ `\\ck `Vch\`hci fg`k ]``  
i `h]a UhY`mig\UdY`h\Y`Zi hi fY`cZ`[ c`Z"

8YhU]`g	
Cfh	Di a d_]b`F]X[ Yž`CfY[ cbž`I G5
E i Y``Yb	<div><div>• k k k "hcXUmg![ c`ZYf"WŁa</div><div>• [ c`Z"WŁa</div><div>• k k k "g]"WŁa</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh