

8YGUbh]g'UbX'Ga]h\ 'G_]d'GhUb`Ym'7i d K U[Yf. 'K \]g_]Yg'I bUj U]'UV`Y°

:`cf]XU'; cj Yfbcf`Fcb'8YGUbh]g'UbX'5`VYfhU`DfYa]Yf
8Ub]Y``Y'Ga]h\ 'k cb/ ı \$' - /hfYbYk 'h\Y]f'GhUb`Ym'7i d'k U[Yf
h\]g'mYUfž'Ua]X'cb[c]b['\cW_Ym'f]j U`f]Yg"



HU``U\ UggYYž':`cf]XUž'I G5`!'5g'h\Y'GhUb`Ym'7i d'Z]bU`g
UddfcUWł'ž'YI W]hYa Ybh]g'dU`dUV`Y'Ua cb['ZUbg'cZ'Vch\ 'h\Y':`cf]XU
DUbh\Yfg'UbX'h\Y'9Xa cbhcb'C]'Yfg"'H\]g'mYUfž'\ck Yj Yfž]'hgYYa g
:`cf]XU'; cj Yfbcf`Fcb'8YGUbh]g'UbX'5`VYfhU`DfYa]Yf'8Ub]Y``Y
Ga]h\ '\Uj Y'XYW]XX'bch'hc'fYbYk 'h\Y]f``][\h\`YUfhYX'k U[Yf'cb
h\Y'ci hWŁa Y'cZ'h\Y'gYf]Yg"@Ugh'mYUfž'UZhYf'h\Y'DUbh\Yfg
a UbU[YX'hc'XYZUUh'h\Y'C]'Yfgž'8YGUbh]g'k Ug'hfYUhYX'hc'U
gY`YW]cb'cZ'7UbUX]Ub'k \]g_]Ygž]'bWi X]b['<][\k ccX'8]gh]'Yfm g
Gk YYh'G]dd]b 'Cf][]bU``A Ud`Y'K \]g_mUbX'9Ui '7`U]fY'8]gh]'Yfm g
7UbUX]Ub`FmY'K \]g_m''6i h'U`Ugž'UWŁcfX]b['hc'**K YghYfb'K \YY`ž**
h\Y'žf]YbX`m[Ua V`Y'k cb h'VY'WUff]YX'cj Yf'hc'h\]g'mYUfž'U'dc]bh
WŁbZ]fa YX'VmGa]h\]b'Ub'jbhYfj]Yk 'k]h\ 'h\Y'B Uh]cbU`Dcgh"

H\]g'h]a Y`Ufci bXž'h\Y`DUbh\Yfg`UfY`gYY_]b[`h\Y]f`gYŦbX
ŦbgYW h]j Y`GhUb`Ym'7i d`j]Ŧcfmž`Vi cmYX`Vm'h\Y]f`fYŦbh'hf]i a d\
cj Yf'h\Y`7Ufc`]bU`<i ff]WUbYg`k]h\`U`gŦfY`cZ)`!`ž'a Uf_]b[`h\Y]f
h\]fX`ŦbgYW h]j Y`hf]d`hc`h\Y`Z]bU`g``7ca dUfUh]j Y`mž`h\Y`C`]Yfg
ci ghYX`h\Y`8U``Ug`GhUfg`*!` `hc`gYW fY`h\Y]f`d`UŦa Ybhž`a U_]b[`]h
h\Y]f`gYŦbX`Z]bU``]b`U`fck ``H\Y`DUbh\Yfg`dFYj]ci g`m``ZhYX`h\Y
hfcd\m]b`&\$&(žYa Yf[]b[`j]Ŧcf]ci g`U[U]bgh`h\Y`C`]Yfg`]b`U`bU]!
V]h]b[`gYj Yb![Ua Y`g\ck Xck b"

DUgh`K U[Yf]b[`UbX` : i hi fY`Dcgg]V`]h]Yg

Ŧ`U`bcX`hc``Ugh`gYUgcb g`k U[Yfž`k \YfY`8YGUbh]g`k ci `X`\Uj Y`gYbh
U`Vch`h`Y`cZ`: `cf]XU`fi a `hc`Ga]h\`UX`h\Y`C`]Yfg`k cbž`h\Y
; cj Yfbcf`YI dFYggYX`[fUh]hi XY`Zcf``Ugh`mYUf g`k \]g_YmicZZYf]b[``5g
8YGUbh]g`Ŧa a YbhYXž` : `cf]XU`\Ug`XcbY`k Y``]b`\cŦ_Ym`UhY`mž
\[\`][\h]b[`h\Uh`h\Y`GhUb`Ym'7i d`\Ug`Zci bX`U`\ca Y`]b`: `cf]XU`Zcf
h\fYY`cZ`h\Y``Ugh`Z]j Y`mYUfgž`k]h\`Vch\`h\Y`@[\hb]b[`UbX`h\Y
DUbh\Yfg`WU]a]b[`h\Y`h]hY``7cbbcf`A ŦB Uj]Xž`h\Y`C`]Yfg`g\]b]b[
ghUf`UbX`h\fYY!h]a Y`<Ufh`A Ya cf]U``Hfcd\mik]bbYfž`k]``YUX`\]g
hYUa]bh`VUh`h`Y`cbŦ`U[U]b`U`cb[g]XY`\]g`]a dFYgg]j Y`d`UmcZZ
dYfZcfa UbŦ"

GYf[Y]`6cVfcj g_mž[cU`hYbXYf`Zcf`h\Y`DUbh\Yfgž`VcUghg`Ub
]a dFYgg]j Y`&%%[cU`g`U[U]bgh`Uj YfU[Y`h\]g`d`UmcZZ`gYUgcbž`k \]Y
hYUa a UhY`GUa `6YbbYh`YUXg`U``d`UmYfg`k]h\`U`fYa Uf_UV`Y`hYb
d`UmcZZ[cU`g``8YZbX]b[`h\Y`7i d`k cb h`Ŧa Y`YUgmž`h\ci [\ U
ŦU``Yb[Y`a UXY`a cfY`]bhYbgY`Vm'h\Y`\]ghcfm`UbX`g][b]Z]WUbŦ`cZ
h\Y`GhUb`Ym'7i d`]hgY`Z"

I bXYfghUbX]b[`h\Y`GhUb`Ym'7i d`g`F]Ŧ <]ghcfm

Hc`UddfYŦUhY`h\Y`ghU_Ygž]hg`k cfh\`X]j]b[`]bh`h\Y`ghcf]YX``Y[UWm
cZ`h\Y`GhUb`Ym'7i dž`U`hfcd\mih\Uh`\Ug`hfUb`gŦbXYX`[YbYfUh]cbg`cZ
\cŦ_Ymid`UmYfg`UbX`ZUb`g`U`]_Y``Cf][]bUh]b[`]b`%, - &`Ug`h\Y
8ca]b]cb`<cŦ_Ym'7\U``Yb[Y`7i dž]hg`Z]fgh`Uk UfX`k Ybh`hc`h\Y
A cbhfYU``5a UhYi f`5h\`Yh]W5ggcW]Uh]cb`]b`%, - ' ``H\]g`j YbYfUV`Y

hfcd\m\Ug`Yj c`j YX`Zfca `Ub`Ua UhYi f`df]nY`]bhc`h\Y`i`h]a UhY
UWŁ`UXY`]b`dfcZYgg]cbU``\cW_Ym"

≠W`\\cW_Ymg`fcchg`hfUW`VUW`_hc`7UbUXU g`ZfcnYb`dcbXg`]b`h\Y
YUf`m%, \$\$gž`k \YfY`h\Y`[Ua Y`k Ug`d`UmYX`k]h\`U`ZUh`VU``" H\Y
]bUi [i fU``]bXccf`[Ua Y`cWŁ ffYX`]b`A cbhfYU``]b`%, +) ž`Zi Y`]b[`h\Y
Zcfa Uh]cb`cZ`Wi Vg`UbX``YU[i Ygž`UbX`dUj]b[`h\Y`k Um`Zcf`h\Y
YghUV`]g\`a Ybh`cZ`h\Y`BUh]cbU``<cW_Ym`@YU[i Y`fB<@Ł`]b`%-`%+"
Cj Yf`h\Y`mYUfgž`h\Y`GhUb`Ym`7i d`\Ug`VYWŁa Y`gmbcbma ci g`k]h\
YI WŁ``YbWŁ`]b`h\Y`gdcfhž`gYfj]b[`Ug`U`g\UfYX`gma Vc``cZ`7UbUX]Ub
]XYbh]hm`UbX`df]XY"

5g`h\ci gUbXg`cZ`ZUbg`fU``m`VY\]bX`h\Y]f`hYUa g`Zcf`h\]g`mYUf g
Z]bU`gž`h\Y`GhUb`Ym`7i d`fYa U]bg`bch`† gh`U`hfcd\m`Vi h`U`hYghUa Ybh
hc`h\Y`f]WŁ`\]ghcfm`cZ`]WŁ`\\cW_Ym`UbX`]hg`]a dUWŁ`Zi ``fc`Y`]b`h\Y
WŁ`hi fU``]XYbh]hm`cZ`7UbUXU``K]h\`h\Y`dchYbh]U``Zcf`Ubch\Yf`k U[Yf
`]b[Yf]b[`]b`h\Y`U]fž`k]``8YGUbh]g`UbX`Ga]h\`fYgc`j Y`hc`fY][b]hY
h\Y]f`Zf]YbX`m`WŁa dYh]h]cb`]b`h\Y`Zi hi fY3`C b`m]h]a Y`k]``hY``Ug`h\Y
d`Umc`Zg`i bZc`X°

8YhU]`g	
Cfh	HU``U\UggYYž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k YghYfbk \YY``WU• Z`cf]X]UbdfYgg"WŁa•]WŁ\\cW_YmWŁ`bhfU``WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh