

? / ˆ \$ ' - / 5 b X f Y ' A ] `` Y f / ˆ \$ ' - / g ' H f U X Y  
F i a c f g ' G d U f \_ ' D U g g ] c b ' 5 a c b [ ' F U b [ Y f g  
: U b g

? / ˆ \$ ' - / 5 b X f Y ' A ] `` Y f / ˆ \$ ' - / g ' d c h Y b h ] U `` h f U X Y ' Z f c a ' h \ Y ' B Y k  
M c f \_ ' F U b [ Y f g ' g d U f \_ g ' Z U b ' X Y V U h Y ' U g ' h \ Y ' h Y U a ' b U j ] [ U h Y g  
c Z g Y U g c b ' W \ U b [ Y g "



B Y k ' M c f \_ ž ' I G 5 ' ! ' 5 g ' h \ Y ' & \$ & ) ' B < @ ' c Z g Y U g c b ' \ Y U h g ' i d ž ? ' 5 b X f Y  
A ] `` Y f ž ' U ' h c k Y f ] b [ ' X Y Z Y b g Y a U b ' Z c f ' h \ Y ' B Y k ' M c f \_ ' F U b [ Y f g ž ' Z ] b X g  
\ ] a g Y ' Z ' U h ' h \ Y ' W b h Y f ' c Z ' g k ] f ' ] b [ ' h f U X Y ' f i a c f g ' h \ U h \ U j Y ' ] [ b ] h Y X  
V c h \ ' W c b W f b ' U b X ' ] b h f ] [ i Y ' U a c b [ ' h \ Y ' Z U b V U g Y " ' F Y d c f h g ' ] b X ] W U h Y  
h \ U h ' A ] `` Y f g ' h ] a Y ' ] b ' B Y k ' M c f \_ ' a U m ' V Y ' W c a ] b [ ' h c ' U b ' Y b X ž  
d c h Y b h ] U `` m ' h c ' U ' X ] j ] g ] c b U `` f ] j U ž ' g h ] f f ] b [ ' U ' k \ ] f ' k ] b X ' c Z ' Y a c h ] c b g  
U b X ' d U g g ] c b U h Y ' X ] g W g g ] c b g ' U a c b [ ' g i d d c f h Y f g ' c Z ' h \ Y ' h Y U a ' "  
**A c h c f W m W Y ' G d c f h g** ' b c h Y g ' h \ U h ' A ] `` Y f g ' X Y d U f h i f Y ' W c i ' X  
X f U g h ] W U `` m ' U ' h Y f ' V c h \ ' h \ Y ' h Y U a ' X m b U a ] W g ' U b X ' h \ Y ' c j Y f U `` ] X Y b h ] h m  
c Z ' h \ Y ' F U b [ Y f g "

8]j]b[ 'XYYdYf' ]bhc'h\Y'g]hi Uh]cbž' ]hg'WYUf'A ]'Yf'\Ug'VYYb'U  
d]j chU'Z[ i fY'Zcf'h\Y'F Ub[ Yfg'g]bWV'VY]b[ 'XfUZhYX'&&bX'cj YfU''b  
&\$%, "'Cj Yf'\]g'gdUb'k ]h\ 'h\Y'hYUa ž\Y g'd'UmYX' '\*, '[ Ua Ygž  
bchW]b[ ' ' \* '[ cU'g'UbX' - \* 'Ugg]ghgž'i 'h]a UhY'm'XYa cbghfUh]b[ '\]g  
j U'i Y'cb'Vch\YbXg'cZ'h\Y']W' "< ]g'j YfgUh']hm'\Ug'a UXY'\]a 'U'ZUb  
ZUj cf]hYžYa VcXm]b[ '\cdY'Zcf'h\Y'Z hi fY'cZ'h\Y'ZfUbW]gY'"M'hž  
k ]h\ 'hfUXY'hU'\_g'\YUh]b[ 'i dž']hgYYa g'h\Y'F Ub[ Yfg 'a UbU[ Ya Ybh  
]g'k Y][ '\]b[ 'h\Y'dchYbh]U'fYdYfW gg]cbg'cZ'gi W'U'a cj Y'"FYW'bh  
]bg][ \hg'Zfca 'B M F Ub[ Y fg' =bg]XYf'W'cbZ]fa 'h\Uh'A ]'Yf']g'gYh'hc  
VYW'ca Y'U'fYghf]W'YX'ZfYY'U[ Ybh'k ]h\ 'UfV]hfUh]cb'f][ \hgž'Z fh\Yf  
W'ca d']WUh]b[ 'h\Y'a UhhYf"

## K \Uh'@]Yg'5\YUX

H\Y'F Ub[ Yfg'UFY'i bXYf'dfYggi fYž'dUfh]W'Uf'm'k ]h\ 'h\Y'B <@XfUZh  
UddfcUW]b[ 'cb'ž bY'&+'UbX'ZfYY'U[ YbWm\_]W\_]b[ 'cZ'cb'ž 'm'"  
H\YfY g'U'j Yfm'fYU'dcgg[V']]hm'h\Uh'h\Ym'W'ci 'X'cgY'J'UX]g'Uj  
; Uj f]\_cj 'hc'i bfYghf]W'YX'ZfYY'U[ YbWmž'dfca dh]b[ 'U'UhYfU'hfUXY  
Zcf'U'XYZYbgYa Ub'W'ci 'X'VY']b'h\Y'WUfXg'"H\]g'g]hi Uh]cb'UXXg'hc  
h\Y'hYbg]cb'gi ffc'i bX]b[ 'A ]'Yf'Ug'h\Y'ZfUbW]gY'UhY'a dhg'hc  
Zcfh]Zm']hg'XYZYbg]j Y'[ Ua Y'"A YUb'k \]Yž?Yb'<c'UbX'\Ug'ghYddYX  
]b'Ug'h\Y'bYk '[ YbYfU'a UbU[ Yf'cZ'h\Y'?]b[ gž'k \]W'W'ci 'X'cdYb  
h\Y'Xccf'Zcf'dcgg]V'Y'hfUXY'X]gW gg]cbg'k ]h\ 'h\Y'F Ub[ Yfg'UVci h  
A ]'Yf'"5g'\][ '\][ \hYX'Vm'h\Y'B <@HfUXY'F i a c fgž'f]j U'hYUa g  
UfY'\_YYb'm'YmY]b[ 'A ]'Yfž'dUfh]W'Uf'm'Zc'ck ]b[ 'h\Y'fYW'bh'hfUXY  
cZ?U\_\_c"

DYfZcfa UbW'!k ]gYž'A ]'Yf'\Ug'W'cbh]bi YX'hc'i d\c'X'\][ \  
ghUbXUfXgž'Uj YfU[ ]b[ 'cj Yf'&%a ]bi hYg'cZ]W'h]a Y'dYf'[ Ua Y'"< ]g  
]a dfYgg]j Y'Ž ( - WUfYYf'd'i g#a ]bi g'UbX'W'cbg]ghYbh'XYZYbg]j Y  
W'cbhf]Vi h]cbg gi W'Ug'Uj YfU[ ]b[ '%' \$'\]hg'UbX'cj Yf'%%\$'V'cW\_YX  
g\chg]b'fYW'bh'gYUgcbg i bXYfgW'cfY'\]g]a dcfhUbW'hc'h\Y  
hYUa "'<ck Yj Yfž']hg'k cfh\ 'bch]b[ 'h\Uh'gca Y']bg]XYfg'gi [ [ Ygh  
A ]'Yf'\Ug'bch'ei ]hY'a Yh'YI dYWUh]cbg'h\]g'dUgh'gYUgcbž'U  
bUffUh]j Y'h\Uh'\Ug'UXXYX'Z Y'hc'h\Y'hfUXY'Z]fY'"8Ygd]hY'\]g  
ghfi [ [ 'Ygž'h\YfY g'hU'\_h\Uh'Ubm]bhYfYghYX'hYUa 'k ci 'X'bYYX'hc  
W'ca Y'Zcfk UfX'k ]h\ 'U'g][ b]Z]WUb'h'cZYZ'hc'UW'ei ]fY'gi W'U'dfca ]g]b[  
\* ) 'XYZYbgYa Ub"

: Ub`F YUWh]c b g`Ub X`=a d`]WUh]c b g

5g`X]gW`gg]c b g`Wc b h]bi Y`hc`i b Zc`Xž`h\Y`]a d`]WUh]c b g`c Z`A ]`Yf g  
dchYb h]U`hfUXY`fYgcbUhY`XYYd`m`k ]h\]b`h\Y`F Ub[ Yfg`c`mU`  
Wc a`a`i b]hm`K ]`h\Ym`VY`UV`Y`hc`dUfh`k ]h\`cbY`cZ`h\Y`ZfUbW\]gY`g  
\_Ymid`UmYfg3`#g`U`ei Ygh]cb`h\Uh`b[ Yfg`\YUj` ]m]b`h\Y`U]fž`UbX  
h\Y`Ubgk Yf`a`Um`g\UdY`h\Y`j Yfm`Zi hi fY`cZ`h\Y`BYk`Mcf`\_`F Ub[ Yfg`  
: Ub g`UfY`Y`Zh`cb`h\Y`YX[ Y`cZ`h\Y]f`gYUhgž`VU`UbW]b[`\`cdYg`Zcf  
dchYb h]U`bYk`Uff]j U`g`U[ U]bgh`h\Y`cca` ]b[ `cgg`cZ`cbY`cZ`h\Y]f  
ck`b"

K ]h\`Ya`ch]cbU`ghU\_Yg`fi bb]b[`\][\ž]h`ZYY`g`\_]Y`U`d]j`chU`  
a`ca`Ybh`Zcf`h\Y`F Ub[ Yfg`H\Y`i dWc a` ]b[ `k`YY`\_g`k ]`VY`Wf]h]WU`b  
XYhYfa` ]b]b[ `Vch\`h\Y`ZUhY`cZ?`5bXfY`A ]`Yf`UbX`h\Y`cj YfU`  
X]fYWh]cb`cZ`h\Y`hYUa`Ug`h\Ymid`fYdUfY`Zcf`Ub`cZZgYUgcb`Z]`YX`k ]h\`  
i bWf`fhU]bhm`UbX`dchYb h]U`W\Ub[ Y"

8YhU]`g	
Cfh	BYk`Mcf`ž`I`G5
EiY`Yb	<ul style="list-style-type: none"><li>• a`c`h`c`f`Wm`WY`gd`c`f`hg`b`Y`h</li><li>• k`k`k`"b`m`f`Ub[ Yfg]b`g]X`Y`f`"Wc`a</li><li>• k`k`k`"b`\`hf`UX`Y`fi`a`c`fg`"a`Y</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Y`h