

@c hh]Y`K c UX`Hi fbg`Dfc.`F]g]b[`GhUf
7`U]a g`@D; 5`A Ya VYfg\]d`

@c hh]Y`K c UXž`hcd`Ua UhYi f`[c`ZYfž`hi fbg`dfc`UZhYf`]a dfYgg]j Y
9j]Ub`7\Ua d]cbg\]d`Z]b]g\ž[U]b]b[`@D; 5`a Ya VYfg\]d`Zcf
&\$&*"



F cmU`Dcfh\WUk`ž`K U`Ygž`l b]hYX`?]b[Xca`!`9l W]h]b[`WU Ub[Yg
UfY`cb`h\Y`\cf]ncb`Zcf`h\Y`k cf`X`cZ`k ca Yb g`[c`Z`k]h\`@c hh]Y
K c UX`YUX]b[`h\Y`WU Uf[Y`H\]g`hcd!fUb_YX`Ua UhYi f`Zfca`9b[`UbX
\Ug`a UXY`YUX`]bYg`Vmhi fb]b[`dfcZYgg]cbU`^ gh`XUmg`UZhYf`U
ghi bb]b[`dYfZcfa UbW`Uh`h\Y`9j]Ub`7\Ua d]cbg\]dž`k \YfY`g\Y
Z]b]g\YX`h]YX`Zcf`h\]fXž`^ gh`cbY`ghfc_Y`cZZ`h\Y`YUX`H\Y
Ubbci bW`a Ybh`cZ`Yf`dfcZYgg]cbU`WUfYf`k Ug`a UXY`j]U`gcW]U`
a YX]U`cb`>`m`%`ž`&\$&) ž]a a YX]UhY`mZc`ck]b[`Yf`]a dfYgg]j Y
g\ck]b[`Uh`h\Y`hci fbUa Ybh`UbX`UZhYf`\Yf`bchYk cfh`mij]W`cfm`Uh
h\Y`K ca Yb g`≡]g\`CdYb`YUf`]Yf`h\]g`a cbh`ž`k \YfY`g\Y`W]bWYX
h\Y`h]hY`Vmig]l`g\chg"

K \Uh g`dUfh]W`Uf`m`bchUV`Y`]g`h\Uh`K c UX g`f]gY`]g`dUfh`cZ`U`Uf[Yf

XYj Y`cda Ybh]b`k ca Yb g[c`Z`gdYW]Z]WU`mik]h\`h\Y`]bhfcXi W]cb
cZh\Y`@D; 5`9`]hY`5a UhYi f`DUh\k Um`f@95DŁ"5WŁcFX]b[`hc`; c`Z
A UhhYfgžh\]g`dfc[fUa `]g`gYh`hc`Ui bW\]b`&\$&) ž`XYg][bYX`hc
dfcj]XY`Uj Ybi Yg`Zcf`hcd`ZYa U`Y`Ua UhYi fg`hc`YUfb`@D; 5`Hci f
a Ya VYfg\]d"K cUX g`dYfZcfa UbW\`Uh`h\Y`9j]Ub`7\Ua d]cbg\]d
bch`cb`mig\ck WUgYX`\Yf`dfck Ygg`Ug`Ub`Ua UhYi f`Vi h`U`gc
dfcj]YXX`\Yf`Ybci [\`dc]bhg`hc`gYW fY`\Yf`@D; 5`Hci f
a Ya VYfg\]d`h\fci [\`h\Y`@95D`]b]h]Uh]j Y"

Hi fb]b[`DfcZYgg]cbU`

K cUX`\Ug`cdhYX`hc`Zcf[c`\Yf`fYa U]b]b[`mYUf`Uh: `cf]XU`GhUhY
I b]j Yfg]hm`hc`XYX]WUhY`\YfgY`Z`Zi `m`hc`\Yf`bYk`ghUhi g`Ug`U
dfcZYgg]cbU`[c`ZYf" <Yf`XYW]g]cb`a Uf_g`U`g][b]Z]WUbhghYd`]b`\Yf
WUfYYfž`cbY`h\Uh`a Ubm`VY`]Yj Y`]g`Zi`YX`k]h\`dchYbh]U""Cb`gcWU`
a YX]Už`K cUX`YI dfYggYX`YI W]hYa Ybh`UVci h`\Yf`bYk``ci fbYmž
\[\`][\h]b[\Yf`UW\dhUbW\`cZ`a Ya VYfg\]d`]b`Vch\`h\Y`@D; 5
UbX`h\Y`@UX]Yg`9i fcdYUb`Hci f`Zcf`&\$&*""5g`g\Y`Ya VUf_g`cb`h\]g
h\f`]b[`YbXYUj cfž`h\Y`K ca Yb g`GŁch]g\`CdYb`bYI h`k YY`_`k`]`
gYfj Y`Ug`\Yf`Z]fgh`dfcZYgg]cbU`hci fbUa Ybh"

5XX]h]cbU`mž`K cUX g`df]cf`UWŁc`UXYg`Ug`Ub`Ua UhYi f`WUbbch[c
i ba Ybh]cbYX""G\Y`bch`cb`mik cb`h\Y`&\$&(`5i [i ghU`BUh]cbU`
K ca Yb g`5a UhYi f`Vi h`U`gc`hcdYX`h\Y`Ua UhYi f`fUb_]b[g
[`cVU`m`Xi f]b[`h\Uh`gi a a Yf" <Yf`hYbUW]hm`Vfci [\h`\Yf
fYŁc[b]h]cb`Uh`Yj Ybhg`]_Y`h\Y`5÷ `K ca Yb g`CdYb`UbX`h\Y`7i fh]g
7i džk \YfY`g\Y`d`UmYX`U`ghY`Uf`fc`Y`]b`W]bW\]b[`j]WŁcf]Yg`Zcf
; fYUh`6f]hU]b`UbX`fY`UbX"

5`6f][\h: i hi fY`5\YUX

H\Y`dUh\`dUj YX`Zcf`Ua UhYi f`d`UmYfg`]_Y`K cUX`g\ck WUgYg`h\Y
Yj c`]b[``UbXgWUdY`cZ`k ca Yb g[c`Z`H\Y`@95D`dfc[fUa `k]""Yh
dfca]g]b[`[c`ZYfg`UW\ a i `UhY`dc]bhg`Zcf`@D; 5`a Ya VYfg\]d
VUgYX`cb`h\Y]f`UW\]Yj Ya Ybhg` Yj Yfm\]b[`Zfca `k cf`X`fUb_]b[g`hc
dYfZcfa UbW\]b`]Uf]ci g`W\Ua d]cbg\]dg" `h`g`U`h\ci [\hZi ``a cj Y
Uja YX`Uh`bi fhi f]b[`h\Y`Ua UhYi f`hU`Ybh`dccc""5g`ghUhYX`Vm`G_m
Gdcfhgž`K cUX`VYWUa Y`h\Y`Z]fgh`Ua UhYi f`k]bbYf`cb`h\Y`@UX]Yg

9i fcdYUb`Hci f`g]bWŴ`&\$&&`k]h\`\\Yf`j]WŵcfmUh`h\Y`? DA ;
K ca Yb g`ŕ]g\`C dYbžU`hfi Y`hYghUa Ybh`hc`\\Yf`g_]`g`UbX`\\UfX
k cf`_`

K]h\`h\Y`6f]h]g\`K ca Yb g`C dYb`gYh`hc`Wċa a YbWŴ`Uh`F cmU`
Dcfh\WŬk ``Zfca `ŕ`m' \$žUbh]W]dUh]cb`]g`dU`dUV`Y``H\]g`]g`U`d]] chU`
a ca Ybh`bch`cb`mZcf`K cUX`Vi hZcf`h\Y`Zi hi fY`cZ`ZYa U`Y`[c`Z`]b
[YbYfU`ž`\\YfU`X]b[`U`bYk `YfU`k \\YfY`Ua UhYi f`[c`ZYfg`WŬb
hfUbg]h]cb`gYUa `Ygg`m]bh`d`fcZYgg]cbU`fUb_g``K cUX g
ċi fbYm `ŕ gh`VY[]bb]b[`k]``i bXci VhYX`m]bgd]fY`Ugd]f]b[
[c`ZYfg`Yj Yfmk \\YfY``K \c`_bck g`k \Uh`\\Y][\hg`g\\Y`k]``fYUWŬ
bYI h3

8YhU]`g	
C fh	F cmU``Dcfh\WŬk `ž`K U`Ygž`I b]hYX`?]b[Xca
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk gXUm"Wċa• k k k "g_mgd c f hg"Wċa• [c`Za UhhYfg"Wċa

6Ygi WŬYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh