

A UfW\ UbX`UbX`6YbbYhh`7ca`a`]h`hc  
DUbh\Yfg.`5`6f][`h`i`hi`fY`5\YUX`°

6fUX`A UfW\ UbX`UbX`GUa`6YbbYhh`Wca`a`]h`hc`h\Y`:`cf]XU  
DUbh\Yfgž`fY]bZcfW]b[`hYUa`ghfUHY[ m`UZhYf`fYW\bh`d`UmcZZ  
gi`W\Wgg"



:`cf]XUž`I`G5`!`÷`h\Y`h\Y`][`b[``UbXgWUdY`cZ`dfcZYgg]cbU`][W\`  
\cW\_Ymž`d`UmYf`Wca`a`]ha`Ybh]g`dUfUa`ci`bhZcf`UW\Yj`]b[`gi`W\Wgg"  
H\Y`:`cf]XU`DUbh\Yfg`gYYa`][bhYbh`cb`Vc`ghYf]b[`h\Y]f`hYUa`Vm  
gYW`f]b[``\_Ymid`UmYfg`6fUX`A UfW\ UbX`UbX`GUa`6YbbYhh`Zcf`h\Y  
ZcfYgYYUV`Y`Z`hi`fY`"5g[`YbYfU`a`UbU[`Yf`6]`N]hc`WcbZ]fa`gž`h\]g  
a`cj`Y`]g`UVci`h`WUf]hm]b`WcbhfUWh`g]hi`Uh]cbg`UbX`U]a`]b[`Zcf`cb[`!  
hYfa`gi`W\Wgg"

6fUX`A UfW\ UbXž`k`\c`\Ug`a`UXY`ei`]hY`U`gd`Ug\`g]bW\`c]b]b[`h\Y  
DUbh\Yfg`Zfca`h\Y`6cghcb`6fi`]bgž`UX`Ub`]a`dfYgg]j`Y`d`UmcZZ`fi`bž  
bchW\]b[`%\$[`cU`g`UbX`%\$`Ugg]ghg`Zcf`U`hc`hU`cZ`&\$`dc]bhg`"<`]g  
UV]`][hm]hc`XY`]j`Yf`i`bXYf`dfYggi`fY`gc`X]Z]Yg`\]g`ghUhi`g`Ug`U`j`]hU`  
dUfh`cZ:`cf]XU`g`cZZYbg]j`Y`ghfUHY[ m`N]hc`g`YZZcfhg`hc`Ybgi`fY`h\Uh

Vch\`Y`UbX`6YbbYhhfYa U]b`k ]h\`h`Y`hYUa `]bX]WUHY`U`ghfcb[  
VY`]YZ`]b`h`Y]f`Wcbhf]Vi h]cbg`UbX`YUXYfg\]d`ei U`]hmž`Ug`bchYX`Vm`  
A c h c f W m W Y ` G d c f h g "

6i ]`X]b[ `c b `D`Umc ZZ`Gi WWW gg

A UfWU bX g`ghfcb[ `dYfZcfa UbW`Xi f]b[ `h`Y`d`Umc Zg`U`gc  
ZYUhi fYX`U`a Ya cfUV`Y`Xci V`Y!c] Yfh]a Y`[ cU`]b` ; Ua Y`&ž  
i bXYf`]b]b[ `ť gh\ck `a i W\`Y`WU b`WU b[ Y`h`Y`[ Ua Y g  
a ca Ybhi a "H`Y`Zcfk UfX g`]a dfYgg]j Y`ghUhg`Xcb h`ť gh`YbX`h`YfY/  
c] Yf`\]g`Yi hYbg]j Y`WUfYYfž`Y`\Ug`Ua UggYX`U`fYa Uf\_UV`Y`- , \$  
dc]bhgž`g\ck WUg]b[ `]\g`gWcf]b[ `dfck Ygg`UbX`d`Uma U\_]b[  
WUdUV`]h]Yg"

9ei U`mig][ b]Z]WU b h`]g`GUa `6YbbYhhž`k \c`\Ug`XYa cbghfUHYX  
j YfgUh`]hmUg`Vch\`U`XYZYbg]j Y`UbX`cZZYbg]j Y`d`UmYf" < ]g  
hfU`Y`Wcfm]b` : `cf]XU`fYZYWhg`U`gc`]X`dYfZcfa UbW`k ]h\`%) `[ cU`g`]b  
h`Y`d`Umc Zgž`a U\_]b[ `]\a `h`Y`hcd`gWcfYf`Xi f]b[ `h`Y`dcghgYUgcb"  
H\]g`\_]bX`cZ`Wca a ]ha Ybhi a ]ffc fg`h`Y`DUbh`Yfg`Ua V]h]cb`hc  
Y`Yj UhY`h`Y]f`ghUhi fY`]b`h`Y`B < @ž`k \]W`k Ug`Ya d\Ug]nYX`Xi f]b[  
N]hc g`fYW`bh`Wca a YbhUfmicb`B < @`Wca "

GhfUhY[ ]W8]fYWh]cb`UbX` : i hi fY`DfcgdYWhg

H`Y`WUf]hm]b`h`Y`WcbhfUWh`g]hi Uh]cb`cZ`h`YgY`d`UmYfg`]g`Wfi W]U`Ug  
h`Y`DUbh`Yfg`cc`\_`hc`Vi ]`X`cb`h`Y]f`fYW`bh`d`Umc ZZ`gi WWW gg" C h`Yf  
d`UmYfgž`]Y`A Uh`Yk`H\_UW`i \_ž`\Uj Y`U`gc`k Y][ \YX`]b`cb`h`Y  
]a dcfhUbW`cZ`WcbhfUWh`gYW f]hmž`UXj cWU]b[ `Zcf`hYUa a UhYg`hc  
gYY`\_`h`Y]f`VYgh`cdh]cbgž`k \Yh`Yf`k ]h\`h`Y`DUbh`Yfg`cf`Y`gYk \YfY"

D`UmYf	7cbhfUWh`8i fUh]cb	5j YfU[ Y`5bbi U` JU`i Y`f5JŁ
5`Y_gUbXYf`6Uf_cj	&\$&&` `&\$&-	~ %\$ž\$ \$ž\$ \$ \$
A Uh`Yk`H_UW`i _	&\$&&` `&\$&-	~ - ž) \$ž\$ \$ \$
5df`]`A UfWU bX	&\$`%*` `&\$&(`	~ * ž%&) ž\$ \$ \$
GUa `6YbbYhh	&\$&%` `&\$&(`	~ ( ž( &) ž\$ \$ \$

5g`h`Y`DUbh`Yfg`ghfUhY[ ]nY`Zcf`h`Y`Zi hi fYž`h`Y`WcbZ]fa YX

WŁa a ]hā Ybh'hc`Vch\`A UfWUbx`UbX`6YbbYhhighUbXg`Ug`U`VYUWŁb  
cZ\cdY`Zcf`U`bYk`YfU`cZ`WŁa dYh]h]j YbYgg`]b`h\Y`B<@`H\Y  
DUbh\Yfg`UfY`dcg]h]cbYX`k Y``hc`Vi`j`X`i dcb`h\Y]f`d`UmcZZ  
UW\Yj Ya Ybhgž`UbX`gYW`f]b[`h\YgY`d`UmYfg`]g`ŧ gh`h\Y`VY[ ]bb]b[ "  
K ]h\`U`WŁfY`hYUa`YU[ Yf`hc`f]gY`i d`h\fc i [ \`h\Y`fUb\_gž`h\YfY`g  
d`Ybhmihc`cc\_`Zcfk UfX`hc`]b`h\Y`Gi bg\]bY`GhUhY"

8YhU]`g	
Cfh	:`cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• a c hc fWŁWYgd c fhg"bYh</li><li>• k k k "b\`"WŁa</li><li>• k k k "gd chfUWWŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh