

B UhY`GW\ a]Xh.`: fca`'GhUb`Ym'7i d';`c fm'hc
I hU\`A Ua a ch\`5a V]h]cbg°

B UhY`GW\ a]Xhž`ZfYg\`c ZZ`U`GhUb`Ym'7i d`k]bž`'c]bg`h\Y`I hU\
A Ua a ch\`hc`di fgi Y`W\Ua d]cbg\]d`gi WWgg`U[U]b`h\]g
gYUgcb"



GU`h`@U_Y`7]hmž`I G5`!`B UhY`GW\ a]Xh`\ Ug`hU_Yb`g][b]Z]WUb`hghYdg
cb`\]g`'ci fbYm'hc`gYW`fY`Ubch\Yf`GhUb`Ym'7i d`Vmig][b]b[`'k]h\`h\Y
I hU\`A Ua a ch\`"5ZhYf`U`hf]i a d\Ub`higYUgcb`k]h\`h\Y`:`c f]XU
DUbh\Yfgž`k \YfY`\Y`k Ug`dUfh`cZ`h\Y`hYUa`h\Uh`k cb`h\Y
dfYgh][]ci`g`h]h`Yž`GW\ a]Xh`]g`YU[Yf`hc`fYd`]WUhY`h\Uh`gi WWgg`]b`U
bYk`gYhh]b[`"<Y`\Ug`YI dfYggYX`U`WYUf[`cU`. \Y`XcYgb`h`k Ubh`\]g
GhUb`Ym'7i d`j]W`c fm'hc`VY`'† gh`U` cbY!UbX!XcbY`YI dYf]YbW`"H\Y
A Ua a ch\`]g`\]g`bYk`XYgh]bUh]cbž`UbX`\Y`U]a`g`hc`W`cbhf]Vi`hY`hc
h\Y]f`d`Umc`ZZ`Ua V]h]cbg`h\]g`gYUgcbž`Ya d\Ug]n]b[`h\Y`]a dcfhUbW`
cZ`Vi`]X]b[`U`ghfcb[`hYUa`h\fcI[`\`hU`Ybh`XYj Y`cda Ybhž`a i W\`"]_Y
h\Y`DUbh\Yfg`X]X"

<Uj]b[`g][bYX`U`h`fYY!mYUf`W`cbhfUW`h`k]h\`h\Y`I hU\`A Ua a ch\`

k c f h \ ' ~ ' ' ") ' a] `] c b ` U b b i U ` m ž G W \ a] X h] g ` f Y U X m ` h c ` Y a V f U W \ ` h \] g
b Y k ` W \ U d h Y f " ` H \ Y ` X Y U ` ` W \ a Y g ` c b ` h \ Y ` \ Y Y ` g ` c Z ` U ` g i W W \ g g Z ` `
g Y U g c b ` k \ Y f Y ` G W \ a] X h ` d ` U m Y X ` Y j Y f m [U a Y ` Z c f ` h \ Y ` D U b h \ Y f g ž
a U f _] b [` \] g Z] f g h ` h] a Y ` \] h h] b [` h \ Y ` , \$! [U a Y ` a U f _] b ` U ` g Y U g c b "
K] h \ Z j Y [c U ` g ` U b X ` % - ` d c] b h g ` h c ` \] g ` b U a Y ` X i f] b [` h \ Y ` f Y [i ` U f
g Y U g c b ž ` \ Y ` U ` g c ` a U X Y ` U ` b c h U V ` Y `] a d U W h] b ` h \ Y ` d ` U m c Z Z g ž ` f Y W \ c f X] b [
h \ f Y Y [c U ` g ` U b X ` % & ` d c] b h g] b ` & ' [U a Y g ž ` \ Y ` d] b [` h \ Y ` D U b h \ Y f g ` h c ` U
G h U b ` Y m 7 i d j] W \ c f m ` U [U] b g h ` h \ Y ` 9 X a c b h c b ` C] ` Y f g " ` G W \ a] X h g
d j] c h U ` f c ` Y `] b ` h \ Y] f ` g i W W \ g g ` X] X ` b c h [c ` i b b c h] W \ X ž ` V i h ` : ` c f] X U g
h] [\ h ` g U ` U f m ` W U d ` g] h i U h] c b ` i ` h] a U h Y ` m i a Y U b h ` h \ Y m ` W \ i ` X ` b c h _ Y Y d
 \] a ` c b ` U Z h Y f] b _] b [` W \ c b h f U W h g ` Z c f _ Y m i d ` U m Y f g ` _] Y ` 5 U f c b ` 9 _ V ` U X
U b X ` 6 f U X ` A U f W \ U b X "

A c j] b [` h c ` I h U \

K \] ` Y ` G W \ a] X h g ` h U ` Y b h g ` k Y f Y ` Y j] X Y b h ž ` \] g ` Z h i f Y ` k] h \ ` h \ Y
D U b h \ Y f g ` V Y W U a Y ` i b W \ f h U] b ` U Z h Y f ` h \ Y ` K] b b] d Y [` > h g ` V c i [\ h ` c i h
 \] g ` W \ c b h f U W h ` U g h ` ž b Y " < Y ` \ U X `] b] h] U ` m i g] [b Y X ` U ` g] ! m Y U f ` X Y U ` ` k] h \
h \ Y ` J Y [U g ; c ` X Y b ` ? b] [\ h g ž j U ` i Y X ` U h ~) " -) ` a] `] c b ` U b b i U ` m ž ` V i h
h \ Y ` V i m c i h i h i f b Y X ` \] a] b h c ` U b ` i b f Y g h f] W h Y X ` Z f Y Y ` U [Y b h ž ` Y U X] b [` h c
U ` g \ c f h c b Y ! m Y U f ` g h] b h k] h \ ` h \ Y ` D U b h \ Y f g ` Z c f ~ , \$ \$ ž \$ \$ \$ " ` H \] g ` b Y k
W \ c b h f U W h k] h \ ` I h U \ ` b c h c b ` m i g \ c k W U g Y g ` \] g ` k c f h \ ` V i h ` U ` g c
] b X] W U h Y g ` h U h ` h \ Y ` A U a a c h \ ž Z c f a Y f ` m _ b c k b ` U g ` h \ Y ` 5 f] n c b U
7 c m c h Y g ž] g ` g Y f] c i g ` U V c i h ` W \ c b h Y b X] b [`] b ` h \ Y ` W \ a] b [` g Y U g c b "

H \ Y ` A U a a c h \ g ` f Y W \ b h ` U W \ i] g] h] c b g ` Z f h \ Y f ` f Y Z Y W h ` h \ Y] f
W \ a a] h a Y b h ` h c ` g i W W \ g g " ` 5 ` c b [g] X Y ` G W \ a] X h ž ` h \ Y m i a U X Y
 \ Y U X `] b Y g ` V m i g] [b] b [` [c U ` h Y b X Y f ` J] h Y _ ` J U b Y W \ _ ` Z f c a ` h \ Y
D U b h \ Y f g ž U X X] b [` X Y d h \ ` k] h \ ` U ` c b Y ! m Y U f ` W \ c b h f U W h ` c Z ` ~ %) ` a] `] c b "
K] h \ ` G W \ a] X h ` ċ] b] b [` h \ Y ` a] l ž] h ` c c _ g ` _] Y ` h \ Y ` A U a a c h \ `] g ` V i g m
g c `] X] Z m] b [`] h g ` f c g h Y f " ` ð ` Z U W h ž G W \ a] X h ` V Y `] Y j Y g ` h \ Y] f ` i d k U f X
h f U ` Y W \ c f m ` i a] a] W \ g ` h \ U h ` c Z ` h \ Y ` D U b h \ Y f g ž ` Y U b] b [` \ Y U j] ` m] b h c
g h f U h Y [] W X Y j Y ` c d a Y b h ` U b X ` b i f h i f] b [` h U ` Y b h ` h \ f c i [\ ` h \ Y ` X f U Z h "

@ c c _] b [` 5 \ Y U X

5 g ` G W \ a] X h ` d f Y d U f Y g ` h c ` g Y h h Y `] b ` G U ` h ` @ _ Y ` 7] h m ` k] h \ ` \] g ` k] Z Y ž
5 `] Y ž ` U b X ` h \ Y] f ` m c i b [` g c b ž < U f j Y m ž ` \ Y ` g Y Y a g [Y b i] b Y ` m

Ybh\i g]Ugh]WUVci h'h\Y`bYI h'd\UgY""H\Y`A Ua a ch\`W ffYbh`m
 \c`Xg`UddfcI]a UH`m~ +", `a]`]cb`]b`gU`Ufm`WUd`gdUW`ž`U`ck]b[
Zcf`Z hi fY`UX↑gha Ybhg`UbX`dchYbh]U`g][b]b[g"K]h\`GWa]Xhg
YI dYf]YbW`UbX`h\Y`hYUa g`Ugd]fUh]cbgž`h\YfY g`U`dU`dUV`Y
YI W]hYa Ybh`UVci h`k \Uh`h\Y`gYUgcb`a][\h\c`X"

5g`h\Y`B <@`UbXgWUdY`g\]Zh`mYh`U[U]bž`U``YmYg`k]``VY`cb
GWa]Xh`UbX`h\Y`A Ua a ch\`Ug`h\Ym`U]a `Zcf`U`gdch]b`h\Y`d`UmcZg"
H\Y`ci fbYmicZ`h\]g`dfca]g]b[`ZfUbW\]gYž`[i]XYX`VmighfUhY[]W
a c] Yg`UbX`ghfcb[``YUXYfg\]dž`a Um`↑ gh`VY`hU_]b[`U`hi fb`Zcf`h\Y
VYhhYfž`Ug`GWa]Xh`\]a gY`Z`bchYX""k]``gi fY`mVY`ZUgW]bUh]b[`hc
gYY`\ck `h\]g`gYUgcb`i bZc`Xg`UbX`]Z`h\Y`A Ua a ch\`WU`b`W]a V`hc
bYk`\Y][\hg`k]h\`h\Y]f`ZfYg\``]bYi d"

: cf`a cfY`cb`GWa]Xhg`YI W]h]b[`hfUb]g]h]cb`UbX`h\Y`A Ua a ch\`g
i dWca]b[`gYUgcbž`WYW`ci h: `cf]XU`<cW`Ym`Bck `UbX`9GDB "
: cf`U`XYd`X]j Y`]bhc`B <@`hYUa g`gU`Ufm`WUd`g]hi Uh]cbgž`j]g]h`H\Y
GhUb`Ym`7Ud"

8YhU]`g	
Cfh	GU`h`@U_Y`7]hmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• Z`cf]XU`\cW`Ymbck "Wca• k k k "Ygdb"Wca• h\YghUb`YmWUd"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh