CdYfUh]cb⸱Gci h\Yfb⸱G`ck⸱8ck b
@Ui bWXYg.⸱? YYd⸱Ci f⸱FcUXg⸱GUZY˚

CdYfUh]cb⸱Gci h\Yfb⸱G`ck⸱8ck b⸱VY[ ]bg⸱⊣⸱m⸱%(!&$ž⸱hUf[Yh]b[gdYYX]b[⸱]b⸱Z]j Y⸱cci h\YUghYfb⸱ghUhYg⸱hc⸱Yb\UbWY⸱\][\k Um gUZYhm"

5i [i ghUž⸱; Ycf[ ]Už⸱I G5⸱!⸱5g⸱h\Y⸱gi b⸱gYhg⸱cb⸱Ubch\Yf⸱gi a a Yf k YY_ž⸱: `cf]XU⸱Z]bXg⸱]hgY`Z[YUf]b[⸱i d⸱Zcf⸱U⸱Wf]h]WU`⸱]b]h]Uh]j Y⸱U]a YX Uh⸱a U_]b[ ⸱fcUXk Umg⸱gUZYf"⸱H\Y⸱Ubbi U`⸱CdYfUh]cb⸱Gci h\Yfb⸱G`ck 8ck b⸱⸱_]W_g⸱cZZ⸱bYl h⸱k YY_žfi bb]b[ ⸱Zfca ⸱⊣⸱m⸱%(⸱hc⸱⊣⸱m⸱&$ž⸱&$&)ž ]b⸱U⸱WcbWWfhYX⸱YZZcfh⸱hc⸱W fV⸱gdYYX]b[ ⸱UbX⸱U[ [ fYgg]j Y⸱Xf]j ]b[ ⸱]b Z]j Y⸱cci h\YUghYfb⸱ghUhYg.⸱5`UVUa Už⸱; Ycf[ ]Už⸱Gci h\⸱7Ufc`]bUž HYbbYggYYž⸱UbX⸱cZ⸱Wci fgYž⸱: `cf]XU"⸱⊣ h g⸱h\Y⸱b]bh⸱mYUf⸱cZ⸱h\]g]a dcfhUbh⸱WUa dU][bž⸱k \]W ⸱bch⸱cb`mYa d\Ug]nYg⸱`Uk YbZcfWa Ybh⸱Vi h⸱U`gc⸱Wca a i b]hm⸱Uk UfYbYgg⸱UbX⸱YXi WUh]cb"

H\Y⸱WUa dU][b⸱k]``⸱]b]h]UhYk ]h⸱dfYgg⸱WcbZfYbWYg⸱\Y`X⸱Uh⸱_Ym ⸱cWUh]cbgž]bWi X]b[ ⸱⊣UW_gcbj ]`Yž⸱: `cf]XUžcb⸱⊣⸱m⸱%(⸱Uh⸱%$⸱5A 9GH"⸱H\]g⸱_]W_cZZ⸱k ]``[Uh\Yf⸱\][\k Um⸱gUZYhm⸱YUXYfg⸱UbX⸱`Uk

YbZcfWa Ybh cZZ]WjU`g k \c`k]``ci h`]bY`h\Y`cV´YWh]j Yg cZ h\Y`k YY_!
`cb[ `]b]h]Uh]jY"@cWU`U[YbW]Yg UfY YbWci fU[YX hc gYbX i b]Zcfa YX
fYdfYgYbhUh]j Yg Zcf gYhi d´Vm´- .'$`5A`9GHžYbgi f]b[`U`ga cch\
ghUfh hc h\Y`Yj Ybhg "◌GhUhYgVcfc`< YfU`XQUbX`Q `cf]XU`@9@Q

HUf[Yh]b[`8Ub[ Yfci g 8f]j ]b[ `6Y\Uj]cfg

H\Y`YggYbWY`cZ`CdYfUh]cb Gci h\Yfb`G`ck `8ck b``]Yg`]b`]hg`a]gg]cb
hc `fYXi WY`gdYYX!fY`UhYX`ZUhU`]h]Yg UbX`gYf]ci g`]b`¹`f]g\`cb`h\Y
fcUXg"6m`ZcW` g]b[`cb`gdYYX]b[`UbX`U[[fYgg]j Y`Xf]j Yf`VY\Uj]cfgž
`Uk `YbZcfWa Ybh\cdYg hc `ZcghYfU`W` `u fY`cZ`gUZY`Xf]j ]b[ `UWfcgg
h\Y`dUfh]W]dUh]b[ `ghUhYg"K]h\ `dcg]h]j Y`dUfhbYfg\]dgž`bWi X]b[
WccfX]bUh]cb k]h\ `h\Y`BUh]cbU`´<][\k Um HfUZZ]WGUZYhm
5Xa]b]ghfUh]cb `fB< HG5Łž`h\Y`WUa dU][ b`U]a g bch´¹`gh`hc `YbZcfWY
Vi h`hc `YXi WUhY"

5[[fYgg]j Y`Xf]j ]b[ `YbWca dUggYg`U`fUb[Y`cZ`fYW_`Ygg`VY\Uj]cfg
gi W\ `Ug`gdYYX]b[`ž`hU]`[ Uh]b[ ž`UbX`k YUj ]b[ `]b`UbX`ci h`cZ`hfUZZ]W"
@cWU`]h]Yg`\Uj Y`bchYX`U`f]gY`]b gi W\ `UWh]j ]h]Ygž`YgdYW]U`´m`Xi f]b[
h\Y`Vi g]Yf`gi a a Yf`a cbh\g"` :cf`Yl Ua d`Yž]b`K Ygha cfY`UbX
7ci bhm`U`cbYž`h\YfY`k YfY`%ž) $+`U[[fYgg]j Y`Xf]j ]b[ !fY`UhYX
WfUg\Yg]b `&$&(`žfcgi `h]b[ `]b g]l `ZUhU`]h]Yg"H\]g`ghUf_`fYU`]hm
]``i ghfUhYg`k \m`]b]h]Uh]j Yg``]_Y`CdYfUh]cb Gci h\Yfb`G`ck `8ck b`UfY
bYWYggUfm"H\YfY g`hfi h\ `]b`h\Y`]XYU`h\Uh`gUZYhm XcYgb h\UddYb
Vm`W\UbWYž`h\g`U`Wc]WW`k Y`U`` a i gh`a U_Y k \Yb `\]hh]b[`h\Y
fcUX"◌Hf]V `@j YQ

K \Uh g`BYl h`Zcf`: `cf]XU`FcUXg3

K]h\ `h\Y`WUa dU][b g´a cV]`]nUh]cb `XUhYg`ei ]W_`m`UddfcUW\]b[ `ž`h
VYWca Yg`YggYbh]U`´Zcf`Wca a i b]hm`a Ya VYfg`hc`VY`]bZcfa YX"
: `cf]XU``Uk `YbZcfWa Ybh`k ]``fUa d`i d`dUhfc`g`cb`]bhYfghUhYg`UbX
a U´cf`\][ \k Umgž`k cf_]b[`\UbX`]b \UbX`hc`]XYbh]Zm UbX`UXXfYgg
gdYYX]b[`UbX`U[[fYgg]j Y`Xf]j ]b[ `j]c`Uh]cbg"H\Y`ZcW` g`]g`WYUf.
gUZYf`\][ \k Umg Zcf`Yj Yfmcb Y"

A cfYcj Yfž`U[ YbW]Yg`]bj c`j YX`]b`h\Y`WUa dU][b`UfY`fYei]fYX`hc
gi Va]h`XYhU]`YX`fYdcfhg`cb h\Y]f`UWh]j ]h]Yg Vm`5i [i gh`ž`ž&$&)"

H\]g˙UWWci bhUV]`]hm˙\Y˙dg˙a U]bhU]b˙a ca Ybhi a ˙UbX˙fY]bZcfW/g
h\Y˙Wca a]ha Ybh˙hck UfX˙]a dfcj YX˙fcUX˙gUZYhm˙Ua cb[˙U``dUfh]Yg
]bj c`j YX"Q `cf]XU˙@9@Q

5g˙k Y˙YbhYf˙h\]g˙Wfi W]U``k YY_ž˙]h g˙U˙a ca Ybh˙Zcf˙U``Xf]j Yfg˙hc
fYZYWh˙cb˙h\Y]f˙\UV]hg˙VY\]bX˙h\Y˙k \YY`"˙K \Yh\Yf˙mci fY˙\YUX]b[
hc˙k cf_ž˙fi bb]b[˙YffUbXgž˙cf˙Wfi]g]b[˙Xck b˙gW/b]Wfci hYgž˙Yh g˙VY
fYgdcbg]V`Y"˙Hc[Yh\Yfž˙k Y˙WUb˙a U_Y˙ci f˙fcUXg˙gUZYfž˙Ybgi f]b[
h\Uh˙Yj Yfmcb Y˙Uff]j Yg˙Uh˙h\Y]f˙XYgh]bUh]cbg˙k]h\ci h˙]bW]XYbh"
FYa Ya VYfž˙h\YfY˙g˙U˙k Umg˙cca Yh\]b[˙hc˙VY˙gU]X˙Zcf˙Xf]j]b[
g˙ck `m˙UbX˙gUZY`m"

8 YhU]`g	
C fh	5i [i ghUž¨; Ycf[ ]Už¨I G5
E i Y``Yb	• k k k "ghUhYgVcfc\ YfU`X"Wca • k k k "Z`cf]XU`Y``]bZc • hf]V`]j Y"Wca

6 Ygi WX Yb ˙G]Y ˙i bg˙Ui Z.˙a Y]b!k]Yb"bYh