

D; 5`Hci f`/ Ua d`/@=J `; c`Z.`l b]hm`l b`\_]\_Y`m  
Ug`J ]Yk Yfg\]d`D`i a a Yhg`

Hca `K Uhgcb`UbX`>JW`B ]W`Ui g`Yl dfYgg`g\_Ydh]W]ga `UVci h  
D; 5`Hci f`UbX`@=J `; c`Z`fYi b]Z]WUh]cb`Ua ]X`XYW]b]b[  
j ]Yk Yfg\]d`UbX`Wca d`Yl `bY[ ch]Uh]cbg"



5i [ i ghU`B Uh]cbU``; c`Z`7`i Vž`5i [ i ghUž; Ycf[ ]Už`l G5`!`!`đ`h\Y  
Wca dYh]h] Y`UbXgWUdY`cZ`dfcZYgg]cbU``[ c`Zž`h\Y`f]j U`fm`VYhk YYb  
h\Y`D; 5`Hci f`UbX`@=J `; c`Z`Wcbh]bi Yg`hc`a U\_Y`h`YUX`h]bYg" BchUV`mž  
Hca `K Uhgcbž`Ub`Y][ \h!h]a Y`a U`cf`W\Ua d]cbž`fYW`bh`m`Yl dfYggYX  
g\_Ydh]W]ga `UVci h`UbmidchYbh]U`fYi b]Z]WUh]cb`VYhk YYb`h\Y`hk c  
hci fg" `K Uhgcb`]bX]WUhYX`h\Uh`Wca d`Yl ]h]Yg`fYa U]b`i bfYgc`j YX  
UbX`h\Uh` =Xcb h`gYY`U`fYU`k cf\_]b[ `a YW\Ub]ga `Zcf`h\Y`hk c`hci fg  
hc`[ Yh`VUW`\_hc[ Yh\Yf" `<]g`Wca a Ybhg`WUa Y`Xi f]b[ `U`W`fYa cb]U`  
hYY`g\ch`hc`\_]W`cZž`h\Y`, - h\`A UghYfg`Uh`5i [ i ghU`B Uh]cbU``; c`Z  
7`i V"

H\Y`D; 5`Hci f`UbX`GUi X]`5fUV]U g`Di V`]W`đj Ygha Ybh: i bX`fD`÷ Łž  
k \]W\`VUW`\_g`@=J `; c`Zž`\Uj Y`VYYb`cb`U`fcW`midUh\`g]bW`U

gi fdf]g]b[ 'Ubbci bW'a Ybh'a UXY`Vm'Wca a ]gg]cbYf'`Jm'A cbU\Ub  
bYUf'mhk c'mYUfg'U[ c'"FYWbhmž'h\Y`Hci f'fYdcfhYX`m'hi fbYX`Xck b  
U'ghU[ [ Yf]b[ '~%") 'V]`]cb'cZyf'Zfca 'h\Y`D÷ ž`YUj ]b[ 'a Ubm'hc  
k cbXYf'UVci h'h\Y`Z hi fY'cZ'h\Y`hci fg"5WwcfX]b[ 'hc`K Uhgc bž'h\Y  
XYg]fY`Zcf'fYi b]Z]WUh]cb`YI ]ghg`Ua cb[ 'a Ubmž`Vi h'h\Y`dfUWh]WU`]h]Yg  
cZgi W\`Ub`U[ fYYa Ybh'gYYa `X]ghUbh"

7\U`Yb[ Yg`Zcf'@=J `; c`Z

@=J `; c`Zž`k \]W\`k Ug`Zci bXYX`]b'&\$%`UbX`]g`U`gc`Zi bXYX`Vm'D÷ ž  
Z]bXg`]hgY`Z[ fUdd`]b[ 'k ]h`j ]Yk Yf`Yb[ U[ Ya Ybh`]ggi Yg'"FYWbhmž  
B67`Gdcfhg`W\]YZ`GUa `: `ccX`X]X'bch'a ]bW\`k cfXgž`UVY`]b[ '@=J  
; c`ZUg`U'a cgh]ffY`Yj Ubh'UbX`Wf]h]ei ]b[ `]hg`dYfZcfa UbW'"<Y  
\[ \`][ \hYX`h\Uh'cddcfhi b]h]Yg`Zcf'[ U]b]b[ 'hfUWh]cb`k YfY`a ]ggYX  
Xi f]b[ 'bchUV`Y`Yj Ybhg`gi W\`Ug`h\Y`@=J `; c`ZA ]Ua ]`hci fbUa Ybhž  
k \]W\`cb`mUj YfU[ YX`\*\$` ž\$\$\$`j ]Yk Yfg`cj Yf'h\Y`k YY`YbXž`U`ghUf\_  
WcbhfUgh'hc'h\Y`D; 5`Hci f`g`J`U`Yfc`HYI Ug`C`dYbž`k \]W\`XfYk`'&"&  
a ]`]cb`j ]Yk Yfg`": `ccX`g`dc]bhYX`fYa Uf\_g`UXX`hc'h\Y`a ci bh]b[  
WcbWfbg`fY[ UfX]b[ '@=J `; c`Zg`d`UW\`]b'h\Y`Wca dYh]h]j Y`[ c`Z]b[  
`UbXgWUdY"

K Uhgcb g`ci h'cc`\_gYYa g`hc`VY`fYZYW\YX`UWf`cgg`h\Y`VcUfX"9j Yb  
k ]h`'%&`@=J `; c`Z'a Ya VYfg`dUfh]W]dUh]b[ `]b'h\Y`A UghYfg` h\Y  
ZYk Ygh'g]bW\`]hg`]bW`dh]cb` ]bhYfYgh'fYa U]bg`i \_Yk Ufa "'`æb  
FUa ž`k \c`\c`Xg`U`]ZYh]a Y`YI Ya dh]cbž`YW\cYX`h\YgY  
gYbh]a Ybhgž`]bX]WUh]b[ 'h\Uh'h\Y`dfc`gdYWh'cZ`fYi b]Z]WUh]cb`]g`bch'cb  
h\Y`\cf]ncb""H\Y`W\U`Yb[ Yg`UfY`Zi fh\Yf`\][ \`][ \hYX`Vmij ]Yk ]b[  
Z][ i fYgž`k \]W\`g\`ck 'h\Uh'@=J `; c`Z]g`ghfi [ [ `]b[ 'hc`WUdhi fY  
g][ b]Z]WUbh'Ui X]YbW`g""H\Y]f`Vfc`UXWUghg`Uj YfU[ Y`UVci h`%+) ž\$\$\$  
j ]Yk Yfgž`XfUa Uh]WU`m`ck Yf`Wca dUfYX`hc'h\Y`D; 5`Hci f`g`Uj YfU[ Y  
cZ' "%`a ]`]cb`cb`bYhk cf\_g`\_]Y`76G`UbX`B67"

J ]Yk Yf`9b[ U[ Ya Ybh'UbX`h\Y` : i hi fY`cZ; c`Z

5g`h\Y`&\$&) '[ c`ZgYUgcb`ghfYhW\Yg`]bh`c`]hg`gYWcbX`\U`ž  
X]gW`gg]cbg`UVci h`a ca Ybh'a a` ]b`dfcZYgg]cbU`[ c`Z`hU`Y`W`bhYf  
ghU[ Y""<ck Yj Yfž`h\YfY`fYa U]bg`U`UW`\_cZ`WYUf`]bX]WUhcf`cZ`k \Uh  
Wcbgh]hi hYg`h\]g`a ca Ybh'a "" : UW`hcf`\_]Y`gdc`bgc`fg\]d`XYU`gž

Wfck X'g]nYgž'UbX'gcW]U`a YX]U`Yb[ U[ Ya Ybh'WU'U`d`Um'U'fc`Y"  
Mhž'h\Y'a cgh'hY`b[ 'Yj ]XYbW'cZ'h\Y'hci fg 'ghUbX]b[ g'Wca Yg  
Zfca 'j ]Yk Yfg\]d'bi a VYfg"H\Y'D; 5'Hci f g'fUh]b[ g'Xi f]b[ '\YUX!hc!  
\YUX'VfcUXWUghg'ci hg\]bY'@ g'Vm'a cFY'h\Ub'#+ 'h)a Ygž'U  
X]gdUf]hm'Wca dUfUV`Y'hc'h\Y'B65 g'cdYb]b[ 'b][ \h'j Yfgi g'Ub'B<@  
[ Ua Y"

H\Y'D; 5'Hci f']g'bch'f gh'gYW'f]b[ 'j ]Yk Yfg\]d/'h g'U'gc'a U\_]b[  
ghfi Whi fU`WXUb[ Yg'hc'dfca chY'bYk'hU`Ybh'YZZYWh]j Y`m'`uW\_  
B]W`Ui g'Ya d\Ug]nYX'h\Uh'k \]Y`U`XYg]fY'Zcf'h\Y'hk c'hci fg'hc  
i b]hY`YI ]ghgž'h\Y'D; 5'Hci f']g'W ffYbh'm'h\f]j ]b[ 'j]bXYdYbXYbh'm'icZ  
@ g' ; c`Z'`<Y`\][ \][ \hYX'h\Y'Hci f g'UV]`]hm'hc'UXUdh'UbX'dfca chY  
]hg'd`UmYfg'gi WWggZi ``mž'fYUZZ]fa ]b[ 'j]hg'dfca ]bYbh'ghUhi g']b'h\Y  
[ c`Z]b[ 'Wca a i b]hm"

Cj YfU`ž'h\Y`X]j ]XY`VYhk YYb'D; 5'Hci f'UbX'@ g' ; c`Z'gYYa g'Ug  
dfca ]bYbh'Ug'Yj Yf`K ]h\`X]ZZYf]b[ 'fUh]b[ gž'j ]Yk Yf'Yb[ U[ Ya Ybhž  
UbX'cb[ c]b[ 'bY[ ch]Uh]cbg'h\Uh'UddYUf'hc`YUX'bck \YfYž'h\Y  
ei Ygh]cb`]b[ Yfg.'k \UhXcYg'h\Y'Zi hi fY`\c`X'Zcf'dfcZYgg]cbU`[ c`Z3  
K \Yh\Yf'WcdYfUh]cb'cf'Wcbh]bi YX'f]j U'fm`]Yg'U\YUXž'cbY'h\]b[ 'j]g  
WYUf U`ch'cZ'k UhYf']g'i bXYf'h\Y'Vf]X[ Yž'UbX'h\YfY g'gh]``U`cb[  
k Um'hc'[ c"

: cf'a cFY'i dXUhYg'cb'h\]g'ghc fmž'mci 'WU'bfYUX'UVci h]h'cb'**MU\cc**  
**GdcfhgžGdcfhg\_YYXUž'UbX'; c`Z"Wca "**

8YhU]`g	
Cfh	5i [ i ghU'BUh]cbU`; c`Z7'i Vž'5i [ i ghUž ; Ycf[ ]Už'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>gdcfhg"mU\cc"Wca</li><li>k k k "gdcfhg_YYXU"Wca</li><li>[ c`Z"Wca</li></ul>

6Ygi WX Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh