

# HYYb` ; c`Z`GYbgUh]cb`Hm`Yf`A Uk \]bbYm G\]bYg`Uh`F 67`7UbUX]Ub`C dYb`°

%+!mYUf!c`X`Hm`Yf`A Uk \]bbYm]g\]bYg`]b`\]g`D; 5`HCl F`XYVi h  
Uh`h\Y`&\$&) `F 67`7UbUX]Ub`C dYbž`g\ck WJg]b[ `fYa Uf\_UV`Y  
hU`Ybh`Uh`HD7`Hcfcbhc"



7U`YXcbž`C bhUf]cž`7UbUXU`!`đ`U`fYa Uf\_UV`Y`X]gd`Um`cZ`hU`Ybh  
UbX`XYhYfa`]bUh]cbž`%+!mYUf!c`X`Hm`Yf`A Uk \]bbYm`a UXY`\]g`D; 5  
HCl F`XYVi h`Uh`h\Y`&\$&) `F 67`7UbUX]Ub`C dYbž`\Y`X`Uh`HD7  
Hcfcbhc"`A Uk \]bbYm`ei U`]ZYX`Zcf`h\]g`dFYgh][`]ci`g`Yj`Ybh`Vm  
k`]bb]b[ `h\Y`&\$&(`7UbUX]Ub`A Yb`g`5a UhYi`f`7`Ua`d]cbg\]dž`U  
hf]i`a`d\`h\Uh`U`gc`]bWi`XYX`U`h\f`]`b[ `ZUW`!cZZ`U[`U]bgh`XYZYbX]b[  
W\Ua`d]cb`5g\hcb`A W`i`c`W\ž`k`c`i`bZcfhi`bUhY`m`a`]ggYX`h\Y`W`h  
h\]g`mYUf`K`]h\`fci`bXg`cZ`, `UbX`\*-`i`bXYf`\]g`VY`hž`Hm`Yf`Z]b]g\YX  
h\Y`gYW`cbX`fci`bX`Uh`H)`ž`g\ck WJg]b[ `\]g`dchYbh]U`cb`h\]g`[`fUbX  
ghU[`Y``5g`5a UhYi`f` ; c`Z`fYdcfhgž`A Uk \]bbYm`g`dYfZcfa`UbW`U`gc  
\[`\][`h`g`\]g`dfck`Ygg`cZZ`h\Y`hYYž`fUb\_]b[ `Zci`fh\`]b`Xf]j`]b[  
X]ghUbW`Ua`cb[ `h\Y`Z]Y`X`UZhYf`hk`c`fci`bXg"

A Uk \]bbYm\U]`g`Zfca `CfUb[ Y`DUf\_`UbX`ghUbXg`Ug`U`VYUWcb`cZ  
dfca ]gY`Zcf`cWU`[ c`ZYbh\i g]Ughg"´<Y`W`ffYbh`m\c`Xg`h\Y`Bc"´%\*  
dcg]h]cb`]b`h\Y`F`c`YI`5> 5`F`Ub\_]b[ g`UbX`]g`U`dfci`X`a`Ya`VYf`cZ  
h\Y`I`"G"´BUh]cbU``> b]cf`HYUa`"´K`]h\` \]g`WcUW\ž`7\`f]g`NUa`Vf]ž  
WUXXm]b[ `Zcf`\]a`Xi`f]b[ `h\Y`hci`fbUa`Ybhž`A Uk \]bbYm`YbhYfYX  
h\Y`F`67`7UbUX]Ub`C`dYb`Z`Y`YX`Vm`fYW`bh`gi`W`W`ggYgž`k` \]W  
]bWi`XY`fYUW\]b[ `h\Y`F`ci`bX`cZ`%\*`Uh`h\Y`&\$&(`I`"G"´5a`UhYi`f`UbX  
W]bW\]b[ `h\Y`&\$&(`I`"G"´5a`UhYi`f`ci`f!6U`´7\`Ua`d]cbg\]d  
U`cb[ g]XY`K`]´´<Ufha`Ub"´9I`dfYgg]b[ `Wc`bZ]XYbW`]b`a`U]bhU]b]b[  
\]g`a`ca`Ybhi`a`h\fcI`[ \`h\Y`gi`a`a`Yfž`A Uk \]bbYm]g`W`fhU]b`micbY  
hc`k`UhW`"

H\Y`G][`b]Z]WU`bW`c`Z`h\Y`F`67`7UbUX]Ub`C`dYb`

C`bY`c`Z`h\Y`c`XYgh`hci`fbUa`Ybhg`cb`h\Y`D;`5`HC`I`F`ž`h\Y`F`67  
7UbUX]Ub`C`dYb` \`Ug`U`f]W\` \]ghcfm`XUh]b[ `VUW`\_`hc`%-`\$(`"´H\]g  
Yj`Ybh`]g`i`b]ei`Y`mgdYW]U`Ug`]h\`Ug`Wc`bh]bi`YX`Ubbi`U`mž`k`]h\`cb`m  
U`ZY`k`]bhYffi`dh]cbg`Xi`f]b[ `K`cf`X`K`Ufg`UbX`h\Y`7CJ`-8!%-  
dUbXYa`]W`5g`bchYX`Vm`**F`67`7UbUX]Ub`C`dYb**ž`h\]g`hci`fbUa`Ybh  
]g`h\Y`h\]fX`c`XYgh`Wc`bh]bi`ci`g`mfi`bb]b[ `Yj`Ybh`]b`dfcZ`gg]cbU`  
[ c`Zž`Zc`ck`]b[ `H\Y`C`dYb`7\`Ua`d]cbg\]d`UbX`h\Y`I`"G"´C`dYb`"

H\Y`U`i`fY`c`Z`h\Y`F`67`7UbUX]Ub`C`dYb`]g`UW`W`bhi`UhYX`Vm`]hg  
ghUhi`g`Ug`h\Y`a`cgh`dfYgh][`]ci`g`hci`fbUa`Ybh`bYj`Yf`k`cb`Vm[ c`Z]b[  
`Y[ YbX`>UW`\_B]W`\_Ui`gž`k` \c`ZUa`ci`g`mZ]b]g\YX`Ug`U`fi`bbYfli`d  
gYj`Yb`h]a`Yg"´D`UmYfg`gi`W\`Ug`H][`Yf`K`ccXgž`GUa`´GbYUXž`UbX  
5fbc`X`DU`a`Yf`\Uj`Y`[ fUW`X`]hg`ZU]fk`Umgž`UXX]b[ `hc`]hg[ `cf]ci`g  
`Y[ UW`m`A Uk \]bbYm`c]bg`U`hU`YbhYX`´]bYi`d`cZ: ]fgh`7cUgh  
fYg]XYbhg`dUfh]W]dUh]b[ `h\]g`mYUfž`k` \]W`]bWi`XYg`bchUV`Y`bUa`Yg  
`\_Y`J`]bW`´7cj`Y`c`Zfca`´BYUgY`<][` \`GW\cc`ž`@`Xj`][`5VYf[ ž`F]W`m  
7Ugh]´cž`UbX`@Ubhc`; f]ZZ]bž`Ua`cb[ `ch\Yfg"

K` \Uh`g`Uh`GhU`\_Y`3`

H\Y`F`67`7UbUX]Ub`C`dYb`VcUghg`U`di`fgY`cZ`´-`,`a`]´]cbž`k`]h\`h\Y  
k`]bbYf`hU\_]b[ ` \ca`Y`´%ž+\*(`ž\$`\$`\$`U`cb[ g]XY`)`\$\$`:YX9I`7i`d  
dc]bhg"´9bh\i g]Ughg`WU`b`WU`hW\`U`´h\Y`UW]cb`cb`; c`Z`7\`UbbY`´UbX  
76Gž`k`]h\`j`j`]X`Wc]YfU[ Y`\][` \`][` \h]b[ `h\YgY`mci`b[ `hU`Ybhg

WŁa dYh]b[ 'cb'U['`cVU`ghU[ Y"H\Y'WŁa dYh]h]cb']g'Z]YfWŻ  
YgdYW]U``m'WŁbg]XYf]b[ 'ch\Yf['c`Z'Yj Ybhg'\UddYb]b[ 'WŁbW ffYbh`mž  
gi WŁ'Ug'h\Y'@=J'; c`Z'J ]f[ ]b]U'UbX'h\Y'@D; 5'G\cdF ]hY'@D; 5  
7`Ugg]W

5g'h\]g'mYUf g'hci fbUa Ybh'i bZc`Xgž'Hm'Yf'A Uk \]bbYmg'`ci fbYm  
cZZYfg'U'ZfYg\`bUffUh]j Yž'V`YbX]b[ ``cWU`df]XY'k ]h\`Ugd]fUh]cbg'h\Uh  
ghfYhWŁ'VYmcbX'VcfXYfg" 'K ]h\`YUWŁ'gk ]b[ 'UbX'di hž`\Y  
fYdfYgYbhg'bch'† gh\]g'\ca Y']b'CfUb[ Y'DUf\_`Vi h'h\Y'dfca ]gY'cZ  
h\Y'bYI h'[ YbYfUh]cb'cZ[ c`ZYfg" '5``YmYg'k ]``VY'cb'\]a 'Ug'\Y'U]a g  
hc'WUd]hU`]nY'cb'h\]g']bj U`i UV`Y'cdcdfhi b]hm"

8YhU]`g	
Cfh	7U`YXcbž'CbhUf]cž'7UbUXU
EiY``Yb	<ul style="list-style-type: none"><li>• k k k "Ua UhYi f[ c`Z"WŁa</li><li>• k k k "i gUhcXUm"WŁa</li><li>• k k k "fVWUUbUX]Ubc dYb"WŁa</li></ul>

6Ygi WŁYb'G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh