

HfU[YXm'Ghf]_Yg. ' ; c`Z'7Ufh'5WŲXYbh
7`U]a g'@]ZYž'8I =5ffYgh'A UXY

Dcfh'Gh" '@ WŲY'dc`]WŲ`]bj Ygh[UhY`U`ZuhU``[c`Z'WŲfh']bWŲXYbh
]bj c`j]b['U'8I =UffYghž`\"[\`][\h]b['f]g]b['UWŲXYbh
ghUh]gh]Wg"



Gci h\k Ygh'5ghcf'7fYY_`DUf_k Um'UbX`Gci h\k Ygh
G\]bbYŲŲ_`8f]j Yž'Dcfh'Gh" '@ WŲYž: @ž'I G5`!`†`U`hfU[]W
]bWŲXYbh'h\Uhi bXYfgŲcfYg'h\Y`\]XXYb`XUb[Yfg'cZ[c`Z'WŲfh'i gU[Yž
U'a Ub`\Ug`cgh`\]g``]ZY`]b'Dcfh'Gh" '@ WŲYž: `cf]XUž'UZŲf'ZU``]b['Zfca
U'a cj]b['WŲfh" 'H\]g'i bZcfhi bUhY`Yj Ybh'hcc_`d`UWŲ`GUhi fXUm
Yj Yb]b[ž'Ufci bX`) .&\$`d"a "ž'Uh'h\Y`]bhYfgYWŲ]cb`cZ`Gci h\k Ygh
5ghcf'7fYY_`DUf_k Um'UbX`Gci h\k Ygh`G\]bbYŲŲ_`8f]j Y``7mbh\]U
A UW_]bž`* &ž'k Ug'cdYfUh]b['h\Y`[c`Z'WŲfh'k \Yb`\Yf`\i gVUbXž
8Ub]Y``A UW_]bž`) - ž'k Ug'h\fc k b`cZ'h\Y`VUW_`UbX`ghfi Ų_`\]g`\YUX
cb'h\Y`g]XYk U``ž`YUX]b['hc`\]g`Yj Ybhi U`XYUh\`Uh<75': `cf]XU
@Uk bk ccX`<cgd]hU`ž'Ug`fYdcfhYX`Vm`K DHJ "

H\]g`]bWŲXYbh`]g`U`ghUf_`fYa]bXYf'cZ'h\Y`[fck]b[`bi a VYf'cZ[c`Z

fY`UhYX`UWwJXYbhg`h\Uh`\Uj Y`VYYb`fYdcfhYX`UWfcgg`h\Y`i b]hYX
GhUhYg"5g[c`Z`WUfhg`VYWca Y`a cfY`dcdi`Uf`cb`fYg]XYbh]U`ghfYYhg
UbX`]b`g\UfYX`gdUWfgzh`h\Y`f]g_g`UggcWjUhYX`k`]h\`h\Y`f`i gY`UfY
]bWfYUg]b[`m`Wca`]b[`hc`][`h`F YWfbh`ghi`X]Yg`]bX]WUhY`h\Uh[c`Z
WUfhg`UfY`]bj`c`j YX`]b`c`j Yf`%, ž\$ \$ \$`]b`f`f]Yg`Ubbi`U`mž`k`]h\`[c`Z`WUfh
UWwJXYbhg`YUX]b[`hc`g][`b]Z]WUbh`c`gd]hU`]nUh]cbg`UbX`ZUhU`]h]Yg
YUW\`mYUf``F YgYUfW\`Ug`g\ck`b`h\Uh`Y`YWh]cb`Zfca`h\YgY`j Y\]WYg
]g`cbY`cZ`h\Y`YUX]b[`WU`i`gYg`cZ`gYj YfY`ci`hWca`Ygž`k`]\W\`]bWi`XY
XYUh\`UbX`g][`b]Z]WUbh`X]gUV`]h]Ygž`\`][`h]b[`U`bYYX`Zcf`a`cfY
gUZYhm`a`YUgi`fYg`]Y`gYUhVY`hgž`dUfh]W`Uf`mZcf`dUggYb[Yfg
ghUbX]b[`cf`g]h]b[`dfYWUf]ci`g`m`

@Y[U`7`c`bgYe`i`YbW`g`UbX`Di`V`]WGUZYhm

: c`ck`]b[`h\Y`UWwJXYbhž`dc`]W\`WcbXi`WYX`U`8I`=]bj`Ygh][`Uh]cb`UbX
UffYghYX`7mb`h\]U`A`UW_]b`Zcf`Xf]j`]b[`i`bXYf`h\Y`]bZi`YbW``G\Y`k`Ug
Vfci`[`h`hc`Gh`@`WjY`7ci`bhm`J`]U`bX`UhYf`fY`YUgYX`cb`U`)`\$ \$
VcbX``b]j`Ygh][`Uhcf`g`UfY`bck`Wc`UVcfUh]b[`k`]h\`h\Y`GhUhY
5hcfbYmg`C`Z]W\`hc`YI`d`cfY`dchYbh]U`UXX]h]cbU`W\Uf[Yg`fY`UhYX
hc`h\Y`XYUh\`cZ`Yf`\i`gVUbX``8i`f]b[`h\Y`]bj`Ygh][`Uh]cbž`ž`gh]g
A`cff]gcbž``+ž`cZ`ž`d]hYfž`U`Y[YX`m]bhYfZYfYX`k`]h\`dc`]W\
]bghfi`Wh]cbg`UbX`k`Ug`UffYghYX`Zcf`cVghfi`Wh]cbž`U`gc`fY`YUg]b[`cb`U
`)`\$ \$`VcbX``H\Y`gYf]ci`g`WcbgYe`i`YbW`g`h\YgY`]bWjXYbhg`WUb`Vf]b[
UfY`dfcZci`bX`mZY`h]b`h\Y`Wca`a`i`b]hm`

H\]g`hfU[]W]bWjXYbh]g`bch]gc`UhYX``6Yhk`YYb`&\$ \$+`UbX`&\$ \$+ž
]b`f`fm`fUhYg`Zfca`[c`Z`WUfh`UWwJXYbhg`Ua`cb[`gYb]c`fg`]bWfYUgYX`Vm
cj`Yf`*`+i`";`]j`Yb`h\Uh[c`Z`WUfhg`WUb[`c`i`d`hc`&)`a`d\ž`cZhYb
`UW_]b[`YggYbh]U`gUZYhmZYUhi`fYgž`]bWjXYbhg`WUb`fYgi`h]b`gYj`YfY
]b`f`f]Yg``b`g`U`W\`]b[`ghUh]gh]Wh\UhUVci`h`%)`i`cZ[c`Z`WUfh
UWwJXYbhg`fYgi`h]b`XYUh\`cf`dYfa`UbYbhX]gUV`]hmž`]b_YX
df]a`Uf]m`hc`Y`YWh]cb``b`ZUWhž`ghi`X]Yg`\Uj`Y`bchYX`h\Uh`f]X]b[`cb
g]XYk`U`_g`cf`fcUX`dUh\k`Umg`]bWfYUgYg`h\Y`W\UbW\`cZ`ZUhU`]h]Yg
UggcWjUhYX`k`]h\`h\YgY`j Y\]WYg`

H\Y`;`f`c`k`]b[`B`YYX`Zcf`5k`UfYbYgg

5g[c`Z`WUfhg`UfY`VY]b[`]bWfYUg]b[`m]bhY[fUhYX`]bh`c`XU`]m`]ZY`cb

:`cf]XU g'ghfYYhg`UbX`Wca a i b]h]Ygž`di V`]WUk UfYbYgg`UVci h`h\Y]f
f]g_g`WUbbch`VY`cj YfghUhYX``5WwcfX]b[`hc`h\Y`Z]bX]b[g`fYdcfhYX
VmI **gY`h\Y`@Uk** ž`h\Y`bi a VYf`cZ`Ubbi U`Ya Yf[YbWmfcca `j]g]hg
Xi Y`hc`[c`Z`WUfh!fY`UhYX`UWW]XYbhg`\\Ug`gk Y``YX`XfUa Uh]WU``mž
fYUW]b[`Ygh]a UhYg`bYUf`&*\$\$\$\$`K]h\`W]`XfYb`i bXYf`h\Y`U[Y`cZ
%*`Wcbgh]hi h]b[`U`g][b]Z]WUbh`dYfWbU[Y`cZ`h\cgY`]b↑fYXž`h\Y
bYYX`Zcf`fYgdcbg]V`Y`i gU[Y`UbX`dUfYbhU`gi dYfj]g]cb`VYWca Yg
i f[Ybh"

9I dYfhg`fYWca a YbX`gYj YfU``dfYj Ybh]cb`ghfUhY[]Ygž`]bWi X]b[
]bghU``]b[`gYUhVY`hgž`Ybgi f]b[`dfcdYf`j Y\]WY`a U]bhYbUbWž`UbX
UXj cWU]b[`Zcf`gYbg]V`Y`f]X]b[`dfUW]Wg"?bck]b[`h\Y`Y[U`h]Yg
gi ffc i bX]b[`[c`Z`WUfh`cdYfUh]cb`]g`U`gc`Wfi W]U`ž`Ug`ghUbXUfX`Ui hc
]bgi fUbW`a Umibch`Wcj Yf`UWW]XYbhg`]bj c`j]b[`h\YgY`j Y\]WYg``5g
[c`Z`WUfhg`Wcbh]bi Y`hc`WUfj Y`h\Y]f`b]WXY`]b`gi Vi fVUb``]ZYž`gUZYhm
g\ci `X`U`k Umg`VY`U`df]a Ufm`WcbWf`b`Zcf`Vch\`Xf]j Yfg`UbX
dUggYb[Yfg"

8YhU]`g	
Cfh	Gci h\k Ygh`5ghcf`7fYY_`DUf_k Um`UbX Gci h\k Ygh`G\]bbYWcW_`8f]j Yž`Dcfh`Gh``@ W]Yž : @ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k dhj "Wca• di Va YX"bW]"b`a "b]\"[cj• i gYh\Y`Uk "Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh