

Hfi a d/ , \$' - /g`B Yk `A YX]U`G\]Zh. `5 Dž
F Yi hYfg` : UW`K \]hY`< ci gY`F Yghf]Wh]c b g

B Yk `K \]hY`< ci gY`a YX]U`dc`]Wm`]a]hg`dfYgg`UW`gg`Zc f
a U`cf`U[YbW]Yg`]_Y`5Dž`fU]g]b[`W`cbWfbg`c] Yf`ZfYY`gdYYW
UbX`V]UgYX`W`c] YfU[Y"



%* \$\$`DYbbgm] Ub]U`5j Ybi Y`BK ž`K Ug\]b[hc bž`8 7`&\$) \$\$ž
I G5`!`đ`U`g][b]Z]Wb`hg\]Zh]b`a YX]U`ghfUhY[mž`h`Y`K \]hY`< ci gY
i bXYf`DfYg]XYbh`8cbU`X`Hfi a d`]g`XfUk]b[`W]h]W]ga `Zcf`]hg`bYk
dc`]WmfY[UfX]b[`dfYgg`UW`ggž`dUfh]W`Uf`m`W`cbWfb]b[`h`Y
5ggcW]UhYX`DfYgg`f5Dž`UbX`ch`Yf`a U`cf`bYk g`U[YbW]Yg``5g`cZ`đ bY
+ž`&\$&) ž`h`Y`K \]hY`< ci gY`\Ug`fYghfi Whi fYX`k \c`[Yhg`UW`gg`hc
dfYgg`Vf]YZ]b[gž`ZUj cf]b[`bYk `a YX]U`ci h`Yhg`k \]`Y`g]XY`]b]b[
hfUX]h]cbU``ci fbU`]ga `]bgh]hi h]cbg"

H\Y`5Dž`cbY`cZ`h`Y`a cgh]a dcfhUb`h`bYk g`U[YbW]Yg[`cVU`mž`U`cb[
k]h`9i fcdYUb`dfYgg`ZfYXca `[fci dgž`Ug`j c]W`X`ghfcb[
cV`YW]cbg`hc`h`YgY`W`Ub[Yg``H`Ym`Uf[i Y`h`Uh`]a]h]b[`UW`gg`hc
h`Y`5D`UbX`g]a]`Uf`cf[Ub]nUh]cbg`i bXYfa]bYg`h`Y`Zi bXUa YbhU`

df]bW]d`Yg`cZ`U`ZfYY`dfYgg`Hfi a d g`UXa]b]ghfUh]cb`\Ug`U`\]ghcfm
cZ`UVY`]b[`Wf]h]WU`fYdcfh]b[`Ug` ZU_Y`bYk gž `Wcbhf]Vi h]b[`hc`Ub
Ybj]fcb a Ybh`k \YfY`YghUV`]g\YX`bYk g`U[YbW]Yg`a Um`ZUW
g][b]Z]WUbh`UWW`gg`]a]hUh]cbg`OGd]Y[Y`ČĚ"

B Yk `A YX]U`DfYZYfYbW

I bXYf`h`Y`[i]XUbW`cZ`h`Y`bYk `K \]hY`<ci gY`DfYgg`GYWfYhUfm
?Ufc`]bY`@YUj]hž`h`YfY g`U`bchUV`Y`d]j ch`hck UfXg`]bZi YbWfgž
dcXWUghYfgž`UbX`V`c[[Yfg`@YUj]h`Ubbci bW`X`h`Uh`cbY`gYUh]b
h`Y`Vf]Y]Zb[`fcc a `k]`VY`fYgYfj YX`gdYW]Z]WU`mZcf
fYdfYgYb`hUh]j Yg`cZ`k \Uh`g\Y`hYfa g` bYk `a YX]U` `H\]g`]bWi XYg
WcbhYbh`WfYUhc`fg`cb`d`UhZcfa g`]_Y`H]_Hc_ž`Ug`g\Y`]bj]hYg`h`Ya `hc
Udd`mZcf`dfYgg`UW`fYX]hUh]cb`]Z`h`Y`midfcXi W`ZUW`h`U`bYk g
WcbhYbh`OHU[YggW`Ui ČĚ"

H\]g`XYW]g]cb`gYYa g`hc`U`][b`k]h\`Hfi a d g`VY`]YZ`h`Uh`\]g`&\$&(
Y`Y`W`hcfU`WUa dU`][b`k Ug`Vc`ghYfYX`Vm`Wcb`bY`W]cbg`k]h\`dcdi `Uf
dcXWUghYfgž`dUfh]W`Uf`m`h`cgY`k \c`fYgcbUhY`k]h\`mci b[Yf
XYa c[fUd\]Wg` `b`hYfYgh]b[`mž`h\]g`ghfUhY[]Wg\]Zh`fYdcfhYX`m
ghYa a YX`Zfca `Ub`]XYU`gi [[YghYX`Vm`Hfi a d g`gcbž`6Uffcb
OHU[YggW`Ui ČĚ"

<ck Yj Yfž`h\]g`W`nm`fY`Uh]cbg\]d`k]h\`W`fhU]b`a YX]U`hmdYg`fU]gYg
YmYVfck g``7f]h]Wg`k cffm`h`Uh`h`Y`]bYi d`Uh`dfYgg`Vf]Y]Zb[g`a Um
VY`W`a Y`Ub`Y`W`c`W`Ua VYf`Zcf`f][\h`Y`Ub]b[`dYfgdY`W]j Ygž`YUj]b[
YghUV`]g\YX`a YX]Už`dUfh]W`Uf`m`h`cgY`UVY`YX`Ug` ZU_Y`bYk g`Vm
Hfi a dž`hc`ZY`a Uf[]bU`]nYX``@YUj]h`g`Z]fgh`dfYgg`WcbZYfYbW
\[\`][\hYX`h\]g`WcbW`fb`k \Yb`U`ei Ygh]cb`Zfca `6fY]hVUfh
BYk g` _bck b`Zcf`]hg`WcbgYfj Uh]j Y`ghUbW` fYW`]j YX`]a a YX]UhY
UhYbh]cb`OHU[YggW`Ui ČĚ"

@Y[U`6Uhh`Yg`UbX`7cbhfcj Yfg]Yg

H\Y`5D`g`g]hi Uh]cb`\Ug`YgWU`UhYX`]bhc`U`Y[U`a UhYfž`Ug`h`Ym
UW`gY`h`Y`K \]hY`<ci gY`cZ`j]c`Uh]b[`U`W`ci fh`fi `]b[`h`Uh[fUb`hYX
h`Ya `UW`gg`UbX`W`U`Yb[YX`h`Y`UXa]b]ghfUh]cb`gi b`]UhYfU`
Wcbhfc``cj Yf`a YX]U`]bhYfUW]cbg`H\]g`bYk `dc`]W`idUfh]W`Uf`m

UZZYWhg'h\Y`UWWgg'cZ'k]fY`gYfj]Wg'`_]Y`5Dž'F Yi hYfgž'UbX
6`cca VYf[ž`]a]h]b[`h\Y]f'UV`]hm'hc`Yb[U[Y`k]h\`h\Y`DfYg]XYbh
X]fYWh'mi'ČDQŁ"

DfYj]ci g`mž'U`Włi fh'fi `YX`h\Uh'h\Y`K \]hY`<ci gY`UX`]bZf]b[YX
i dcb'h\Y`5D g':]fgh'5a YbXa Ybh'f][\hg" `H\Y`W ffYbh`Y[U`X]gdi hY
]bj c`j Yg'5D'Z`]b[`U'a ch]cb`U[U]bgh'h\Y`UXa]b]ghfUh]cbž'WU]a]b[
h\Uh'h\]g`bYk `UWWgg'dc`]Wm'WłbhfUX]Whg'h\Y`Włi fh'g`YUf`Yf
Z]bX]b[g" `H\Y`5D g'di g\VUW`Wła Yg`Ua]X`VfcUXYf'dfchYghg'Zfca
k]fY`gYfj]Wg'c] Yf'h\Y`fYXi W`X`gWfi h]bm'UZZcfXYX`hc`h\Y
UXa]b]ghfUh]cb`ČDQŁ"

5g'h\Y`5D'gYY_g'hc`YbZcfW`h\Y`Włi fh'fi `]b[ž'h\Y`K \]hY`<ci gY
XYZYbXg']hg'ghUbW`Vm'UggYfh]b[`h\Uh'a YX]U`UWWgg']g`U'df]j]Y[Yž
bch'U'[]j Yb`f][\h" `H\Ymid`Ub`hc`WłbYgh'h\Y`fi `]b[`]b`Ub`UddYU`g
Włi fhž'gi [[Ygh]b[`h\Uh'h\]g`hi [!cZ'k Uf`cj Yf'dfYgg'UWWgg'Włi `X
\Uj Y`Ugh]b[`]a d`]WUh]cbg`Zcf`či fbU`]ga `]b`5a Yf]WU`ČDQŁ"

K]h\`U`ghf_]b[`W`Ub[Y`]b`h\Y`dfYgg`UbXgWUdY`i bZc`X]b[ž'cbY
WU b h\Y`d`Vi h'k cbXYf.`K \Uh'XcYg'h\]g'a YUb`Zcf'h\Y`Zi hi fY`cZ
a YX]U`fYdcfh]b[`UbX`UWWłi bhUV`]hm'k \Yb`YghUV`]g\YX`bcfa g`UfY
VY]b[`W`U`Yb[YX`Uh'h\Y`\][\Ygh`Yj Y`g`cZ[cj Yfba Ybh3

8YhU]`g	
Cfh	%* \$\$`DYbbgm] Ub]U`5j Ybi Y`BK ž K Ug\]b[hc bž'8 7`&\$) \$\$ž' G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "gd]Y[Y`"XY• k k k "hU[YggW`Ui "XY• k k k "Ud"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh