

⇒bXccf'D]W_`YVU``'HU_Yg'DU`a`'6YUW
7ci bhm'Vm'Ghcfa`'H\]g'Gi a a Yf°

⇒bXccf'd]W_`YVU``]g'bck`Uj U]`UV`Y`]b'DU`a`'6YUW`7ci bhmž
cZZf]b[`'U]f!Wc bX]h]cbYX`d`Umž'gcW]U`'WcbbYWh]cbgž'UbX
a YbhU``\YU`h\`VYbYZ]hg'h\]g'gi a a Yf"



* \$\$\$`Bcfh\hfYY`6`j X"ž@U_Y`K`cfh\`6YUW`ž`I`G5`!`H\]g
gi a a Yfž'd]W_`YVU``Ybh\i g]Ughg]b'DU`a`'6YUW`7ci bhm'WU`b`cc_
Zcfk UfX`hc`d`Ybhm'cZcddcfhi`b]h]Yg`hc`Yb[U[Y`]b`h\]g`Zi`b`UbX
fUd]X`m[fck]b[`'gdcfh`'5g`fYdcfhYX`Vm'DU`a`'6YUW`'Dcghž]bXccf
d]W_`YVU``]g'bck`Uj U]`UV`Y`Uhj Uf]ci`g`fYWFYUh]cb`WbYfg`h\fc i [\
YUf`m'5i [i gh`'H\Y`ZUW]`h]Yg]bWi XY`h\Y`K`Ygh`6cmbhcbž`K`Ygh[UhYž
UbX`K`Ygh`÷`d]hYf`fYWFYUh]cb`WbYfgž`YUW`Yei`jddYX`k`]h\`h\fYY
XYX]WUHYX`Wci fhg"; Ua`Yg`UfY`d`UmYX`hc`%%`dc]bhgž`cZZf]b[
d`UmYfg`Ub`Yb[U[]b[`'k`Um`hc`ghUm`UWh]j`Y`k`\]`Y`Yb`c`m]b[
Wca`dYh]h]cb"

Hc`a`U_Y`h\]b[`g`Yj`Yb`YUg]Yfž`h\Y`WbYfg`Ya`d`cm`U`bYI`h`i`d
dUXX`Y`gmghYa`'Zcf`dUfh]W]dUbhg`k`\Yb`Wci fhg`UfY`Zi`ž`Ybgi`f]b[`'U

ZU]f`Z]fgh!Wca YžZ]fgh!gYfj YX`fchUh]cb": cf`h\cgY`YU[Yf`hc`\]h`h\Y
Wci fhgž`\YfY g`h\Y`XYhU]`YX`gWXYXi `Y. K Ygh`6cmbhcb`cdYbg`cb
GUhi fXUmg`Zfca ` - `U"a "hc`%`d"a "i bh]`5i [i gh`&/K Ygh[UhY`cghg
[Ua Yg`cb`Gi bXUmg`Zfca `%\$`U"a "hc`%`d"a "i bh]`5i [i gh` /UbX`Zcf
K Ygh`đ d]hYfž`fYgYfj Uh]cbg`UfY`fYei]fYX`Vm`WU``]b[`h\Y`Wb`hYf
X]fYWh`m"

5 ZZcfXUV`Y`5 WWW`gg`UbX` : UW]`h]Yg

DUfh]WjdUh]cb`Wca Yg`Uh`U`bca]bU``ZY`cZ`↑ gh`) žk]h\`h\Y`bchY
h\Uh`d`UmYfg`i bXYf`%, `a i gh`\Uj Y`U`[i UfX]Ub`g][b`h\Ya`]b``H\Y
]bXccf`ZUW]`h]Yg`dfcj]XY`U`Wc`c`žU]f!WcbX]h]cbYX`Ybj]fcb`a Ybh`Zcf
d`Umž`h\ci [\`h\Ym`a Um`UW`h\Y`di f]gh`ghUbXUfXg`gca Y`d`UmYfg
dfYZYfž`ZYUhi f]b[`dcfhUV`Y`bYhg`UbX`]bhYfgYWh]b[``]bYg`fUh`Yf`h\Ub
dYfa UbYbh`gYhi dg``K]h\ci h`U`Xci Vhž`h\YgY``cWUh]cbg`U]a `hc
ZcghYf`U`gUZY`gdUW`Zcf`d`mg]WU``Z]hbYgg`UbX`gcW]U``]bhYfUWh]cbž
k \]W\`UfY`Wfi W]U``Zcf`a YbhU``k Y``!VY]b["

: cf`h\cgY`k \c`k]g\`hc`Yb[U[Y`]b`ci hXccf`d`Umž`gYj YfU``dUf_g`U`gc
ZYUhi fY`d]W`YVU``Wci fhg`Uj U]`UV`Y`Uh`bc`W\Uf[Y``5g`XYhU]`YX`cb
h\Y`DU`a`6YUW\`7ci bhmDUf_g`k YVg]hYž`ci hXccf`Wci fhg`Zc``ck
U`Z]fgh!Wca YžZ]fgh!gYfj YX`dc`]WhXi f]b[`fY[i `Uf`dUf`_`\ci fgž
Ybgi f]b[`k]XY`UWW`gg]V`]hm`D`UmYfg`a i gh`UX\YfY`hc`h\Y`dUXX`Y
fUW`gmghYa`UbX`cb`m`k YUf`gcZh`gc`YX`g\cYg`k \]Y`cb`h\Y`Wci fhg`
5`Zf]YbX`m`fYa]bXYf`Ybgi fYg`Yj Yfmc`bY`\Ug`h\Y]f`hi fb`/]Zh`YfY`UfY
d`UmYfg`k U]h]b[žmci `a][\h`Z]bX`mci fgY`Z`k]h\`U`` \$!a]bi hY`h]a Y
`ja]h``Gci bXg`ZU]f`Ybci [\`

H\Y`A`YbhU``<YU`h\`6YbYZ]hg

H\Y`gdcfh`XcYgb h`↑ gh`\Uj Y`d`UmYfg`fUj]b[`UVci h`h\Y`Zi b`h\YfY`g
U`XYYYdYf`fYUgcb`d]W`YVU``]g`Yb`ĉmYX`Vm`a Ubmž`YgdYW]U``m`h\cgY
U[YX`) \$`UbX`cj Yf``F`YgYUfW\`g\c`k WUgYX`]b`U`gmghYa`Uh]WfYj]Yk
Zfca`DA`7`\][\`][\hg`h\Y`g][b]Z]WUb`h`a YbhU``\YU`h\`VYbYZ]hg
XYf]j YX`Zfca`h\Y`[Ua Y``DUfh]WjdUbhg`fYdcfhYX`fYXi W\X
gma`dhca`g`cZ`Ubl]Yhm`UbX`XYdfYgg]cbž`YUX]b[`hc`Yb\UbW\X``]ZY
gUh]gZUWh]cb`UbX`cj YfU``\Udd]bYgg``ĥi`hi`fbg`ci h`h\Uh`d]W`YVU``
dfca`chYg`gcW]U``Wc`bbYWh]cbg`UbX`\YU`h\]Yf``]ZYghm`Ygž`k \]W\

gdYU_g`j c`i a Yg`UVci h`]hg`]bWi g]j]hm`UbX`UddYU`"

Ghi Xm]b[`d]W_`YVU`` g`YZZYWh`cb`a YbhU``\YU`h`fYj YU`g`U
fYa Uf_UV`Y`hfYbX.`U`a cgh`- %a `cZ`dUfh]WjdUbhg`]b`h\Y`fYj]Yk YX
ghi X]Yg`k YfY`cj Yf`h\Y`U[Y`cZ`) \$ž`k]h\`Vch\`a Yb`UbX`k ca Yb
bYUf`mYeI U``m`fYdfYgYbhYX``H\]g`a U_Yg`Zcf`U`j]VfUbh`Wca a i b]hm
k \YfY`U[Y`]gb h`U`VUff]Yfž`UbX`Ubmc`bY`WUb`[Yh`]bj c`j YX`UbX
VfYU_`U`gk YUh`k \]`Y`\Uj]b[`U`[ccX`h]a Y"

Gcž`k \Yh\Yf`mci fY`U`gYUgcbYX`d`UmYf`cf`U`bYk V]Y`fYUXm`hc
Ya VfUW`U`bYk `cVVMž`h\Y`cddcfhi b]h]Yg`Zcf`d]W_`YVU``]b`DU`a
6YUW\`7ci bhm`h\]g`gi a a Yf`UfY`g]a d`m`hcc`[ccX`hc`a]gg``K]h\
ZUW`]h]Yg`fYUXm`hc`k Y`Wca Y`mci `UbX`fYgYUfW\`VUW_]b[`]hg`a YbhU`
\YU`h\`VYbYZ]hgž`]hg`WYUf.`ghYdd]b[`cbhc`h\Y`Wci fh`a][\h`† gh`VY
h\Y`dYfZYWh`[Ua Y`d`Ub`Zcf`VYUh]b[`h\Y`gi a a Yf`\YUh`k \]`Y
Vccgh]b[`mci f`k Y``!VY]b[°

8YhU]`g	
Cfh	*\$\$\$`Bcfh\hfYY`6`j X"ž`@U_Y`K cfh\`6YUW\ž I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`a VYUW\dcgh"Wca• X]gWcj Yf"dVW[cj• da WbWV]"b`a "b]\"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh