B Yl h9fU ˙9bYf[m K cf_Yfg 7Y`YVfUhY ˙˘ () A]``]cb GhcW_ FYj]j U`˚

9l d`cfY \ck BYl h9fU 9bYf[ m Ya d`cmYYg [U]bYX ˙˘ () a]``]cb]b ˙&$&(Zfca Wca dUbm ghcW_ž fYj Yfg]b[dUgh fYh]fYa Ybh d`Ub `cggYg"

⊣ bc 6YUW\ ž: fUbW¥ ! ⊣b U fYa Uf_UV`Y Z]bUbW]U` hi fbUfci bXž Ya d`cmYYg cZ BYl h9fU 9bYf[ m \Uj Y fYdcfhYX`m fYWcfXYX ˙˘ () a]``]cb ]b [U]bg Zfca h\Y gU`Y cZ h\Y]f Wca dUbm ghcW_ k ]h\ ]b h\Y]f fYh]fYa Ybh gUj ]b[ g d`Ub Xi f]b[ ˙&$&( " H\]g fYgi f[ YbW¥ ]g dUfh]W`Uf`m bchk cfh\ mUž Uf hk c ˙hi a i `hi ci g mYUfgž k \YfY h\Y g]hi Uh]cb hi fbYX `ei ]hY V`YU_ k ]h\ hchU`˙`cggYg UddfcUW\]b[ ˙˘ *) ") a ]``]cb VUW_]b ˙&$&&" H\Y [U]bg k YfY Xf]j Yb Vm U fcVi gh ˙&%") ⌐ hchU`˙fYhi fb cb BYl h9fU g˙ghcW_ ˙cj Yf h\Y mYUfž g\ck WUg]b[ h\Y Wca dUbmg dchYbh]U`˙]b U a Uf_Yh h\Uh \Ug gYYb]hg i dg UbX Xck bg"

H\Y dfca]bYbW¥ cZ BYl h9fU 9bYf[m Ug h\Y `Uf[ Ygh dfcXi WYf cZ fYbYk UV`Y YbYf[m ž fca ˙k]bX UbX gc`Uf dck Yf]b h\Y I b]hYX

GhUhYg UXXg Yj Yb a cfY Wcbh Yl h hc h\YgY XYj Y`cda Ybhg" K ]h\ U gi VghUbh]U` WcbWYbhfUh]cb cZ]bj Ygha Ybhg]b]hg ck b ghcW_ hchU`]b[ Ufci bX ¨)"(`V]``]cb BYl h9fU \Ug XYj Y`cdYX ghfUhY[ ]Yg h\Uh X]ZZYf g][ b]Z]WUbh`m Zfca a Ubm Wca dUb]Yg h\Uh \Uj Y g\]ZhYX hck UfXg X]j Yfg]Zm]b[ h\Y]f Ya d`cmYYg fYh]fYa Ybh dcfhZc`]cg" ±b hcXUmg UbXgWUdYž h\]g \][ \ WcbWYbhfUh]cb WUb VY U Xci V`Y!YX[ YX gk cfX. k \]`Y ]h U``ck g Zcf g][b]Z]WUbh dchYbh]U` [ U]bgž ]h U`gc Vf]b[g ghYYd f]g_g]b j c`Uh]`]hma Uf_Yhg" ±b ZUWhž h\Y a Uf_YX ZcWi g cb WcadUbm ghcW_]g VYWca]b[U fUf]hm]b WcfdcfUhY 5a Yf]WUž Ug a Ubm Z]fa g U]a hc [i UfX U[U]bgh dchYbh]U` `cggYg ghYa a]b[Zfca gi W\ WcbWYbhfUhYX]bj Ygha Ybhg"

5 7`cgYf `@cc_ Uh h\Y FYh]fYaYbh D`Ub

H\]g a dfYgg]j Y [U]b Ug_ g Zcf U WcgYf Yl Ua]bUh]cb cZ \ck Ya d`cmYY fYh]fYa Ybh d`Ubg Zi bWh]cbž YgdYW]U``m ]b h\cgY ``]_Y BYl h9fU gž k \]W\ fY`m \YUj ]`m cb ghcW_ ck bYfg\]d" 5g \][\`][ \hYX ]b h\Y Ubbi U` fYdcfh Z]YX k]h\ h\Y I "G" GYWi f]h]Yg UbX 9l W\Ub[Y 7ca a]gg]cb fG97ŁG97 fYdcfhgž h\Y fYU`]nYX [ U]bg cf `cggYg fYZYf gdYW]Z]WU``m hc h\Y UWhi U` dfcZ]hg cf XYZ]W]hg Ya d`cmYYg Yl dYf]YbWY k \Yb gY``]b[h\Y]f ghcW_žfUh\Yf h\Ub ±gh]Z]i Whi Uh]cbg]b ghcW_ df]WYg k \]`Y]hg gh]```\Y`X" Gi W\ hfUbgdUfYbWm]b fYdcfh]b[gYfj Yg hc ``i a]bUhY h\Y ghUf_ WcbhfUgh VYhk YYb &$&& g `cggYg UbX h\Y i d`]Zh]b[[U]bg cZ &$&("

5XX]h]cbU``mž h\Y ]a dcfhUbWY cZ X]j Yfg]Z]WUh]cb WUbbch VY cj YfghUhYXž YgdYW]U``m]b h\Y ZUWY cZ a Uf_Yh j c`Uh]`]hm UbX i bWYfhU]bhm" 5g bchYX Vm YUVcbca]WYl dYfhgž gdfYUX]b[ ]bj Ygha Ybhg UWfcgg j Uf]ci g]bXi ghf]Yg UbX UggYh WUggYg \Y`dg hc a ]h][ UhY h\YYf ]g_" 9a d`cma Ybh GhcW_ Ck bYfg\]d D`Ubg f9GCDgŁ``]_Y BYl h9fU gžU`h\ci [ \ YXg][ bYX hc Yb\UbWY Z]bUbW]U` gYWi f]hm Zcf Ya d`cmYYgžcZhYb ``UW]b\YfYbh X]j Yfg]Z]WUh]cb" 5WWcfX]b[hc 9GCD DUfhbYfgž X]j Yfg]Z]WUh]cb cf `Yg YghUV`]g\YX Vm h\Y HUl FYZcfa 5Wh cZ %-, * YbUV`Y ei ]h]YX dUfh]W]dUbhg hc X]j Yfg]Zm U dcfh]cb cZ h\Y]f dcgh!%-, * 9GCD ghcW_ VU`UbWY" H\]g cdh]cb VYWca Yg Wfi W]U`ždUfh]W `Uf`mUg fYh]fYa Ybh UddfcUW\Yg"

H\Y DUh\ : cfk UfX

Looking ahead, NextEra's approach will be closely watched. While the recent uplift gives employees a hearty boost and a sense of financial relief, the fundamental risk of having a retirement plan deeply tied to company stock remain. As the landscape continues to evolve, employees might be encouraged to advocate for diversification options, ensuring that their retirement portfolios are not overly reliant on the performance of NextEra's stock.

In conclusion, this story of NextEra Energy employees illustrates both the potential for substantial gains within concentrated investments and the necessity for a strategic approach to retirement planning. With the winds of financial change blowing favorably for many this year, let's hope for continued strong performances and a prudent investment strategy that supports sustainable growth.

Details	
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Quellen	• www.dailychhattisgarh.com • www.sec.gov • www.esoppartners.com