

F Y j Y ` g h c _ Y ' < c b c f g ' < Y f c Y g . ' 8 ! 8 U m
F Y a Y a V f U b W Ħ ' , % ' M Y U f g ' @ U h Y f

C b ' ħ b Y ' * ž ' % - ((ž ' ħ b c ' 6 Y U W Ħ ' V Y W U a Y ' U ' d] j c h U ' ` g] h Y ' Z c f
7 U b U X] U b ' Z c f W Ħ g ' X i f] b [' 8 ! 8 U m ž ' a U f _] b [' U ' g] [b] Z] W U b h
g U W f] Z] W Ħ '] b ' K K = "



ħ b c ' 6 Y U W Ħ ž ' B c f a U b X m ž ' : f U b W Ħ ' ! ' C b ' ħ b Y ' * ž ' & \$ &) ž ' U ' d c] [b U b h
W Ħ f Y a c b m k U g ' \ Y ' X ' U h ' h \ Y ' F Y j Y ` g h c _ Y ' 7 Y b c h U d \ ž ' f Y a Y a V Y f] b [
h \ Y ' g U W f] Z] W Ħ g ' a U X Y ' X i f] b [' 8 ! 8 U m ž ' U ' X U h Y ' Z c f Y j Y f ' Y h W Ħ X '] b
 \] g h c f m ' ' C f [U b] n Y X ' V m ' h \ Y ' F c m U ' ' @ Y [] c b g ' 6 f U b W Ħ ' (* ž ' h \ Y ' Y j Y b h
V f c i [\ h ' h c [Y h \ Y f ' U ' X c n Y b ' W Ħ a a i b] h m i a Y a V Y f g ' k \ c ' [U h \ Y f Y X ' h c
 \ c b c f ' h \ Y ' U d d f c l] a U h Y ' m ') \$ ' 7 U b U X] U b ' a] ' h U f m i a Y a V Y f g ' k \ c
 ' c g h ' h \ Y] f ' '] j Y g ' c b ' h \ U h Z U h Y Z ' ` X U m] b ' % - ((" ' H \ Y ' F Y j Y ` g h c _ Y
<] [\ ` U b X Y f g ' D] d Y ' 6 U b X ' d Y f Z c f a Y X ' h c ' W Ħ a a Y a c f U h Y ' h \ Y ' ` Y [U W m
c Z ' h \ Y g Y ' V f U j Y ' a Y b ' U b X ' k c a Y b ž ' g h] f f] b [' Y a c h] c b g ' U a c b [' h \ Y
U h h Y b X Y Y g ' U g ' h \ Y m ' f Y Z Y W h Y X ' c b ' h \ Y ' g U W f] Z] W Ħ g ' a U X Y ' Z c f ' Z f Y Y X c a "

8 i f] b [' h \ Y ' W Ħ f Y a c b m ž ' W Ħ U] f a U b ' A U f _ ' A W Ħ Y Y ' U b X ' A U m c f ' ; U f m
G i ' n ' g d c _ Y ' Y ' c e i Y b h ' m ' U V c i h ' h \ Y ' g] [b] Z] W U b W Ħ ' c Z 8 ! 8 U m] b ' h \ Y

Wċb hYI h'cZ'h\Y'GYWċbX'K c f'X'K Uf"A W?YY'dc]bhYX'ci h'h\Uh'h\]g
XUm'a Uf_YX'U'XYZ]b]b['a ca Ybh'Zcf'7UbUXUž'g\ck WUg]b['h\Y
bUh]cb g'ghfYb[h\ 'UbX'Wċa a]ha Ybh'hċ'h\Y'Z][\h'U[U]bgh'hmfUb b m"
A Umc f'Gi 'n'YI dfYggYX'\YUfhZY'h[fUh]hi XY'Zcf'h\cgY'k \c'ċgh'h\Y]f
'j] Yg'UbX'h\cgY'k \c'Zci [\h'j U']Ubh'mž'fYa]bX]b['UhhYbXY Yg'cZ'h\Y
\YUj m'hċ'7UbUXU'dU]X'Xi f]b['h\Y'B cfa UbXm'WUa dU][bž'k \]W
gUk ') ž\$ \$\$'a]]hUfm'WUgi U'h]Ygž'YggYbh]U'Zcf'h\Y'Yj Ybhi U'XYZYUh
cZ'BU n]; Yfa Ubm"

F Ya Ya VYf]b['h\Y': U`Yb

5a cb['h\cgY'\c bcfYX'k Ug'9fbYgh: ">'D\]'`]dgž'cf][]bU`m'Zfca
6f][\hcbžI "? "D\]'`]dg'a cj YX'hċ'F Yj Y`ghc_Y'Uh'U[Y'% 'UbX'k Ug'U
dfca]g]b['a Ya VYf'cZ'h\Y'Wċa a i b]hm'VYZcfY'VY]b['XYd'cmYX
cj YfgYUg"'<Y'gYfj YX']b'h\Y'GYWċbX'6UhhU`]cb'cZ'h\Y'7UbUX]Ub
Gċ'h]g\ 'F Y[]a Ybh'UbX'k Ug'hfU[]WU`m'ċgh'Xi Y'hċ'Wċa VUh'k ci bXg
cb'ž bY'*ž%- (("ž gh'VYZcfY'\]g'gYfj]Wž'\Y'a Uff]YX'UbX
XfYUa YX'cZ'fYhi fb]b['hċ'F Yj Y`ghc_Y'UZhYf'h\Y'k Uf"

Dj h"GhYk Ufh'5fh\i f'A UW?]b'Um'cZ'h\Y'K Ygha]bghYf'F Y[]a Ybh'U`gc
ZUWX'ZUhY'VYmcbX'8!8Umž'gi WW'a V]b['hċ']b'f]Yg'gi ghU]bYX
Xi f]b['h\Y'k Uf'cb'5df]'`%) ž%- () ž]b'h\Y'BYh\Yf'UbXg"H\Y]f
ghcf]Yg'UfY'"f gh'hk c'cZ'a Ubm'h\Uh'h\][\'] [\h'h\Y'\i a Ub'Wċgh'cZ'h\Y
WċbZ]Wž'ghcf]Yg'h\Uh'XYgYfj Y'hċ'VY'hċ'X'UbX'fYa Ya VYfYX"

7UbUXU g'7c b hf]Vi h]cb'hċ'8!8Um

5g'k Y'fYa Ya VYf'h\YgY'\YfcYgž']hg'YggYbh]U'hċ'fYWċ[b]nY
7UbUXU g'fc'Y'cb'h\Uh'a ca Ybhci g'XUm'"5WċfX]b['hċ'> **bc**
6YUW\ '7Yb hfYž'Uddfcl]a UhY'mi&%ž\$ \$'hfccdg'UbXYX'cb'ž bc
6YUW\ž'k]h\ 'Ufci bX'%(ž\$ \$'VY]b['7UbUX]Ub g'Zfca 'h\Y'" fX
7UbUX]Ub'žZUbhfm'8]j]g]cb'UbX'h\Y'&bX'7UbUX]Ub'5fa ci fYX
6f][UXY'"ž'h\Y'W\Ucg'cZ'VUh'hYž'7UbUXU'YbXi fYX'" , %_]`YX'UbX
) , ('k ci bXYX'cb'8!8Um'C Z'g][b]Z]WU bW']g'h\Y'ZUWh'h\Uh'ci h'cZ'h\Y
hċhU'`%ž\$ +('7UbUX]Ub'WUgi U'h]Yg'h\Uh'XUmž') - 'k YfY'_]`YX"

H\Y'" fX'7UbUX]Ub'žZUbhfm'8]j]g]cb'k Ug'hUg_YX'k]h\ 'ghċfa]b[
ž bc'6YUW\ž'U'%\$!_]`ca YhYf'ghfYhW\ 'cZ'WċUgh]bY'"H\]g'k Ug'bc

ga U`ZYUh": UW]b[`YUj mZ]fY`UbX`U`hi a i`hi ci g'gYUž`bYUf`m\U`Z`cZ
h\Y`Z]fgh`k Uj Y`cZ`7UbUX]Ub`gc`X]Yfg`k YfY`Y]h\Yf`k ci bXYX`cf`_]`YX
VYZcfY`h\Ym`Yj Yb`a UXY`j]h`hc`g\cfY``H\Y`F`cmU`7UbUX]Ub`5]f': cfW
UbX`F`cmU`7UbUX]Ub`BUj mid`UmYX`Wf]h]WU`gi ddcfh`fc`Ygž`k]h
h\ci gUbXg`cZ`gU]`cfg`U`cb[`h\Y`W`Ugh`Ybgi f]b[`h\Y`UbX]b[
UhYa dhg`k YfY`a Yh`k]h`Ug`a i W`gi W`gg`Ug`dcgg]V`Y"

5`@Y[UW`micZ`J U`cf

H\Y`Ubbi U`hf]Vi hYg`U`cb[`ž bc`6YUW`gYfj Y`bch`cb`mUg`U
a Ya cf]U`Vi h`U`gc`Ug`U`fYa]bXYf`cZ`h\Y`W`ci fU[Y`X]gd`UmYX`Vm
h\cgY`mci b[`a Yb``H\Y`gUWf]Z]W`g`a UXY`Vm`7UbUX]Ub`gc`X]Yfg`UfY
W`a a Ya cfUhYX`Uh`h\Y`7UbUX]Ub`K Uf`7Ya YhYfm`Uh`6Åbm`gi f!A Yfž
k \YfY`a UbmicZ`h\Y`ZU`Yb`fYgh"

5g`k Y`fYZYW`icb`h\]g`XUmž`k Y`Xc`gc`k]h`U`gYbgY`cZ`gc`Ya b]hm
UbX`df]XY``H\Y`W`a a i b]hmicZ`F`Yj Y`ghc`_Yž`h\fc i [\`Yj Yb`hg``_]Y
h\]gž`Ybgi fYg`h\Uh`h\Y`ghcf]Yg`cZ`VfUj Yfm`UfY`bY]h\Yf`Zcf[chhYb`b`cf
hU`Yb`Zcf[fUbhYX``5g`A W`YY`Y`cei Yb`h`mighUhYXž`h\Y`W`fYa cbm
gYfj Yg`hc`\`cbcf`h\Y`gYfj]W`UbX`gUWf]Z]W`cZ`U`h\cgY`k \`c`Zci [\hž
Ybgi f]b[`h\Y]f`ghcf]Yg`UfY`d`fYgYfj YX`Zcf[YbYfUh]cbg`hc`W`a Y"

@Yh`i g`fYa Ya VYf`h\Uh`8!8Um`k Ug`bch`† gh`U`a]]hUfm`cdYfUh]cb
Vi h`U`XYa cbghfUh]cb`cZ`h\Y`i bm]Y`X]b[`gd]f]h`cZ`h\cgY`k \`c
VY`]Yj YX`]b`ZfYXca ``H\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Y[UW`n
`YZh`VY\]bXž`fYa]bX]b[`i g`U`cZ`h\Y`W`ghcZ`dYUW`UbX`h\Y`ZfU[]]hm
cZ`]VYf`hm"

8YhU]`g	
Cfh	ž bc`6YUW`žBcfa UbXmž': fUbW
EiY`Yb	<ul style="list-style-type: none">• k k k "fYj Y`ghc`_YfYj]Yk "W`a• k k k "† bcVYUW`"cf[• k k k "h\YWUbUX]UbYbWmWcdYX]U"WU

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh