

F c f m i A W f c m ' , \$ ' - / g ' A U g h Y f Z i ' ' K] b . ' 5
; f U b X ' G ' U a ' @ Y [U W h i l b j Y] ' Y X °

F c f m i A W f c m i W ' Y V f U h Y g ' \] g ' A U g h Y f g j] W h c f m i c b ' † b Y ') ž
&\$&) ž a U f _] b [' U ' W U f Y Y f ' [f U b X ' g ' U a ' U b X ' U ' f Y a U f _ U V ' Y
W c a Y V U W _ '] b ' [c ' Z "



H c f c b h c ž ' 7 U b U X U ' ! ' † U b ' Y I ' \] ' U f U h] b [' h i f b ' c Z ' Y j Y b h g ž F c f m
A W f c m i W] b W X Y X ' h \ Y ' A U g h Y f g h] h Y ž a U f _] b [' U ' g h i b b] b [
U W X] Y j Y a Y b h i U g ' \ Y ' g Y W f Y X ' U ' W U f Y Y f ' [f U b X ' g ' U a ' V m i Z] b] g \] b [' U h
% % i b X Y f ' d U f " ' † U ' b U] ! V] h] b [' d ' U m c Z Z U [U] b g h i † g h] b ' F c g Y ž A W f c m
g \ c k W U g Y X ' \] g ' g _] ' ' V m i V] f X m] b [' h \ Y ' Z] f g h i \ c ' Y " ' H \] g j] W h c f m i d ' U W g
 \] a ' U a c b [' U ' g Y ' Y W h [f c i d ' c Z g] l ' a U ' Y ' [c ' Z Y f g ' k \ c ' \ U j Y ' U W X] Y j Y X
U ' a c X Y f b ' W U f Y Y f ' [f U b X ' g ' U a ž U b X ' \ Y ' g h U b X g ' c i h i U g ' h \ Y ' c b ' m
9 i f c d Y U b ' h c ' X c ' g c " ' † g h i U g ' \ Y ' W ' Y V f U h Y g ' h \] g ' a c b i a Y b h U ' k] b ž
A W f c m i] g ' [Y U f] b [' i d ' Z c f ' h \ Y ' I G ' C d Y b ž W f f Y b h i m i d U f h] W d U h] b ['] b
h \ Y ' 7 U b U X] U b ' C d Y b '] b ' H c f c b h c "

F c f m i A W f c m g ' f] g Y '] b ' [c ' Z] g ' U ' g h c f m i c Z X Y X] W h] c b ' U b X ' d U g g] c b ž
X Y Y d ' m f c c h Y X '] b ' \] g ' Z U a] ' m g ' g i d d c f h " <] g ' d U f Y b h g ž F c g U ' Y Y b ' U b X

; Yffm'A Wƒc mž'k cf_YX'h]fY`Ygg`m'hc`bi fhi fY`\\]g'[c`Z]b[`Ua V]h]cbg"
K \\]Y`\\]g'a ch\\Yf`hcc`_`cb`b][\\h'g\\]Zh'U'h'U'ZUWƒcmž`\\]g`ZUh\\Yf
VU`UbWXX'a i`h]d`Y`ĉVgž]bWi X]b[`a UbU[]b[`U`VUf`UbX`k cf_]b[`Uh
U`gdcfhg`Wi V`"H\\]g`Wĉa a]ha Ybh`U]X`h\\Y`[fci bXk cf`_Zcf`Fcfmž
k \\c`k Ug]bhfcXi WXX`hc`[c`ZUh'U'mci b[`U[Y`Vm`\\]g`ZUh\\Yfž`k \\c
[]ZhYX`\\]a `d`Ugh]WWi Vg`k \\Yb`\\Y`k Ug`† gh'hk c`mYUfg`c`X`UbX`hcc_
\\]a`hc`<c`mk ccX`; c`Z'7`i V"

DYfg]ghYbWƒ`DUmg`C ZZ

<ck Yj Yfž`h\\Y`fcUX`hc`j]Wƒcm`k Ug`bch`k]h\\ci h`]hg`\\i fX`Yg`"8i f]b[
h\\Y`Z]bU`fci bX`Uh`h\\Y`A UghYfgž`A Wƒcm`ZUWXX`gca Y`hci [\\
a ca Ybhg`"<Y`\\]h`U`k YX[Y`]bh`h\\Y`k UhYf`cb`\\c`Y`%` `UbX`h\\Yb
Vc[YmYX`h\\Y`Zc`ck]b[`\\c`Yž`a]gg]b[`gYj YfU`g\\cfh`di hg`Zcf`YU[`Y
UbX`V]fX]Y`XYgd]hY`\\]hh]b[`]a dfYgg]j Y`]fcb`g\\chg`"<]g`ĉi fbYm
gYYa YX`hc`\\]h`U`gbU[`k \\Yb`\\Y`V]fX]YX`\\c`Y`%+`Vi h`h\\Yb`Zci bX
\\]a gY`Z]b`U`Vi b`_Yf`cb`\\c`Y`%, ž`cg]b[`U`cbY!g\\ch`YUX`"Mƒhž`\\Y
g\\ck YX`fYg]]YbWƒž`fYVci bX]b[`hc`\\]h`U`k YX[Y`hc`† gh'hk c`ZY`Yh]b
h\\Y`d`Umc ZZ`W]bW\\]b[`h\\Y`k]b`U[U]bgh`FcgYž`Ug`D; 5`Hci f
fYdcfhg"

H\\]g`U`hYgh`hf]i a d`\\Uh`5i [i ghU`B Uh]cbU`]g`bch`† gh`Ubch\\Yf
hƒcd\\m]b`A Wƒcm`g`WUV]bYh`'h]g`U`fYXYa dh]j Y`a ca Ybh`UZhYf`Ub
%`!mYUf`Xfci [\\h]b`a U`ĉf`k]bg`"<Uj]b[`hi fbYX`dfcZYgg]cbU`]b
&\$\$, ž`\\]g`YUf`migi WXX`gg]bWi XYX`ghi bb]b[`j]Wƒcf]Yg`Uh`h\\Y`I "G"
CdYbž`h\\Y`D; 5`7\\Ua d]cbg\\]dž`UbX`h\\Y`CdYb`7\\Ua d]cbg\\]d"
<ck Yj Yfž`h\\Y`dfYggi fY`cZ`a U`ĉf`W\\Ua d]cbg\\]dg`cZhYb`\\Ui bhYX
\\]a ž`XfUk]b[`Wĉa dUf]gcbg`hc`[c`Z`Y[YbX`; fY[`Bcfa Ubž`k \\cgY
ck b`a U`ĉf`hci fbUa Ybh`ghfi [[`Yg`UfY`k Y`!XcW`a YbhYX`"H\\Y
bUffUh]j Y`cZ`\\][\\!dfYggi fY`a ca Ybhg`g\\Ud]b[`U[c`ZYf`g`Y[UWm]g
gca Yh\\]b[``@ccd`; c`Z`YI dYfh`mX]j Yg]bh`c"

5`6f][\\h`: i hi fY`5\\YUX

5g`A Wƒcm`cc`_g`Zcfk UfX`hc`h\\Y`I G`CdYb`bYI h`k YY`ž`\\Y`WUff]Yg
k]h\\`\\]a `bch`† gh`UWƒ`UXYg`Vi h`U`gc`Yggcbg`YUfbYX`Zfca `dUgh
X]gUddc]bha Ybhg`"<]g`ĉi fbYm]]`i ghfUhYg`h\\Y`i bm]Y`X]b[`bUhi fY`cZ
[c`Z` U`gdcfhk \\YfY`a YbhU`Zcfh]hi XY`]g`Ug`YggYbh]U`Ug`hYW\\b]WU`

g_]``"8Ygd]hY`ZUW]b[`g][b]Z]WUbh`W\U``Yb[Ygž`h\Y`WUa UfUXYf]Y`cZ
Zf]YbXg`UbX`ZY``ck`d`UmYfgž]bWi X]b[`W`YVfUh]cbg`Zfca
WŁa dUh]chg``_Y`G\UbY`@ck fmž`gdYU_g`j c`i a Yg`UVci h`h\Y`fYgdYWh
\Y`\Ug`YUfbYX`]b`h\Y`[c`Z]b[`WŁa a i b]hm"

CZ`h\Y`[fYYbgž`Fcfmg`dYfgcbU``]ZY`Zci f]g\Yg"``<Y`k Ybh`Zfca
a YYh]b[`]\]g`k]ZY`9f]WU`Uh`h\Y`&\$%&`FmXYf`K cf`X`7i d`hc`hm]b[`h\Y
_bch]b`&\$%+ž`UbX`hc[Yh\Yf`h\Ymik Y`WŁa YX`h\Y]f`XUi [\hYf`Dcddm
]b`&\$&\$"``<]g`dUfYbhgž`k \c`\Y`UZZYWh]cbUhY`m`h\Ub_YX`Zcf`h\Y]f
`]ZY`cb[`gi ddcfhž`UfY`gYW fY`]b`h\Y`_bck`YX[Y`h\Uh`Fcfm`\Ug`h\Y]f
k Y`!VY]b[`]b`a]bX`/\Y`di fW\UgYX`h\Ya `U`\ci gY`]b`&\$-\$-ž
U``ck]b[`h\Ya `h\Y`ZfYYXca `hc`WŁccgY`h\Y]f`Ž hi fY`k]h\ci h`h\Y
Vi fXYb`cZ`k cf_"

K]h\`gi W\`U`f]W\`hUdYghfm`cZ`YI dYf]YbW`g`VY\]bX`\]a `UbX`U`Vf][\h
dUh\`U\YUXž`Fcfm`A WŁcfmg`ċi fbYm]b`[c`Z]g]bWfYUg]b[`migYYb`Ug
U`hYghUa Ybh`hc`dYfgYj YfUbW`UbX`dUgg]cb"5g`\Y`ghUbXg`cb`h\Y
W`gd`cZ`dchYbh]U``m`fYXYZ]b]b[`]\]g`Y[UWm`Uh`h\Y`i dWŁa]b[`I G
CdYbž`ZUb]b`UbX`ZY``ck`[c`ZYfg`U`_Y`k]``VY`k UhW\]b[`WcgY`mž
YU[Yf`hc`gYY`k \Uh`\Y`UWŁa d`]g\Yg`bYI h"

8YhU]`g	
Cfh	Hcfcbhcž`7UbUXU
EiY``Yb	<ul style="list-style-type: none">• k k k "fgj d`]j Y"]Y• k k k "d[Uhci f"WŁa• V`c[``ccd[c`Z"WŁ

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh