

đ d]hYf. '7Y`YVf]hm< c hgd c h`K \YfY  
@Y[ YbXg'@]j Y`UbX`D`Um°

9I d`cfY`h\Y`U`i fY`cZ`DU`a `6YUW`7ci bhmž`k \YfY`W`YVf]h]Yg  
`\_Y`H][ Yf`K ccXg`UbX`7Y`bY`8]cb`fYg]XYž`U`cb[ g]XY`j ]VfUbh  
`cWU`XYj Y`cda Ybhg"



đ d]hYfž: `cf]XUž`I G5`!`K Y`Wca Y`hc`h\Y`gi b!\_]ggYX`g\cfYg`cZ  
DU`a `6YUW`7ci bhmž`k \YfY`W`YVf]hm\ca Yg`UfY`Ug`UVi bXUbh`Ug  
h\Y`XUnn`b[ `gi bg\]bY``H\]g`bcfh\Yfb`fY[ ]cbž`dUfh]W`Uf`mđ d]hYfž  
]g`bch`ť gh`U`XfUk `Zcf`h\Y`UZZi Ybh`Vi h`U`gc`U`gUbW`i Ufm`Zcf`gca Y  
cZ`h\Y`k cf`X`g`a cgh`ZUa ci g`ZUW`g`K \Yh\Yf`]hg`gdcfhg`Y[ YbXg`cf  
a i g]W]Wcbgž`h\Y`bY][ \Vcf\ccX`]g`Vf]a a ]b[ `k ]h\`ghcf]Yg`UbX  
`]Zghm`Yg`h\Uh`gdUf`\_]bhf][ i Y"

FYW`bh`fYdcfhg`]bX]WUhY`h\Uh`ghUfg`\_]Y`7Y`bY`8]cbž`6i fh  
FYmbc`Xgž`A ]WU`Y``xfXUbž`UbX`H][ Yf`K ccXg`\Uj Y`U`W`YX`h\]g  
UfYU`\ca Y`Uh`cbY`h]a Y`cf`Ubch\Yf``b`U`\YUfhZY`h`hf]Vi hYž  
FYmbc`Xg`cbW`XYgWf]VYX`đ d]hYf`Ug` h\Y`VYgh`d`UW`]b`h\Y`k cf`Xž  
U`gYbh]a Ybh`h\Uh`a Ubm`cWU`g`UbX`bYk Wca Yfg`U`]Y`a ][ \h`YWkc

hcXUm"K \Uh'g'Yj Yb'a c'fY'ZUgW]bUh]b[ ']'g'h\Y'a m'f]UX'cZ'Uh\`YhYg  
k \c'\Uj Y'a UXY'h\]g'WcUghU'\Uj Yb'h\Y]f'd`Um[ fci bXž]bWi X]b[  
[ c'Z'gi dYfghUfg'\\_]Y`H][ Yf'K ccXg'UbX'; fY[ 'Bcfa Ubž'k \c'Vch\`  
'j] YX'j]b'h\Y`UfYU"

7Y`YVf]hm'H]Yg. '<ca Yg'UbX'<Ub[ ci hg

BchUV`mž'æY`B Ua Uh\ž'h\Y`Y[ YbXUfmZcchVU``ei UfhYfVUW\_ž]g  
ZcbX'm'fYa Ya VYfYX'bch'† gh'Zcf'\]g'gdcfhg'dfck Ygg'Vi h'U`gc'Zcf  
\]g'W`']bUfmWc'bhf]Vi h]cb'h\fc[ [ \` H\Y'6fcUXk Um'6i f[ Yfž`'gYfj YX  
Uh'\]g'fYghUi fUb'h'Wca d`YI ž'@cj Y`GhfYYhž]b'ž d]hYf"K ccXg'U`gc  
\Ug'\]g'ck b'W`']bUfmj Ybhi fYž'H\Y`K ccXg'fYghUi fUb'h'cWWhYX']b  
<UfVci fg]XY'D`UW`"H\YgY'W`YVf]hm'ck bYX'gdchg'a U\_Y'Zcf'U  
[ fYUh'X]b]b[ 'YI dYf]YbW`ZcfZUbg'UbX`cWU'g"

7Y`YVf]hm'YghUhYg'UfY'h\Y'hU`\_cZ'h\Y'hck b'\YfY"† gh'YUf`]Yf'h\]g  
mYUfž'7Y`]bY'8]cb'gc'X'\Yf'\ca Y'cb'ž d]hYf'g'UbX'Zcf'U'k \ccd]b[  
'` , ") 'a ]`]cbž'U'dfcdYfhm'Wca d`YhY'k ]h\`U'dfj] UhY'k UhYf'dUf\_`UbX  
YI hYbg]j Y`Ua Yb]h]Yg'h\Uh'a Ubm'WUb'cb'm'XfYUa `cZ`A YUbk \]Yž  
H][ Yf'K ccXg'Wc'bh]bi Yg'hc'ck b'Ub']a d'fYgg]j Y` , \$'a ]`]cb'YghUhY  
Wc] Yf]b[ 'bYUf`m'b]bY`UWfYgž'g\ck WUg]b[ 'h\Y`i i i f]ci g`]ZYghm'Y  
h\Uh'Wca Yg'k ]h\`j] ]b[ 'j]b'h\]g'YI Wi g]j Y'dUfh'cZ: `cf]XU"

C h\Yf'k Y`!\_bck b'fYg]XYb'hg']bWi XY`B ]W\_`GUVUbž'h\Y`W`YVfUhYX  
ZcchVU``WcUW\ž'UbX'Zcfa Yf'A GB67'dYfgcbU`]h]Yg'æY`GWUfVcfc[ [ \  
UbX'A ]\_U'6fnYn]bg\_]ž'k \c'a U]b'U]b'hck b\ca Y'fYg]XYbW'g']b'H\Y  
g'UbX'Uh'5VUWcU" H\Y`UfYU`Yj Yb'\cghYX'gca Y'i bYI dYWWhYX'ZUW'g.  
U`Wc'bhYghUb'h'Zfca 'h\Y`&\$%-`'gYUgcb'cZ` H\Y'6UW\Y`c'fYhY` \U]`g  
Zfca 'ž d]hYfž'dfcj ]b[ 'h\Uh'fYU`]hm'HJ`ghUfg'UfY`U`gc'Yb'c'm]b[ 'h\Y  
'cWU`gW'bYfm"

5`8]j YfgY`7ca a i b]hm'cZ'GhUfg

H\Y`W`YVf]hm'dfYgYbW`YI hYbXg'Zi fh\Yf'VYmc'bX'† gh'UW'h'fg'UbX  
Uh\`YhYg" A i g]W]Ubg`]Y`? ]X'F cW\_`UbX'C`]j ]U`BYk hcb!æ\ b'\Uj Y  
[ fUW'X'h\Y`cWU`]hm'Ug'k Y`""<U`]b[ 'Zfca`U'ZUfž'h\Y`]Yg'cZ'5f]UbU  
; fUbXY`UbX'GhYZZ]; fUZ'\Uj Y`hi W\_YX'h\Ya gY`j Yg']bhc'6cWU`FUhcb  
UbX'8Y`fUm'6YUW\ž'k \]Y`K UmbY'; fYhn\_mž'U`gc'\_bck b'Ug` H\Y

; fYUh'CbYž 'UXXg'Ub'Uh\`Yh]WZU]f'hc'h\]g'i b]ei Y'bY][ \Vcf\ccX"  
ᐃg'Ub'YWYWh]Wa ]l 'h\Uh'hfi `mYbf]WXYg'h\Y'Wca a i b]hmž`YbX]b[ 'U  
W`hi fU`j ]VfUbWm'h\Uh]g`\UfX'hc'Z]bX'Y`gYk \YfY"

K \]Y`đ d]hYf'g\]bYg'Vf][ \h`mž'DU`a '6YUW\`7ci bhm'\Ug'a cfY`]b`]hg  
hfYUgi fY`WXYgh"5WwcfX]b[ 'hc'fYdcfhgž8cbU`X`Hfi a d g'A Uf!U!  
@U[ cž'U`ghi bb]b[ '%&, !fcca 'a Ubg]cbžfYa U]bg'U`\][ \!dfcZ`Y  
UhhfUWh]cb""C h\Yf'V][ 'bUa Yg`'\_Y`<ck UfX'GhYfbž`đa a m6i ZZYhž  
UbX`ȣb'6cb`ȣj ]\Uj Y'U`gc'd`UbhYX'h\Y]f'fcc'hg`]b'h\]g'YbW\Ubh]b[  
UfYUž'Wcbhf]Vi h]b[ 'hc'U'gd]f]hYX'YbgYa V`Y`cZ'dYfgcbU`h]Yg'h\Uh  
a U\_Y`]h'hfi `m'fYa Uf\_UV`Y"

K \Uh g'BYk `]b'h\Y`BY][ \Vcf\ccX3

6YmcbX'ghUf!ghi XXYX'UddYU`ž'h\YfY g'U'Wcbh]bi ci g'Vi nn'cZ  
XYj Y`cda Ybh]b'h\Y'UfYU""7cbghfi Wh]cb`]g'k Y``i bXYfk Um'Zcf'h\Y  
BcfU'8]ghf]Wž'U'bYk 'X]b]b[ ž'g\cdd]b[ ž'UbX'YbhYfhU]ba Ybh'i i V  
bcfh\`cZ'Xck bhck b'K Ygh'DU`a '6YUW\`"F Yg]XYbhg'WUb'YI dYWh'U  
ZfYg\``]ZYghm'Y'YI dYf]YbW'h\Uh'Wca d`Ya Ybhg'h\Y`i i f]ci g'j ]VYg  
gYh'Vm]hg'W`YVf]hm]b\UV]hUbhg`'A YUbK \]Yž5a UbXU'DYfbU g  
fYWb'hj Ybhi fYž5a UbXU g'7cfbYf'Uh'h\Y'8Y`fUm'6YUW\`F YGhc'fYž  
\Ug'U`gc'UXXYX'U'i b]ei Y'hci W\`k ]h\`lca Y`XYWcf'UbX'W fUhYX  
]hYa g"

5g'DU`a '6YUW\`7ci bhm'Yj c`j Yg'k ]h\`VfYUh\hU\_]b[ `lca Yg'UbX  
j ]VfUbh'Vi g]bYggYgž`h'fYa U]bg'U``UbXgWUdY'h\Uh'UddYU`g'hc  
a Ubm U'd`UW`k \YfY'XfYUa g'a YYh'fYU`]hm'i bXYf'h\Y`k Ufa  
: `cf]X]Ub'gi b""K ]h\`]hg`]`i ghf]ci g`\]ghcfm'cZ'W`YVf]hm'fYg]XYbhg  
UbX`cb[ c]b[ `XYj Y`cda Ybhgž'h\]g'fY[ ]cb`]g'bch'ŧ gh`j ]b[ `cZZ'dUgh  
[ `cf]Yg""ᐃg'WfUZh]b[ 'U'dfca ]g]b[ 'dfYgYbh'UbX'Zi hi fY'h\Uh'gdYU\_g  
hc'UbmcbY`cc\_]b[ 'Zcf'U'hci W\`cZ[ `Ua ci f`]b'h\Y]f`Yj YfmXUm`j] Yg"

: cf'a cfY`cb'W`YVf]h]Yg'UbX'fYU`YghUhY`]b`đ d]hYfž'I G5`HcXUm  
fYdcfhg'h\Uh'h\Y'UfYU'Wcbh]bi Yg'hc'UhhfUWh'bchUV`Y`Z][ i fYgž'k \]Y  
DfcdYfhm'7'i V`YI dUbXg'cb'h\Y'YI Wi g]j Y'bY][ \Vcf\ccX g'U`i fY"  
Hc'WUW\`h\Y`UhYgh'cb`cWU`Vi g]bYggYg'UbX'Wca a i b]hm'YZZcfhgž  
WXYW`ci h'h\Y'DU`a '6YUW\`Dcgh"

8YhU]`g	
Cfh	đ d]hYfž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "i gUhcXUm"WŁa</li><li>• k k k "dU`a VYUWŁdcgh"WŁa</li><li>• dfcdYfhmWi V"bmW</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh