

# 6Y`cj YX`Mci b[ ghck b`F Yg]XYbh`xUbbY DfchU]b`DUggYg`Uh`+-

C V]hi Ufm`Zcf`xUbbY: "DfchU]bž`+- ž`k \c`dUggYX`Uk Um`cb  
ž`bY` \$ž`&\$&) ž`k ]h\`gYfj ]Wg`Y`X`Uh`@U\_Y`DUf`\_7Ya YhYfm"



@U\_Y`DUf`\_7Ya YhYfmž`Mci b[ ghck bž`C < ž`I G5`!`xUbbY: "  
DfchU]bž`U`]Z`cb[ `fYg]XYbh`cZ`Mci b[ ghck bž`C \]cž`dUggYX`Uk Um  
dYUWZ `m`cb`ž`bY` \$ž`&\$&) ž`Uh`h`Y`U[ Y`cZ`+- "6cfb`cb  
GYdhYa VYf`\*ž`%- (\*ž`g`Y`k Ug`h`Y`VY`cj YX`XUi [ \hYf`cZ`h`Y`UhY  
@ci ]g`<"UbX`fUbWg`K Yh`YfVYY`DfchU]b`5`Z]i hi fY`]b`h`Y  
Xck bhck b`UfYUž`g`Y`XYX]WUhYX`cj Yf`hk c`XYWUXYg`cZ`Yf`]Z  
k cf\_]b[ `Uh`8c`Uf`GUj ]b[ g`UbX`Hfi ghž`k \YfY`g`Y`a UXY`a Ubm  
Zf]YbXg`UbX`WYf]g`YX`a Ya cf]Yg"

xUbbY`k Ug`k Y``\_bck b`Zcf`\Yf`j ]VfUb`hgd]f]hž`cZhYb``[ \h]b[ `i d  
h`Y`fcca `k ]h\`Yf`cj Y`Zcf`Wf`WYh]b[ `UbX`[ Ua Yg`cZV]b[ c`<Yf  
`UhY`!b[ \h`UXj Ybhi fYg`hc`K U`a Ufh`k ]h\`Yf`XYUf`Zf]YbXž`A ]gg  
5XX]Yf`8ci [ `Ugž`VYWJa Y`h`Y`ghi ZZ`cZ`cWU``Y[ YbXg`&ei ]YhYf

a ca Ybhgž'g\Y'Yb'čmYX'k UhW\]b[ 'fYfi bg'cZ' H\Y'; c'XYb'; ]f`g  
UbX' H\Y'Df]W' ]g'F ][ \hž 'cZhYb'UWŁca dUb]YX'Vm'\Yf'[ fYUh!  
bYd\Yk ž'6fUmXcb'A W9'\]bbm"

: Ua ]`m'UbX'@Y[ UWñ

G\Y`YUj Yg'VY\]bX'U'ghfcb[ 'ZUa ]`m'Y[ UWñž]bWi X]b[ 'hk c  
Vfch\Yfgž'đJa Yg'fFcgYa UfmŁDfchU]b'Gf'"UbX'ž\ b'fBYVV]YŁ  
DfchU]b'"<Yf'gi fj ]j ]b[ 'fY'Uh]j Yg'U'gc'ZYUhi fY'U'k Ufa 'UffUmicZ  
bYd\Yk g'UbX'b]YW'g.'đJa Yg'DfchU]b'ž"ž'8f'"žgYd\ 'fBf'"5`]gcbŁ  
DfchU]b'ž'GhUWñ< ]`f]UbW'ž'F mUb'D]gnWñY\_Łž'? ]a 'fH\ca UgŁ  
Gh]a d`Yž'F UbX]'fA UhŁ'A W9'\]bbmž'? f]ghm'f7\ f]gŁ'C` ]b[\_ž'UbX  
7\ f]ghcd\Yf'DfchU]b'"H\Y'ZUa ]`mž'U'cb[ g]XY'bi a Yfci g[ fYUh!  
bYd\Yk g'UbX'[ fYUh!b]YW'gž'UbX'h\ fYY[ fYUh[ fYUh!bYd\Yk gž  
[ Uh\YfYX']b'a ci fb]b[ 'k \]Y'g\Uf]b[ 'W\Yf]g\YX'a Ya cf]Yg"

5'df]j UhY'Zi bYfU`gYfj ]W'k Ug'\Y'X'cb'đ`m'%( ž'&\$&) ž'Uh'h\Y': cI  
: i bYfU`<ca Yž'UbX'g\Y'k Ug`U]X'hc'fYghUh'@U\_Y'DUf\_'7Ya YhYfm"  
H\Y'UffUb[ Ya Ybhg'k YfY'YI dYfh'm'\UbX'YX'Vm'9Xk UfX'ž': cI /  
Gcbg: i bYfU`<ca Y' ]b'6cUfXa Ubž'C\]cž'U'k Y`!fY[ UfXXYX  
]bgh]hi h]cb'h\Uh'\Ug'gYfj YX'WŁi bh'Ygg'ZUa ]`Yg'Xi f]b[ 'h\Y]f'h]a Yg  
cZ'bYYX'"H\cgY'k ]g\]b[ 'hc'YI hYbX'h\Y]f'WŁbXc'YbW'g'WU'b'j ]g]h'  
**k k k "Zci Zi bYfU'\ca Y"cf[ 'Zcf'žUbbY g'cV]hi Ufm'UbX'hf]Vi hYg  
Zfca 'ZUa ]`m'UbX'ž]YbXg"**

C V]hi Ufm'F Ygci fW'g']b'A U\cb]b[ '7ci bhm

A U\cb]b[ '7ci bhm'\c'Xg'U'k YU'h\cZ'fYgci fW'g'Zcf'h\cgY`cc\_]b[  
hc'Z]bX'cV]hi Uf]Yg'UbX'a Ya cf]U'gž'Ug'\][ \][ \hYX'Vm'**B Yk gdUdYf  
C V]hi Uf]Yg"**@cWU`gYfj ]W'g'gi W\Ug'K ? 6B'HJ'GhUh]cb'UbX'A m  
J U`Ym'Hf]Vi hYg'dfcj ]XY'WŁa dYf\Ybg]j Y'cV]hi Ufm`]gh]b[ g  
h\fci [ \ci h'h\Y'UfYUž'Ybgi f]b[ 'h\Uh'h\cgY'k \c'\Uj Y'dUggYX'UfY  
\cbcfYX'UbX'fYa Ya VYfYX'"5XX]h]cbU`mž'h\Y'**@8G'; YbYU'c[ m  
cZYfg'U'XYhU]YX'WŁ`YWh]cb'cZ'A U\cb]b[ '7ci bhm'cV]hi Uf]Ygž  
\Y'd]b[ 'ZUa ]`Yg'hfUW'h\Y]f'fcchg'UbX'fYa Ya VYf'h\Y]f`cj YX  
cbYg"**

GYj YfU`Zi bYfU`\ca Yg']b'h\Y'fY[ ]cbž]bWi X]b[ '6fck b': i bYfU`

<ca Yž: '8 'A Ugc b 'A Ya cf]U`žUbX`F cgg]'6fch\Yfg/ '@Y``]c` : i bYfU`  
<ca Yž`U`gc`ZYUhi fY`cV]hi Ufm``]gh]b[ g`h\Uh'a U\_Y`]h`YUg]Yf`Zcf`h\Y  
WŁa a i b]hm`hc`dUm`h\Y]f`fYgdYW`hg"

œUbbY g`ghcfm]g`ŧ gh`cbY`Ua cb[ 'a Ubm`]b`A U\cb]b[ '7ci bhmž`U  
d`UW`k \YfY`ZUa ]`mih]Yg`fi b`XYd`UbX`a Ya cf]Yg`UfY`WXYf]g\YX"  
5g`k Y`fYZYW`icb`h\Y``]j Yg`cZ`h\cgY`k \c`g\UdYX`ci f`WŁa a i b]hmž`]h  
]g`U`fYa ]bXYf`hc`\c`X`ci f`cj YX`cbYg`U``]hh`Y`WcgYf`UbX`W`YVfUhY  
h\Y]f`ŧci fbYmg"

8YhU]`g	
C fh	@U_Y`DUf_`7Ya YhYfmž`MŁi b[ ghck bž`C <ž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "j ]bXm"WŁa</li><li>• k k k "bYk gdUdYfcV]hi Uf]Yg"bYh</li><li>• `Xg[ YbYU`c[ m"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh