8]gWcjYf`Cf`UbXc/ ¸$'-/g`I bZcf[YhhUV`Y B][\h`]ZY.`:ib`Zcf`5``5[Yg°

9ld`cfY`Cf`UbXc/ ¸$'-/g`j]VfUbh`b][\h`]ZY`UbX YbhYfhU]ba Ybh`cdh]cbg`Zcf`U``U[Ygž]bWi X]b[`X]b]b[`UbX ci hXccf`UWh]j]h]Ygž`Ug`cZ`⅂`m&%ž&$&)"

) %&`9`K Ug\]b[hcb`Ghž`Cf`UbXcž`:@`'&,$%!`K\Yb`h\Y`gi b g]b_g`VY`ck `h\Y`\cf]ncbž`Cf`UbXc`hfUbgZcfa g`]bhc`U`j]VfUbh d`Um[fci bX`Zi ```cZ`YbX`Ygg`dcgg]V]`]h]Yg`Zcf`YbhYfhU]ba Ybh`cj Yfg cZ`U``U[Yg"`CZZYf]b[`Ub`YI \]`UfUh]b[`a ]I `cZ`X]b]b[ž`g\cdd]b[žUbX fYj Y`fmž`h\YfY`g`gca Yh\]b[`Zcf`Yj YfmcbY`]b`h\]g`:`cf]XUb`[Ya "

5WWcfX]b[`hc`HfUj Y`&B YI hž`Cf`UbXc g`b][\h]ZY`]g`X]j YfgY`UbX YI W]h]b[ž`ZYUhi f]b[`UWh]j]h]Yg`fUb[]b[`Zfca `ci hXccf`W]bYa U Ug`hc Y`YWhf]Zm]b[`]`j Y`a i g]WjYbi Yg"`<YfY`UfY`gca Y`cZ`h\Y`\chgdchg`Zcf Ub`i bZcf[YhhUV`Y`b][\hci h.

I ba]ggUV`Y`5hhfUWh]cbg

- F]XY`h\Y`Cf`UbXc`9mY. `H\]g`hck Yf]b[`cVgYfjUh]cb`k`\YY`
  Uh`=7CB`DUf_`cZZYfg`VfYUh`hU_]b[`j]Yk`g`cZ`h\Y`V]hm`UbX`]g
  U`dfYZYWh`ghUfh`hc`Ubm`b][\h`ci`h`f`'+)`=bhYfbUh]cbU``8fž
  Cf`UbXcž: @`'&, %-`Ł"

- Ghfc```5fci`bX`@U_Y`9c`U`DUf_. `K`]h`]hg`WYbhfU``k`UhYf
  ZYUhi`fYž`WcbWYfhgž`UbX`Yj`Ybhgž`h\]g`dUf_`]g`]XYU``Zcf`U
  `Y]gifY`f`m`Yj`Yb]b[`f)`%&`9`K`Ug\]b`hcb`Ghž`Cf`UbXcž: @
  `'&, $%Ł"

- J]g]h`8]gbYm`Gdf]b[g. `H\`g`YbhYfhU]ba Ybh`UfYU`]g
  Vf]a a`]b[`k`]h``j`Y`g\ck`gž`WBfi a`dh]ci`g`X]b]b[`žUbX
  d`Ybhm`cZ`UWh]j`]h]Yg`Zcf`ZUa`]`]Yg`f%(, * `6i`YbU`J]ghU`8fž
  @U_Y`6i`YbU`J]ghUž: @`'&, '`$Ł"

- <Y`]WcdhYf`B][\h`Hci`f. `: cf`h\cgY`gYY_]b[`UXj`Ybhi`fYž
  h\YgY`hci`fg`cZZYf`UYf]U``j]Yk`g`cZ`h\Y`V]hmgWUdY`UbX
  [`]hhYf]b[`8]gbYm`Z]fYk`cf_g"

- <ci`gY`cZ`6`i`Yg. `5`a`i`ghj`]g]h`Zcf`a`i`g]W`cj`Yfgž`h\]g
  j`Ybi`Y`Wca`V]bYg``j`Y`dYfZcfa`UbWYg`k`]h``XY`]W]ci`g`X]b]b[
  f%(- $`9`6i`YbU`J]ghU`8fž`Cf`UbXcž: @`'&, '`$Ł"

K`\Yh\Yf`mci`fY`````cc_]b[`hc`WUhW\`U`WcbWYfh`cf`]bXi``[Y`]b`gca Y
ZUa`]`mlZf]YbX`m`Zi`bž`h\Yg`\][`\`][`hg`fYdfYgYbh`↑`gh`h\Y`h]d`cZ`h\Y
]WYVYf[`k`\Yb`]h`Wca Yg`hc`Cf`UbXc`g`]b[`h]ZY"

H\Y`9bhYfhU]ba Ybh`8]ghf]Whg

: cf`h\cgY`k`Ubh]b[`hc`Yld`cfY`Cf`UbXc`VYmcbX`h\Y`h\Ya Y`dUf_gž
Ghcfm`fci`d`Cf`UbXc`\][`\`][`hg`gYj`YfU``YbhYfhU]ba Ybh`X]ghf]Whg
h\Uh`dfcj`]XY`ZfYY`Ybhfm`UbX`j`Uf]YX`Yld`Yf]YbWYg"

- 8]gbYm`Gdf]b[`g. `<ca`Y`hc`cj`Yf`*)`X]b]b[`cdh]cbg`UbX
  -$Ž`g\cdgž`h\]g`k`UhYfZfcbh`X]ghf]Wh`U`gc`ZYUhi`fYg
  UhhfUWh]cbg`]_Y`5Yfcd\]`Y`VU``ccb`f]XYg"

- I`b]j`YfgU``7]hmK`U`_. `K`]h``Ufci`bX`&)`X]b]b[`gdchg`UbX
  i`b]ei`Y`b][`h]ZY`cdh]cbgž]hg`U`[fYUhj`Ybi`Y`Zcf`Vch\
  ZUa`]`]Yg`UbX`UXi``hg`UZhYf`U`XUm`Uh`h\Y`dUf_g"

- Dc]bhY`Cf`UbXc. `H\]g``]j`Y`m`\i`V`cZZYfg`&$Ž `fYghUi`fUbhgž
  VUfgž`UbX`ZUa`]m`UhhfUWh]cbg`]bW`i`X]b[`K`cbXYfK`cf_g`UbX
  Vck`]b["

- =7 C B ˙DUf_. ˙5bWXcfYX ˙Vm˙H\Y ˙Cf`UbXc ˙9mYž˙]h˙ZYUhi fYg XY`]WJci g˙X]b]b[˙UbX˙ZUa]m˙UhhfUWh]cbg˙gi WX˙Ug˙A UXUa Y Hi ggUi Xg˙UbX˙G95 ˙@≒9 ˙C f`UbXc ˙5ei Uf]i a ˙"
- Gi bgYh˙K U`_. ˙?bck b˙Zcf˙]hg˙cdYb!U]f`j]VYž˙h\]g˙X]ghf]Wh \Ug˙cj Yf˙U˙XcnYb˙fYghUi fUbhg˙UbX˙`j Y˙YbhYfhU]ba Ybh cdh]cbg"

9UWX˙X]ghf]Wh˙cdYfUhYg`]_Y˙U˙a ]b]k cbXYf`UbXž˙WfUZh]b[a Ya cfUV`Y˙a ca Ybhg˙k ]h\ci h˙h\Y˙bYYX˙Zcf˙h\Ya Y˙dUf_˙h]W`YYhg"
: fca ˙6`i Y˙A Ufh]b] g˙Vi nn]b[˙Uha cgd\YfY˙hc˙h\Y˙U``i fY˙cZ˙H\Y 9X]gcbž˙h\YfY˙hfi `m]g˙gca Yh\]b[˙Zcf˙Yj YfmcbY"

B][\h`]ZY ˙Zcf ˙9j YfmcbY

H\YfY˙]g˙bc˙g\cfhU[Y˙cZ˙b][\h`]ZY ˙cdh]cbg˙Zcf˙dUhfcbg˙`cc_]b[˙hc fYj Y``]b˙Cf`UbXc ˙gj ]VfUbh˙YbYf[ m"˙5WWcfX]b[ ˙hc ˙<span style="color:red">H]a Y Ci h</span>ž˙a cgh b][ \h`]ZY ˙fi bg˙U`cb[ ˙CfUb[ Y˙5j Ybi Y˙UbX˙7\i fWX ˙GhfYYhž˙Vi h˙ch\Yf UfYUg˙g\ci `X˙bch˙VY˙cj Yf`cc_YX"

- =a dfcj ˙7ca YXm˙H\YUhYf. ˙9b˝cm˙U`b][ \h˙cZ˙`Ui [\hYf k]h\ ˙`cWU`˙Wca YX]Ubg˙k \YfY˙X]bbYf`]g˙gYfj YX˙U`cb[g]XY Xf]b_gžVi h˙VY˙a]bXZi `ž˙h]g˙ghf]Wh`m˙&%Ž ˙"
- K U`` GhfYYh˙D`UnU. ˙H\]g˙dUfhm˙WYbhfU``ZYUhi fYg˙gYj Yb X]ZZYfYbh˙j Ybi Yg˙UbX˙`cghg˙U˙V`cW_˙dUfhm˙Yj Ufm˙Gi bXUm"
- < ck `Uh˙h\Y ˙A ccb ˙Cf`UbXc. ˙?bck b˙Zcf˙]hg˙X]j Y]b[d]Ubc ˙g\ck gž˙h\]g˙`]j Y`m˙b][\hgdch˙]g˙dYfZYWh˙Zcf˙h\cgY]b gYUfWX ˙cZ˙U ˙XUbWW˙Zccf"
- Cf`UbXc ˙6fYk ]b[ ˙7ca dUbm. ˙cf˙U˙fY`UI YX˙Yj Yb]b[ž h]g˙cf[Ub]WVfYk YfmˑcZZYfg˙hUgh]b[g˙]b˙U˙`U]X!VUW_ Uha cgd\YfY ˙f%˙$%˙5h˙UbhU ˙5j Yž˙Cf`UbXcž˙: @' &, $*Ł"

=bXYYXž˙Cf`UbXc ˙g˙b][ \h`]ZY ˙]g˙U ˙WWUfYh˙cZ˙YI dYf]YbWgž˙WUhYf]b[hc ˙j Ufci g˙hUghYg˙UbX˙Ybgi f]b[˙h\Uh˙bc ˙hk c ˙b][\hg˙UfY ˙Yj Yf˙h\Y gUa Y"˙K \Yh\Yf˙]hg˙Ub˙Y`Y[ UbhX]bbYfž˙U˙ZUa ]m˙b][ \hci hžcf˙U k ]`X˙WW˙YVfUh]cb˙k]h\ ˙Zf]YbXgž˙h\Y ˙7]hm˙6YUi h]Z `˙fYU``m˙XcYg XY`]j Yf"

Gcž˙UfY ˙mci ˙fYUXm˙hc˙X]j Y ˙]bhc˙Cf`UbXc ˙g˙b][ \h`]ZY3 ˙: fca

UXjYbhifci g\Y`]WcdhYf hcifg hc `Y]gifY`m ghfc``g h\fci[\

WXUfa]b[dUf_gž h\Y]b][\hg U`kUmg mcib[ ]b h\]g Vigh`]b[W]hm"

8YhU]`g	
Cfh	) %& 9 KUg\]b[hcb Ghž Cf`UbXcž : @ '&,$%
EiY``Yb	• hfUjY`&bYlh"Wca • ghcfm[fcidcf`UbXc"Wca • kkk"h]aYcih"Wca

6Ygi W\Yb G]Y ibg Uiz aY]b!k]Yb"bYh