

9l W]h]b[`ǰ `m'9j Ybhg. `: Ygh]j U`gž'Gdcfhgž
UbX`@cWU`': i b`5k U]h°

9l d`cfY`h\Y`j]VfUbh'gi a a Yf`Yj Ybhg`]b`@U_Y`Duf_ž`]bWi X]b[
`]] Y`a i g]WžZYgh]j U`gž'UbX`Wca a i b]hm'UWh]j]h]Yg`h\fc i [\ci h
ǰ bY`UbX`ǰ `m"



@U_Y`Duf_ž': `cf]XUž'I b]hYX`GhUhYg`!`H\Y`j]VfUbh`YUfh'cZ`@U_Y
UbX`Gi a hYf`Wci bh]Yg`Vi gh`Yg`k]h\`YbYf[m'Ug`gi a a Yf`i bZc`Xgž
UbX`k \`]Y`ZYgh]j U`g`a Um'VY`U`V]h'gWUfW`Xi f]b[`h\YgY`\chhYf
a cbh\gž'h\YfY`UfY`gh]`d`Ybhm'cZ`Yl W]h]b[`UWh]j]h]Yg`hc`X]j Y`]bhc"
: fca `W\YYf]b[`cb`cWU`VUbXg`hc`]bXi `[]b[`]b`hUghm'ZccXž'h\YfY g
bc`g\cfhU[Y`cZ`Zi b`hc`VY`\UX`]b`ci f`Wca a i b]h]Yg`5WwcfX]b[`hc`
8U]`m'7ca a YfW]U`ž`ǰ`midfca]gYg`Ub`UffUm'cZ`Yj Ybhg`h\Uh`UfY
Vci bX`hc`Yl W]hY`Yj Yfmc`bY"

: cf`gcWwYf`Uz]W]cbUXcgž'h\Y': ÷ 5`@YU[i Y`GcWwYf`Hci fbUa Ybh`]b
Cf`UbXc`]g`bch`hc`VY`a]ggYX`"?]W_]b[`cZ`cb`ǰ bY`&*`k]h\`U`a UhW
ZYUhi f]b[`ǰ j Ybhi g': 7`U[U]bgh`A UbW`YghYf`7]hmž'h\Y`Yj Ybh`Uh
7Ua d]b[`K cf`X`GhUX]i a `Wcbh]bi Yg`k]h\`a cfY`h\f`]b[`a UhW`i dg

cb'ǰ bY' '\$'UbX'ǰ `m('": UbG'WUb'i gY'h\Y'Gi bFU]'gYfj]W'cf'U'ZfYY
g\i hh'Y'hc'UhhYbXž'k]h\ 'cb!g]hY'dUf_]b['U`gc'Uj U]'UV`Y'Zcf'h\cgY
k \c'dfYZf'hc'Xf]j Y"

Gi a a Yf': Ygh]j]h]Yg

6YYf`cj Yfg'WUb`cc_`Zcfk UfX'hc'h\Y'6YYfZYgh'Uh<]'`hcd'HUj Yfb']b
: fi]h'UbX'DUf_ž'\UddYb]b['cb'ǰ bY'&+'Uh'+`d"a "'H\Y'Yj Yb]b['k]`
VY'Z]'YX'k]h\ 'UWh]j]h]Yg'gi W\ 'Ug'U'Wcfb\c`Y'hci fbUa Ybh'UbX'VYYf
dcb[ž'UWŤa dUb]YX'Vmia i g]WZfca '8>6]'`mh\Y'?]X" '@cWUhYX'Uh
) \$' 'B""8]l]Y'5j Y"ž]hg'h\Y'dYfZYWh'gdch'hc'i bk]bX'UbX'Yb'cmU
gi a a Yf'b][\h"

A ci bh'8cfU]'g'\cgh]b['U'A i g]W6]b[c'b][\h'Uh'5XfYbU`]bY'6]_Y
K cf_g'h\Y'gUa Y'Yj Yb]b['Zfca '*.' '\$'hc'-'d"a "'Zcf'Ť gh`%\$ž
dfcj]X]b['Ub'cddcfhi b]hm'hc'k]b'WUg\`df]nYg"'H\Y'gcW]U`gWf'Y
Wcbh]bi Yg'k]h\ 'U'dYfZcfa UbW\`Vm' H\Y'Gci ``J]c`]b]ghž 'Ca Uf]
8]'`UfXž']b'@YYgVi f['cb'ǰ bY'&, ž'U`cb['k]h\ 'j Uf]ci g'Wca a i b]hm
Yj Ybhg`']_Y'h\Y'Ť 7fYUh]j]!H95Ť'gcW]U`UbX'h\Y'G]'Ybh'6cc_`7'i V
'UhYf'h\Uh'k YY_YbX"

5g'h\Y' (h\ 'cZ'ǰ `mUddfcUW\Ygž'Yl dYWh'Z]fYk cf_g`'] [\h]b['i d'h\Y
g_]Yg']b'gdchg`']_Y'@YYgVi f[ž'HUj UfYgž'UbX'A ci bh'8cfU"'ǰ gh'U
']hh'Y`UhYfž'h\Y'ŤW<ci gY'H\YUhfY']b'A ci bh'8cfU'k]`dfYa]YfY'h\Y
a i g]WU`Ť; fYUgYŤž'ghUfh]b['ǰ `m%, 'UbX'fi bb]b['h\fc i [\`5i [i gh
%\$""K]h\ '%*`dYfZcfa UbWf'g`']bYX'i dž]hdfca]gYg'hc'UhhfUWh'ZUbg'cZ
U``U[Yg"

- : = 5 '@YU[i Y'GcWf'Hci fbUa Ybh
ǰ bY'&*' 'A UhW\Yg'Uh'7Ua d]b['K cf`X'GhUX]i a
- 6YYfZYgh
ǰ bY'&+ž'+`d"a "'Uh<]'`hcd'HUj Yfb
- A i g]W6]b[c
ǰ bY'&+ž*.' '\$' ' -`d"a "'Uh'5XfYbU`]bY'6]_Y'K cf_g
- Ca Uf]'8]'`UfX'DYfZcfa UbW
ǰ bY'&, ž'+`d"a "'Uh'J YbYh]Ub'7YbhYf
- 7fYUh]j]!H95'GcW]U`
ǰ bY'&-ž%' ' -`d"a "'Uh'@U\`HYU'8U\

- G]`Ybh'6cc_`7`i V
 ‡ bY`&- ž`%` `` `d"a ``UhD]bYga c_Y`6YY`7c"
- HfUX]h]cbU``:]fYk cf_g
 ‡ `m(` `]b`j Uf]ci g`cWUh]cbg
- †; fYUgY†`A i g]WU`
 ‡ `m%, `` `5i [i gh%\$`Uh`≡W<ci gY`H\YUhfY

Gd c fhg`UbX`; ``c VU``7Y`YVfUh]c b g

≡`h\Y`k cf`X`cZ]bhYfbUh]cbU`gdcfhgž: ≡ 5`]g`cf[Ub]n]b[`U`[U`U`hc
 W`YVfUHy`h\Y`i dWca`]b[`7`i V`K cf`X`7i d`Uh`U`K U``GhfYYhj Ybi Y
 cb`‡ `m`%\$``H]W_Yhg`fUb[Y`Zfca `` %ž\$__\$`hc`` ` ž\$__\$`XYdYbX]b[`cb
 h\Y`WUhY[cf mž`UbX`h\Y`Yj Ybh`k]``ZYUhi fY`U`dYfZcfa UbW`Vm`6f]h]g\
 dcdghUf`F]hU`C fUž`k \]W`UXXg`U`V]h`cZJ ≡[`Ua`ci f`hc`h\Y
 ZYgh]j]h]Yg``A UbmibchUV`Y`Z[i fYg`Zfca` h\Y`k cf`X`cZ`ZcchVU``ž
]bWi X]b[`: ≡ 5`DfYg]XYbhi;]Ubb]`≡ZUbh]bc`UbX``Y[YbXg```_Y`?U_U
 UbX`F cbU`Xcž`UfY`YI dYW`YX`hc`[fUW`h\Y`Yj Ybhž`a U_]b[`]h`U
 WcfbYfghcbY`cZ`h\Y`ZcchVU``]b[`WU`YbXUf"

H\]g`Uj]g\`[U`Už`a Uf_YhYX`Ug`Ub`cddcfhi b]hm`Zcf`VfUbXg`hc
 WcbbYWh`k]h\`: ≡ 5``YUXYfg\]dž`i bXYfgWcfYg`h\Y`[fck]b[
]bhYfgYWh]cb`cZ`gdcfhgž`YbhYfhU]ba Ybhž`UbX`bYhk cf_]b[``K` \]Y
 : ≡ 5`k]``bch`X]fYWh`mVYbYZ]h`Zfca` h\Y`Yj Ybh`Z]bUbW]U``mž`]h
 i bXci VhYX`m`WfYUHyg`U`d`UhZcfa`Zcf`]bZi Ybh]U``[`cVU``Z[i fYg`hc
 Yb[U[Y"

: cf`U`XcgY`cZ`W`hi fY`VYmcbX`ci f`VcfXYfgž`Wcbg]XYf`@Uhj]Už`k \]W
]g`f]W` `]b`j Ybi Yg`Zfca` h\YUHyfg`hc`WcbWfh`\U``gž`Ug`\][\`][\hYX`Vm
5``9j Ybhg``≡g\ck WUgYg`U`j]VfUbhgY`YWh]cb`cZ`W`hi fU`
 YghUV`]g\`a Ybhg`gi W`Ug`h\Y`A]\U]`U`èY\cj U`F [Ug`?f]Yj i`hY`Yhf]g
 UbX`8n]bhUfi`_cbWfh`nY`Yž`XYa cbghfUh]b[`h\Y`Zci f]g\]b[`Ufhg
 gWbY`h\Uh`YI]ghg`Yj Yb`Ug`gi a a Yf`hYa dYfUhi fYg`f]gY"

5g`gi a a Yf`g]nn`Ygž`@U_Y`UbX`Gi a hYf`Wci bh]Yg`cZZYf`U`d`Yh\cfU`cZ
 `]j Y`m`Yj Ybhg`UbX`UhhfUWh]cbg``K` \Yh\Yf`mci fY`U`gdcfhg
 Ybh\i g]Ughž`a i g]W`cj Yfž`cf`† gh`cc_]b[`hc`gcW]U`]nYž`h\YfY g
 gca Yh\]b[`]b`h\Y`U]f` U`V]h`cZ`Zi b`]g`k U]h]b[`† gh`Ufci bX`h\Y
 WcfbYf``≡XY`YXž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`Ya VfUW]b[`h\Y

ĉmicZ'gi a a Yf'k]h\`Zf]YbXg'UbX`ZUa]`m'f][\h'\YfY`Uh`\ca Y°

8YhU]`g	
C fh	@U_Y`DUf_ž': `cf]XUž'I b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• k k k "XU]`mŬa a YfW]U`"Ŭa• k k k "bmh]a Yg"Ŭa• U``Yj Ybhg"˘j

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh