

@cWU`': cghYf'Mci h\`7Y`YVfUhY'; fUXi Uh]cb
Hf]i a d\g'Uh'DU`a`6YUW`9j Ybh°

7\]`XBYh'\c b c f g`ZcghYf'mci h\`UW`Yj Ya Ybhg'Uh'DU`a`6YUW
GhUhY`7c`Y[Y g'[fUXi Uh]cb`Yj Ybhž`\[\`][\h]b[`gi WŴgg
ghcf]Yg'UbX`gi ddcfh]b]h]Uh]j Yg"



DU`a`6YUW`7ci bhmž': `cf]XU`!`C b`† bY`%&ž`&\$&) ž'h\Y
Uha cgd\YfY`k Ug`Y`YWf]WUh'DU`a`6YUW`GhUhY`7c`Y[Y`Ug
7\]`XBYh'\cghYX`]hg`5bbi U`; fUXi Uh]cb`Yj Ybh`W`YVfUh]b[`h\Y
UW`Yj Ya Ybhg`c`ZcghYf'mci h\`"†U`a Ya cfUV`Y`WfYa cbmž`76G%&
BYk g'UbW`cf`@]n`E i]fUbhYg`hcc`_`h\Y`\\Y`a`Ug`h\Y`a`]ghfYgg`cZ
WfYa`cb]Ygž`[i]X]b[`h\Y`W`a`a i b]hm`h`fci [\`U`\\YUfhk Ufa`]b[
W`YVfUh]cb`cZ`UWUXYa`]Wgi WŴggYg"

H\]g`mYUfž`[fUXi UhYg`]bWi XYX`\`][\`gW`cc`X]d`ca U`fYW]d]Ybhgž
; 98`\\c`XYfgž`UbX`Yj Yb`W`c`Y[Y`XY[fYY`YUfbYfgž`g\ck WUg]b[`h\Y
]bWfYX]V`Y`dchYbh]U`cZ`h\YgY`mci b[`]bX]j]Xi U`g"†Ubj`]YhUbYž`cbY
cZ`h\Y`dfci X`[fUXi UhYgž`g\UfYX`\\Yf`h`ci [\hg`cb`h\Y`g][b]Z]WU`bW
cZ`\\Yf`UW`Yj Ya Ybh`Ug`g\Y`dfYdUfYg`h`UhYbX': `cf]XU`; i`Z`7cUgh

l b]j Yfg]hmhc`di fgi Y`U`XY[fYY`]b`\\YU`h`gWYbW`" 4g'a cfY`h\\Ub
↑ gh`U`WfYa cbm`]h'gma Vc`]nYg`c] YfWca]b[`WU`Yb[Ygž
Δbj]YhUbY`Ya d\\Ug]nYXž`\\Yf`YmYg`g\\]b]b[`k]h\\`\\cdY"

7Y`YVfUh]b[`5W]Yj Ya Ybhg

BY[_c`G\\YU`Zfca `7\\]`XBYh`\\][\\`][\\hYX`h\\Y`]a dcfhUbW`cZ`h\\]g
Yj Ybhž`Yl d`U]b]b[`\\ck`h\\YgY`W`YVfUh]cbg`d`Um`U`Wf WU`fc`Y`]b
g\\ck WUg]b[`h\\Y`gi W`ggYg`cZ`ZcghYf`mci h\\`]b`DU`a `6YUW`7ci bhm"
9UW`UW]Yj Ya Ybh`]g`U`a]YghcbY`k cfh\\`W`YVfUh]b[ž`bch`↑ gh`Zcf
h\\Y`]bX]j]Xi U`g`Vi h`Zcf`h\\Y`Wca a i b]hm`Ug`U`k \\c`Yž`G\\YU
fYa Uf_YX``5bch\\Yf[fUXi UhYž`5g\\`mbž`Yl dfYggYX`\\Yf[fUh]hi XY`Zcf
h\\Y`gi ddcfhg\\Y`fYW]j YX`Xi f]b[`\\Yf`ci fbYmž`k \\]W`]bWi XYX
Ugg]ghUbW`Zfca `: cfYj Yf`: Ua]mž`k \\]W`\\Y`dg`Wcj Yf`i b]j Yfg]hm
fY[]ghfUh]cb`ZYgž`gWc`Ufg\\]dgž`UbX`Yj Yb`dfca `XfYggYg`Zcf`ZcghYf
mci h\\"

<YUfhZY`hgybh]a Ybhg`k YfY`dfYj U`Ybh`Ug`5g\\`mb`YbWci fU[YX`\\Yf
dYYfg`bch`hc`[]j Y`i d`UbX`hc`Yb[U[Y`]b`gi ddcfh]j Y`dfc[fUa gž
fYj YU`]b[`d`Ubghc`di fgi Y`bi fg]b[`]b`Wc`Y[Y``H\\Y`Wca a i b]hm
gi ffc i bX]b[`h\\YgY`mci b[`]bX]j]Xi U`g`ZcghYfg`Ub`Ybj]fcba Ybh`cZ
\\cdY`Ua]X`h\\Y`WU`Yb[Yg`h\\Ym`ZUW"

H\\Y`K]XYf`7cbhYl h

K \\]Y`h\\Y`[fUXi Uh]cb`WfYa cbm`g\\ck WUgYX`hf]i a d\\gž`]hg
YggYbh]U`hc`Wcbg]XYf`h\\Y`WU`Yb[Yg`h\\Uh`a Ubm`]b`ZcghYf`WfY
YbXi fY``5ddfcI]a UhY`mi(\$ \$ž\$ \$`W]`XfYb`UbX`mci h\\`UfY`]b`ZcghYf
WfY`]b`h\\Y`I "G"U`h`Ubmi[]j Yb`h]a Yž`UbX`YUW`mYUfž`Ufci bX`&\$ž\$ \$
cZ`h\\YgY`ghi XYbhg`U[Y`ci h`cZ`h\\Y`gmghYa ``GUX`mž`a Ubm`ZUW`U
\\cgh`cZ`Vuff]Yfg`h\\Uh`WUb`]a dYXY`h\\Y]f`YXi WUh]cbU`gi W`gg"
BUh]cbU`XUh`g\\ck g`h\\Uh`cb`m`UVci h`) \$i `cZ`ZcghYf`W]`XfYb
[fUXi UhY`\\][\\`gWcc`ž`UbX`U`a YfY`%%a `UhhU]b`U`VUW`Y`cf g
XY[fYYž`cZ`Yb`Xi Y`hc`ZfYe i Ybh`fY`cWUh]cbg`UbX`UW`cZ`gi ddcfh
Xi f]b[`W]h]WU`hfUbgh]cbg`]bh`UXi `h\\ccXž`Ug`bchYX`Vm`h\\Y`I "G"
8YdUfha Ybh`cZ`9Xi WUh]cb`]b`h\\Y]f`Z]bX]b[g`cb`h\\Y`YXi WUh]cbU`
WU`Yb[Yg`ZUW`X`Vm`ZcghYf`mci h\\`**YfY**"

F YgYUfW\`WcbXi`W\YX`Vm7`Ya`gcb`l`b]j`Yfg]hm]XYbh]Z]Yg`h\Y`
dfYgg]b[`b`YYX`Zcf`WccfX]bUhYX`Y`Zcfhg`VYhk`YYb`YXi`WUh]cb`UbX`
W\`X`k`Y`ZUfY`U[`YbW]Yg`"H\Y`ghi`XmifYj`YU`g`h\Uh`ZcghYf`mci`h\`cZhYb`
XYU`k`]h\`dccc`mifYgci`fW`X`gW\cc`gž`hfUi`a`Už`UbX`g][`b]Z]WUbh`
gW\cc`a`cV]`]hm`Wca`dci`bX]b[`h\Y]f`X]ZZ]W`h]Yg`UbX`YUX]b[`hc`
`ck`Yf`UWUXYa`]WUW\]Yj`Ya`Ybh`"H\]g`]bghUV]`]hmWUb`\\Uj`Y`cb[`!
hYfa`Y`ZZYW`gž`]bWi`X]b[`]bWfYUgYX`f]g_`cZ`ca`Y`YgggYgg`UbX`
]bj`c`j`Ya`Ybh`k`]h\`h\Y`Wf]a`]bU`↑`gh]W`gmghYa`"YfY"

B Yj`Yfh\Y`Yggž`dfc[`fUa`g`h\Uh`cZZYf`a`Ybhcf]b[`UbX`hfUi`a`U!
]bZcfa`YX`gi`ddcfh`WUb`g][`b]Z]WUbh`m]a`dfcj`Y`ci`hWca`Yg`Zcf`h\YgY`
mci`h\`"H\Y`Y`YXYfU`Y`cghYf`7UfY`HfUbg]h]cb`Hcc`_]h`U]a`g`hc`[`i`]XY`
W`ffYbh`UbX`Zcfa`Yf`ZcghYf`mci`h\`Ug`h\Ym`bUj`][`UhY`Vch\`
YXi`WUh]cbU`UbX`WUfYf`dUh\k`Umgž`cZZYf]b[`j`]hU`fYgci`fW`g`hc`
W`h]j`UhY`gi`W`gg]b`h\Y]f`hfUbg]h]cbg`]bhc`UXi`h\ccX"

5g`h\Y`Wca`a`i`b]hmifYZYW`g`cb`h\Y`[`fUXi`Uh]cb`W`YVfUh]cbgž`]hg`
Wfi`W]U`hc`fYa`Ya`VYf`h\Uh`h\Y`ci`fbYmZcf`a`UbmZcghYf`mci`h\`Ug`
↑`gh`VY[`i`b`"H\Y`[`Uh\Yf]b[`Uh`DU`a`6YUW\`GhUhY`7c`Y[`Y`bch`cb`m`
gYfj`YX`Ug`U`d`UhZcfa`Zcf`W`YVfUh]b[`h\Y`UW`ca`d`]g\`a`Ybhg`cZ`h\Y`
XUm`Vi`h`U`gc`]i`a`]bUhYX`h\Y`cb[`c]b[`b`YYX`Zcf`YbWci`fU[`Ya`Ybh`
UbX`gi`ddcfh]b`h\Y`mYUfg`hc`Wca`Y`":`cf`h\cgY`]bhYfYghYX`]b`ck`
h\Ym`WUb`\\Y`d`ZcghYf`mci`h\`bUj`][`UhY`h\YgY`W\U`Yb[`Ygž`Wcbg]XYf`
j`]g]h]b[`":`cfYj`Yf`":`Ua`]m"

8YhU]`g	
Cfh	DU`a`6YUW\`7ci`bhmž`":`cf]XU
Ei`Y`Yb	<ul style="list-style-type: none">• W`g%&"Wca• k`k`k`"YX"[`cj• k`k`k`"Yj`]XYbW`VUgYXa`Ybhcf]b[`"cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh