

@cWU`'HY Ybg`G\]bY`]b`I "G" ' ' ' b]cf
;]f`g/ ' \$' - /7\Ua d]cbg\]d
E i UfhYfZ]bU`g`

' d]hYf/ ' \$' - /g; fUW`7UfhYf`UbX`6cWU`F Uhc b/ ' \$' - /g
7\`cY`?cj Y`Yg_mig\]bY`Uh`h\Y`I "G" ' ' ' b]cf;]f`g/ ' \$' - /
7\Ua d]cbg\]d`]b` ; Ycf[]Už`UXj UbW]b[`hc`h\Y`ei UfhYfZ]bU`g`



æ\bg`7fYY_ž; Ycf[]Už`I G5`!`5g`h\Y`YI W]hYa Ybh`Vi]`Xg`Zcf`h\Y
I "G" ' ' ' b]cf;]f`g`7\Ua d]cbg\]d`hU_]b[`d`UW`]b` ; Ycf[]Už`cWU`
d`UmYfg; fUW`7UfhYf`Zfca` ' ' d]hYf`UbX`7\`cY`?cj Y`Yg_m`Zfca
6cWU`F Uhc b`UfY`a U_]b[`YUX`]bYg`"H\Ym`Vch`g\ck WUgYX
fYa Uf`UV`Y`g_]`"UbX`hYbUW]hm`Uh`h\Y`F]j Yfg]XY`7ci fgY`cZ`h\Y
5h`UbhU`5h`Yh]W7`i Vž`a UbU[]b[`hc`gYW`fY`gdchg`]b`h\Y`a UhW
d`Um`ei UfhYfZ]bU`g`cb` ' ' m`%+"`H\Y`DU`a` `6YUW` `Dc gh`fYdcfhg
h\Uh`7UfhYf`hf]i a d\YX`Ug`h\Y`ck`a YXU`]ghž`YUfb]b[`h\Y`Wc]j YhYX
Bc`"%gY`YX`Zcf`a UhW`d`Um`UZhYf`h\Y`]b]h]U`hk`c`fci bXg`cZ`ghfc`_Y
d`Um`

7UfhYf g'ci fbYmigUk \Yf'XYZYUh@ WjbXU'K i 'Zfca '7U'Zc]fb]U'jb
h\Y'F ci bX'cZ' &'k]h\ 'U'gUh]gZm]b[' 'UbX'&'j]Wc'fm" 'G\Y'Wc'bh]bi YX
\Yf'k]bb]b['ghfYU_'Vm'YX[]b['ci h'7UbUXU g'7'U]fYm'@]b'%'i d']b
h\Y'F ci bX'cZ'%' 'UZhYf'YghUV`]g\]b['Ub'YUf'm'YUX" '5h'† gh%) 'mYUfg
c'Xž'h\]g'f]g]b['\][\ 'gW\cc`ZFYg\ a Ub' bch'cb'm'YI W'g'cb'h\Y
Wci fgY'k]h\ \Yf'gW\cc`hYUa ž'6fYj UfX' < 95Hž'Vi h'U'gc' \c'Xg'h\Y
h]hY'cZ'a i 'h]!h]a Y'k ca Yb g'Wi V'W\Ua d]cb'Uh'εbUh\Ub g'@UbX]b[
; c'Z'7'i V"

A UhW\ 'D'Um' <] [\ `] [\ hg

?cj Y'Yg_mž'U'f]g]b['gcd\ca cfY'Uh'K U_Y': cfYgh' l b]j Yfg]hmž'U'gc
a UXY '\Yf'a Uf_]b'h\]g'XYa UbX]b['hci fbUa Ybh'V'm'c]j YfWca]b[
H\U]UbX g'C bYC b'Gf]k cb['&'UbX'%']b'h\Y'F ci bX'cZ' &ž'Zc`ck YX
Vm'Ub']a dfYgg]j Y'Wca YVUW_U[U]bgh'7U'Zc]fb]U g'5bbU': Ub[ž
W]bW\]b['h\Y'a UhW\ 'cb'h\Y'&&bX'\c'Y']b'h\Y'F ci bX'cZ'%' " '6ch\
d'UmYfg'\UX'\][\ 'YI dYWhUh]cbg'Ug'h\Ym'\YUXYX']bhc'h\Y
ei UfhYfZ]bU'gž'dc]gYX'hc'hU_Y'cb'gca Y'cZ'h\Y'VYgh'hU'Ybhg']b'h\Y
hci fbUa Ybh"

C b'ž `m'%, ž'7UfhYf'ZUW\X'cZZ'U[U]bgh'5i ghfU']U g'G\m'U'G]b[\ 'Uh',
U"a "ž'k \]Y'?cj Y'Yg_mg'a UhW\ 'U[U]bgh'7UbUXU g'5d\fcX]hY'8Yb[ž
h\Y'gYWc'bx!fUb_YX'd'UmYf']b'h\Y'5a Yf]WU b'ž b]cf'; c'Z'5ggcW]Uh]cb
fUb_]b[gž'Wca a YbW\X'Uh', .) \$'U"a " '5g'h\Y'Wca dYh]h]cb'\YUhYX
i dž'dfcj]XYX`'j Y'i dXUhYg'UbX'a UhW\ 'XYhU]'gž'hfUW_]b[
Yj Yfm'Wfi W]U`'a ca Ybh"

7\Ua d]cbg\]d'Cj Yfj]Yk

H\Y'W\Ua d]cbg\]dž'fi bb]b['Zfca 'ž `m'%' ('hc' %- ž'ZYUh' fYX'U'fc'Vi gh
Z]Y'X'cZ'%) * '[c'ZYfgž'a Uf_]b[']hg'+* h\ 'mYUf 'U'hYghUa Ybh'hc'h\Y
hci fbUa Ybhg'YghYYa YX'\]ghc'fm" 'H\Y'Zc'fa Uh'Wc'bg]ghYX'cZ' ' *
\c'Yg'cZ'ghfc_Y'd'Umž'YUX]b['hc'U'a UhW\ 'd'Um'Zc'fa Uh'Zc'f'h\Y'hcd
* ('d'UmYfg" ; c'Zk YY_'bchYX'h\Uh'Wc'bhYbXYfg'WJa Y'Zfca 'Ub
]a dfYgg]j Y'%' Wci bhf]Ygž'i bXYfgWcf]b[' [c'Z'g['c'VU'fYUW" 'DUgh
W\Ua d]cbg`_]_Y'@YI]'H\ca d]gcb'UbX'εbVYY'DUf_'\][\ `] [\ h'h\Y
W\]VYf'cZ'hU'Ybh'h\Uh'h\]g'W\Ua d]cbg\]d'\Ug'UhhfUW\YX'c]j Yf'h\Y
mYUfg"

ð'U'hlf)`]b['W`a]bUh]cbž'h\Y`hci fbUa Ybh'WcbWi XYX`k]h\
 7UbUXU g`5d\fcX]hY`8Yb[`k]bb]b[`h\Y`WUa d]cbg\]d`Vm
 XYZUh]b[`G]b[UdcfY g`L]b[hcb[`7\Yb`k]h\`U`gWcfY`cZ`&`UbX`%ž
 VYWca]b[`h\Y`Z]fgh`7UbUX]Ub`hc`hU`Y`\ca Y`h\Y`h]hY`Uh`cb`m`)
 mYUfg`c`X`"H\Y`dFYgh][`]ci g`k]b`Wca Yg`k]h\`]bj]hUh]cbg`hc`bchUV`Y
 Wca dYh]h]cbg`gi W`Ug`h\Y`&\$`*`5i [i ghU`BUh]cbU`K ca Yb g
 5a UhYi f`UbX`h\Y`&\$`*`i "G`K ca Yb g`CdYbž`Ua cb[`ch\Yfgž`Ug
 fYdcfhYX`Vm`5a UhYi f`; c`Z"

6ch\`7UfhYf`UbX`?cj Y`Yg_m`\Uj Y`i bXci VhYX`mia UXY`Ub
]a dfYgg]cb`bch`cb`m`cb`h\Y]f`cWU`Wca a i b]h]Yg`Vi h`U`gc`cb`h\Y
 k]XYf`ghU[Y`cZ`4 b]cf`[c`Z`H\Y]f`ci fbYmg`h\fc i [\`h\]g
 WUa d]cbg\]d`\Uj Y`Vfci [\`h`Yi W]hYa Ybh`UbX`df]XY`hc`:`cf]XU g
 [c`Z]b[`gW`bY`5g`k Y`fYZYWh`cb`h\]g`mYUf g`Wca dYh]h]cbž`k Y`cc_
 Zcfk UfX`hc`k]hbYgg]b[`h\Y`Vf][\`h`Zi hi fYg`h\Uh`Uk U]h`h\YgY
 hU`YbhYX`mci b[` [c`ZYfg`

8YhU]`g	
C fh	æ\bg`7fYY_ž; Ycf[]Už`I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dU`a VYUW d c gh" Wca • k k k "Ua UhYi f [c`Z" Wca • [c`Zk YY_"i gUhcXUm" Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh