

A mghYf]ci g'GYU'GhUf'8]gYUgY'Ghf]_Yg
DU`a '6YUW\ . :]fgh'8cW`a YbhYX'7UgY°

9Wċ`c[]gh'5`YI`Fca Yf'fYdcfhg':`cf]XU/ . \$' - /g'Z]fgh'gYU'ghUf
k Ugh]b['X]gYUgY'WUgY`]b'DU`a '6YUW\`7ci bhmž'fU]g]b[
Ybj]fcba YbhU`WċbWfbg"



@U_Y`K cfh\`@U[ccbž'DU`a '6YUW\`7ci bhmž'I G5`!`ð`Ub
i bgYhh]b['X]gWċj Yfm'Zcf'a Uf]bY`']ZY`Ybh\i g]Ughg'UbX
Ybj]fcba YbhU`]ghg'U`]_Yž'gYU'ghUfg']b':`cf]XU g'@U_Y`K cfh\`@U[ccb
UfY`YI dYf]YbW]b['U'a mghYf]ci g']`bYgg`_bck b'Ug'gYU'ghUf'k Ugh]b[
X]gYUgY`"9Wċ`c[]gh'5`YI`Fca Yf'k Ug'h\Y`Z]fgh'hc'cVgYfj Y'h\]g
d\Ybca Ybcb']b`ž`m&\$&('k \Yb'\Y`WJa Y`UWfcgg'XcnYbg'cZ'g]W_
b]bY!Ufa YX'gYU'ghUfg'X]gd`Um]b['U`Ufa]b['gma dhca g`]_Y`cdYb
k ci bXg'UbX`']a V`'cgg`"5g'fYdcfhYX'Vm**MJ\cc`BYk** gž'h\]g'a Uf_g
h\Y`Z]fgh'XcW`a YbhYX'WUgY`cZ'h\Y`X]gYUgY`k]h\]b':`cf]XU g'5h`Ubh]W
k UhYfgž'fU]g]b['g][b]Z]WUbh'WċbWfbg'UVci h'h\Y`\YU'h\`cZ'h\YgY
]a dcfhUbh'a Uf]bY`WfYUhi fYg"

H\Y`VUW_Xfcd'hc'h\]g'hfci V`]b['XYj Y`cda Ybh']g'ei]hY`U`Ufa]b["

H\Y'gYU'ghUf'k Ugh]b['gmbXfca Y'fGGK GŁ\Ug'k fYU_YX'\Uj cWcb
dcdi`Uh]cbg'U'cb['h\Y'Bcfh\`5a Yf]WUbb'DUW]Z]WWŁUghž`YUX]b['hc
a Ugg'X]Y!cZZg'Zfca ' &\$%' 'hc' &\$%) "'DUgh'fYdcfhg'fYj YU`YX'h\Uh'h\Y
X]gYUgY'\Ug'g]bW'`dYfg]ghYX'Uh`ck Yf`Yj Y`gž'UZZYWh]b['Uh`YUgh'&\$
gdYW]Ygž']bWi X]b['h\Y'bchUV`Y'gi bZck Yf'ghUf'UbX'h\Y'cWŁfY'ghUf"
⊖'ZUWž'h\Y'W'ffYbh'g]hi Uh]cb'ghUbXg']b'ghUf_`WŁbhfUgh'hc'dfYj]ci g
X]Y!cZZgž'Ug'XcW' a YbhYX'Vm'h\Y'İ b]j Yfg]hmicZ'7U`]Zcfb]Už'GUbhU
7fi nž'k \YfY']b]h]U`fYgYUfW\`]bX]WUhyX'U'WŁbbYWh]cb'hc'U
XYbgcj]fi gž'h\ci [\`h\]g'UggcW]Uh]cb']g'bck `WŁbg]XYfYX'i b`]_Y`m
Zcf'a cgh'gdYW]Yg'YI W'dh'h\Y'gi bZck Yf'ghUf'**A Uf]bY"i WgWYXi**
YI d`U]bYX"

9bj]fcb a YbhU`': UWŁcf g'Uh'D`Um

5WŁcfX]b['hc'Fca Yfž'h\Y'WŁbX]h]cbg`YUX]b['hc'h\YgY'\YU'h\
]ggi Yg']bWi XY'k Ufa Yf'k UhYf'hYa dYfUhi fYgž'WŁUb[Yg']b'gU']b]hmž
UbX'dc`i h]cbž'dU]bh]b['U'X]fY'd]Whi fY'cZ'Ybj]fcb a YbhU`'ghfYggc'fg
Uh'k cf_"⊖'ZUWž'gYU'gi fZUW'`hYa dYfUhi fYg']b'@U_Y'K cfh\`@U[ccb
k YfY'fYdcfhYX'hc'\Uj Y'YI W'YXYX'Uj YfU[Y`Yj Y`g'Vm%", `XY[fYYg
Xi f]b['h\Y'Yj Ybh": i fh\Yf'WŁa dci bX]b['h\Y'g]hi Uh]cbž'i bi gi U`m
`ck'h]XYg'UbX'ghcfa k UhYf'fi bcZZ'k YfY'U'gc'bchYX']b'h\Y'fY[]cb'
MU\cc'BYk g'fYdcfhYX"

8YVcfU\`8fi a ž'h\Y'X]fYWŁcf'cZ'DU`a `6YUW\`7ci bhm g
9bj]fcb a YbhU`'fYgci fW'g'A UbU[Ya Ybh'8YdUfha Ybhž'fYUggi fYg
h\Uh'\Yf'hYa '\Ug'mY'h'hc'gY'Y'g][bg'cZ'h\Y'X]gYUgY'Y`gYk \YfY']b
h\Y`U[ccbž']bhYfd'fYh]b['Fca Yf'g'Z]bX]b[g'Ug'U`cWU']nYX']ggi Y
fUh\Yf'h\Ub'U'k]XYgd'fYUX'Yd]XYa]W'Gh]`ž'h\Y'bY'YX'Zcf'j][]'UbW'
WUbbch'VY'cj YfghUhYXž'Ug'h\Y`U[ccb'\Ug'i bXYf[cbY'g][b]Z]WUbh
fYghcfUh]cb'YZZcfhg']b'fYW'bh'mYUfgž'U]a]b['hc'W'fYUhY'gi ghU]bUV`Y
\UV]hUh'g'h\fc i [\`]b]h]Uh]j Yg`]_Y'cmghYf'fY'Y'Zg'UbX'gYU[fUgg'VYXg"

GYU'GhUf'K Ugh]b['GmbXfca Y.`5`6fcUXYf 7cbhYI h

H\Y'\`]ghcfmicZ'gYU'ghUf'k Ugh]b['gmbXfca Y']g'Vch\`ZUgW]bUh]b['UbX
X]ghfYgg]b["'5ZhYf'h\Y']b]h]U`X]Y!cZZ'h\Uh'VY[Ub']b'&\$%'`UbX

YI hYbXYX`hc`5`Ug_U`Vm`h\Y`gi a a Yf`cZ`&\$%(ž`h`h\Ug`VYWča Y
]bWfYUg]b[`m`WYUf`h\Uh`h\Y`g]hi Uh]cb`]g`]bhf]WUhy""Gma dhca g`cZ
GGK G`WUbb`]bWi XY`hk]ghYX`Ufa gž`k \]hY`Yg]cbgžVcXm
X]g]bhY[fUh]cbžUbX`Yj Ybhi U`XYUh\`k]h\]b`XUmg`cf`k YY_g`
B DG"[cj`XYZ]bYg"K \]Y`dUgh`h\Ycf]Yg`dcg]hYX`h\Uh`U`j]fi g`a Um
VY`hc`V`Ua Yž`fYW`bh`Z]bX]b[g`gi [[Ygh`h\Uh`VUW`Yf]U`]bZYWh]cbg
Xi Y`hc`a]WfcV]ca Y`ja VU`UbW`g`a][\h`VY`h\Y`hfi Y`W`df]hgž
`YUX]b[`hc`gi ZzcWUh]cb`Zfca`fYXi W`X`cl m[Yb`Yj Y`g`]b`UZZYWhYX
gdYWjYg"

÷hYfYgh]b[`mž`UfYUg`k]h\ci h`gYU`ghUfg`\Uj Y`U`ck YX`dfYm`gdYWjYg
`]_Y`a i ggY`g`hc`Zci f]g\`i bW`YW`_YXž`WfYUh]b[`g\]Zhg`]b`cWU`
YWčgmghYa g`GYU`ghUfg`d`Um`U`d]j chU`fc`Y`Ug`hcd`dfYXUhc fg`]b
a U]bhU]b]b[`VU`UbW`k]h\]b`]bhYfh]XU`Wča a i b]h]Ygž`UbX`h\Y`cgg
cZ`h\YgY`]Wčb]WgdYWjYg`WUbb`\Uj Y`WUgWUX]b[`YZZYWhg`cb
V]cX]j Yfg]hm`UbX`\UV]hUh`ghUV`]`hm"

K]h\`gi W`W`f]h]WU`XYj Y`cda Ybhg`i bZc`X]b[ž`Fca Yf`UXj cWUhYg`Zcf
Wča a i b]hm]bj c`j Ya Ybhž`i f[]b[`W]h]nYbg`hc`fYdcfh`Ubm`i bi gi U`
k]X`]ZY`cVgYfj Uh]cbg`hc`h\Y`:`cf]XU`:]g\`UbX`K]X`]ZY
7cbgYfj Uh]cb`7ca a]gg]cb`cf`cb`Wča a i b]hmigWjYbW`d`UhZcfa g
`]_Y`]BUhi fU`]gh""5g`h\Y`\YU`h\`cZa Uf]bY`YWčgmghYa g`\Ub[g`]b`h\Y
VU`UbW`ž`Yj YfmidU]f`cZ`YmYg`k cf_]b[`hc`a cb]hcf`UbX`dfchYWh`h\YgY
Ybj]fcba Ybhg`Wč`i bhg"

8YhU]`g	
Cfh	@U_Y`K cfh\`@U[ccbžDU`a`6YUW`7ci bhmž I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "mU\cc"Wča• a Uf]bY"i WgWYXi• k k k "bdg"[cj

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh